

NO 1574.



My Lord Duke,

1 19

I have the honour to transmit herewith a form of particulars required for the computation of gratuity payable to Mr. Sawji Monji, Staff Wistri, Public Works Department, who has been retrenched from the service of this Colony in order to effect economy.

- 9. Mr. Monji's service dates from the let of February, 1905 and he is, therefore, eligible for a gratuity of Shs.1894/77 samed under Section IV of the Superannuation act, 1887.
- Tehall be glad to receive, in due course, Your Grane's sanction for payment of the amount in A question.

I have the how or to be.

My Lord Duke.

Your drace's most devoted and most obedient asympt.

Land GOVERNOR.

IS URACE

THE DUKE OF DEVONSHIRE, E.S., P.C., G.C.M.S., G.C.V.O.,
SECRETARY OF STATE FOR THE GOLDNIES,
DOWNING STREET, LONDON, S.V.

# COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons responsed for Superannuation, Companies to or Companionate Allawances or Cratefules on retirement.

(In Albing up this Pages refer to the Instructions in page 4.)

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11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the bodder should give his whole time to the public Service.

Whether helding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

18. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871; the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

Absence, beyond ordinary Vacation leave, in each of the last 10 years :-

Year.	1	**	Period o	f Absence	Number	of Days.	Cause of Absence.
1 928	١.,.	From	0-0-14	To 10-10-18	64	Exten	aion of leave
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19				11	1		

10. Hate of Cessation of Duty 21st December 1922

(Granted leave, with pay, from 22-12-22 to 21-6-23).

16. Date of Cessation of Salary 21st June 1923

Gratuity is due 22nd June 192 Date from which, inclusively,

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the field Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more "than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person recommended embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, Ac., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

#15 Renji's Government career was one of exceptional usefulness mater at the best and the state of the state

to down after extended service and his departure

selal Services ics received on duty \$11. ther claims or natters for consideration.

AS: DISECTOR OF PUBLIC WORKS.

Gratuaty 19. Computation, by the Treasurer, of the Pension, &c

> I certify that the G F a t w i t y which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand aix

undred and sizety four shillings and seventy sever grents (Sh. 1694-77).

and I base my Certificate on the following calculation:

of 1st Appointment - 1st February 1906 of Retirement - 22nd June 1923

Months. DRYS ictual service educt period of leave, without pay. TOTAL 17.

al salary and empluments Sh. 4896/uity carned under Section IV

the Superannuation Act 1887, ng 18 weeks salary at \$1,4896, car (18/52nds of \$1,4896/-)

AROBE SEA

REASURY.

The Colony and Protectora's of Kenija.

Instructions

### INSTRUCTIONS REFERRED TO ON PAGE 1.

is this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

i ages. In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, 430).

Ha. State the description of Allowance for which the Applicant is recommended, set. Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Person-claming at addition to their Pensions in respect of Professional or other special qualifications, this should be sated, and a reference should be given to the authority under which the claim is made

Hand it —If the service has been interrupted by one or more breaks, the word "broken" should be addisbefore or an a the number of years and months, and she causes, dates, and circumstances of the
break or breaks should be stated under heading 9.

Hear 8 -1f the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salar or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 35 months next preceding the date retirement should be inserted, preceded by the word "average," but if the whole period of service should be inserted.

A separate -tatement should be inserted of the average Annual Value for the 36 months immediate are ending rethrement, of each Emoluments (exchange of salary or wages) which is claimed to included in the calculation of the Pension or Gratuity.

Whenever the value of a House of House Allowance, so ascertained, exceeds, one-sixth the salary and other smoluments which count for Pension purposes, it is to be reduced to out that amount, so that it shall not exceed one seventh of the whole.

Fees which an officer is satisfied to rotain for his own use will be taken into account the resonn purposes, with regular salary at the annual average of the net receipts of the 36 month reast preceding the Officer's retirement. These net receipts are to be accertained by deduction are receipted and the property of the satisfied of the satisfie

Here 5 —In cases of infrinty, if the applicant is below the ordinary age for retirement, a Medical Certilist to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years service or more, this certificate should be signed by two Officer whom at least one should, if possible, be a Salaried Officer of the Government.

HEAR " - An to " broken" service see HELE 5.

If the applicant has had any "acting" service, the details must be fully given, w statement whether or not, during the "acting" service, he was connected with the permittivity all the permitting of the Colony.

H. 11.—If, mapecial corounstances, a professional Civil Officer has been allowed to have "private presentation for festing his claim to Ponsion, the facts are to be fully stated.

Requirements that de to any deduction from his spervice under Change 102 of the C Requirements, the facts should be fully stated.

Head 10 the length of service and other particulars of the computation are to be given. When an a self-salary &c., is taken, the mode of calculating it (whether by months, ep.) is to be explain.

#### COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4)

Name of Applicant Serif Serif

Cause of retirement

Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement.	Date of Termination	e prodestrum	Allemaners	Nature of Ailes
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Whether holding	mry acher P	ubrie Appointment, o	or receiving or claim	
	by Componsa	tion, Half-Pay or othe		est
Commutation	Ents. Theil i	∜ opa, 3	be inserted.	Imperial Pension of Allowance
Absence boyond	11 3	on leave, in each of	Number of Days	Cause of Absen
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Date from which, inclusively, her

int, if the circumstances warmed in that the Applicant "bas discharged his duffer the difference and fidelity, to the single-scientiff the Head Officers of Difference of his parameter," to be agreed by any two of such Head Officers, if there shall be more an one, or by such Head Officer, if there shall be but one together with "such a tension as will exhibit the merit, and value, and labour of the services of the Person Amplicated of the services as can be authoritically and "said observations as to Special Services, Suspension, Repriment, &c., with full retours of any injuries received on duty, or other claims or matters for consideration. worth mathematical knowledge which combined him to open clarific, which was not been made or whicher and it is to the law of the comparison of the law of the comparison will wear again accure a might of te down after extended service and his departure injuries reserved on daty Hil. May other elains or natters for consideration. Hil. AGIDIESTOR OF PUBLIC WORK WARREN . P Computation, ly the Treasure, of the thermon, &c I certify that the & & & & & & & which may be paid to the Applicant according to the Rules of the Colonial Service, amount to the theusand six endred and dinety four entillings and neventy seven Sonte (the 1694077). and I base my Contheate on the following calculation of lot Armeditement . lot Job smary 1909 of load romant . . Sind June 1967 "otual service without partot of Lapring with this pay, 27. . 0h. 4896/o a your I sulady and medianopte Vi making welles benden iv 

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The Colony and I technical Kenny

Instruct:

#### If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

Hear I - Laces are of an Office arroug on the West Coast of Africa, a statement is to be said whether he is a notice of that coast. (Colouled Regulations, § 430).

Here I estate the leacraption of Allowance for which the Applicant is recommended, etc. Superamortics, from passionate Allowance, or fractify, and its amount. In the case of Proceedings on addition to their Pensions in respect of Professional or other special qualifications, the categories and be corted and a reference of util be given to the authority under which the claim is much

Hate the soretice has never interrupted to the or more breaks, the word "brokes," should be added to break a first the number of yours and months, and the enuses, dates, and circumstances of the break of the stated under heading w

Hear to little Percon units a town less, it receipt of the same Salary, or in the class from which he retried for the 36 in oths immediately before the data of his retarement, the actual annual rate of Salar in Wages of that date should be swreted preceded by the word "actual? In other cases the average annual amount of Panary or Wages for the 36 months next preceding the data retarement should be inserted, proceeded to she word "average," but if the whole period of service should be inserted.

Hear is a separate statement should be inserted of the average Annual Value, for the 36 months immediately preseding retriement of each Engluments is salarized of salary or wages) which is claimed to be included in the calculation of the Pension of Francisco of Francisco.

Whenever it is able of a House Altowages, so ascertained exceeds, one with a the salary and other enadquents which count for Pension purposes, it is to be reduced to one sixth of the ame one, so that it shall not exceed one seventh of the whole.

Fens which an officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary of the annual average of the net receipts of the 6f much next preceding the Officer's returement. These ust receipts are to be accertained by deduction the grees amount of Poes such Office Expenses, &c., as an officer may have had to define from his own recourses, in performing the services for phich he was required by fews. Note that the property of the Expenses provided from deduction, however, from the Pees should be made in respect of Office Expenses provided from "Particulars" when forwarded to the Colonial Department should be accompanied by term of the Personal Colonial Colonial Colonial for the three years immediate proceeding the retirement. It will be the day of the Colonial Government concerned to make proceeding the retirement of the day of the Colonial Government concerned to the massless of the accuracy of such attacement before forwarding them to the Colonial Officer's receiving Fixed Salaries and Fees, the Fees will not in outlier recumstances be allowed to count for Pension purposes to the extant of more than one quarter shows Salaries, and Fees will not in any case be allowed to count for Pension purposes to the Pablic Service period in which the whole time of the Officer receiving them was not given to the Pablic Service.

Here 85—in cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certifica is to it from their storong that he is discussified by infirmity of mind or body for discharging to dutter the reliable word that such infirmity is likely to be permanent.

possible he a Scharled Officer of the Government.

. Head 9 . A to The Real Spect was Bear S

If the appeared to mad any sering service, the details must be fully given, will statement whether or not, during the "acting" service, he was connected with the permanent of the Colors.

Civil Service of the Colory.

Heap 11.—If, in specific constructions, a professional Civil Officer has been allowed to have "private professional Civil Officer has been allowed to have "private professional Civil Officer has been only to be fully stated.

Head 14.—If the Applicant is lable to any deduction from his service under Clauss 102 of the Color Bagulations, the has a should be fally stated.

Head 16. The length of survive and other less callers of the computation are to be given. When an average to Salary, Acc, is taken the mode of an entating it (whether by mouths, &c.) is to be explained

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- Has, 5. If the service has been interrupted to the more breaks, the word "broken" should be added before or after the number of years and munths, and the causes, dates, and circumstances of the break of the breaks should be stated at der heating it.
- Hyap 6 If the three near map has been in temps of the same salary, in in the class from which he retires, for the 36 in othe managinarity before the dute of his retirement, the actual annual rate of Salary for Wages in that date should be inserted, proceeded by the word "actual." In other cases the average annual associated of Salary in Wages for the 36 months next preceding the date of retirement should be inserted, preceded to where each large way is less than three years then the average for the whole period of service should be inserted.
- Head 7 A separate statement abould be inserted of the average Annual Value, for the 36 months immediately proceeding retirement, et said Emoluments, evolutive of salary or wages) which is claimed to be included in the calculation of the Poiss of the unit.

Whenever the value of House or House Allowance, so sacertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one sixth of that a smoont, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary at the annual average of the net receipts of the 80 inpulsation to preceding the Officer salary at the annual average of the net receipts of the 80 inpulsation the grees amount of Fees such Office Expenses, &c., as an officer may have had to defray from the grees such Office Expenses, &c., as an officer may have had to defray feduction, however, from the Fees should be made in respect of Office Expenses provided from Feduction, however, from the Fees should be made in respect of Office Expenses provided from Particulars who forwarded to the Colonial Department should be accompanied by formal declarations from the returning Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately amount defrayed as above for Office Expenses, &c., in each of the three years immediately themselves of the accuracy of such statuments before forwarding them to the Colonial Officer in the seaso of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Penson purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Penson purposes during any she Salaries, and Fees will not in any case be allowed to count for Penson gryones during any period in which the whole time of the Officer receiving them was not given to the Public Service.

Han 82-in cases of infirmity, if the applicant is below the ordinary age for retirement, a Melical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties. The situation and that such infirmity is likely to be permanent.

the rear service of more, this partificate should be signed by see Officers, at least one should, it possible, he a Salaried Officer of the Government.

HEAD 9 A to "the Kin" spring see Heap 5

If the approach has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permaissible for the Colons.

- HEAD 11.--If, in species in the course a professional Civil Officer has been allowed to have a private pract.

  without forfeiting his claim to Pension, the facts are to be fully stated.
- Hean 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colons Regulations, the large should be fully stated.
- The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of salaring it (whether by months, &c.) is to be explained.

pr 49501/03 1 31/10/ 1923. I have the henour to x 1578 cknowledge the receipt of your for Coundan dempatch No. 1374 or the 4 00 September, and MINUTE. w. But Got 30 te inform you that I appreve the es sha : 1694/77 a vent outs Mr. Davis. affect from the of Sir G. Grindle. Sir H. Road. . M. Sanji Monji, Sir J. Masterton Smith Mr. Ormaby-Gore Steff histri, P.W. D. Duke of Devousbire. he his returnchment from the Service. Ite

(Signed) DEVONSBIRE

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No. 1575.

AN YOU



GOVERNMENT HOUSE, NAIROSI, KENYA 440 September, 1923

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10 OCT 23

My Lord Duke,

I have the honour to transmit herewith a form of particulars required to be furnished in recommending Mr. Imam Bakhah, Sub Assistant Surgeon, Medical Department, for pension as he has been retreated from the service of this Selony in order to effect economy.

- 2. He entered the Indian Medical Service on the 10th April, 1896; seconded for service with the Government of Kenya on the lat September 1800, and finally transferred to the Kenya Medical Department on the lat September, 1912.
- The Government of India hal accepted liability for pursion in respect of Mr. Sakhah's service from the 10th April 166 to the Slat August 1912, and the tipl person payable to him in respect of this 27 completed years of Indian and Colonial service is computed 3024/- a year, based on the actual salary and emoluments drawn by him prior to retirement from this Colony. The Government of India will be approached with regard to the calculation of their share.
- 4. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the payment to Wr.BgVhsh of an alimentary silowance at the rate of Shs.846/- a year with effect from the date of his retirement, i.e. 26th June, 1923 inclusive.

I have the honour to he, My Lord Duke, Your Grace's most devoted and most obedient servant,

GOVERNOR.

NO OF DEVOISHING, R.O., P.G., G.C.M.G., G.C.V.O.,

DOWNING STREET, LONDON, S.W.

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# COLONIAL PENSIONS, &c.

ARTICULARS required to be furnished in reference to persons recommended for Superannuation Compensation or Compassionate Allowances, or Gratuities on referement.

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Name of Applicant, Inch	Bakeh				The separate rapps	- u selstains
Office or Situation Sub A	esistant S	urgean, N	edical De	Pt.	-	. *
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Total amount of	4		4	· · · · · · · · · · · · · · · · · · ·	-	
	nnuation, &c.		, ja.	D. 6	726.00	T PRINCE
Cause of retirement	olition of	Office	The state of the s			a
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their Emoluments, di	Date of	Salary from	other allow	Allowapees, dc	Noture of	Ailus
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10. Whather each of the Appointments held by the Applicant has been on the Fixed Esta

Whether the duties of the several offices or situations held since the Applicant ent.

Civil Service have been such as to require that the holder should give his who
to the public Service.

Whether holding any other Public Appointment, or receiving or claiming to receiv Public Money by Compensation, Half-Pay or otherwise.

If any kind of Pension or other Allowance has been commuted under the Imperial Pen Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowan Commuted and the date of Commutation should be inserted.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years :-

No. of	. at his side of the		The same of the sa		
Year.	Perio	d of Absence	Number of Days.	Cause of Al	
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1... Date of Consation of Duty Granted leave, with pay, from 22-12-22 to 25-6-2

lute of Cessation of Salary 25th June 1923.

17. Date from which, inclusively, Pension will Commence, 26th June 1923

event, if the circumstances warrant it, that the Applicant "has discharged his dutie with diligence and fidelity, to the attainction of the Haad Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or he such Haad Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, unbracing us long a period of his public service as can be authenticity stated," and observations as to Special Services, Suspension, Reprinance, i.e., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Sub Assistant Surgeon Imam Hakhah has distanced his duties with diligence and fidelity to the satisfaction of the Head Offpor of this Department His services were valuable and meritorious.

> ACTING PRINCIPAL MEDICAL OFFICER 20th. August, 1923.

19. Computation, by the Trassurer, of the Pension, &c .--

I certify that there P a n which may be paid to the Applica according to the Tules of the Colonial Service, amounts to Parse thousand and twenty four shillings (Sh. 3024/-) a year.

and I base my Certificate on the following calculation: -

of 1st Appointment - 10th April 1896 of Retirement 5 26th June 1923.

Days Actual service 27. 16. 16.

imable service al salary and on Whereof 27/60ths

For Treasurer.

1923

The Colony and Protectorate of Kenya

# If this Paper of Particulars and the Certificates connected with it,

Harm vis that case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

be not sent in original, the copies must be duly attested.

Is a compensation of Allowance for which the Applicant is recommended, riv. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming as addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a cetterence should be given to the actionity under which the clrim's trade.

Hear is the service has been intercapted by one or more breaks, the word hefore of after the muster of years and months and the paness, date and sixomet noss of the break or locak's should be stated under beading

Hear 6 - it the leaves receiving has been as receipt of the s. A 'a to the store after nome dately before the 'a - b - w. Wage at that data should be inserted, average around amount of Salary or Wage retirement should be fixerted, preceded by the is less that there years, then the average for .

ary, or in the class from what, he retires, a smarm, he actual annual rate of Salviy by the we differential." I noticer uses a semanth a next pueed no the case of serge," but if the whole period of service should be inserted.

All Value, for the 36 months amustimatel.

HEAR: A separate statement should be reserted of the new 25 preceding retirement, of each Emcluraents (exclusion and the Pension of Crature).

at t salary or wages which is come to be

Years which an officer is allowed in ceision for his fown use well be taken into account for freezion purposes, with regular salary, at the antitud average of the not receipts of the 86 months mext preceding the officer's retrievalent. These her regulars are to be ascertained by deducting from the gross amount of Fiess should be Expenses, and, as an officer may have had to derive from his own occurres; in performing the services for which he was reminerated by Fees. No deduction however, from the Fees should be made it respect of Office Expenses previoled from Philip Finels' for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded it to be colonial Department should be accompanied by formal declarations from the returning Officers, showing the amount received by them for fees, and the amount defraced as above for Office Expenses, de., in each of the three years immediately regeding the returnent. It will be the duty of the Colonial Government concerned to actisfy themselves of the accuracy of such statements before forwarding them to the Unionial Officer these of Officer receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances is allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and fees will not in any case be allowed to count for Pension purposes during any period to which the whole three first of the Officer receiving them was not given to the Public Service.

HEAR 8.—In cases of infrargy, if the applicant is below the ordinary age for retirement; a Medical Certificate is to be furnished show my that he is disqualified by infranty of misd or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of the years' service or more this certificate should be signed by two Officers, a whom at least one should, if possible be a Salaried Officer of the Government.

Have 9 .- As to "broken" service see HEAD 5

If the applicant has had any "acting" service, the details most be fully given, with statement whether or not, during the "acting" service, he was connected with the parameter Civil Service of the Colony.

HEAD 43 -- If, in special circumstances, a professional Circl Officer has been allowed to have "private practice without forfeiting his claim at Passum, the facts are to be fully stated.

Heap 14.—If the Applicant is lighte to any deducates from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

Head 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by manths, &c.) is to be explained.

#### COLONY AND PROTECTORATE OF KENYA.

#### COLONIAL PENSIONS, &c.

ARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

	(In fill)	ling up this Paper	refer to the Insti	ractions in page 4.1		
1.	Name of Applicant	Name of Street				
2.	Office or Situation Sub A	erct stant	urge <b>en,</b> E	edical Dept	A3	
3.	Recommended for a per	ist on			of 51.3674	· _ yes
4.	Age				,	4.
5.	Service in Yeary and Month	ns A7 years	A F M WAN	a and 16 da	ye .	
6.	Salary or the (	. 4			\$ 600	,*
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Treasury Form No. 68.

10.	Whether each of the	Appointments held	hyabe	Applicant	has	been on	the	Fixed	Estable
	ment of the Colon	•		不知识的	Se . 4	1. 48.12 Th L	381	1875°	

Whether the duties of the several effices or situations held more the Applicant enter-Givil Service have been such as to require that the helder should give his whole to the public Service.

Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years :-

You	and the second s	Period of Absen e	,	Number of Phys.	Cause of Abe
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10		**		Mr.	
19		311			1
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15. Date of Cossation Daty 21st Bac (Granted leave, with pay, from 200)

16. Date of Cossation of Salary 55th Curs 1931.

17. Date from which, inclusively, Pension will Commence.

with dilignose and fidelity to the stinifaction of the Jean Officer or Officers of the Pepartinent, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with "such statement as will ashibit the mere, and salue, and labour of the services of the Person recommended, embracing as long a period of his public service as one be authorities stated," and observations as to Special Services, Suspension, Reprincess, S.c., with full particulates of any injuries received on dufy, or other claims or matters for consideration

Certified that Sub Assistant Surgeon Imam Buldish ing discharged his multiprosith dilignor and finelity to the watisfaction of the Head Office of this Department ils vertices were valuable and meritorious.

> ACTURE PRINCIPAL MEDICAL OFFICIER. 20th, August, 1923,

Computation, by the Treasurer, of the Pansion. &c .-

I certify that the which Amay be paid to the Applica

according to the Rules of the Colonial Service, amounts to twenty four shillings (-millings a year,

and I base my Certificate on the following calculation:-

of les appointment . 19th Afril 1896 of Metionsons

ble service

THE TREASURY.

The Colony and Protectorate of Kenya.

10.	Whether each of the Apr	cintments	held b	yabe /	Applicant	has	been	on the	Fixed	Estab
	ment of the Colony.				行物的服务。	2000	Linkeld	Till 182	· 'Ama'	

Whether the duties of the several offices or situations held since the Applicant enter Givil Service have been such as to require that the holder should give his whole to the public Service.

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money to Compensation, Half-Pay or otherwise.

la.

 If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

#### Maria

11 Absence, becoud ordinary Vacation leave, in each of the last 10 years :-

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	1:0				The second		* * 1	1

15. Date of Cessation of Duty Slat December 1923.
(Granted Leave, with pay, from 52-18-23 to 25-6-23.

16. Date of Cessation of Salary 35th 400 1991.

17. Date from which, inclusively, Pension will Commence.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duts "with dilightees and fidelity, to the satisfaction of the field Officer of Officers of a "Department," to be signed by any two of such Head Officers, if there shall be monotoned in the control of the series of the first statement as will exhibit the resent, and value, and labour of the services of the ferse "recommended, embracing as long a period of his public service as one be authorised "stated," and observations as to Special Services, Suspension, Reprimant, etc., with it "particulars of any injuries received on duty, or other claims in matters for consideration.

Certified that Sub Assistant Surgeon Imam Baddah are discarged his suites with sligance and fidelity to the estimation of the News Office of this Department, his services were valuable and meritorious,

> AC ING PRINCIPAL MEDICAL OFFICIER, 20th, August, 1923.

19. Computation, by the Treasurer, of the Pension, &c .-

I certify that the 4 8 which may be paid to the Applier according to the Rules of the Colombal Service, amounts to the service and the supply four shallings (1984) a year.

and I base my Certificate on the following calculation:

of lat eppeintment - 1 ch April 1896 of Serirouses - 26in Suss 1923.

AND AND ASSESSED.

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mable service 27 years andry and mechanism - 12 1720/- year invest 27/60ths - 12,1024/- year

THE TREASURY,

NAIBOR, SEA AMERICA 192-

For Pressurer,

The Colony and Protectorate of Kenya,

Instructio

INSTRUCTIONS REPERRED TO ON PAGE 1.

this Paper of Particulars and the Certificates connected with be not sent in original, the copies must be dely attacked.

Hean 1 or Payer. In the case of an Officer serving on the West Coast of Africa, a state — whether he is a neave of that Coast. (Colonial Regulations, § 430).

Head 3.—State the description of Allowance for which the Applicant is recommended, etc., Supersonant Compensation, Compassionate Allowance, or Gratuity, and its smooth, in the case of Pedestroning an addition to their Heusions in respect of Professional or other special qualifications, chould be stated, and a reference should be given to the authority under which the claim is no

Head 5.—If the service has been interrupted by one or more breaks, the word "broken" should be before or after the number of years and mouths, and the charge, dates, and circumstances break or breaks should be stated under heading 9.

Head 6.—15 the Person retiring has been in receipt of the same Salary, or in the class from which he retire for the 36 months immediately before the date of his conrement, the actual enumer rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases overage annual amount of Salary or Wages for the 30 months out preceding the study retirement should be inserted, preceded by the word "average," but if the whole period of the salary is less than three years, then the average for the whole period of service should be inserted.

Bead 7.—A Separate statement should be inserted of the average Annual Value, to the 45 months immediate preceding retirement, of each Empluments (exclusive of salary or rages) which is claimed to included in the calculation of the Pension or Grainty.

Whenever the value of a House or Thouse Allowappe, so assertained the value and other englareant which could for Peaulin purposes, it is sixth of that mount, so that it shall not exceed one-seventh of the whole ascertained, exceeds, one-sixth

Fees which an officer is allowed to retain for his own as will be taken into account to Pension purposes, with regular salary, at the annual average of the net receipts of the 36 month next preceding the Officer's retweement. These net receipts as to be accertained by deduction the gross amount of Fees and Office fees not office fees and officer has a mofficer may have had to dere feem the gross amount of Fees and Office fees the which he was returnated by Fees. From his own recorders, in performing the services for which he was returnated by Fees. From his own recorders, in performing the services for which he made in respect of Office Expenses growing fees which he made in respect of Office Expenses growing fees which he made in respect of Office Expenses growing fees which he was returnated by fees. I would be subjusted by the first present the fees ferwarded to the Colonial Department should be accompanied by form of "Particulars" when ferwarded to the Colonial Department for the street pense meeting amount defrayed as above for Office Expenses, do, in such of the three years innectated amount defrayed as above for Office Expenses, do, in such of the three years innectated to the colonial Continued from the fees will not be accuracy of such statements before forwarding them to the Colonial On the case of Officer receiving them and Fees, the Fees will not in ordinal in the case of Officer receiving them and Fees he fees that one quarter the Salaries and Fees has fees and the Public Sorries and period in which the whole time of the Officer receiving them was not given to the Public Sorries period in which the whole time of the Officer receiving them was not given to the Public Sorries period in which the whole time of the Officer receiving them was not given to the Public Sorries.

Heap 8.—In cases of infirmity, if the applicant is below the ordinary age for retrescent, a Malicel Certific to the formished showing that he is disqualified by infirmity of mind or healy for discharging duties of his literation, and that such infirming is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at laist one should, if possible, he a Salaried Officer of the Government.

Heap 9 .- As to " broken" service see Hgap 5.

If the applicant has had any "acting" service, the decalls must be fifty given, with connect a believe or not, draing the "acting" service, he was connected with the gagentee of the Colony.

Hear 1)—11, is special to communicate a professional Gibli Office but be account for ching his shares to become, the foliation will be a likely of the Applicant is liable to any deduction from his arrangement, the facts should be fully mared.

Heap 19.—The length of service and other particulars of the computation of Salary, &c., is taken, the mode of calculating it (whether

it this Paper of Particulars and the Cortificates counceded with it, be not sent in original, the copies must be daily attented.

Hann I or Paras. In the case of an Officer serving on the West Conet of Africa, a seasonant is to be was

likan 3 -- State the description of Allowance for which the Applicant is recommended, etc., Superannuation, Compensation, Compen

Hand 5.—If the service has been measurated by one or more breaks, the word "broken" should be added before or after the number of years and mouths, and the causes, dates, and circumstances of the break or breaks chould be stated under heading 9.

Brad 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual adminal rate of Salary for Wayes at that date should be inserted, preceded by the word "actual." It other cases the salary and amount of Salary or Wayes for the 36 months next preceding the date of salary and amount of Salary or Wayes for the 36 months next preceding the date of retirement should be suserted, preceded by the word "average," but if the whole period of service should be inserted.

Head 7.— A separate statement should be inserted of the average Arinnal Value, for the 35 months limited steps prepeture retirement, of sec. Empluments (exclusive of salary or wages) which is olnimed to be included in the calculation of this Pension or Gratnity.

Whenever the value of a Human or House Allowance, so acceptained, exceeds, one-sixth of the salary and other smaller are staff count for Peasing purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Poss which an officer is allowed to retain for his own use will be taken into account for Passion purposes, with regular salary, at the annual average of the net receipts of the 86 months as a coding the Officer sentiment. These net receipts are to be ascertained by deducting the officer's sentiment. These net receipts are to be ascertained by deducting accounts of Foca and Office Expenses, for as an officer may have had to defray the company of the sentiment of the sentiment of the property of the form of the sentiment of the form of the sentiment of the sentiment of the form of the sentiment of the sentiment of the form of the sentiment of the sentiment of the form of the sentiment of the sen

Head S.—In cases of submitted, it this applicant is below the ordinary age for retirement, a Medical Certification is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the dunes of his intention, and that such infirmity is likely to be permanent.

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Mean 9 .- As to " broken" service see HEAD 5.

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Manual 1 a-11, in special constitutances, a professional Civil Officer has been allowed to have "private practic

Bann 14.—If the Applicant is liable to any defection from his service under Clame 102 of the Colon Sognitions, the inote should be refly mated.

Heap 19 .—This length of service and other particulars of the computation serve by given. When an averof Selary, Ac., is taken, the mode of calculating it (whether by months, &c.) is to be explained

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