

1923-24

KENYA

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Genl. Dery
Denham 1938

DATE

14th December 1923

CIRCULATION -
Mr. Colclough
Mr.
Mr.
Asst. U.S. of S.
Form U.S. of S.
Part U.S. of S.
Secretary of State

461

Vacancy for Science & Mathematical
Master - European School, Nairobi

The form of particulars & requests selection
of candidate & that expected date of
arrival in Colony may be telegraphed

Previous Paper

See 605
60883
23 (Ests.)

MINUTES

To appropriate Branch
& for consideration

There was put aside the suggestion for
special leave rules for European schoolmasters
was settled. Major Furse is still considering
that and I think if you go on, as no
doubt the question will be settled before
- Furse has actually to go.

J.H.
20.12.23

Subsequent Paper

605
48654
24

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

VACANCY FORM

Order no. 2

REFERENCE

No 1689/20

PROMOTIONS BRANCH.

*None to put forward
Case 2/2*

PRIVATE SECRETARY (APPOINTMENTS).

462

COUNTRY.

Kenya

VACANCY.

Science & Maths master European School Nairobi

REASON OF VACANCY.

provided for in estimate (Ken & P 130)

REQUIREMENTS

2400 - £60 - 2000

** Local allowance of wife in force*

WHETHER FREE PASSAGES PROVIDED.

Yes first class - for wife only

WHETHER FREE QUARTERS PROVIDED.

Yes or allowance in lieu in limited circumstances

Government furniture provided.

RESTRICTIONS AS TO MARRIAGE.

No

REMARKS

Graduate in Honours Cambridge University with

experience in Athletics preferred.

(Letter of reference from Mr. J. M. ... in Kenya)

19th November, 1933.

463

My Lord Duke,

I have the honour to bring to Your Grace's notice the conditions which have hitherto governed the grant of leave to school-masters and members of the school staff in this Colony. The school terms usually average 39 weeks in the year, the remaining 13 weeks represent holiday periods.

2. As school-masters have enjoyed the same privileges in respect of leave as all other Government officers, it follows that a school-master after 3½ years' resident service in the Colony of which period he will have spent probably 2 months on vacation has been entitled to 5 months in Europe exclusive of the 2 months allowed for the voyage - that is to say that in respect of 37 months he will have actually worked 32 months, spent 3 months on leave in the Colony and 7 months on leave in Europe or out of the Colony.

The Government secondary schools in this Colony are situated in healthy localities - Nairobi, Nakuru and Eldoret - the school hours are 8.30 to 1.30, except on Saturdays which is a whole holiday.

3. The Select Committee have recommended that the period of school holidays should not exceed

45 -

I enclose

THE JOINT OFFICERS, H.M.S. OFFICE, LONDON.

SECRETARY

H.M.S. OFFICE, LONDON.

KENYA.

No. 1708.

19th November, 1933.

463

My Lord Luke,

I have the honour to bring to Your Grace's notice the conditions which have hitherto governed the grant of leave to school-masters and members of the school staff in this Colony. The school terms usually average 39 weeks in the year, the remaining 13 weeks represent holiday periods.

2. As school-masters have enjoyed the same privileges in respect of leave as all other Government officers, it follows that a school-master after 2½ years' resident service in the Colony of which period he will have spent probably 6 months on vacation has been entitled to 6 months in Europe exclusive of 1 month allowed for the voyage - that is to say that in respect of 47 months he will have actually worked 32 months, spent 8 months on leave in the Colony and 7 months on leave in Europe or out of the Colony.

The Government secondary schools in this Colony are situated in healthy localities - Mairi, Meru and Eldoret - the school hours are 8.30 to 1.30, except on Saturdays which is a day of abstinence.

3. The Select Committee have recommended that the period of school holidays should not count

MS -

1 TRACE

THE OFFICE OF THE SECRETARY, KENYA.

SECRETARY

as resident service in the case of school-masters and school staff and that savings would be thereby effected on the following votes on the Education Department:

Estimated in 1924:-

	Item 9	Page 130.	- reduced by	£
	• 11	"	"	£1
	• 31	132	"	£2
	• 70	136	"	£2
Less	• 25	130	increased by	£1

4. The Director of Education agreed and I entirely concur in these recommendations. I see no grounds for allowing school-masters to take leave to Europe after 30 months' service, of which 6 months have been spent in holidays locally. Further, the interference with school studies has been very considerable and the Colony has been obliged to meet expense in payment of substitutes.

5. I also propose that school-masters shall be required to take their leave as far as possible at the commencement of one of the three periods of school holidays and to return to the Colony for the commencement of a school term.

6. Subject to Your Grace's covering approval, I have accepted the recommendation of the Select Committee and leave regulations for the teaching staff in the Education Department will be drafted accordingly.

I have the honour to be,

Very truly yours,

Your Grace's most devoted and most obedient servant,

E. B. DENHAM

GOVERNOR'S DEPUTY.

KENYA.

No. 1835.



1089
GOVERNMENT HOUSE
NAIROBI,
KENYA
11 JAN 24
14th December, 1923.

My Lord Duke,

461

I have the honour to transmit a Form of Particulars in respect of the appointment of a Science and Mathematical Master in the Education Department for service at the European School, Nairobi.

2. I shall be glad if Your Grace will select a suitable candidate and advise me by telegraph when his arrival in the Colony may be expected.

His emoluments are allowed for under Item 18 Page 130 of the 1924 Estimates.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,

G O V E R N O R.

AGE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

Particulars of the Office of **SCIENCE & MATHEMATICAL MASTER** vacant
in the.....**European School Nairobi.**

1. Duties of Office and qualifications required for their performance.

To teach Mathematics and Science to the Upper Forms and to teach the subjects for three nights per week evening classes for European Apprentices. Graduate in Mensurs of Cambridge University, preferred with proficiency in Athletics.

2. Salary of Office.

£400 p. a. rising to £500 .
plus Local Allowance if still in force.

3. Allowance quarters, and other circumstances affecting the value of the Office.

Free quarters or an allowance in lieu thereof. Free first Class passage from London to Nairobi together with leave after 30 months at the rate of 24 days single or 5 days return leave per month of service. Free Medical Attendance.

4. Nature, number and account of securities required.

NONE.

5. Whether free passage is provided for person selected and his family.

For self only.

General particulars regarding accommodation, furniture, &c., for information of candidate.

A limited amount of Government furniture supplied.

Number 13th 1923. 141

NAIROBI

T. R. ...
Head of Department.