

1923

E. AFRICA
KENYA

c o
9503

FROM
GOVERNOR
GORDON

TEL
55

DATE

21ST FEBRUARY 1923

RECD.
22 FEB 23

FOR CIRCULATION:

Mr. Battat

Mr. Macmillan 27/2/23

Mr. Courtney 27/2/23

Mr. Hartley

Perm U.S. of S.

Perm U.S. of S.

Secretary of State

SUBJECT

132

LOCAL ALLOWANCE

Corrects telegram of 14th February

Previous Paper

400
420

MINUTES

6 found corrected text of the letter
Telegram is now attached to this paper

The telegram, giving reply

to Sirs' 1st of 29 Nov on 56669/23

may be taken as embodying the

agreed proposals of the Govt of

Kenya, Uganda and Tanganyika

subject to any modifications which

may be suggested by Gov: Uganda

in forwarding the Memorial referred

to on 6392/23 EA

In Hartley's view Uganda the
proposals will effect a reduction

Subsequent Paper

500 420

MINUTES

MINUTES NOT TO BE WRITTEN
ON THIS SIDE

at least equivalent to a 15% all round cut in salaries, but in T.T. the reduction will not be equivalent to this cut, exceeding it by £6,000. This sum to be deducted from the amount to be paid to each.

There being a higher proportion of posts to higher paid posts in T.T. as compared with Lahore and Deccan.

The proposed percentage of total reductions on salaries is straightforward

£1,14,400	-/-	20%
£1,000	-/-	10%
£1,000	-/-	5%

On allowances -

on House allowance 15%
in Office allowances -

(a) On special (duty) allowances granted to persons for special duties allotted to them which are not attached to any particular post (i.e., 15%)

On allowances not directly attached to posts or positions of the heads, the allowances

to be added to salary and the appropriate rates of percentage calculated as under salaries above

So far as I can see, the following allowances will fall under (a)

Administrative Officer 133

Editor of Gazette

Allowance to officers performing duties of Clerk to Comptroller, if approved (1923 S.I. V-7)

Head (6)

Governor's duty allowances

H. Spencer personal allowances (1923 S.I. V-4)

and any other personal allowances.

Compensatory allowances (in respect of loss in charge from unexpired war bonus) when granted

Special duty allowance to 12 grade

Administrative Officer in 3 native areas for which Senior Comptrollers are not available (1923 VIT 2859)

Entertainment allowances

(14. S.C. Rangoon S.I. VIT 3)

etc

On other allowances issued locally which are not calculated

present in striking, or as we

and of Home Allowance based
a percentage of striking.

f. Travelling (motor, bicycle,

Servants travelling £5) payment

of allowances a presumably

as it would be and I presume

also in effect allowances

and finally do for all allowances

paid.

I do not think we can go

a final decision until Governor

has seen & received - He should

send us, I think, with

the details and observations

thus far to his right decision

on March 31st (Sunday)

patch agreed to at 397/83.

also on its way

4. Meeting should see

K K A R pay and allowances,

and as to T T

I attach a schedule showing

in my mathematical form)

effect of the proposed in certain

areas. (See 24/25)

the holder, the allowance

There is no indication of
a clash from Kenya, and
we cannot wait too long.
But the Uganda Dept
mentioned in 6392/for
should be in touch next
week with me, and at
any rate wait for that.
Any further discussion with
the Governor will then have
to be by telegram.

The scheme needs
at first sight to be
fair and workable,
and the extra £1000
in T T should not
prove an insuperable
hindrance.

Bring up next
mail

Agree 8/3/25

Perhaps T T lots as
no DT T & lots as
set to us tell. We
had arranged that the
last amount that we
will ask to DT & lots
made by T T, & now
backward is paid
the total £6000

per

full
is understood that
the officers pay with
the others pay with
from the division to
be taken for civil officers

See schedule and
attached to 1104

Me

Reel is writing in this
tel as a result of his
T T agrees to agree

minerals or rock. Possibly by
consumption may be

occurred, but nothing further
to be obtained or for

know to get my clear

Jan 27/23

I tel to Gov. T. T. on
yesterday & then wait for
the legend & part.

This would stand on
as this stage, but the
decrease on 47460 need
not be discounted. I think
(though this is no good) that
Sir J. Hartington Smith has
seen the paper since then, &
as a matter of fact the
large decrease was owing
to a, I believe, subdivided
by the lignite proposed
in 50665 f ~~etc~~

C. S.

27.2.23

at once

protests or not. Possibly his
circumstances will make him
desire to come into Court & prefer
to let the claim go forward.
Kens to see this clear

Jan 27/23

I tel to Gen. F. T. -
proposed & then wait for
the by and do what he
can.

[This unless carried on
at this stage, but the
point at 47460 must
not be overlooked. I think
(though this is no reason) that
Sir J. Hartington Smith has
seen the paper since then. It
is in matter of fact the
longer duration was agreed,
but, I believe, postponed
by the Uganda proposal
in 50669.]

Wes

27.2.23

at once.

commence. We may be
engaged, with State Master
to let to us or to fit

Kenya to get his clear

Jan 27/23

I tel to Gov. T.T. as
proposed & then wait for
the by an answer.

[This express come on
at this stage, but the
object in 47460 must
not be overlooked. I think
(though this is so scarce) that
Sir J. Macmillan Smith has
seen the paper since then, &
as a matter of fact the
long article never arrived;
but, I am, contradicted
by the by an proposal
in 50669.]

Ref

27.2.23

conce

TELEGRAM

Brugel, Feb.

135

The Governor of Kenya to the Secretary of State for the
Colonies

Dated 14th February, received C.O. 6a.m. 16th February 1923

No. 48. 14th February

Your telegram of the 29th last local allowance
RECOMMEND the following scale reviewed scale 10 per cent on
first £400 of salary 10 per cent on next £200 and 5 per cent
on remainder. Fixed 15 per cent on house allowance and on
special duty allowances such as Editor of Gazette,
Immigration Officer etc. Allowance attached to individual posts
such as Governor's duty allowance to be considered as salary
for the purpose of local allowance I understand that the above
scale in case of Tanganyika Territory would exceed 15 per
cent average by about £6,000 standing but in case of Uganda
and Kenya it will fall within that average.

CORRYNDOL

TELEGRAM

Corrected Text

136

The Governor of Kenya to the Secretary of State for the Colonies.

Dated 14th February, received C.C.O. 6a.m. 15th February 1923.

No 148. 14th February.

Your telegram of the 29th Novr local allowance I RECOMMEND the following scale derived scale 20 per cent on first £400 of salary 10 per cent on next £200 and 5 per cent on remainder. Fixed 15 per cent on house allowance and on special duty allowances such as editor of Gazette.

Immigration Officer etc. Allowance attached to individual posts AND AS GOVERNMENT'S RULY ALLOWANCE TO BE CONSIDERED AS SALARY FOR THE PURPOSE OF LOCAL ALLOWANCE. I understand that the above scale in case of Tanganyika Territory would exceed 15 per cent average by about £6,000 sterling but in case of Uganda and Kenya it will fall within that average.

CORINPOL

TELEGRAM

Concurred in.

136

The Governor of Kenya to the Secretary of State for the Colonies

Dated 14th February, Received 3.0.6a.m. 16th February 1923

No 48. 14th February

Your telegram of the 29th Nov^r local allowance I REQUESTED the following scale be revised as follows: -
1. First £400 of salary 1 per cent or next £200 and 5 per cent
of remainder. Fixed 15 per cent on Police Allowances and on
Special Duty allowances such as Editor of Gazette,
Registration Officer etc. Allowance attached to individual posts
such as Governor's family allowance to be considered as salary
for the purpose of local allowance. I understand that the average
scale in case of Tanganyika Territory would exceed 15 per
cent average by about £6,000 sterling but in case of Uganda
and Kenya it will fall within that average.

Yours truly

URGENT

Sg 842

EASTERN TELEGRAPH COMPANY, LIMITED.

BRANCH STATION,

137

43 & 45 PARLIAMENT STREET,

LONDON, 21 FEB 1923.

S.W. 1

INMENT

ATIONAL

Chapries

LONDON

In telegram No. 43/ 21ST

Nairobi dated 21/ 310pm
ng 55 xyfomynide :—

read after 10TH text.

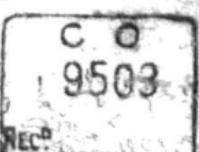
~~their~~ ~~ebadna~~ allowance

ENUFYOTA, IBYTAAKKGA

~~he to end~~ FGOFONKO + CORTANDON

F. W. SILWOOD.

Superintendent, London Station



TELEGRAM from the Governor of Kenya
Secretary of State for the Colonies.

133

Dated 21st February 1923.

(Received Colonial Office 3.10 p.m. 21st February
1923)

OU
20
S. O. G.
M6.58. 21st February Your telegram of 20th February
my telegram of 24th February. should read as follows
Engans: - Remainder. Fixed 15% on house allowance
and on special duty allowance such as Editor of the
Gazette Immigration officer etc. attached to
ends.

CROYDON.

EASTERN TELEGRAPH COMPANY, LTD.

RESULT FROM

ALMAMENT STREET, S.W.1

LONDON STATIONS 139
 ELECTRICAL & CABLE
 TELEGRAPHY PARLORS
 15 CANTONMENT ROAD E.C.4
 8 LEADENHALL STREET E.C.2
 THE BALTIQUE, 10 BURGESS PLACE,
 BURY ST. ENTRANCE E.C.3

20 MINING AND INDUSTRIAL STANDARDS
 25 MARSHALL STREET E.C.2
 30 LUDLOW AVENUE E.C.2
 42 PEGU AVENUE, GREENWICH, S.E.10
 45 NEW BOND STREET, BLOOMSBURY, S.W.1

9503

RECD.
REG'D. 22/12/27

3/12/27

21/12/27

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28/9/28

3. TELEGRAM from the Secretary of State for the Colonies
to the Governor of the Tanganyika Territory.
^{2.45 p.m.}
(Sent 28th February, 1923.)

28th February

Telegraph whether you concur in proposals as to
local allowances in telegram from Governor Kenya to me
No. 18 14th February.

DEVONSHIRE.

23. TELEGRAM from the Secretary of State for the Colonies
to the Governor of the Tanganyika Territory.
2.48 p.m.
(Sent 28th February, 1923.)

28th February

Telegraph whether you concur in proposals as to
legal allowances in telegram from Governor Kenya to me
No. 48 14th February.

DEVONSHIRE.

TELEGRAM from the Secretary of State for the Colonies
to the Governor of the Tanganyika Territory
2.45 p.m.
(Sent 28th February, 1923.)

28th February

Telegraph whether you concur in proposals as to
legal allowance in telegram from Governor Kenya to me
No. 48 14th February.

DEVONSHIRE.

Card D/C

3.5 p.m.

Saw

21

23 9501/2 Kenya

28 Feb

D.L.

DRAFT. Telegram

(cont.)

28 Feb

Treasor

Daresalaam

MINUTE.

concerning proposals as to

Mr. Jowett 28.2.23

Mr. Mackay 28/2/23 for local allowance contained

Mr.

Mr. Davis.

Sir G. Grindall

Sir H. Read.

Sir J. Masteron Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.

in telegram from Savann

Kenya to me No 48

14 February

Secer

~~San D. C.
28 Feb
28 Feb
28 Feb~~ 23 9508/23 Kanya

DRAFT. ~~Telgen~~

- 28 Feb.

(code) - Telegraph whether you
wishes

Daresalaam

MINUTE.

comes in proposals as to

Mr. Gould 28.2.23

Mr. Mackay 28.2.23 local allowances contained

Mr.

Mr. Davis.

Sir G. Grind's.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.

Kanya to me No 48

14 February