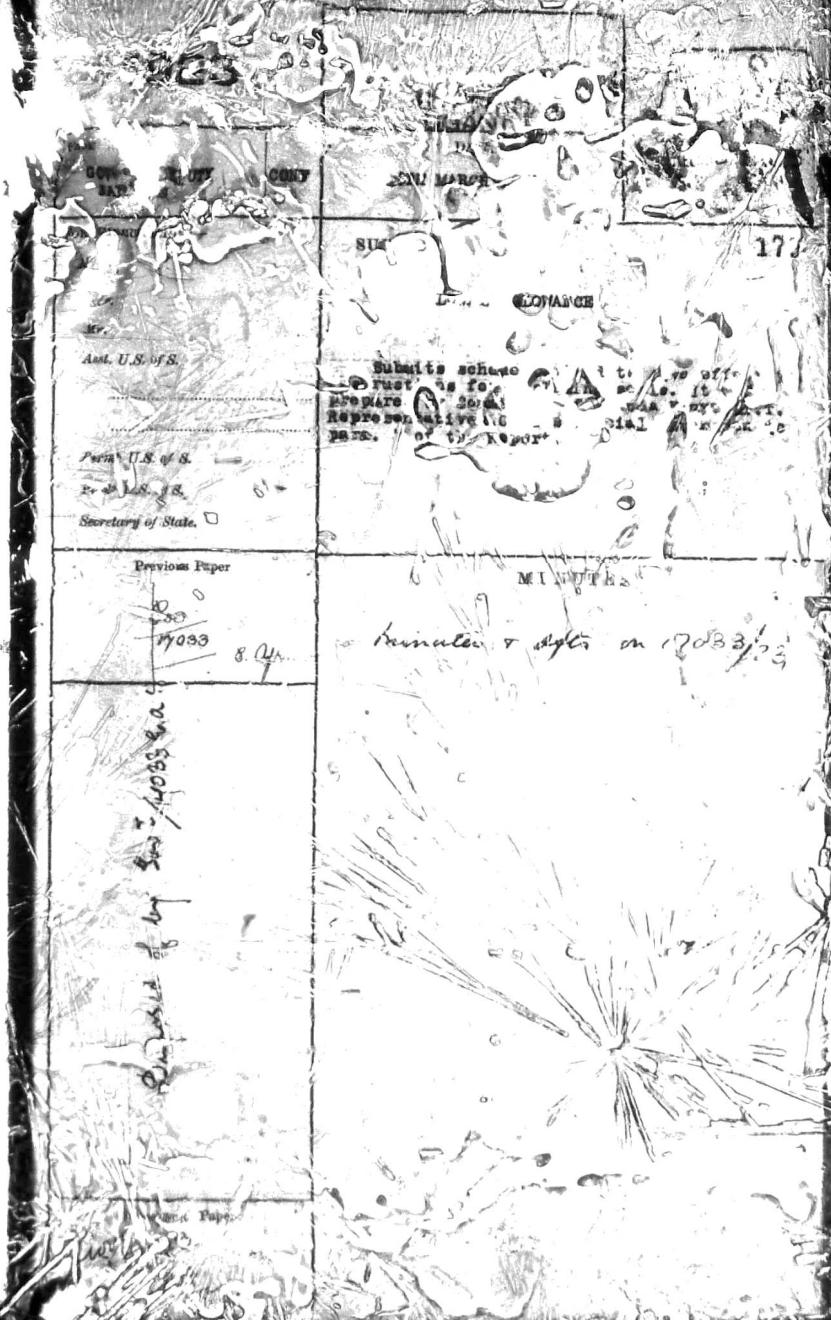


4. In the circumstances His Grace
decided to approve the adoption of the Kenya
scale in all three Dependencies. The saving
effected by the adoption of the scale in
Uganda would amount approximately to
£2,000 instead of £30,000 as originally
contemplated, and the Governor has been
informed that the excess expenditure must be
met from general savings or from increased
venue.

I am &c.,

(Signed) H. J. READ



~~CONFIDENTIAL~~

GOVERNMENT OF
UGANDA

13th March, 1923.

My Lord Duke,

With reference to the Police's telegram of the 29th November, 1922, I enclose a copy of the Governor of Kenya Colony on the subject. In view of the following payable on the salaries of our troops in the colonies, I have the honour to submit for Your Grace's consideration a proposal containing a scheme for days off in all the colonies in view of the adoption of

the following of His Excellency the Governor of Uganda and the Secretary and the proposed arrangement with our Treasurer regarding the same. I will also enclose a copy of the report submitted by the Governor of the Northern Rhodesia and the Secretary of State for the Colonies. 3. The following is my suggestion as to the arrangement to be adopted in regard to the payment of their salaries in the colonies in view of the fact that they find themselves in

Your Grace's most Obedient servant

DEPUTY TO THE GOVERNOR

THE SECRETARY OF STATE FOR THE COLONIES.

ETC.

ETC.

ETC.

compensatory allowance at 15% should be paid; for example, the allowance to the Editor of the Gazette would carry 15% compensatory allowance) but where a sterling allowance is a definite addition to the emoluments of an individual post (e.g., the Governor's salary allowances) the allowance should carry the same percentage allowances as the substantive post. It is evident; that allowances in the nature of non-reimbursable expenses such as travelling allowances, express charges, etc., will be uniform and entertainment allowances should carry a flat rate of 15% on the amount of household expenses. Reimbursement for meals should really be current and paid in local currency.

expenses are naturally drawing rights of acting allowances applied to the existing allowances and now made, i.e., of Kenya, fall within the round 15% series. In the case of Uganda and Uganda, it is believed that the remuneration will entail a small extra expenditure, but the amount will not be such as to conflict with the spirit of the Secretary of State's order.

According to the Kenya Treasury Estimates the cost of living has fallen in that Colony to a greater extent than has been the case in Tanganyika and Uganda.

We desire to add that the effect of the scaling scale is to bring the emoluments of senior officers still closer

number of hours worked, though it is only
provisional ratio will be compared with other Civil
Services, already in favour of the earlier offer.

signed W. Morris Carter,

signed C. A. Griffin.

signed C. M. Darr.

Batelle,

15th January, 1921.

Revised:

I have agreed on a list of the Hungarian
Government to the adoption of the principle fix upon
the sliding scale should be based, but my agreement
to the actual percentages to be drawn in subject
the approval of the Government of Hungary etc.

signed W. Morris Carter.