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70-3
REC 22 JUN 20

C.A.O.
582
DURING

193

RETIREMENT OF MR. B. FERREIRA

FIRST GRADE CLERK IN AUDIT DEPT.

1920
1920
MAY

His usual pension papers. Pending settlement, has authorized issue of alimentary allowance at rate of P68 p.m. from 27 July 1920.

Mr. Hunter

Will you please check

May 25 6 20

Mr. Jewell

Correct L.H.

June 25, 1920

B. Ferreira

Approve payment of P75.50

from 27 July 1920 inclusive

May 25 6 20

Mr. Hunter

*Recd
29.600*

to G.S. 29.600

Recd 1930 6 July 20

17 May, 1920.

194

My Lord,

With reference to my despatch No. 776 of 6th December 1916 I have the honour to transmit herewith, for Your Lordship's consideration, the usual form of particulars shewing the pension for which Mr. B. Pereira, 1st grade clerk in the Audit-Department, is eligible in respect of his services in the Uganda Railway and Audit Departments.

Copy 1746

2. This official was engaged by the Uganda Railway on 19th February 1898 and transferred to the Audit Department on 27th July 1901. According to Mr. Walter Long's despatch No. 170 of 22nd February 1917 Mr. Pereira's service with the Uganda Railway may be counted for pensionable purposes, so that he is entitled to a pension calculated on 22 completed years, amounting to £75:5:0 per annum.

1746/16/17

3. Pending the receipt of Your Lordship's sanction I have approved the grant to Mr. Pereira of an Alimentary allowance of 268 per annum, as from 27th July 1920.

RIGHT HONOURABLE
VISCOUNT MILNER, P.C., G.C.B., G.C.M.G., &c., &c.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

26/17

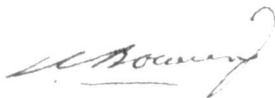
1920, the date of his retirement, and shall be glad
to receive the Lordship's approval in due course.

195

I have the honour to be,

Your Lordship's

humble, obedient servant,



ACTING GOVERNOR.

COLONIAL PENSIONS, &c.

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PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on Retirement.

(See Instructions on this Form under the Instructions on page 1)

Name of Applicant **Benjamin Pereira**
 Office of Situation **First Grade Clerk, Audit Department**
 Recommended for **a pension** of **£ 75;5;0** a year
 Age **Sixty (60) years**
 Service in Year and Months **22 years, 5 months and 3 days**
 Salary or Wages **Average** **£ 205-4-6**
 Emoluments **- - -**

Total amount of Salary or Wages and Emoluments, and what Superannuation, &c, is claimed **£ 205-4-6**

Age limit **Age limit**
 Name of Commission and Conditions of Service and Appointments held by Applicant, and their Expiry Dates, stating from what date and specifying what Allowances

| | | | per annum |
|-------------------------|----------------------|----------------------|---------------------|
| Uganda Railway | 19-2-98 ⁸ | 26-7-01 ⁸ | 64/- to 146/- |
| Audit Department | 27-7-01 | 31-3-05 | 146/- |
| | 1-4-05 | 31-3-09 | 160/- |
| First Grade Clerk, -do- | 1-4-09 | 31-3-11 | 172/- |
| | 1-4-11 | 31-3-13 | 180/- |
| | 1-4-13 | 31-3-15 | 192/- |
| | 1-4-15 | 31-3-19 | 200/- |
| | 1-4-19 | 21-7-20 | 212/- |

⁸vide Colonial Office Despatch No. 170 of 22nd February 1917.

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held by the Applicant during the Civil Service have been such as to require that the holder should be his full time to the public Service.

Yes.

12. Whether the Applicant has held any other Public Appointment, or received or claimed to receive any other Public Pension or Compensation, that pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been committed under the Pensions Commutation Acts, 1869 and 1871, the amount and date of Pension Allowance so Committed and the date of Commutation should be recorded.

None.

14. Absence beyond ordinary Vacation leave in each of the last 10 years.

| Year | Period of Absence | Number of Days | Character of Absence |
|---------|-------------------------|----------------|---------------------------------|
| 1904/05 | From 8-12-04 To 24-2-05 | 79 | Extension of without pay. |
| 1909 | 27-2-09 to 22-3-09 | 24 | -Do-, on half on medical |
| 1917 | 19-5-17 to 27-5-17 | 9 | -Do-, without on urgent affairs |
| 19 | | | |
| 19 | | | |
| 19 | | | |
| 19 | | | |
| 19 | | | |

15. Date of cessation of Duty 21st April 1920.
(Granted leave with half pay from 22-4-20 to 21-7-20).

16. Date of cessation of salary 21st July 1920.

Date from which Pension will Commence 22nd July 1920.

18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department, or by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with such statements of merit, and value, and labour of the services of the Person recommended, commencing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspensions, and other matters for consideration.

Mr Perera was the most capable clerk in the Dept. He has worked under me during the whole period of his service in the Audit i.e. from July 1901 to date and I have never had occasion to reprove him. In his private life he was one of the most respected men in the local community. I was liked by all grades in the service. It would be very difficult to replace him.

H. W. Barnes
Auditor
15/5/20

Computation, by the Treasurer, of the Pension, Ac.
I certify that the pension which may be paid to the Applicant, according to the Rules of the Colonial Service, amounts to seventy five pounds and five shillings (£75:5:0) a year, and I base my Certificate on the following calculation:-

| | | | | |
|---|-------------------------------------|-----------|----------|----------|
| Age of 1st Appointment - 19th February 1898 | Age of Retirement - 22nd July 1920. | Years | Months | Days |
| Actual service | | 22 | 5 | 3 |
| Deduct period of leave, without pay | | 0 | 2 | 28 |
| TOTAL | | 22 | 3 | 5 |
| Reasonable service - 22 years. | | | | |
| Average salary - £205:4:6 a year | | | | |
| Thereof - 22 | | | | |
| £48:6:0 a year. | | | | |

For Treasurer,
East Africa Protectorate.
Instructions

Treasury,
Nairobi, 12th May 1920.

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INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- Item 1.—If the Applicant is an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast (Colonial Regulations).
- Item 2.—State the description of Allowance for which the Applicant is recommended, viz. Superior Family Allowance, Superior Allowance, and Gratuity, and also mention in the case of the latter an additional Part Pension in respect of Professional Employment qualified should be stated, and a reference should be given to the authority under which the same is granted.
- Item 3.—If the Applicant has been interrupted by one or more breaks, the word "broken" should be placed before the number of years and months, and the causes, dates, and circumstances of break or breaks should be stated under heading 2.
- Item 4.—If the Person retiring has been in receipt of the same salary or of the class from which retired, for the 36 months immediately before the date of his retirement, the actual rate of Salary or Wages that date should be inserted, preceded by the word "actual," and the average annual amount of Salary or Wages for the 36 months next preceding it should be inserted, preceded by the word "average," and if the whole period exceeds three years, then the average for the whole period of service should be inserted.
- Item 5.—If the Applicant has been in receipt of the average annual value of the 36 months the preceding retirement, in each Enrolment (see heading of statement) a reference which is clearly stated to the calculation of the Pension or gratuity.
- Item 6.—The average value of a House or House Allowance, so ascertained, exceeds one-sixth salary applicable to the appointments which count for Pension purposes, it may be reduced to not more than one-sixth, so that it shall not exceed one-seventh of the whole.
- Item 7.—Fees which are allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months preceding the Officer's retirement. The net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to pay for his own resources, in performing the services for which he was remunerated by the Government. However from the Fees should be made in respect of Office Expenses provided Public Notice for the discharge of those duties to which a Fixed Salary is assigned. If Particulars when forwarded to the Colonial Department should be accompanied by a Declaration from the retiring Officers, showing the amount removed by them for Fees amounting to as above for Office Expenses, &c., in each of the three years immediately preceding retirement. It will be the duty of the Colonial Government concerned to satisfy themselves the currency of such statements before forwarding them to the Colonial Office. In the Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be taken into account for Pension purposes to the extent of more than one-quarter of the Salaries, and in the latter case be allowed to count for Pension purposes during any time when which the duty of the Officer receiving them was not given to the Public Service.
- Item 8.—In case of retirement, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharge of his duties, and that such infirmity is likely to be permanent.
- Item 9.—If the Applicant has served ten years' service or more, this Certificate should be signed by two Officers who at least one should, if possible, be a Salaried Officer of the Government.
- Item 10.—As to "broken" service certificates.
- Item 11.—If the Applicant has had any "broken" service, the facts must be fully given in the statement whether or not, during the "broken" service he was remunerated with a Pension Service of the Colony.
- Item 12.—If in special circumstances a professional Civil Officer has been allowed to leave private employment without forfeiting his claim to Pension, the facts are to be fully stated.
- Item 13.—If the Applicant is liable to any deduction from his service under Clause 102 of the Regulations, the facts should be fully stated.
- Item 14.—The length of service and other particulars of the applicant are to be given. When an average Salary, &c., is taken, the mode of calculating the average by months, &c., is to be explained.

3073

DRAFT.

as per
no 938

MINUTE.

6 July 1920

Dear Sir,

- Mr. Bradley, S. 1/2
- Mr. Parkin
- Mr. G. G. G.
- Mr. H. Lambert
- Mr. H. B. B.
- Mr. G. P. P.
- Mr. A. A. A.
- Lord M. M.

I have the honor to
 acknowledge the receipt of your letter
 no. 532 of the 19th July, and
 to inform you that I
 approve the payment of
 pecunia at the rate of
 £ 75. 5. 0 per annum from the
 22nd of July 1920 in pursuance
 of the order of the B. P. P. in

his ~~reference~~ from the hot service
the date given ~~to the~~ part of
low ~~and~~ would appear to be
a ~~typical~~ case

(1911) MILNER