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OFFICE

WAR BONUS FOR OFFICIALS ON LEAVE IN U.K.

1920

August

previous Paper.

TRANS circulars showing treatment accorded to officials on leave from India.

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Any further communication on this subject should be addressed to—  
The Under Secretary of State for India,  
Financial Department,  
India Office,  
London, S. W.  
and the following reference quoted:—  
F. 10521.

INDIA OFFICE,

WHITEHALL,

LONDON, S. W.

20th August 1920.

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Sir,

In reply to your letter of the 13th August, No. 38826/20, I am directed to inform you that, apart from what is stated below, no war bonus (or similar temporary addition to pay) has been granted to civil officers coming from India to this country on leave.

Civil Officers on leave are, as regards leave allowances under either the European Services Leave Rules or the Indian Services Leave Rules. Broadly speaking, officers under both sets of rules are, if on ordinary furlough, entitled to half average salary subject to certain sterling maxima and minima. For furlough other than ordinary, quarter average salary only is, in some cases, admissible, subject also to certain sterling maxima and minima.

In view of the rise in prices in this country the above mentioned sterling maxima and minima have been recently increased. The enclosed circulars show the increases in the case of

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- (1) Members of the Indian Civil Service.
- (2) Other officers under the European Services Leave Rules.
- (3) Officers under the Indian Services Leave Rules.

It should be explained that, under a recent decision, officers on leave on half average salary have been allowed, subject to certain conditions, to commute a portion of their furlough

The Under Secretary of State,  
Colonial Office,  
S.W.1.

INDIA OFFICE  
WHITEHALL, S.W.1.

APRIL 1920

**Maximum and Minimum Leave Allowances.**

SIR,

I am directed to acquaint you that the Secretary of State in Council has decided to increase the maximum and minimum rates of Leave Allowance of Civil Officers under the European Services Leave Rules (other than members of the Indian Civil Service, to whom separate limits will apply), as follows:

*Maximum for Half Average Salary.*

- If paid in England, £100 a month, instead of £800 a year.
- If paid in India, Rs. 1,000 a month, instead of Rs. 888½ a month

*Maximum for Quarter Average Salary.*

- If paid in England, £60 a month (instead of £480 a year), or one-fourth of average salary, whichever is less.
- If paid in India, Rs. 600 a month (instead of Rs. 533½ a month), or one-fourth of average salary, whichever is less.

*Minimum (when admissible) for Half Average Salary (see Art. 320, C.S.R.).*

- If paid in England, £33 a month (instead of £200 a year, or three-fourths of salary last drawn on duty, whichever is less).
- If paid in India, Rs. 333½ a month, or three-fourths of salary last drawn on duty, whichever is less.

*Minimum (when admissible) for Quarter Average Salary (see Art. 320, C.S.R.).*

- If paid in England, £16 10s. a month, instead of £100 a year, or 37½ per cent. of salary last drawn on duty, whichever is less.
- If paid in India, Rs. 166½ a month or 37½ per cent. of salary last drawn on duty, whichever is less.

*Maximum for Commuted Furlough.*

- If paid in England, £2,000 a year as at present
- If paid in India, Rs. 2,000 a month

The above rates will take effect from the 1st January 1920, and adjustments in respect of salary last drawn on duty will be made as soon as possible.

An officer will not be permitted to draw Leave Allowance in India, whatever the amount, other than Privilege Leave Allowance, unless he satisfies the authorities there that he is actually residing in India or the East on each date for which the payment is claimed. As an exception to this rule, officers now on furlough drawing their Leave Allowances in India will be permitted to continue to do so until the end of the furlough already granted to them.

Yours, Sir,

Your obedient Servant,

R. G. JAGIELL,  
Accountant-General.

The expression "a month," where used in this Circular, means "in any one month," i.e., the limits in respect of different months will be treated as separate transactions.

INDIA OFFICE,  
WHITEHALL, S.W. 1,  
APRIL 1920.

**Maximum and Minimum Leave Allowances.**

I am directed to acquaint you that the Secretary of State has decided to increase the maximum and minimum rates of Leave Allowance of officers under the Indian Services Leave Rules, as follows:

*Maximum for Half Average Salary.*

If paid in England, £75 a month\* (instead of £60 a year).

If paid in India, Rs. 750 a month (instead of Rs. 666½ a month).

*Maximum for Quarter Average Salary.*

If paid in England, £60 a month (instead of £480 a year).

If paid in India, Rs. 600 a month (instead of Rs. 533½ a month).

*Minimum (when admissible) for Half Average Salary (see Art. 312, C.S.R.).*

If paid in England, £25 a month (instead of £240 a year), or three-fourths of salary last drawn on duty, whichever is less.

If paid in India, Rs. 250 a month, or three-fourths of salary last drawn on duty whichever is less.

*Minimum (when admissible) for Quarter Average Salary (see Art. 312, C.S.R.).*

If paid in England, £12.10s. a month (instead of £120 a year), or 37½ per cent of salary last drawn on duty, whichever is less.

If paid in India, Rs. 125 a month or 37½ per cent of salary last drawn on duty, whichever is less.

The above rates will take effect from the 1st January 1920, and adjustments in rates affected will be made as soon as possible.

An officer will not be permitted to draw Leave Allowance in India, whatever the amount other than Privilege Leave Allowance, unless he satisfies the authorities there that he is actually residing in India at the date on each date for which payment is claimed. As an exception to this rule, officers now on furlough drawing their Leave Allowances in India will be permitted to continue to do so up to the end of the furlough already granted to them.

I am, Sir,

Your obedient servant,

R. G. JAQUET,

Accountant-General

\* The expression "a month," where used in this Circular, means in every one month, i.e. the payments in respect of different months will be treated as separate payments.

Resolution for the improvement of the leave rules for Officers subject to  
 European and Indian Service Leave.

Having considered the recommendations in the Report of the Royal Commission on the Public Services in India for the improvement of the leave rules of officers subject to the European and the Indian service leave rules, the Government of India are pleased, with the approval of the Secretary of State, to sanction the following rules:—

1. Granted officers subject to the European service or the Indian service leave rules may in future accumulate privilege leave up to a total of four months.

2. Officers who take furlough under the European service leave rules are to be granted by the authority sanctioning the furlough full average salary as defined in Article 16 of the Civil Service Regulations, subject to the following conditions:—

(a) Average salary will be granted during furlough for a total period not exceeding one year in an officer's whole service.

(b) When an officer has taken furlough on average salary, he will be treated for all purposes as having taken the furlough on his average salary for the period as he has taken on average salary; provided that, for the purposes of Article 108 of the Civil Service Regulations, the total period of furlough during which he has drawn average salary is to be counted as service.

(c) The maximum period of furlough on average salary in each separate period of years is eight months.

(d) The period during which an officer may draw furlough average salary in lieu of the allowance, or other admissible should be so regulated that at the termination of the period he will still have six months' furlough due to him, but this condition is not absolute and may be relaxed at the discretion of the authority granting the furlough.

(e) The officer's average salary, if paid at the Home Treasury of the Government of India or in a Colony where the standard of currency is gold, will be converted into sterling

at the same rate of exchange as ordinary furlough allowances, subject to the condition that it must not exceed the maximum limit of 2,400/1 a year. Orders as to a maximum rupee limit of allowances when drawn in India will be issued later.

(f) Privilege leave to the extent due may be prefixed to furlough on average salary, subject to a maximum<sup>2</sup> of eight months for the two kinds of leave combined, on each occasion of such combination.

(g) Furlough on half average salary may be granted in continuation of furlough on average salary or of combined privilege leave and furlough on average salary.

- (3) Article 264 and Note 2 to Article 826 of the Civil Service Regulations will be cancelled, and all officers will be permitted to take privilege leave or furlough on average salary or both combined preparatory to retirement. Similarly, officers who have passed the age of superannuation will be allowed to take privilege leave preparatory to retirement.

2. These orders will take effect from 18th November 1919, the date of issue of the Secretary of State's sanction, and officers who were on furlough or combined leave on that date may be permitted to commute into furlough on average salary the furlough portion of the leave which they were then enjoying.

3. The concession sanctioned for officers subject to the European service leave rules in clause (2) of paragraph 1 above will be extended to gazetted officers who come under the Indian service leave rules on conditions which will be announced as soon as possible.

4. The necessary additions and corrections to the Civil Service Regulations will be issued in due course.

<sup>1</sup> This has been increased to 2222 a month for officers of the Indian Civil Service in effect from 1st January 1920.

<sup>2</sup> Under a recent concession so long as war privilege leave exceeds four months (the maximum of six months) combined privilege leave and "commuted furlough" may exceed eight months, that is to say, a maximum of four months "commuted furlough" may be allowed although the privilege leave exceeds four months.

INDIA OFFICE,

WHITEHALL, S.W. 1.

APRIL 1920.

**Maximum and Minimum Leave Allowances.**

I am directed to acquaint you that the Secretary of State in Council has decided to increase the maximum and minimum rates of Leave Allowance of Officers of the Indian Civil Service and of Military Officers under Civil Leave Rules as follows:—

If paid in England.—*Maximum*, £111 a month<sup>2</sup> (instead of £1,000 a year).  
*Minimum*, £55 10s. a month (instead of £500 a year), or salary last drawn on duty, whichever is less.

The rupee rates for Leave Allowances paid in India remain as at present. Subsistence Allowance rates will be increased by 33 per cent., i.e., to Rs. 3333, 1354 and Rs. 5334 a month, respectively, according to length of service.

The sterling maximum for "commuted furlough" will be raised from £2,400 per mo. to £2222 a month. "Commuted furlough" pay issued in India will be the same maximum of Rs. 2,222<sup>2</sup> a month.

The above rates will take effect from the 1st January 1920, and adjustments in effect will be made as soon as possible.

No officer will not be permitted to draw Leave Allowance in India, whatever amount, other than Privilege Leave Allowance, unless he satisfies the authorities here that he is actually residing in India or the East on each date for which payment is claimed. As an exception to this rule, officers now on furlough during their Leave Allowances in India will be permitted to continue to do so to the end of the furlough already granted to them.

I am, Sir,

Your obedient Servant,

R. G. JAQUET,

Accountant-General

<sup>1</sup> The expression "a month," where used in this Circular, means "in any one month" i.e., the months in respect of different months will be treated as separate transactions.