

E AFRICA  
NYASALAND PROT.

C. O.  
21250

NO 8 JUL 12

21250

Council

Date:  
1912

J. A. S. Candidates;  
Sept - Nov. 1912 Council

July

Previous Paper:

Minutes re: Selection

20530  
2-13

Private Secretary

H. J. D. 9/VII

4 WA  
Hake  
Judo River  
Hake

33521

Subsequent Paper:  
10 EA (Hake)  
11 EA (Hake)  
16 EA (Judo River)

~~for books~~  
~~in hand~~  
Private Secretary

C. O.  
21250  
RECEIVED  
SEP 3 1912

Requirements for Administration 333  
Open for September course.

E. A. P. With the relation of Lieut.  
Sister all vacancies are now filled  
and the list is complete.

Lyons. It is not yet  
decided whether a Dept. General Personnel  
Committee (for the Rudolf Program)  
is to be appointed a sub. It

When a Dept. Personnel Committee  
is appointed there will be a  
vacancy. Otherwise the list

is complete  
Myself and there is no vacancy

in two but as approved in two years  
Estimate: Ex. Pt/20537 Nairobi.

The Private Secretary had letter  
about 3 candidates for Post Office  
- If there is another vacancy  
before the 1<sup>st</sup> of September 4.

MS 57

spas  
July 6.

A. J. R.  
G/III

W. Read

The P.S. tells me that he has excellent  
candidate - he is very anxious  
that we should give him one more  
vacancy. Two of the 3 <sup>men asked for</sup> ~~vacancies~~  
above will ~~be~~ ~~be~~ be used. N. 2  
to fill the Nyasa vacancy  
of W. W. S. Jackson's vacancy  
in Uganda. The 5th Prov. Comm<sup>r</sup>  
in Uganda is not likely to  
materialise - but if the Neas

approve of our substitution of 334  
a Town Magistrate for the  
Asst. Cr. Adv. in Uganda.  
I presume that we had accepted  
the Gov's rec<sup>n</sup>. that this post  
be given to Mr. MacLellan.  
Also, the third man selected  
above will be used up & we  
shall have no one in reserve  
in the vic. -

? we might risk a  
fourth ~~second~~ adm<sup>nt</sup> officer for  
the next course

Alb

20/8

J. G. H.

H. 2. H.

20/8

M. H. H. H.

For then vacancies, to submit: -

9. H. F. G. Tudor Owen 26. sing 6

Shrewsbury scholar - praepositor for 2½ years  
football. fines. running team & 1888.

Trinity Hall, Camb.

Scholar B.A.

1. Sleep Team Captain Varsity football  
2. International cap.

1902-13 Professor Aligarh College India  
1910 Headmaster Aligarh School  
500 boys  
made an excellent imp: here  
in his P. Girouard. Test etc good.

2) P. E. Mitchell 22 single  
St Pauls scholar. school prefect. 10<sup>th</sup> XV  
Cadet corps.  
Trinity. Oxford 2 years.

21/7/12

Scholar 2nd class mod. College XV & golf  
team - came down to work  
for the 1st. next year. but  
will take an appt with us if  
offered.  
Has vq. tests and made  
an excellent impression

29/12

3) N. D. Pagden 27 single unmarried  
with out take his wife out yet.  
Brownrigg Grammar School.  
Owing to his father's lack of means  
he was unable to go to a  
University - became a schoolmaster.  
He has good tests & made  
a vq. impression  
The headmaster of his present school

383/12

from where staff we have lately  
taken a man for S. Africa speaks  
very well of him & says <sup>that Mr Pagden is</sup> ~~he~~ is  
quite as good as ~~they~~ <sup>he was</sup> ~~as a teacher~~  
& that he is <sup>quite</sup> well educated in  
spite of his not having been able  
to go to a university  
He commands the school at C  
& is reported as well up in his  
work.

4) H. B. Hark 24 single

Christ's Hospital - cricket & football team  
Bathurst Coll Oxf.

Senior classical scholar 3 college teams  
picked for University Rugby XV  
1st mod.  
His career has been hampered  
a) by illness at Oxford. b) by having  
to do journalistic work owing to  
lack of means. This compelled  
him to come down early & he has  
been doing journalism since.

He is abt of an experiment  
but he made a vq. imp: and  
his tutor who was not quite satisfied  
with his attitude towards school.  
thinks him a man of unusual  
powers & that he might have



great future before him. He  
will probably work hard as if  
he is turned adrift he has nothing  
to fall back on.

Doing

appoint the above four.

As far as can be judged now  
they are probably the best team  
we have ever put in the field

RNF 22/8

appd

H. 29.8.12

~~E. A. D. D.~~

Mr. Read

~~General~~ ~~the~~ ~~now~~ ~~allocate~~  
these four men. Mr. Battable agrees.  
They all want East - but we cannot  
allocate more than 2 to East. 1  
will go to Uganda & 1 to Nyasaland.  
Then one of the other men  
whom it is proposed to appoint  
without sending them to the East  
course will fill the remaining  
Nyasaland

Nyasaland or even

336

Taking everything into  
account, I would suggest that -

Mr. Pagden and Mr. Tudor Owen  
should go to East. Mr. Hake  
to Uganda & Mr. Mitchell to  
Nyasaland.

allocate accordingly &  
inf. the Officers, etc. &  
the Wrens.

all

21/11

at once

H. J. R.

21/11

To Pagden }  $\frac{TAS}{5}$  - 21 Nov } on file  
To Tudor Owen }  
To Hake }  
To Mitchell }  
 $\frac{TAS}{6}$  to Cd. in respect of each - 21 Nov

T.A.S. (E.A.)  
L.

Copy 21250 { E.A. Nyasaland

Communications on this subject should be addressed to:  
The Under Secretary of State,  
Colonial Office,  
London, S.W.,  
the following number quoted.

2 SEP 1912

Downing Street

3 Sept 1912

Draft of 31/8  
Mr. Parkinson 31/8  
Mr. Row 31/8

Tindal Owen, Esq. (1)  
Mittell, Esq. (2)  
Pagden, Esq. (3)  
Lake Esq. (4)

I am directed by the Secretary of State for the Colonies to inform you that, subject to your being passed as physically fit for service, he proposes to select you for probationary appointment either as an A.D.C. in the East Africa, or as an A.D.C. Resident in Nyasaland,

with annual emoluments of £15 to £400 pa. Govt. jobs be open, but not of rate or similar outgoings, are provided when available. When such jobs are not available, a grant of other temporary help is provided, or, in certain cases, an allowance in lieu is granted at the discretion of the Govt.

2. A memorandum showing the general conditions attached to a copy of leave & passage regulations for Civil Officers appointments in the Protectorate enclosed herewith, but you are to understand

that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions is also enclosed and a copy of the Colonial Regulations are also enclosed.

3. You are also to understand that you will be available for employment in any appointment which the Governor of the Protectorate may direct, and it will be within his discretion to recommend to the Secretary of State your transfer to another branch of the administration if he sees fit to do so.

4. You would be required, before proceeding to East Africa, to undergo a course of instruction, commencing on the 23<sup>rd</sup> of September in the following subject: — Tropical Hygiene and Sanitation; Criminal Law, Evidence and Procedure; Elementary Accounting; Tropical Economic Products; Elementary Surveying; Colonial System of Accounts. Particulars of the course are given in the enclosed memorandum, and I am to direct your attention especially to the condition mentioned in paragraph 5.

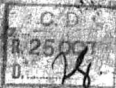
African No. 4100  
dated 27/8/1912  
London Registrar 20024  
Registered

Memorandum  
dated 27/8/1912  
for Mr. Row





CO 21250-12 Ed.



29 Oct 1912

Sir,

With refer<sup>ce</sup> to the ltr from this

Office of the <sup>18th</sup>/<sub>9th</sub> of Sept, <sup>17th</sup>

I am to inform you that, subject to any action wh. he may see fit to take in the event of your failing to obtain a satisfactory report on the completion of your course of instruction at the Imp Ind, you will be required to leave Wexley for Ed. by the U.C. steamer, which is due to sail for

DRAFT.

E Mitchell, Esq.

W D Pagden, Esq.

H. A. G. Ingham-Owen, Esq.

MINUTE.

Mr. Keenings 24/10

Mr. Parkinison 25

Sir H. Piddis. W. Keel 25

Sir H. J. J. J.

Sir J. Anderson.

Lord Emmott.

Mr. Hircourt.

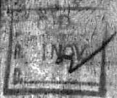
for comment

(2) Annot. 4610

*[Handwritten scribble]*

an allocation is  
the handbooks  
be sent.

Co/21250 Ea



from that part in the 6th  
of Dec. This will involve your  
leaving England on the 5th of  
Dec. The order granted in  
respect of your course of  
instruction will be continued  
up to & including the 20th of Dec.

You will be informed  
2. The allocation of  
at a later date to which of the  
candidates to particular  
you are allocated.  
Notes in Ea. is not yet settled.

*James*

than make  
extra flourish  
to put with  
the files  
all

*for Cash*

DRAFT.

- 1 H. F. G. Tudor Owen Esq
- 2 H. D. Papden Esq
- 3 H. H. E. Hake Esq

*to how early*

MINUTE.

- Mr. Alect
- Mr. Read
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

with ref. to the letter from the  
dept. of the 21<sup>st</sup> of October (122)  
21<sup>st</sup> of October (13)  
I am etc. to inf. you that  
owing to the lack of suitable  
accommodation in the  
A.C. steamer which  
leaves on either for Ea  
on the 6<sup>th</sup> of Dec., your  
passage will be booked  
by the D.O.A. & steamer  
which leaves that  
part

paid on the 11<sup>th</sup> of Dec.

2. You will be continue  
to draw the allowance  
at the rate of £ 50 per  
up to & including the  
9<sup>th</sup> of Dec. & from the  
10<sup>th</sup> of Dec. you will  
begin to draw half salary  
as an Admin<sup>or</sup> Officer,  
viz £ 125 per month  
salary as an Admin<sup>or</sup>

Officer, viz £ 250 per month, will

be paid to you as from

the date of your arrival

at Bombaya or Chandernagore,

according as you

are allocated to the

Ed. or Upanita Pt, ~~in the~~

~~the~~ or to Hyderabad

~~the~~ L. H. R.