

who will be allocated for "B" Africa for the present will be supernumerary to the establishment.

All
13/12

To Read

As to E.A.P. new proposals, the Gov. has been told he must cut down recurrent expenditure some of the posts referred to in para. 13 of 3000 may have to go.

From 3000 I see that the two vacancies for the positions of Technical Assistant of the two Government schools (of the integrated character of two school sites) have been taken into account already. I find Mr. Parkerson says that each full of a 1st class teacher & very highly paid.

In the case of 3000, I shall have to go back for more than 4, in the P. P. proposals, at present?

Ed.

13/12

H.

at all

H. J. R.

14/50

To Read
Mr. B. B. B.

These are the proposals for increasing the number of posts which are likely to go through Mr. Newman's unsatisfactory

ask P.S. for 3 more men for next

Proposed
to read
600
-280
+ 400
Total

at all
H. J. R.
14/50

Mr. B. B. B.

536

All the ... have ... as ...

Mr. B. B. B. has submitted the least satisfactory report, but his examination in accounts has not yet been held. However, we must hold up his appointment of think, but we might say that the report is not satisfactory. He is, in fact, a good candidate in his class of ... do better than others with excellent reports.

They have all ... asked for ...

Two of them must go to ... the remainder to ... are required for ...

The two for ... all full prospective vacancy of ... the new ... (if ... is almost certain, ...)

meanly due to transfer of an
Adm^o Officer to Secretary
fill the need apt. of Assistant
Secretary. Temporarily both
will be supernumeraries therefore.

The other 5 will complete real
staff up to the approved establishment
for 1913-14.

Putting everything into commission
I recommend that Mr Phillips and Mr Armstrong
be appointed to Uganda

As to summary

this is determined for J.A.S.
candidates by age in accordance
with previous instructions

The summary therefore will be
Eal, Doreley, Reel, Pitt, Logan,
Evans.

Uganda Phillips, Armstrong

? complete selection accordingly.
Mr Ross 12/12/13

at mee

Mr Armstrong
H.R. File in next mail is 27 inch.
We ought to warn Governors that
these men are coming.
2 J.P. letter for commission
at mee
H. J.P.
12/13

P.S.
concerns
the

I have
described
with
all
clearly

errors

Heavey Form

Adm^o Officer, "E. Africa"

Cof 3952-2a

Anticipation of new appointment

£ 250. 15. 000

attached form of a course

This is in confirmation of the
minutes referred to in Cof 3952

Dec 19/13

East African administrative

For these vacancies (submit

1) C. G. Pitt 24 single

Cransleigh Oval Weymouth Oxford

2) Arnolds 27 Litt Ham

OTC certificate A 2nd year work

College football 20

vide photo

write a good imp =

good testimonials

1864/11

2) J. H. Dorly 25 single

Princ. Coll. Trained

St John Coll. Oxford

hon degree with 1st class

Barrister at Law

International Athletic team at Oxford

2 years

College team

Resident col athletic club

Good test^{er} & make a good impression

through laboratory work of brilliant

One finger of his right hand has been permanently disabled by blood poisoning but he says that for practical purposes he has the full use of his hand.

1864/11

③ John Hooper 24 single 13/4/12

Bristol Grammar School & Brasenose College Oxford exhibitor.

3rd Hon. M.D.S. 3rd Litt. Honors
Prizes. columns for 3 college

at school he was a perfect & head of the school & had done for 3 terms.

He has good letters and made a good impression. He has good letters and made a good impression. He has good letters and made a good impression. He has good letters and made a good impression. He has good letters and made a good impression.

R.D.P.

④ C. L. Reid 24 single 5/4/10

Comes of a family which has done well in the Indian Civil on both sides & therefore has tradition behind him.

Charterhouse

Caplan Christi Coll Oxford 3rd History. said to have been with a 2nd - Captain Col. Hordley XI & Dennis II was 11th in (C) exam. General list made a good impression. I appoint the above. R.D.P. 26/12/12

Mr Parkinson
Hewitt
Lith

Mr Hascom

3 extra vacancies have been noted for for the S.A. administrative for 2 of these you selected yesterday S.D. Armstrong and G.E. Evans in the 3rd submit.

J. E. T. Philippo 24 single Educated at

Marlborough
Trinity Coll Dublin 1 year
Durham University

He seems to have taken a prominent part in the life of the University being President of the Union Editor of the University paper, Secretary of the Boat Club, member of the Rugby XI and representative of the University at the Congress of the Universities of the Empire.

He was prevented from taking honours owing to coming back soon but his testis are very good & speak well of his ability.

He made a good impression. I appoint subject to satisfactory replies from his referees.

R.D.P. 9/1/13

X Mr Parkinson offers 1 off 9/1/13. Please return original books (in envelope) when offer sent him R.D.P. 10/1/13

Mr Hascomt

3 extra vacancies, E.A. adms

1 submit for 2 of these

B. S. Armstrong

22. single

St Pauls school scholar - O.T.C.

Trinity Hall Cambridge scholar

3rd Class. Classical Tripos

played in four college teams

was tried for the Varsity goal

He has very good testimonials

and made a good impression

hoping to be seen & I think he

did ~~do~~ as much work as he

might have done at Cambridge

I was a little "careless" about drink

but he pulled him down as other

I seem to be satisfied that

he is all right.

Hy Evans

22. single

Repton & Pembroke Coll Camb.

3rd class history

2nd XI. football & hockey

Has held a private tutorship

since Sept 1911

Has good testimonials

He seems to be abt shy and

quiet but sound & reliable. His

brother is one of the best A.D.C.s

in E. Africa and this one seems

5776/12

11 Jan 1913

To Mr Armstrong copy - 11 Jan 1913

611/12

to be extremely keen to get me
to do the same sort of work.

? appt. time 2.
a further submission will be
made as soon as possible.

R. S. F.
8/1/13

off 8/1/13

✓ Particular

For this paper went to the Dept
we have received a further
letter from Mr Roberts of Lincoln
attached to Mr Armstrong's pt.

You may wish to wait for
Mr Roberts to write further before
sending the offer to Mr Armstrong
but you will notice that Mr Shires
the man Mr Roberts wants to
consult, has given him
a good testimonial.

R. S. F. 9/1

W. Bottomley.

I hardly think that it is for the Dept. to
decide whether or not to hang up the offer
of Mr Armstrong. The case begins in history
but

Handwritten
late after 1/13
revised
L.S.F.

but we could send a man there
2-3 days late.

? offer appt at once to the
point as to Mr Armstrong.

511

R. S. F.

Very well, but I cannot see that there
is any fresh doubt since the Dept. appt. of the
appt.

L.S.F.

9/1/13

After discussion with the Private Secretary
I think we can proceed with Mr Armstrong.

Offer appt

L.S.F.

10/1/13

C.D.
R 27 DEC

CO. 39522/1912 Ea.

512

27 Dec

Mr Bottomley 27/12

Downing Street,

1 (A) ~~drafts~~

Communications on this subject
should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following number quoted:—

~~39522/1912 Ea.~~

C. J. Pitt Esq.
A. H. Dorely Esq.
W. M. Logan Esq.
C. B. Esq.

~~24 Dec~~

1912

Mr Harcourt

I am directed by the Secretary of State for the Colonies to inform

you that, subject to your being passed as physically fit for service, he requests to
select you for probatory appointment as an Assistant District Commissioner
in the East Africa Protectorate or in Uganda, or as an Assistant Resident in
the Nyaland Protectorate, with salary at the rate of £250 rising by annual
increments of £15 to £400 per annum.

2. A memorandum showing the general conditions attached to appointments
in the Protectorate and a copy of the leave and gratuity regulations for
civil officers are enclosed herewith, but you are to understand that you will be
subject to any regulations which may hereafter be introduced by or with the
sanction of the Secretary of State. Your attention is invited to paragraph 15
of the former memorandum as to the provision of Government quarters. A copy
of the regulations as to pensions and a copy of the Colonial Regulations are also
enclosed.

3. You are also to understand that you will be available for employ-
ment in any appointment which the Governor of the Protectorate may direct,
and it will be within his discretion to recommend to the Secretary of State your
transfer to another branch of the administration if he sees fit to do so.

dated 27 Dec 1912
African No. 22

dated 20 Dec 1911
Colonial Regulations

Memorandum
dated July 1912
letter to M &

4. You would be required, before proceeding to East Africa, to undergo a course of instruction, commencing on the 13th of January in the following subjects: — Tropical Hygiene and Sanitation; Criminal Law, Evidence and Procedure; Tropical Economic Products; Elementary Surveying; Colonial System of Accounts. Particulars of the course are given in the enclosed memorandum, and I am to direct your attention especially to the condition mentioned in paragraph 5.

5. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the medical advisers of this Department, whose names are given on the ~~enclosed~~ ^{attached} letter, for the purpose of being medically examined. The letter is to be detached and left with him; and you will be required to pay him a fee of one guinea. He will send his report direct to this Department.

6. I am to request that you will state whether you accept this offer, and, if so, that you will furnish me with the name and permanent address of a relative (stating his or her relationship to you) ~~for reference in case of~~ ~~emergency~~ to whom communications may, if necessary, be sent during your absence from this country.

I am,

Sir,

your obedient servant,

Cof 29522 ra.

to

DRAFT

Telegram

sent 12:30 pm

Governor, Nairobi

13 March 1913

MINUTE

Mr. Acland 12/13

Mr. Bostwick 13/13

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Dooley - Reid Pitt

Logan Evans - West

(Assistant District Comm^r
Mombasa)

leave Marseilles

U.C. steamer 20 March
Mombasa Mwanamutua

Disp. Allow^s
-th domestic

Harcourt

provision
(further minute)
Lofts

Cof 39522 Sa.

514

13 MAR 14

to

Draft Telegram

Bremen

Entebbe

sent 1 25 pm

[Signature]

13 March 14

ALL 12/3/14

to Batterby

Mcmon

Phillips and

Armstrong now

Officer Dist. Comm.
at Adob

Leaves Marseille
Callant

for K.C. Steamer
Yemada

(20 March
man motive

Explanatory disp.
desertors

Follow Har court

[Large handwritten scribble]

OKS

Cop 39522 LCC.

for

DRAFT

Ed. 40 209

In H. (name) Bedford, County

13th Dec 1913

MINUTE

- Mr. ~~Acc~~
- Mr. ~~Bott~~
- Sir G. Fiddes
- Sir H. Just
- Sir J. Anderson
- Lord Emmott

with ref being tot of the ~~...~~ ~~...~~ ~~...~~
 that have selected
 as a protest

- Mr. Harcourt
- Mr. ~~...~~
- date 4027 Ca
- date 4031 Ca
- date 4033 Ca
- date 4035 Ca
- To Mr. Stoney 20 Dec 1912 4038 Ca
- To Mr. Reid 30 Dec 1912 4039 Ca
- To Mr. Pitt 20 Dec 1912 4031 Ca
- To Mr. Logan 20 Dec 1912 4035 Ca
- To Mr. Evans 13 Dec 1912 4036 Ca
- Mr. ~~...~~
- To 23 Nov 1912 4034 Ca
- date 18 Dec 1912 4037 Ca
- date 18 Dec 1912 4038 Ca
- date 18 Dec 1912 4039 Ca
- date 13 Dec 1912 4035 Ca

Committee to complete
 the establishment of the
 Administrative Staff, provision
 to such provision has been
 made in the Pt Estimate
 for the coming financial
 year

W. A. U. Dooly
W. L. Reid
W. L. Pitt
W. L. Doyan
W. H. G. Evans

2. They have attended
the usual course of
instruction at the Imperial
Institute, & have
obtained satisfactory
reports, copies of which
I enclose ~~to you~~
for perusal, & as
an Assistant District
Commissioner has accordingly
been conferred

3. The C. & P. Co. will
provide them, on their
signing the usual agreement,
with full 1st class passages
to Hong Kong by the

the U.C. Steamer leaving
Marseilles on the 28th of
March. 516

4. You will be good
enough to give them
personal letters of approbation
when they arrive, ^{inf.}
then that you appoint
^{respectively}
them on the ~~same~~ ^{same} ~~as~~ ^{as} stated
in the letters from this
Dept., copies of which
are enclosed.

5. I enclose also
copies of their applications
for app. on the prescribed
forms. The referees
have been asked the
usual questions & have
given satisfactory answers.

~~to the Secretary of~~
6. These officers will be
~~of the~~ rank for purposes
of promotion in the order
in which they are named
above. *Wm*

Cof 39522 EA.

~~file~~

~~DRAFT Uganda AC 128~~

Gw. in H. Jackson

J
m

MINUTE

Mr. A. C. 12/13/13

Mr. B. 12/13/13

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

4834 EA

17 March 1913
With ref. to my tel. of the 13th March, 1913, in relation to the above, you have not yet selected Mr. J. S. I. Phillips and Mr. B. D. Armstrong for preliminary appointment as Assistant District Commissioners in Uganda.

2. They have attended the usual course of visits at the Imperial Institute ~~whenever~~ during the January session.

2nd report 4834 EA.
2nd report 4832 EA.
2nd Phillips 17 Jan 4834 EA.
2nd Armstrong 11 Jan 4832 EA.
P/1 - 27 Dec 1913 4834 EA.
P/1 - 10 Dec 1913 4832 EA.

W

Dr. Armstrong has obtained
a satisfactory report.

Although Dr. Phillips'
report is not entirely
satisfactory. I am of
the opinion that there is
no ground for not
confirming his selection
for appointment, especially
as I understand that
his previous record indicates
that he is likely to prove

a valuable officer; but I ~~will~~ be glad to receive
a special report on his work when he completes
copies of the reports ~~and~~ his period of probation
by the lectures at the T. & S. course
are enclosed.

3. The ^{Gen. Sec.} ~~Gen. Sec.~~ for the Col.
will provide ~~them~~ ^{them}, in
their signing the usual
agreements, with
free

free 1st class passage to
Manaboa by the
U.S. Steamer leaving
Manaboa on the 27th
of March. 518

4. You will see good
enough to give ~~them~~
letters of appl. when they
arrive, inf. them that
you appoint them res-
pectively, on the conditions
stated in the letters from
this dept. Copies of
which are enclosed.

5. I enclose also
copies of their applications
for appl. on the prescribed
forms. The referees
have been asked the
usual questions

Shawcross satisfactory
answers.

6. These Officers will
rank for purposes of
seniority in the order
in which they are
named above.

7. Have to explain
that at the present moment
both these Officers are
supernumerary to the estab^t,
but one will fill the vacancy
in the Adm^{ve} Staff wh^{ch} will be
caused by the transfer of
an Asst. Dist. Comm^r to

the ~~Seaman~~ ^{estab^t} completed the
estab^t of the ~~estab^t~~ approved
or next year's estimates, &
the other will be able to replace

W. MacMahon of this office

is appointed to the third
which ^{post} you are aware
under the terms of the A.L.

Magistracy, the creation of
is still
of the Treasury