

EAST AFR. PROT.

C.O.
3880

Recd
Rrcd 3 FEB 13

3880

1874

1913
10 Jan
Last previous Paper.
38362
12

Retirement of J.A. Semson

Returns pension from calculating pension at £315 per. States as to proportion payable by the Govt. & proportion has been made in East. Retirements for pension of £157.10.0

Jan 2
7 April 1874
Next subsequent Paper.
10-13

Mr. Postmaster

? to General Dept. to consider & check.

Have asked in pencil on the previous form the authority for certain figures.

WCS 11
11/1/13

General Dept.

Mr. Harris

The annexed F.O. contains the copy of Treasury letters approving (1) Mr. Semson's treatment in all respects as other Govt. officers, in the service of the Protectorates; & (2) service for pension being reckoned from Jan 10, 1874. He was in India at the date of his appointment as

as India is not a declared unhealthy place
under the Act of 1876, the condition laid
down in Art 2 (2) of that Act does not apply

I submit with to Secretary.

28
Feb 22

✓ C.A.H.
26 Feb.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

SOUTH AFRICA PROTECTORATE.

January 10th, 1913.

No. 14.

C. O.
3880
REC'D
REC'D 3 FEB 13

Sir,

I have the honour to transmit herewith the ~~form~~ of particulars of Mr. G. A. Simson's service duly completed in accordance with the instructions contained in your despatch No. 815 of November 27th.

8
12

2. No statement has been made in paragraph 18, as several Administrations are concerned, but I am assured that in regard to the East Africa Protectorate Mr. Simson discharged his duties with diligence and fidelity.

3. It has been assumed that the pension will be payable by the various Governments

in

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C.,
SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

in the following proportions:-

East Africa Protectorate	$\frac{13}{26}$
Uganda	$\frac{9}{26}$
Somaliland	$\frac{9}{26}$
Nyasaland	$\frac{1}{26}$

and the three latter have expressed their acquiescence in the proposed distribution. Provision for £157-10-0 has accordingly been made in our Draft Estimates.

I have the honour to be,

Sir,

Your humble, obedient servant,



in the absence of
the GOVERNOR.

COLONIAL PENSIONS, &c.

14 January 1903

71

C. O.
3880

REC'D
3 FEB

ARTICULARS required to be furnished in reference to Persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant J. A. SIMON

Office or Situation Agent General in India for the British Protectorates in Africa.

Recommended for Pension 1000-0-0

Age Sixty two years

Service in Years and Months 14 Years, 3 months & 22 days

Salary or Wages £ 700:0:0

Emoluments Personal Allowance £100 £ 800:0:0
House Allowance £100

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c. is claimed £ 900:0:0

Cause of retirement Abolition of Office

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
Agent General in India and the British Protectorates in Africa	10th January 1889	31st August 1902	£600 P.a.		
Ditto	1st September 1900	31st March 1900	£700 P.a.	£100 P.a.	House Allowance
Ditto	1st April 1900	1st May 1900	£700 P.a.	£100 P.a. £100 P.a.	Personal Allowance House Allowance

See 3880

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the Public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

Nil

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years :-

Year	Period of Absence	Number of Days	Cause of Absence
1900	From 5th Oct. To 4th Decr.	61	Special local leave
1901	" 13th Decr. 18th Jan'y 1902	31	-10-
1904	" 10th Oct. " 5th Novr.	31	-10-
1908	" 11th Novr. " 10th Decr.	30	-10-
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of Duty 7th September 1912.
(on leave with full pay, from 8th September 1912 to 1st May 1913)

16. Date of Cessation of Salary ... 1st May 1913

17. Date from which, inclusively, Pension will Commence... 2nd May 1913

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the Public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted:

Nil

14. Absence beyond ordinary Vacation leave, in each of the last 10 years :-

Year	Period of Absence	Number of Days	Cause of Absence
1900	From 24th Oct. To 4th Decr.	61	Special local leave
1901	" 12th Decr. 18th Janv. 1902	51	-10-
1904	" 19th Oct. " 9th Novr.	51	-10-
1908	" 11th Novr. 10th Decr.	30	-10-
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		
19	" "		

15. Date of Cessation of Duty 7th September 1912.
(on leave with full pay, from 8th September 1912 to 1st May 1913)

16. Date of Cessation of Salary ... 1st May 1913

17. Date from which, inclusively, Pension will Commence... 2nd May 1913

Handwritten initials and marks, including "27" and "du".

Instructions referred to on page 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

1 of Paper. — In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast (Colonial Regulations, § 430).

2. — State the description of Allowance for which the Applicant is recommended, viz. Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claims made.

3. — If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

4. — If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

5. — A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an Officer may be allowed to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

6. — In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

7. — As to "broken" service see Head 3.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

8. — If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

9. — If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

10. — The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his
 "with diligence and fidelity, to the satisfaction of the Head Officer or Officers
 "Department," to be signed by any two of such Head Officers, if there shall be
 than one, or by such Head Officer, if there shall be but one, together with
 "statements shall exhibit the merit, and value, and labour of the services of the
 "recommended, embracing as long a period of his public service as can be authen-
 "ticated" and observations as to Special Services, Suspension, Reprimand, &c., with
 particulars of any injuries received on duty, or other claims or matters for consider

*Mr. Simson has discharged his duties with
 diligence and fidelity to the satisfaction
 of the Secretary of State.*

(sd) John Audleston

Treasurer

19. Computation, by the Auditor-General, of the Pension, &c.

I certify that the **pension** which may be paid to the App
 according to the Rules of the Colonial Service, amounts to **2315-0-0**

and I base my Certificate on the following calculation:

Date of 1st Appointment	10th January	1899
Date of Retirement	3rd May	1913
Actual service	14 years, 3 months and 22 days	
Add climatic Allowance	7 " 1 " 26 "	
Total	21 years 5 months and 18 days	
Pensionable service	21 years	
Salary and Emoluments	2500:0:0	
Whereof 21/60ths =	2315-0-0	

John P. [Signature]
 for Treasurer,

Nairobi,
 3rd January 1913.

East Africa Protectorate.

FEB

Ex. 3880 1913

73

[Handwritten signature]

March
Le February 1913

Ans'd 10/13/13

DRAFT

The Secretary
to the Treasury.

Sir,

I am directed by Mr. Secretary

Harcourt to transmit to you, to be
laid before the Lords Commrs. of the
Treasury, the accompanying copy of
a ~~report~~ from the Governor of the
E of Prot, enclosing a paper of
particulars of the services of Mr. J. A.
Serron, Agent Genl in India for
the East African Protectorates.

MINUTE.

- Mr. Hunter 22
- Mr. Harris 26
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

[Handwritten initials]

No. 14 - 10 Jan. D
(head 18 to be filled up for
Sir J. Anderson's signature)

1 Nov. 1898 (16/1/95)
19 Nov. 1902 (17/1/04)

I am to counter-reference
to the Treasury letters to the Foreign
Office, ^{in the} ~~noted~~ ~~margin~~ in which
Mr. Serron's position as regards pension
was

was signed

E. W. Cannon was

Mr. J. Subject to their

kindly concurrence, Mr

Harcourt proposes to approve the

issue to Mr. Cannon, as from the

end of May 1913, inclusive, for a

period at the rate of £315

per annum, to be apportioned

as proposed in the attached

enclosed

Letter

(Signed) H. J. READ.

for the Under Secretary of State.

Mr Parkinson
C.O.

EAST AFRICAN PROTECTORATES
BOMBAY AGENCY.

Referring to C.O. letter 10227/14/13 of 7th inst.
respecting Mr J.A. Simons' retirement and
pension, it is stated that his pension will
commence on the 2nd May, whereas the
leave granted to him in C.O. letter 32295/1912
of 12th Nov 1912 expires on 27th April.
Is it not intended that the pension should
follow the leave immediately ~~thereon~~
please

A. Finnicott

C.A. Pay Dept
9.4.1913

Wd Hunter

Please see the version form
in Coy 3880/13 P.S. which
has already in pencil

any others?

acc^d 10/4/13

Mr Parkinson

I am sorry I did not see your pencil marks
on the second page of the form. But £ 34,795 had
been

been sent to us with the pension papers, as
should have been, the mistake would not
have occurred.

April 11, 1913

Wm. H. ...

This is just a slip - but rather
inconvenient as everyone has been
told that the pension date
from 2nd May 1913.

Not necessary
as the date
is clear
on the
account
of the
date

3 pm that pension takes effect from
28 April instead of 2 May -
[The Director has already inf'd that Pension
is inf Treasury that a clerical
error was made in (P.O. letter
to bank (in 80380/13, 2d) asking for
covering approval of payment of
pension from 28 April instead
2 May saying that Cd. have been
ordered to pay from that date.

Alch

11/6/13

No occasion to
write to Treasury.

John
11/5/13

Room 3

been sent to us with the pension papers, as
should have been, the mistake would not
have occurred.

Ed
April 11, 1913.

Mr. [Name]

This is just a slip, but rather
a nuisance as everyone has been
told that the pension date
from 2nd May 1913.

Not necessary
as the desps
were closed
my time &
affairs
accordingly
J.H.

3^{pm} inf. C.A. & the 4 E.A. Plus
that pension takes effect from
28th April instead of 2nd May -
(Mr. Dunster has already inf. Mr. Swinson
& inf. Manning that a clerical
error was made in (C.O. letter
to back (in No 3880/13 Lab) ask for
covering approval of payment of
pension from 28th April instead
2nd May saying that C.A. have been
author. to pay from that date.

Alch
11/4/13

No occasion to
write to Treasury.

done
J.H.
11/5/13

Room 3