

company has failed to carry out
originally
the conditions agreed upon, there
appears to be little we other
alternatives than to cancel the
concession, if the terms are offered
which are in line giving the
most liberal character, are not
acceptable to the Company.

5. Summary of the Case.

Several days ago I learned from the
Economic and a recent inspection

of the property of the Economic
Commission, Mr. Macmillan, and
~~disagreements exist~~

regarding the labor force, and

such a disregard for their
health, that it has become
~~unreasonable~~ to further the
employment of the Concessions.

any more action from any part
of the Government, ~~and the~~
~~government of the provinces~~ I am the
only one who can do this

G. V. FIDDES

EAST Afr PROT

C.O.
9285

REC'D
PAR 19 MAR '13

9285

W.H.
Hoffeld Det
1913

18 March.
Last previous Paper.
Gov/ 9482

Copy back to Gov/ 9482/5
2 April 1913

Next subsequent Paper

A. Likes

You tel. re tech. recommend alternative
proposal.

H. Read

Now put the matter to Treas., explaining
the circumstances. No delay about this however.
already approved is the extra amount. He
is to draw £245 instead of £315 from
April 1.

H. Read
19/3
at once.
H. J. R.
19/3

Gov/
9485

C. O.
9285

Recd

Rpt 19 MAR 13

The Governor of the East Africa Protectorate to the
Secretary of State for the Colonies.

(Received Colonial Office, 4.23 p.m. 18th March 1913)

Gov
g182

No. 44 your telegram 14th March recommend alternative
proposals for Sikes.

BELFIELD.



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18 MAR 1913

No.

RECEIVED.

From

Foreign

No.

No. of

Words

9 Mar 18

Date

Time

via "Eastern"

Yarobi

Chapetree

44 You tel me much
information
recommend
production for sites
Belfield

REPLIES SHOULD BE ORDERED via Eastern

Doubtful words should be OFFICIALLY repeated. See Rule Book.

No inquiry respecting this Telegram can be attended to without the production of this Copy.

909 9285 Cash



Se
J.W.

DRAFT.

Ann 1/355

The Secy. of the Treasury

Priming

25 March 1913.

MINUTE.

Mr. C. C. C. 2/3/13

Mr. Balfour is

Sir R. H. [30032.0.]

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emslie

Mr. Harcourt.

With ref. to your letter No. 24957^{1/2} of the 26th of Feb. approving the grant of an allowance of £100 p.a. to Mr. W. Z. Sikes, Assistant Engineer in the P. W. D.,

2 April 1913, while in charge of the Maharashtra Water Works, I am etc. to request you to inform the L.C. of the Treasury that he has ~~had~~ given full reason to the case of this officer & to lay before them the following proposal:

Mr. Sikes was originally engaged as a temporary Assistant Engineer in the Lab at a salary of £300 p.a. He was, however, specially selected for the execution of the Essequibian project for the Marbeck Water Supply, and as Resident Engineer at Marbeck he was paid at the rate of £400 p.a. (£300 salary and £100 special allowance), ~~but he was compelled to relinquish his~~ ^{has} ~~temporarily at least, and goes~~ under medical advice ~~and~~ ^{now} engaged in very arduous responsible work in a trying ~~desertic~~ climate, he is now at home on leave. Since coming on leave, he has been drawing salary at the rate of £300 p.a.

which is
now estimated to
cost of £90,000.

i.e. the ordinary salary of a Temporary Assistant Engineer, although on the 7th of April next he will be placed on the permanent establishment at a salary of £315 p.a. in accordance with the arrangements ¹¹⁶ approved in connexion with the Est. for 1913-14.

3. Mr. Sikes is said to be an extremely useful officer and the Governor of the Lab & the Dist. of P.W. are particularly anxious not to lose his services, ^{in t} ~~it is understood~~ ^{that} ~~he~~ ^{is} understood that he will not be willing to return to the P.W. in the present cond^s. He desired in the first instance to have the allowance wh. he drew as Resident Engineer at Marbeck made

~~and returned to Germany,
but although this will be
required to carry on the
same work as before, Mr. H.
cannot see his way to
recommend that this
proposal should be adopted.~~

He would be glad, however,

if, as a special case

Mr. H. would approve of Mr.

Sikes being granted three
increments at once, so that
he would commence to draw
pay as an Assistant Engineer
at the rate of £345 per annum
the 1st of April next in the
scale £300. £35. £400.

Mr. H. recognises that this
step would be somewhat unusual,
~~but~~ he considers that the
Govt. would be well advised to
keep Mr. Sikes in its
employ, ~~as~~ that his qualifications
justify the exceptional
treatment. In this

*With the understanding that
under the present scheme
extra time for F. & B. &
extra time for J. & C. &
allowance is commensurate
to interests, to the
and expenses above
several other will be
done for the account
and great difficulty
for him to find another
will have to go again
from London. They
are*

DRAFT.

MINUTE.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

This connection I have to say
that he is an officer
much above the average
now attainable for
service in the P.W.D.
He is particularly
well suited for the
work at Mambasa, as
~~he will be engaged~~
~~if he returns to S.A.~~
He has had experience
^(on works)
in England both in waterworks
~~as an engineer~~
on the G. W. R.; he
possesses two University
degrees, one with honours
in engineering (graduated
first in his year); he
is an Associate Member
of the Instit^t of Civil
Engineers; ~~he has~~
already had five years'
experience in S.A.;
he speaks three local
~~languages~~ dialects; he

he has an intimate
knowledge of local
methods, rates, prices,
materials and handling
of natives; and the
Govt. P.W. reports that
he has done "brilliant
work" on the Mombasa
water supply.

6. If further support for
the present proposal is
required, it may be
observed that while
Mr. Silles was paid at
the rate of £200 per
month carrying on the
£90,000 loan project
for the water supply to
Mombasa, the
Engineer in charge of
the £100,000 loan
project for the improve-
ment of the Railways

pier, assisted by
expensive advice from
London, is remunerated
at more than double
that figure. 148

[T. L. -]
See S. L.
1/3/13

5. He will be glad if
W.M.C. trusts that
T.L. will see their
way to concurrence in
the present proposal,
& he will be glad of
their decision & be
made known to him
at an early date,
so that he may
communicate ~~with~~ to
Mr. Silles the terms
wh. can be offered
to him as soon as possible.