

EAST AFR. PROT.

C. O.
9285

REC'D
MAR 19 '13

9285

174

company has failed to carry out
originally
the conditions agreed upon, there
appears to be no other
alternatives than to cancel the
concession, if the terms now offered

which are, in his opinion, of a
more liberal character, are not
accepted by the Company.

5. I am not sure that
the report & learn from the
Commission that a recent inspection
of the project of the Province
Commissioner has indicated a
dangerous and

violation of the labor law, and
such a disregard for their
health, that it has become
necessary to prohibit the

employment of the Company of
any more labor from any part
of the Protectorate.

I am etc

G. M. FIDDES

~~I am not sure that
this is covered by the
Director's report?~~

G.M.F.

~~I think it is
as allowed~~

Field
Jel.
uu

1913

18 Feb.

Last previous Paper.

9482

Copy to Gov 253. 2 April 1913

Next subsequent Paper.

1913

A. Sikes

Your tel. re. rec. recommend alternative
proposal.

Mr. Reed

Has put the matter to Treas., explaining
the circumstance. He only point they haven't
already approved is the extra increments. He
is to draw £345 instead of £315 from
April 1.

19/3
at once
H. J. R.
19/11

C. O.
9285
REC
19 MAR 13

143

The Governor of the East Africa Protectorate to the
Secretary of State for the Colonies.

(Received Colonial Office, 4.23 p.m. 18th March 1913)

Gov
9102

No. 44 your telegram 14th March recommend alternative
proposals for Sikes.

BELFIELD.



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144
9285
18 MAR 1913

No.

The following TELEGRAM Received at

From

Foreign

No.

No. of

Words

9

Dec

18

Time

3.30pm

Nairobi
Chapetries

11 & 12, PARLIAMENT ST., S.W.

444
alternative proposals
production
You tel 14 March
unacknowledged
recommend
for sites
Belfield

REPLIES SHOULD BE ORDERED *Via Eastern*

Doubtful words should be OFFICIALLY repeated. See Rule Book.

No inquiry respecting this Telegram can be attended to without the production of this Copy.

907 9285 Cab

C.D.
R. 24 MAR
D. W.

~~Se~~
~~24~~

Amos 10355

DRAFT

The Sec. to the Treasury

Pressing

25 March 1913.

MINUTE.

- Mr. ~~W. C. C.~~ 22/3/13
- Mr. ~~W. C. C.~~ in
- Mr. ~~W. C. C.~~ [300320.]
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott
- Mr. Harcourt.

letter of yours letter N. 2495/13 of the 26th of Feb. approving the grant of an allowance of £100 to a Mr. W. Z. Sikes, Assistant Engineer in the P. W. D., S. A. I., while in charge of the ^(Supply) Manchester Water Works, &c. to request you to inf. the L.C. of the Treasury that he has ~~been~~ given ^{further} ~~reason~~ to the case of this officer & to lay before them the following proposal.

Copy Recd 25 2 April 1913

would be desirable to ^{arrange} ~~arrange~~ ^{on his return to the P.W.}
 but although this will be
 required to carry on the
 same work as before, but it
 cannot be necessary to
 recommend that this
 proposal should be adopted.
 We would be glad, however,
 if as a special case
 it would approve of Mr.
 Fikes being granted these
 increments at once, so that
 he would commence to draw
 pay as an Assistant Engineer
 at the rate of £345 per year
 the 1st of April next on the
 scale £300/15-400.

Mr. Fikes is a man of
 high ability and it is
 considered that the
 Government will be well advised to
 keep Mr. Fikes in its
 employ and that his qualific-
 justify the exceptional
 treatment. In this

(and he is a man of high
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 Government will be
 well advised to keep
 Mr. Fikes in its
 employ and that his
 qualifications justify
 the exceptional
 treatment. In this

DRAFT.

- MINUTE.
- Mr.
 - Mr.
 - Sir G. Fiddes.
 - Sir H. Just.
 - Sir J. Anderson.
 - Lord Emmott.
 - Mr. Harcourt.

this connection I am to say
 that he is an officer
 much above the average
 now obtainable for
 service in the P.W.'s 117
 & is particularly
 well suited for the
 work at Mombasa. ~~and~~
~~that he will be engaged~~
~~if he returns to E.A.~~
 He has had experience
 in England ^(the waterworks) waterworks
 for the G. W. R.; he
 possesses two University
 degrees, one with honours
 in engineering (bracketed
 first in his year); he
 is an associate member
 of the Institut of Civil
 Engineers; ~~that~~ he has
 already had five years'
 experience in E.A.;
 he speaks three local
~~languages~~ dialects; he

he has an intimate
knowledge of local
methods, rates, prices,
materials & the handling
of natives; and the
Dir. of P.W. reports that
he has done "brilliant"
work on the Mombasa
water supply.

6. If further support for
the present proposal is
required, it may be
observed that while
Mr. Liles was paid at
the rate of £200 per
while carrying on the
£90,000 loan project
for the water supply of
Mombasa, the
Engineer in charge of
the £100,000 loan
project for the improve-
ment of the Dar es Salaam
pier

[£1000 -
see S. L.
1/2/13]

price, adjusted by
expensive advice from
London, is remunerated
at more than double
that figure. 148

5. he all the said.
Mr. Liles trusts that
J. L. will see their
way to concur in
the present proposal,
& he would be glad if
their decision could be
made known to him
at an early date,
so that he may
communicate ~~with~~ to
Mr. Liles the terms
which can be offered
to him as soon as possible.