

EAST APR. PROT

C O
14326

Doc
No 29 APR 13

14 3 2 6

Field 229
1913
April
Last previous Paper.

LAND OFFICE
CLERICAL STAFF

States necessity for the engagement of three clerks on monthly agreements at £15 per mensem. Trusts action will be approved. Staff question will again be considered when new Land Ordinance comes into operation.

copy to be sent to the
Govt. records of the
C.O.

Sept
Sir G. Riddell
Mr. Biddell

The Commission is perfectly satisfied as to the necessity for three additional clerks, and I think we should approve of his action. We might find of all expense, however, how to propose to meet their salaries. Necessary to City etc.

24. 11. 13
I would not City etc. - we shall tell the Govt. that the charge must be met from savings & can then ask for what savings.

This is not a case on which we need strictly go to the Treasury, as the objects are purely temporary, but it is clear that the Government will ask for a permanent

68,151, 98, 20, 87 - 53
41,000, 11/12, A.R.W.
Last subsequent Paper

43550

to come later on.

I have no doubt the increase is necessary (there was a change of numbers on the Estimates), but I do not much like all these new personal & eminent proposals put forward so soon after the Estimates have been settled.

? Approve of his action & ask as to Savings - and say ^{i.e. to Blackburn} that as a man in the permanent strength of the debt should be made without prior approval

WMS

24.4.17

Aloune

WMS

2/5

left

C.O
14326

GOVERNMENT HOUSE,
NAIROBI, 29 APR 37
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 229.

April 7th, 1913. 427

Sir,

I have the honour to invite your attention to a question which has been forcibly brought to my notice recently in connection with the Clerical Staff at the Land Office.

2. It has been found that the present establishment is entirely inadequate to deal with the accumulation of work with sufficient expedition to ensure that current business is kept up to date, without continually working overtime.

3. Even so the pressure has shown no sign of decreasing and the health of the Staff has as a consequence suffered considerably. I do not intend to convey the impression that the present state of the Office is due to lack of system.

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

system but rather to the increase of correspondence arising from the approaching auction sales of Government land in connection with which a multitude of enquiries are being made from all quarters. The number of persons who claim special treatment in respect of work done or promises alleged to have been made in the past is surprising and in each case careful investigation has to be made in the Land Office and a report furnished.

4. In these circumstances while I consider it premature to increase the permanent staff of the office I have felt it imperative to do something to relieve the situation and I have accordingly sanctioned the engagement of three clerks on monthly agreements at salaries of £15 per mensem inclusive of all allowances, and trust that my action will meet with your approval. It was the result of a personal inspection of the work in the Office which convinced me of its necessity.

5. The arrangement of the Department and the question of the future numerical strength of the clerical staff will again receive my

attention

attention when the new Land Ordinance comes
into operation.

I have the honour to be,

Sir,

Your humble, obedient servant,

Alanson Bejard

GOVERNOR.

C.D.
3 MAY
1913

430

~~53~~

~~GOV~~

1432/1241

msd 43550

RAFT. E.A.P. No. 333

Comr H. Conway Balfour Esq. C.M.P.

5 May 1913.

MINUTE.

- Sturges 2.5.13.
- Bottomley 2.5.13 f.
- G. Fiddles.
- H. Just.
- J. Anderson.
- rd Emmott.
- r. Harcourt.

Sir,

I have the honor to acknowledge the receipt of your despatch No. 229 of April 7th, 1913, and in reply to inform you that, in the circumstances stated, I having sanctioned the appointment of Mr. [Name] as a clerk on monthly payment on salary of £15 per annum in lieu of all allowances, on the understanding that their salaries can be paid

Coby Toland to May 10

of 14328 & 14325
of LF