

EAST AFR. PROT.

19220

C.O  
19220

7 JUN 15

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1913

May

previous Paper.

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VACANCY FOR ASST STOREKEEPER FOR RAILWAY

Asks may be filled as soon as possible. Sends memo. by Mr Sandiford. Concurs that Mr Tuxworth will not become fitted to act as Chief Storekeeper. States qualifications desired. Suggests Mr Reid and Mr Couper be consulted.

*Mr. Reid* *S. J. Fiddler*  
*Mr. Bostanty*

This is an additional appointment as an Assistant Storekeeper for the Railway Dept. in this year's Estimates which has not yet been filled.

Withdrew from Dept., in consultation with Mr. Reid and Mr. Couper, to engage a suitable person for the post on £300 - £450 of annual increments of £15? Mr. Sandiford the other Assistant Storekeeper to engage on £300 to £400 of such increments as may be approved by the General Managers and the Governor, but this seems to be his preference. The substance of foregoing to be shared to communication to the C.O.

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has carried on by the Commercial Department  
under the supervision of an Assistant Secy.  
Lith. The Act Secy, High Comm Chief

Stockkeeper in the same department, his salary  
having varied from £3000-£2000 to £2500-£2000

£1000/12/6/EST.

£1000/8/6/EST.

An Assistant Stockkeeper is also appointed on  
£200-£200. (Mr. Tinsworth)

£462/EST.

Mr. Tinsworth arrived in S. Aust. in August  
1910 and in September is reported to be in-

capacitated and incapable of acting as the  
Chief Stockkeeper when the latter is absent.

£1000/12/6/EST.

Intimately an Assistant Assistant Secy.

Secy. is required when at this time, owing

to increases in the volume of work, and it

is proposed to get someone who can act

for the Chief Stockkeeper if necessary. This is

to be appointed

£700/EST.

Now, we get an application for an Assistant

Stockkeeper, one of whose qualifications is to be

capable to act for the Chief Stockkeeper!

me

11.6.13

I would not say anything about recruitment.

It is the practice in the Railway Dept. for vacancies

She gives speech at each time & of such  
accounts as the General Manager (subject  
to approval) think fit. We can't  
disturb the practice off hand.

B. H. R. says one meeting of a people  
but in the past have been some who were staff

There is much ground for criticism. The done  
former session of Stores & Loss. work made  
it natural to get in Acting Storekeeper for  
the loss staff, and the additional work done.

Staff was better for not only to add address  
a man to act for the Storekeeper but also for  
comparison with the other side of work generally. They  
worked both on other loss. man in a situation  
him, & they act for the firm, a preference to the  
Carter, a review of the situation as in the  
case of having a man available who could act  
as Chief Storekeeper.

8/20/13

Was proposed

with 12/10/13

H. X. H.

12/10/13

at home 12/10/13

C. O.  
19220  
REC'D  
GOVERNMENT HOUSE  
NO. 15

290

GOVERNMENT HOUSE  
NAIROBI,  
BRITISH EAST AFRICA.

10th May 1913.

Mr.

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I have the honor to refer to my despatch No. 487 of the 26th of September of last year requesting the appointment of an Assistant Storekeeper for the Uganda Railway and to request that you will cause an officer to be sent as soon as possible to fill this post (as mentioned in the Working Estimates for 1912-13).

2. The necessity for such an additional assistant is very urgent and I enclose a memorandum by Mr Sandiford, late Acting Manager, dealing with this question.

3. I am in accord with Mr Sandiford's opinion of Mr Shroverth and do not consider that in the future he will become fitted to act as Chief Storekeeper, though an improvement has been noticed in him and he takes an interest in his work.

4. Mr W. Reid, the Chief Storekeeper, is now on leave, and Mr S. Cooper, District Engineer, is shortly proceeding home and I would ask that these officers may, in conjunction with the Crown Agents,

THE EAST AFRICAN  
LONDON OFFICE, S. O., E. F.  
COMMUNICATED BY TELETYPE TO THE GOVERNMENT,  
HOUSE OF COMMONS, LONDON, S. O.

2.

Agents, be authorized to select a man for the appointment of Assistant Storekeeper who will suitably fill the position of Chief Storekeeper when necessity arises.

4. A difficulty is now experienced in filling Mr Reid's place during his absence on leave, as, though an additional Assistant Executive Superintendent was engaged so as to allow Mr Bremer to act for Mr Reid, the fact was lost sight of that Mr Bremer's leave would shortly fall due and if deferred would upset the leave programme of the Executive Department and delay the leave of three other officers.

5. The candidate selected should be between the ages of 25 and 35 and preferably about 30 years of age. He should be of good business training, preferably in stores or in general railway working. It is further essential that he be a man of assured social status, who can take his place with other officers of similar rank when the time comes for him to succeed Mr Reid.

7. The terms of the appointment are:- salary at the rate of £200 rising to £250 per annum under conditions set forth in Crown Agents Agreement Form Class I dated May 1911.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Thomas Bevan*

GOVERNOR.

N O T E

19220

REC'D  
JUN 7 1913Mr. H. Furworth Assistant Storekeeper.

I think with regard to the future of this Assistant Storekeeper that it is desirable that I place it on record that during the time the late Mr. Currie had negotiations with Mr. Furworth that he wrote to me on three different occasions making references to the man in the first letter stating that he was not of the class required but explaining that he could not secure any one more suitable at the rate and finally wrote that he only agreed to send him out because he was unable to secure a more suitable man.

Since Mr. Furworth's arrival I have satisfied myself that he is not a suitable person to fill the post of Chief Storekeeper nor do I think he is likely to become so in the immediate future but there is no good reason to doubt that he may not with experience become a useful Assistant. It does not necessarily follow that every Assistant shall be of the quality to promote into the Head of the Department. Further it must be borne in mind that the Stores Department can not remain very long at its present strength, a second Assistant is even now necessary and the Chief Storekeeper presses that promotion be obtained and it is very desirable that the opportunity which the appointment would offer should be taken advantage of and the services of a man of the qualifications required to fill the post of Chief Storekeeper be secured.

The volume of Stores transactions has swollen and will still further greatly increase and in no Department is short handedness more full.

Sd/- C. Sandiford.

General Manager -  
GRAND RAILWAY.



