

EAST AFR. PROT.

19222

C. O  
19222

REC'D  
Rfc 7 JUN 13

MEDICAL AND SANITARY STAFF

Trs Letter from Dr Radford asking that the condition that he should obtain the D.P.H. of his appt as Chief Sanitary Officer may be modified. Thinks that in the circes the request is deserving of consideration. No other local Medical Officer suitable for the appt. Agrees Chief Sanitary Officer should visit Khartoum but it is not necessary for special journey. Annual Medical Report will in future contain section on Sanitation.

H. Zeldman

H. J. R.  
10/11/13

Mr. Bettanting

Mr. Read - Better your way, accepting the compromise suggested in par. 4. After all, Dr. Radford is 47, & rather old for an exam.

AF 11/6/13  
Weld 11.6.13

at once  
H. J. R.  
11/11/13

Order No. 352

1913

May

Subsequent Paper.

10241

FORM 101 - 100-200-20  
G. 100 (1912) 4-2-20

Subsequent Paper.

40056

C. O.  
19222

295

GOVERNMENT HOUSE  
NAIROBI  
BRITISH EAST AFRICA

15th May 1911.

Sir,

With reference to the correspondence respecting the appointment of a Chief Sanitary Officer and in particular to your despatch No. 233 of March 20th, I have the honour to submit a copy of a letter from Dr. Bedford, which, I venture to think, is deserving of consideration.

4/5/11  
3326

1. My original recommendation in regard to the appointment in question, vide paragraph 6 of Mr. Bouring's Confidential Despatch No. 124 of November 7th, suggested the selection of a candidate from outside the Protectorate Medical Service, but I was instructed in your telegram of March 1st to propose the name of a member of the existing staff. No mention was made of any special, as distinct from general, qualifications for the work and, as Dr. Bedford was reported to be eminently fitted for the post and on being approached signified his willingness to accept it, he was recommended for it in my telegram No. 43 of March 15th.

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3326

2. The subsequent stipulation that he should obtain the Diploma of Public Health as a condition

of

AS HIS HIGHNESS

LEWIS HENNING, F.S., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, W.C.

4.

of permanently retaining the appointment places him in a position of great difficulty. If he accepts it, he will find himself entrusted with the task of organizing and supervising the work of the Sanitary Division during the first four or five years of its existence and yet may finally have to relinquish his post and revert to his present position in the event of his failure to secure the diploma. Such a contingency is not so improbable as it might appear in the light of Dr. Bedford's great experience, for he would have to take the course in instalments at considerable intervals and, though possessed of a sufficiency of practical knowledge, he might quite conceivably fall short of the prescribed standard in one of the several varied subjects which are obligatory on the candidate.

4. I would therefore submit with all due deference that, having regard to Dr. Bedford's professional knowledge and standing and in view of the fact that you are prepared to entrust him on my recommendation with this special work during the important years which are to be devoted to its inception and organization, it would be sufficient to require him to attend the full course of instruction during his two periods of leave next ensuing and to secure a certificate of diligent and regular attendance.

5. I venture therefore to ask you to reconsider your previous decision in the light of these representations.

6. If however you are unable to modify or

relax

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relax the condition which has been imposed upon the acceptance of this post I can only say that in my view there is no other local Medical Officer who is in all respects fitted for it and that it will be necessary to make the appointment from elsewhere. As to this, however, I will consult the Principal Medical Officer on his return from leave and report his opinion by cable.

7. As regards paragraph 3 of your despatch above quoted I quite agree that it would be useful for the Chief Sanitary Officer, when appointed, to pay a visit to Mbaroma, either on his way to this Protectorate or when proceeding on leave, but it seems hardly necessary that he should make a special journey for the purpose.

8. The Annual Medical Report will in future, as suggested in paragraph 4 of your despatch, contain a special section on Sanitation and copies of any reports by the Chief Sanitary Officer as such will be duly forwarded.

9. Effect will be given to your instructions respecting the scale of increments for Senior Medical Officers in the estimates for 1914-15.

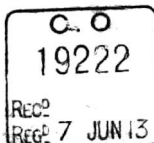
I have the honour to be,

Sir,

Your humble, obedient servant,

*Howay Bignell*

GOVERNOR.



10th May 1913.

Sir,

With reference to the correspondence respecting the appointment of a Chief Sanitary Officer and in particular to your despatch No. 233 of March 24th, I have the honour to submit a copy of a letter from Dr Radford, which, I venture to think, is deserving of consideration.

2. My original recommendation in regard to the appointment in question vide paragraph 8 of Mr Bowring's Confidential despatch No. 124 of November 7th, suggested the selection of a candidate from outside the Protectorate Medical Service, but I was instructed in your telegram of March 1st to propose the name of a member of the existing staff. No mention was made of any special, or distinct from general, qualifications for the work and, as Dr Radford was reported to be eminently fitted for the post and on being approached signified his willingness to accept it, he was recommended for it in my telegram No. 45 of March 15th.

3. The subsequent stipulation that he should obtain the Diploma of Public Health as a condition

or

RIGHT HONOURABLE

FRANK HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

2.

of permanently retaining the appointment places him in a position of great difficulty. If he accepts it, he will find himself entrusted with the task of organizing and supervising the work of the Sanitary Division during the first four or five years of its existence and yet may finally have to relinquish his post and revert to his present position in the event of his failure to secure the diploma. Such a contingency is not so improbable as it might appear in the light of Dr Radford's great experience, for he would have to take the course in instalments at considerable intervals and, though possessed of a sufficiency of practical knowledge, he might quite conceivably fall short of the prescribed standard in one of the several varied subjects which are obligatory on the candidate.

4. I would therefore submit with all due deference that, having regard to Dr Radford's professional knowledge and standing and in view of the fact that you are prepared to entrust him on my recommendation with this special work during the important years which are to be devoted to its inception and organization, it would be sufficient to require him to attend the full course of instruction during his two periods of leave next ensuing and to secure a certificate of diligent and regular attendance.

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7. As regards paragraph 3 of your despatch above quoted I quite agree that it would be useful for the Chief Sanitary Officer, when appointed, to pay a visit to Khartoum, either on his way to this Proconsulate or when proceeding on leave, but it seems hardly necessary that he should make a special journey for the purpose.

8. The Annual Medical Report will in future, as suggested in paragraph 4 of your despatch, contain a special section on Sanitation and copies of any reports by the Chief Sanitary Officer as such will be duly forwarded.

9. Effect will be given to your instructions respecting the scale of increments for Senior Medical Officers in the estimates for 1914-15.

I have the honour to be,

Sir,

Your humble, obedient servant,

sd/ H.C. Briffeld

GOVERNOR.

No. 352 10-5-1913

Nairobi, E. A. Africa.

4th May 1913.

301

Sir,

I have the honour to acknowledge the receipt of your letter dated the 13th April 1913 enclosing a minute by His Excellency the Governor dated 24th April 1913, in which I am asked to accept the appointment of Chief Sanitary Officer in this Protectorate subject to the provisions as laid down by H.M.'s Secretary of State, viz.: that acceptance is conditional on my obtaining a diploma of Public Health after two successive periods of leave: and also that failure to secure the diploma at that time will presumably entail reversion to my present rank, viz.: Senior Medical Officer.

2. It is with the greatest satisfaction that I have received H.M.'s Secretary of State, His Excellency the Governor, and the Principal Medical Officer's approval that I am possessed of the knowledge and necessary qualifications to assume the duties of Chief Sanitary Officer at once; yet it would appear from the Secretary of State's Despatch No. 233 dated 26th March 1913, that having held an appointment for five years I should then qualify for it; viz: after the Department has been organized by myself and its work been in operation for that period.

3. To obtain a diploma of Public Health necessitates courses of study for a period of not less than 12 months; to undertake this would entail my residence in London or

Principal Medical Officer,

Nairobi.



at a University, and so compel me to incur the cost of maintaining two establishments in England.

4. The prescribed qualifications for admission to the final examination are continuous courses of study, which cannot either in part or whole be completed within the limits of either short or long leave; therefore extended study leave must be granted in either case, as happened to me in 1903 and again in 1910.

5. The fees for tuition, examination and registration are paid by the Protectorate funds, but only if I am successful in the qualifying examination held at the termination of the various courses. It follows, therefore, that if for any reason I should be unsuccessful, these charges would necessarily be defrayed by myself.

6. The examination at the end of the course is of a searching nature, is both practical, written and oral, and absolute success is demanded in each detail before a diploma can be obtained; want of success in any one point is sufficient to wreck all immediate prospect of success and the candidate is referred. No guarantee can therefore be afforded that any candidate can command success at any time when competing at an examination conducted on these lines; and it appears that non-success in this respect eventually entails reversion to my present rank with loss of status, salary and reputation; and this after holding a substantive appointment <sup>for</sup> ~~after~~ 5 years.

7. I would respectfully ask that H.M.'s Secretary of State be approached that he would modify the conditions of the appointment and would deem it sufficient if

instead

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instead of working for the diploma of Public Health, I attended a course or courses of instruction embracing four months of my next leave?

8. If, however, the conditions must be fulfilled which entail some pecuniary loss to me, in any case, and forfeiture of leave, and the still more important penalty of possible loss of status, salary and reputation, it is with great regret that I am compelled to decline the appointment of Chief Sanitary Officer in this Protectorate now offered me.

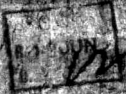
I have the honour to be,

Sir,

Your most obedient servant,

Sd. W.J. R. Ford

Senior Medical Officer.



10/1922/ear

Mr

PT.

No. 1019

McCormick, Robert, Esq., Cong.

13 January 1923

MINUTE.

Winn

Barnes

Fidler

Just

Anderson

Emmett

Barnes

to

I have the honor to acknowledge the receipt of your letter of the 10th inst., 1923, a duplicate of which is being forwarded to the

Sanitary Officer, and to inform you that, in view of your capabilities,

I agree to the appointment of Mr. [Name] as Chief Sanitary Officer, with the proviso that he must first obtain the diploma of [Name] in [Name] of your [Name].

That he will be required to attend the full course of instruction during the next two [Name] etc. [Name] of [Name] and to obtain

Public Health Act or the understanding, stated