



EAST AFR. PROT
33512

C.O
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REC-
PRC 27 SEP 13

696
1913
September
and previous Dates
240821

RAILWAY STAFF TRAVELLING ALLOWANCES

Submits explanation as to provision in Railway Estimates for travel and allowances and increments of the Subordinate Staff.

See also 30000 Year
Mr. Read
It appears that the Estimate contains provision for £600 for travelling allowances to the superior staff. (The old Estimate) and that the £450 in 1908 was confined to this and the same staff. It is assumed only the superior staff.
The £600 is not capital of identification in the Estimate, being mixed up with "Contingencies" and, in some cases, with the travelling allowances of subordinates.
We do not appear to have sufficient the rates of £ a. to subordinates, and doubt if this could be made about it.
It appears also that "Contingencies" include any cases which should be granted to the subordinates staff. But the superior staff

1908/09
240821

to in the same position as regards uncertainty
of accounts, and I imagine that the
same thing applies to this contingent
as well as to ^{the} ~~the~~ ^{contingent} ~~contingent~~ I should
have thought it would be better to provide
the money on uncollected accounts with
the "contingent" - but we could erect
a claim to an amount for herself in the
form of that money in provided for accounts
for the whole of the department.

From this is a bill from & we need not
read it.

? Put by last 3/5/13

at once

H. J. R.

3/5/13

572



GOVERNMENT HOUSE, NAIROBI, BRITISH EAST AFRICA.

September 4th 1913.

EAST AFRICA PROTECTORATE.

No. 698

413

File
24084

Sir,

I have the honour to acknowledge the receipt of your despatch No. 601 of the 25th of July regarding the travelling allowance for the staff of the Uganda Railway.

2. The item "Contingencies" in the Railway Abstracts in the Estimates for the current year includes travelling allowances, increases to salaries, and ordinary contingencies, except in cases where "Contingencies" and "Travelling Allowances" are shown separately under the same sub-head, when the former item comprises increases to salaries and contingencies only. The scales of salaries of the Railway Subordinate Staff are not automatically incremental, such increments being granted at the discretion of the General Manager alone. It has for some time therefore been the practice to insert against each post in the Estimates the actual amount of the emoluments enjoyed by the holder thereof, and to provide for increments under "Contingencies". By this means the holder of a subordinate post on the Railway has no definite anticipation

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

* No 24084

Estimates

1887-20

anticipation that his salary will be increased and thereby no grounds for applying for a higher salary on the plea that the necessary provision appears in the Estimates. I consider this practice eminently justifiable and I see no grounds for recommending that it should be discontinued.

3. As regards the sum of £480 provided for travelling allowances in the current year I have to observe that the revised scale affects only the members of the superior staff and that this amount refers to their expenses alone. The total sum paid in 1912-13 in this manner amounted to nearly £500. This year the establishment is practically the same and the manager does not expect that the staff will travel more than in former years. He has, therefore, taken four-fifths of £500 i.e. £480 as the Estimate for 1913-14.

etc
I have the honour to be,

Sir,

Your humble, obedient servant,

J. G. Bourne
ACTING GOVERNOR.