

quarters or draw the such
 allowance, be
 entitled to receive
 their value as
 part of their reasonable
 emoluments, unless
 there has been an
 express statement to the
 contrary at the time
 of their engagement -
 When a clerk
 is promoted, he will
 lose the privilege of
 free quarters (or an
 allowance in lieu)
 & in those circ^s the
 question of their value
 for purposes of
 pension is not

This seems to
 follow from the
 correspondence with
 the Treasury in
 the case of Mr Joseph
 de Lima, of Uganda
 See Co. to Treasury
 of Dec 1910 on 8th
 & Treasury to Co
 of Dec 1910 on 30th

W. Butler

1911

EAST AFR. PROT

1911
 4 MAR 11

63
 Date
 February
 of previous Paper
 2400
 16/1911

MEDICAL STAFF

Recommend that Messrs Telli, Lumb, Grant and Hill
 should be included in the permanent staff
 as their probationary periods are completed. Strongly
 recommends that all future probationary officers should
 have the T.M. certificate. Also recommends probationary
 apt of Mr Sherrett vice Mr White. If this is approved
 another officer will be required for Sleeping Sickness
 duty.

W. Butler

24th receipt a refer to our
 disp: No 55 of 3 Feb. in para 2700
 Lab. as to making all the m.o's
 in the P^o permanent & pensionable -
 say that as there are 14
 permanent appts for "m.o's" only
 8 of which are now held by
 permanent m.o's, the remaining
 six m.o's in the P^o - Chell,
 Lumb, Mwaet, Gilks, Pugh
 & Sherrett should all be
 shown as "probationary" instead
 of "temporary" - explain that

Subsequent Paper

24th Feb 1911

In the whole problem, period of
3 years they will draw 2200 or
that they will be placed on the
incremental scale as per cent
m.o.s. when they are confirmed
in their app'ts after going through
a course at a school of Trop
medicine, serving for 3 years
to the satisfaction of the Gov.

Say that the two vacancies
there left - viz. those shown as
"2 temporary m.o.s." for sleeping
sickness work are now being
filled as two such separate
commos are being made to the
Gov. add that as far as
these vac's permit new m.o.s.
will go to a course of instr.
before leaving England [L. St
Hamilton whom we have just
collected for S.S. will not, but
Dr. Wilson will J. & take this
opportunity of explaining that
when new m.o.s. are selected
for app't. the J. G. [unclear]

not select them definitely for
sleeping sickness work & that
it is not his intention that
new m.o.s. sent out from this
country should automatically
be ~~sent~~ sent to the S.S.
Camp, but rather that m.o.s.
who have interested themselves
in this work & had the requisite
knowledge & experience
should be detailed to deal with
sleeping sickness measures -
pointing out that under the
present arrangement (by which
there are two "temporary" m.o.s.)
a man selected for one of these
posts & who actually rises into
the permanent staff & does not
usually go out to S.S.
for one year on a strictly
"temporary" footing just to deal
with S.S. ^{in these vic's} that there is no
reason why a "temporary" m.o.s.
should not act in some station
while a probationary or
permanent m.o.s. is working at

W. Read

J. apce

2013

March 8

to see

4. 2nd

87/111

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

February 27th 1914.

No. 83

7145
MAR 4 1914

File
1194
39902
10

Sir,

With reference to your despatch No. 727 of the 2nd of December last you will have already received my despatch No. 729 of the 10th idem concurring with the proposals made for placing the whole Medical Staff on a permanent and pensionable basis subject to a 2 1/2 years period of probation and the satisfactory completion of a course of Tropical Medicine.

2. With the adoption of this principle I would propose that the four Medical Officers at present classed as "temporary" viz. Messrs. Chell, Lamb, Mount, & Gilks should, subject to their obtaining or being in possession of the necessary pass in Tropical Medicine, be recommended for inclusion in the permanent Staff as their probationary periods are completed; but I would strongly recommend that all future probationary appointments should be filled by officers who are already in possession of a pass in Tropical Medicine, in order to do away with the system of Medical Officers taking this pass during their first leave of absence with consequent extensions of leave and disorganization of relief.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

3. If my proposals with regard to the four Medical Officers aforesaid called "temporary" are approved they will now become "probationary" and there will be one further "probationary" appointment to be filled consequent on the resignation of Dr. Little.

4. For this I would recommend Dr. Garrett who is at present temporarily employed on sleeping sickness duty.

He is already in possession of a pass in Tropical Medicine, and if his "probationary" appointment is approved he might be selected to replace him for "sleeping sickness duty".

I have the honour to be,

Sir,

Your humble obedient servant,

J. G. Galt
 ACTING GOVERNOR.

13

day/ 7145 - E.S.B.

DRAFT.

E.S.B. No. 135

Gov. de R. Guimard

Paris
14 Mar. 1911.MINUTE.

Mr. Parkerson 1073
 Mr. Butler " 73.
 Mr. Fiddes.
 Mr. Just.
 Mr. Coz.
 Sir C. Lucas.
 Col. Seely.
 Mr. Harcourt.

(mar)
2700

li.
 Have the honour to acknowledge the receipt of Mr. Jackson's disp. N^o. 63 of the 24th of Feb. ~~on the subject of the medical staff of the 7th~~ & to refer to my dispatch N^o. 55 of the 3rd of Feb. in which I have dealt further with the question of making all the appts of medical officers ~~appts~~ the E.S.B.

permanent & reasonable basis.

2. At present there are fourteen permanent appointments and two temporary appointments provided for in the Estimates, but there are only eight permanent medical officers. The

other ^{six} medical officers ~~are~~ in the service of the E.A., viz. Drs

G. H. Chell, T. F. Lumb, A. Mount, J. L. Gilks, J. Pugh & B. W. Cherrill.

Should now be shown as probationary medical officers ^{and} at the end of three years' service ^{probation} from the date of their

appoint they are confirmed in their appointments, & they will be ^{made} permanent appointments.

appointments. Such confirmation of 215 ^{depend} course being ~~subject~~ ^{subject to the}

be subject to the then taking a course of instruction at one of the schools of Trop. Medicine as

laid down in the last edition of the Reg. for the employment of European Officers in the E.A., Uganda, & Somaliland & Ptes.

~~they will fill the six remaining permanent~~ appointments. It should be

clearly understood that during the whole period of probation, a medical officer will receive a salary of £2000 p.a.

that the two first increments
of £20 in the scale of £200

by £20 to £500 laid
down for permanent
M.O.'s become due
in the fourth year of
service after he has
been confirmed in his
app't.

4. ~~As~~ Steps have been
taken to fill the two "temporary"
appointments which are
now vacant, as to which
separate comm's will be
made to you.

5. With regard to the
second part of Mr. Jackson's
dispatch, newly appointed
medical officers will,
so far as time

and

DRAFT.

MINUTE.

Mr.
Mr.
Mr. Fildes.
Mr. Just.
Mr. Cox.
Sir C. Lucas.
Col. Seely.
Mr. Harcourt.

and circumstances
permit, attend a
course of instruction
in tropical medicine
before they leave
England, but cannot
give any undertaking
that this will always
be possible.

6. I take this
opportunity of referring
to a misconception which appears
to exist as to the
app't of "temporary"
medical officers.
When a new medical
officer is selected
for app't, he is

with

not engaged definitely
for sleeping sickness
work, & it is not
my intention that
~~not~~ medical
officers when sent
out to the Lab. should
as a matter of course
automatically be
detailled for work
at the sleeping
sickness ^{det.} Camp, but
rather that any
medical officer who
has interested himself
in this ^{branch} kind of work
has the separate
knowledge ^{and} experience
should deal with
the sleeping sickness
cases. At present
there

there are certain temporary
medical appts. 227
the holders of which
rise in the normal
course of events to
the permanent
appts, so that
these "temporary" appts
are in ^{appt} practice
• junior appts in
the ~~med~~ dept in
which ^{the} medical
officers ^{of the PG} start their
career. There is,
therefore, no reason
why the holder of one
of the "temporary"
appts should
temporarily deal with
sleeping sickness
work

work ~~is their~~ must
~~privately~~ be ~~discussed~~
about ~~and~~ ~~things~~ ~~but~~ ~~things~~ ^{no reason}
work, ~~not~~ ~~to~~ ~~prevent~~
why such an officer ^{should not} ~~from~~
acting as one of the ordinary
medical stations while
a probationary or permanent
medical officer
is working at the
sleeping quarters camp.

My