

EAST AFR. PROT

C.O.  
32702

2702

Rec'd  
19 SE 13

1913

## VACANCIES FOR POSTAL CLERKS

Recommends Messrs W. J. Long, J. J. Fielden, J. P. Thompson, W. J. Middell, L. Hudson, L. J. Dymoke, F. H. Hale, H. A. Bennett and D. Broadway. Encloses list of reserve candidates. Officers will be seconded for period not exceeding 3 years.

Last previous Paper.

23666

W. B. Stanley.

This is a scatty unpol letter -  
best be able now to go ahead  
with postal vacancies at a  
reasonable speed.

The vacancies which most of men  
will fill are apparently

5 new appts - rec'd O. letter  
of 20. 2 July.

May 26 29/13

2 vacancies - rec'd C. O. letter  
of promotion

of 29. 9. 13

Ref 21526/13.

Next subsequent

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The position is now:-

Declined:-	Anthony	-	Liberation returned
	McFarlan	-	do
	Hudson		
	Dymoke	} G.P.O. asks God to tell Thomson	Liberation returned
			the British situation
	Long	-	Liberation returned
	Broadway	-	do
	Bennett	-	do
Letters rec'd and answers numbered written.	Pain	-	do
	Skelly		

Accepted - Fielden  
Riddell  
Tate

Not upto yet - Poroch

Offer now being sent to Snow <sup>11/20/64</sup>  
<sub>or</sub>

According to minute in my file there are 9 offers  
of which 3 have now been filed. In the remaining  
four or two offers have now been made, and assuming  
the accept <sup>from</sup> the more remain to be filed.

J.W.B. 22/10/13

GENERAL POST OFFICE, LONDON.

18 September 1913.

C.O.  
32782

RE 19/13

Sir,

With reference to your letters No. 21639/1913 of the  
4th of July and No. 21626/1913 of the 5th of July I am  
directed by the Postmaster General to state for the information  
of the Secretary of State for the Colonies that he can  
recommend the 9 officers named on the accompanying schedule  
for appointment to the 7 vacancies for Postal Clerks and  
Telegraphists in British East Africa referred to in those  
letters, and also to replace Messrs. Coates and Bream who  
were previously recommended but declined appointment. A  
second schedule is attached of officers who can be recommended  
as reserve candidates.

The officers selected will be seconded for a period not  
exceeding 3 years.

I am,

Sir,

Your obedient servant,

J. A. Marshall

C.O  
32702

410

Rec'd  
P.M. 19.35.13

Sorting Clerks and Telegraphists recommended for  
appointment as Mail Postal Clerks and  
Telegraphists for British East Africa.

Name	Office	Age	Date of Established Appointment	Remarks
	Lugan	34	13 Aug. 1897	Served in South African War in Army Post Office Corps.
E.J.H.	Pretoria Hill	32	31 Dec. 1899	Six years experience in service of Orange River Colony.
Mr. J.P.	Norwich	29	1 Jan. 1903	
Mr. W. J.	Portsmouth	28	2 Oct. 1903	
	Halifax	26	2 Dec. 1904	
L. A.	Bromford	27	21 Jan. 1906	Cook all round Sorting Clerks and Telegraphist, of good physique.
E. W.	Stockton-on-Tees	26	27 Jan. 1907	
H. A.	Sloane Square	23	1 Oct. 1907	of robust physique.
D.	Fareham	26	25 Apr. 1909	Specially recommended well-educated.

All these officers are unmarried.

C.O.  
32702

Officers recommended as Reserve Candidates. 1905. 13.

411

	Office.	Age.	Date of Established Appointment.	Remarks.
E. H.	Worcester	26	28 Oct. 1906	
M. P. C.	Redditch	22	5 July 1906	
E. A.	Gravesend	26	30 March 1906	
S. F.	Birmingham	22	2 Jan. 1910	
T. D.	Huntingdon	23	26 April 1906	
J. W.	Tring	22	22 Nov. 1908	

All these officers are unmarried.

8700 32702/1913

112

Enc.



DRAFT.

The Secretary  
General Post Office.

25 September 1913

Dear,

I am directed by Mr. Secretary

~~Mr. H. J. Harcourt~~ 23/9/1913

W. Richardson

or Bottomley 24/9/13 p.c.

Harcourt to acknowledge the receipt  
of your letter of the 18<sup>th</sup> of  
Sept., ~~and to inform you that~~  
No. 141058/13, and to  
request that, if the  
P.M.C. has no objection,  
the enclosed letters offering  
appointments as Postal Pells  
and Telegraphists in India  
which may be forwarded  
to Messrs. Long, E. H.  
Giddens, G. Thompson, W.  
Riddell, H. Hudson,

one enclosure  
u.t.s.

aff. v. 9 off

La Dymoke, Swale,  
Mr Bennett and  
Broadway, who have  
been recommended by  
~~the Party~~ for vacancies  
in the ~~Local~~ establishment  
of the ~~Engineering~~  
Postal and Telegraph Dept.

2. Mr Harcourt  
wishes to express his thanks  
for the trouble which has  
been taken in selecting these  
candidates & the additional  
candidates included in the  
reserve list in your letter

9 Drafts.

S.T.O. 32702/1913

Enc.

S.S.M. 23/9/13

A. Murray 23

Dove Street

Arrival 24/9/13

25 Sept. 1913

Dear Sir,

I am writing to you to inform you that I am going to  
 i. ORG. 1st class, subject to 2nd class being passed, and is  
 physically fit for service. As regards my selection you  
 or appointment as a Doctor, Surgeon and Telegraphist in  
 the East African ~~and Indian~~ <sup>and Indian</sup> and Telegraph Department  
 with salary at the rate of £150 per annum rising  
 by annual increments of £30 to £300 per annum. Government  
 quarters free of rent, if no place of rates or other  
 similar out of pocket are provided for single men when  
 such quarters are available. When such quarters are not  
 available, a ~~modest~~ temporary shelter is provided,  
 or in certain cases an allowance in lieu of quarters  
 is granted at the discretion of the Government. Free  
 second class passage is provided to and from East  
 Africa. Half pay is granted ad from the date of leaving  
 England and full pay ad from the date of arrival at  
 Mombasa. It is understood that you will be  
 held to serve with the E.A.P. in Reserve according

2. A memorandum showing the general conditions  
 attached to appointment in East Africa and a copy  
 of the leave and passage regulations for civil  
 officers are enclosed herewith, but you are to under-  
 stand that you will be subject to any regulations  
 which may hereafter be introduced by or with the  
 sanction of the Secretary of State. A copy of the regula-  
 tions as to pension and a copy of the Colonial  
 Regulations are also enclosed.

3. You will be seconded in the first instance  
 in the Home Service for a tour of thirty months in East

W.A. Long by  
 C.R. Miller by  
 A. Murray by

to be followed by 2. 70 miles by Africa  
 to Victoria by 1. Mombasa by  
 Larymala by 1. D. London by

Africa and you leave incidental thereto, on the understanding that the period of your seconding (including passage and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period (provided that your services have been satisfactory) it will be open to you to remain permanently in Colonial employment or to return to the Home Service.

LFF  
~~Memorandum~~

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Officers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government & you may apply to this office for a refund of ~~the return railway fare~~

5. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

(3d class) ~~again with you visit to the M.A.~~

6. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

A copy of "Notes for Officers appointed to East African Units" is enclosed.

I am, etc.

Colonial Office  
for the Lord Secretary of State

NO

32702 Ryd

1

9 Oct 1913

Dr.

With ref. to the letter from

This Dept No 32702/13 of the

(32702) 25th of Sept I am etc To my dear  
the P.M. agent you

go Mat Int L Broadway

Int Mr H A Bennett  
Mr J. Thompson & Mr J. Long and Mr L A  
Diedrich app't as Postal

Clarke and Telegraph to

East Africa.

2. Int It would be  
obliged of the enclosed  
letters offering appointments  
as Postal, Clarke and  
Telegraph in East Africamay be forwarded to Dr  
F. W. Bain and Dr F. R.Mr F. G. Peacock M. S. F. Skinner  
Dr Cawley and Mr T. E. Anthony are the  
first two to be dated

Reserve List enclosed  
you during the 1st of Dec.

(P.M. 10/11/3)

3. I am to request that

the D.M. give us permission

ships may be taken to

receive from ~~The Board~~

Dr. Thomson and Mr. Dynoff.

way and Dr. Bennett of the

copy of the handbook entitled

"Notes for Officers appointed

to East Africa and Uganda"

which were enclosed in the

letter from His Dept

Offering them application

I am

~~430022 P.M.~~  
MO 32702:136 EAP

Downing Street,

9 Oct 1913.

Sir,

I am directed by Mr. Secretary  
of State for War to inform you that, subject to  
your being passed as physically fit for  
service, he proposes to select you for  
appointment as a Postal Clerk and Tele-  
graphist in the East African Postal and  
Telegraph Department with salary at the  
rate of £150 per annum rising by annual  
increments of £5 to £180 per annum.

Government quarters free of rent (but  
hot water rates or other similar outgoings)  
are provided for single men when such  
quarters are available. When such  
quarters are not available, a sum of  
other temporary shelter is provided  
or, in certain cases an allowance in  
lieu of quarters is granted at the

discretion

Mr H. Pani  
Dr J. S. McCusker  
Mr R. A. Peacock  
Mr S. F. Skelly  
Mr T. P. Anthony

Dennis 7.10.13

Bottmally 7.10.13/

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35815  
11 dues and 36853  
114 dues

forcon

Mr. Stoff. 9/01

discretion of the Government. Free  
second class passages are provided to  
and from East Africa. Half pay is  
granted as from the date of leaving  
England and full pay as from the date  
of arrival at Mombasa. It is to be  
understood that you will be liable to  
serve either in the East Africa Protec-  
torate or in Uganda according as the  
Government may direct.

Afr. 973 March 93.

Afr. 974 October 1911.

Afr. 839 October 911.

Colonial Regulations

2. A memorandum, showing the  
general conditions attached to appointments  
in East Africa and a copy of the  
leave and passage regulations for civil  
officers are enclosed herewith; but you  
are to understand that you will be  
subject to any regulations which may  
hereafter be introduced by or with the  
sanction of the Secretary of State. A  
copy of the regulations as to pensions  
and a copy of the Colonial Regulations  
are also enclosed.

3. You will be seconded in the first instance to the same Service for a term of thirty months in East Africa and the leave in accordance with the understanding that the duration of your seconding (including passage and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period provided that you serve and have been satisfactory (in the opinion of your superior officer) it will be open to you to remain permanently in Colonial employment or alternatively to the Home Service.

If you do not accept the arrangements in these conditions you should resign yourself to one of the following divisions of the Departmental Reserve namely:-  
1. The General Division  
2. Medical Division  
3. Engineering Division

or if you prefer you may be allowed to report direct to this Department.

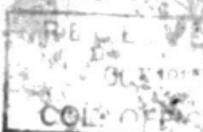
Fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connexion with your visit to the Medical Advisor. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

G. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

Notes for Officers.

Officers appointed to East Africa and Uganda are instructed

I am, &c.,



THE SECRETARY, GENERAL POST OFFICE, presents his compliments to THE UNDER SECRETARY OF STATE FOR THE COLONIES and with reference to the letter of the 25th of September No. 32702/1913 conveying the offer of an appointment as Postal and Telegraph Clerk in British East Africa to Mr. D. Broadway, begs to return the enclosures to that letter, Mr. Broadway having declined the appointment.

GENERAL POST OFFICE, LONDON.

7 October 1913

THE SECRETARY, GENERAL POST OFFICE, presents his compliments to THE UNDER SECRETARY OF STATE FOR THE COLONIES and with reference to the letter of the 25th of September, No. 32702/1913 conveying the offer of an appointment as Postal Clerk and Telegraphist in British East Africa to Mr. H. A. Bennett begs to return the enclosures to that letter, Mr. Bennett having declined the appointment.

POST OFFICE, LONDON.  
2 October 1913.

RECEIVED

15 OCT 1913

COL OFFICE

THE SECRETARY GENERAL POST OFFICE presents his  
compliments to the UNDER SECRETARY OF STATE FOR THE  
COLONIES and with reference to the letter of the  
letter of the 25th of September No. 32702/1913 offering  
an appointment as Postal Clerk and Telegraphist in  
British East Africa to Mr. L. A. Dymoke begs to return  
the enclosures to that letter Mr. Dymoke having declined  
the appointment.

AL POST OFFICE, LONDON.

October 1913.

423

RECEIVED

1 OCT 1913

COL OFFICE

THE SECRETARY, GENERAL POST OFFICE, presents his compliments to the UNDER SECRETARY OF STATE, COLONIAL OFFICE, and with reference to the letter of the 9th instant, No. 34320/1913, containing an offer of appointment as Postal Clerk and Telegraphist in British East Africa to Mr. F. G. McCusker, begs to return the enclosures in that letter Mr. McCusker having declined the appointment.

L POST OFFICE, LONDON.

October 1913.

434

200  
COI

THE SECRETARY, GENERAL POST OFFICE presents his compliments to the Under Secretary of State for the Colonies and with reference to the letter of the 9th instant No. 34320/1913 containing an offer of appointment as Postal Clerk and Telegraphist in the East African Postal and Telegraph Department to Mr. S.F. Skully begs to return the enclosures to that letter Mr. Skully having declined the appointment.

GENERAL POST OFFICE.

25 October 1913.



been offered to all the fifteen  
candidates recommended in your  
letter of the 18th of September.

(32702)

The offers have been accepted by  
three candidates only (Messrs Fielden  
Riddell and Hale) and declined by  
ten (Messrs Anthony, McCusker,  
Hudson, Dymoke, Thomson, Long,  
Broadway, Bennett, Pain and Scully),  
while Mr. Peacock has not yet replied  
to the offer addressed to him. The  
remaining candidate is Mr. Snow refer-  
red to in the preceding paragraph.

Thomson, not Thompson  
vide 34698

Pain and Scully have ~~been~~  
since minute was written  
(P.P. annexed)

3. Mr. Harcourt is ~~much~~ surprised  
at the number of applicants who have  
refused the appointments when the  
offer has been made, and he would like  
to learn whether the Post  
*superior to the law.*  
Master General can offer

45  
that several of the  
candidates have based their refusal  
on the ground that the salary is in-  
adequate, it would appear that the  
candidates

candidates did not know the terms of appointment as otherwise they would

presumably not have one so far as to send in their names. If ~~then~~ the

salary was not mentioned in the circular advertising the vacancies, I

am to suggest that it would be advisable to do so in future cases, in its respect, and further that, if Mr. Samuel concurs, it should contain a list the advertisements might set out

briefly the establishment of the Postal and Telegraph Department in

East Africa with a view to showing the prospects to which the Clerks appointed on the scale of £130-£8-

£160 may look forward. The present establishment (which may from time

to time be varied) is as follows:-

Post Master General £500-£25-  
with £50 duty allowance.

Deputy Post Master General and Chief Telegraph Engineer - £500.

2 Assistant Postmasters General - £350-£20-£450.

4 1st Class Post Masters - £300-£15-£20.

10 2nd Class Post Masters - £200-£10-£300, with £20 duty allowance.

RAFT.

What includes  
that app'd for next  
year & how to be  
selected  
all?

1 Chief Clerk £200.

22 Postal Clerks and Telegraphists  
£160 - £8 - £200.

7 Do: £130 - £8 - £160.

4. Mr. Marcourt would be glad

if the Post Master General could re-

commend four more candidates to fill

the remaining vacancies, unless he  
*it will be better,*

considers that ~~a useful purpose~~

*to put me in a position to*

~~communicate~~

further with those who have withdrawn

on the ground that the salary is in-

*(to find them)*  
adequate & giving information as to

their prospects of promotion.

5. I am also to request that

Messrs Hudson and Scully may be asked

to return the copies of "Notes for

Officers" forwarded to them.

I am, etc.,

Sd:

+ Scully has now  
returned them

Circ.

7/10

MO:32702  
A. 85/1913  
L.A.

427

Downing Street,

25 October 1913.

Draft

H. W. Snow

W.F.S. to G.T.O.

[Rec'd 20/10/13]

Recd. 22/10/13

Rec'd 22

Answered 23/10/13 p

W.H.S.

1/3 b. enclosures)

Sir,

I am directed by Mr. Secretary

Harcourt to inform you that, subject to

your being passed as physically fit for

service, he proposes to select you for

appointment as a Postal Clerk and Tele-

graphist in the East African Postal and

Telegraph Department with salary at the

rate of £130 per annum rising by annual

increments of £8 to £160 per annum.

Government quarters free of rent (but

not of rates or other similar outgoings)

are provided for single men when such

quarters are available. When such

quarters are not available, a hut or

other temporary shelter is provided,

or in certain cases an allowance in

lieu of quarters is granted at the

discretion

second class passes are provided so

and from East Africa. Half pay is

settled up from the date of leaving

England and full pay as from the date

of arrival at Kibosha. It is to be

understood that you will be liable to

serve either in the East Africa Protec-

torate or in Uganda according as the

Governor may direct.

Afr. 973 March 1913.

Afr. 974 October 1914

Afr. 979 October 1914

Colonial Regulations

2. A memorandum showing the general conditions attached to appointment

names in East Africa and a copy of the

leave and pay & regulations for civil

officers are enclosed herewith but you

are to understand that you will be

subject to any regulations which may

hereafter be introduced by or with the

s sanction of the Secretary of State.

copy of the regulations as to pensions

and a copy of the General Regulations

are also enclosed.

You will be seconded in the first instance in the Home Service for a term of thirty months in East Africa and the leave incident thereto will be on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period provided that your services have been satisfactory it will be open to you to remain permanently in Colonial employment or to revert to the Home Service. If you are informed to accept the appointment on these conditions, you should present yourself to one of the Medical Advisors to this Department whose names are given in the enclosed letter for the purpose of being medically examined. The result is to be left with him and he will send his report direct to this Department.

*of health*

fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connexion with your visit to the Medical Adviser.

~~for pension~~ 5. I am to explain that your prospects do not come with the salary £2160 a year, but that if you remain in ~~the~~ East Africa and your services are satisfactory

(in the ordinary course) you may look for promotion to the higher scale of ~~the~~ Post office & Telegraph salary

~~the scale of £160 - £180~~

~~- £200, £220, £240, £260, £280, £300~~

~~Post office & Telegraph salary~~

~~and increment £100 per annum~~

~~£25 - £300~~

~~£~~

~~over~~

(allowing £100 to £300)

plus a 10% class Postmaster

~~allowance £100 to £200~~

(salary £300 - £500 £360)

~~etc~~

fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connexion with your visit to the Medical Advisor.

5. I am to explain to you  
that your prospects do  
not seem with the salary  
of £160 a year, but that  
if you remain in the  
East Africa and your  
services are satisfactory  
(in the ordinary course)  
you may look for promotion  
to the higher scale of  
Postmaster & Telegraphist

on the scale of £160 - £180

- £200, ~~Postmaster~~

~~Postmaster £200 - £220~~

~~an Postmaster £180 - £200~~

~~£150 - £160~~

(Salary £160, £180, £200)  
Telegraphist, Postmaster  
and Clerk (Salary £300, £350, £360).  
W.R.

At the same time it is  
nearly impossible to  
guarantee promotion, as this  
must depend upon the number of  
vacancies & your own qualifications. M.

6. I am to request that you will  
inform me as soon as possible whether  
you wish to accept this offer. You  
should also inform me what is the  
earliest date on which you will be  
able to leave for East Africa,  
where your services are urgently  
required.

7. At the same time you  
should furnish me with an address  
to which communications intended  
for your relatives or friends can  
be sent during your absence from  
this country.

8. A copy of "Notes for  
Officers appointed to East Africa"  
and "India" is enclosed. If you wish  
it, you ~~will~~ will be given  
an advance of one month's  
salary for purchase of  
articles.

*Notes for Officers*