



The position is now —

Declined:— Anthony — liberator returned  
 Macfucker — — do —  
 Hudson  
 Dymoke } G.P.O. asks 9 Oct 18-51  
 Thomson } the Boston Liberator  
 Long — — liberator returned  
 Broadway — — do —  
 Bennett — — do —  
 letters rec'd }  
 some persons }  
 minutes read }  
 written } Pain — — do —  
 Skully

Accepted — Fielden  
 Riddell  
 Hale

Not yet — Prock <sup>Accepted</sup>

Offer now being sent — Snow <sup>replied</sup> <sup>W.D. 6/10</sup> <sup>on 3/15/51</sup>

According to minutes in 1851 the 1000  
 copies of "I have now been filled" in the remaining  
 four or two copies have or are being made, and assuming  
 87th accept <sup>four</sup> two more remain to be filled

J. W. H. 22/1/51

GENERAL POST OFFICE, LONDON

18 September 1913.

C. O.  
32702  
SEP 19 1913

Sir,

With reference to your letters No. 21639/1913 of the 4th of July and No. 21526/1913 of the 5th of July I am directed by the Postmaster General to state for the information of the Secretary of State for the Colonies that he can recommend the 9 officers named on the accompanying schedule for appointment to the 7 vacancies for Postal Clerks and Telegraphists in British East Africa referred to in these letters, and also to mention Messrs. Coates and Broad who were previously recommended but declined appointment. A second schedule is attached of officers who can be recommended as reserve candidates.

The officers selected will be seconded for a period not exceeding 3 years.

I am,

Sir,

Your obedient servant,

*L. Marshall*

Under Secretary of State,  
COLONIAL OFFICE.

REC  
Pr 19 35 13

Sorting Clerks and Telegraphists recommended for  
appointment as Male Postal Clerks and  
Telegraphists in British East Africa

Name	Office	Age	Date of Established Appointment	Remarks
	Lugan	34	13 Aug. 1897	Served in South African War in Army Post Office Corps.
E. J. H.	Stirling Hill	32	31 Dec. 1899	Six years experience in service of Orange River Colony.
W. J. P.	Merish	29	1 Mar. 1905	
H. W. J.	Portsmouth	28	2 Oct. 1905	
	Halifax	26	2 Dec. 1904	
H. A.	Pomford	27	27 Jan. 1906	Code all found Sorting Clerks and Telegraphist of physique.
F. W.	Stockton-on-Tees	25	27 Jan. 1907	
H. A.	Stock on Trent	23	1 Oct. 1907	Of robust physique.
D.	Fareham	29	23 Apr. 1909	Specially recommended well educated.

All these officers are unmarried.

C.O.  
32702

Officers recommended as Reserve Candidates.

19 5 13

441

Name	Office.	Age.	Date of Established Appointment.	Remarks.
W. E. W.	Worcester	26	28 Oct. 1906	
W. E. W.	Redditch	22	5 July 1908	
W. E. A.	Gravesend	20	30 March 1906	
W. E. S. F.	Leamington	22	2 Jan. 1910	
W. E. T. E.	Huntingdon	22	26 April 1908	
W. E. H.	Tring	22	22 Nov. 1908	

All these officers are unmarried.

SPCO 32702/1913  
E.A.P.

24 SEP  
76

DRAFT.

The Secretary  
General Post Office.

25 September 1913

Sir,

I am directed by Mr Secretary  
Harcourt to acknowledge the receipt  
of your letter of the 18<sup>th</sup> of  
Sept<sup>r</sup>, ~~and to inform you that~~  
No. 141058/13, and to  
request that, if the  
P.M.G. has no objection,  
the enclosed letters offering  
appointments as Postal Clerks  
and Telegraphists in India  
which may be forwarded  
to Messrs H. J. Long, Esq  
Fildes, J. Thompson, Esq  
Riddell, H. Hudson,

J.H. 23/9/1913  
Mr Parkinson B  
Mr Bottomley 24/9/13 p.c.

enclosures  
4 f.s.

affs of 4/6

over

La Dymoke, 2nd Stale,  
W. Bennett and  
D Broadway, who have  
been recommended by  
the Board for vacancies  
in the ~~Postal~~ Establishment  
of the ~~Empire~~ ~~Postal~~  
Postal and Telegraph Dept.

2. Mr Harcourt  
wishes to express his thanks  
for the trouble which has  
been taken in selecting these  
Candidates & the additional  
Candidates included in the

~~list~~  
Respectfully,  
Yours,  
H







Africa and the leave incidental thereto, on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period (provided that your conduct have been satisfactory) it will be open to you to remain permanently in Colonial employment or to revert to the Home Services.

4. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government *you may apply to this Dept for a refund of return railway fare*

5. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

6. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

A copy of "Notes for Officers appointed to East Africa and Uganda" is enclosed.

I am, Sir,

Yours faithfully,  
for the General Secretary of State

LFF

W. M. A.

(3. days) for  
the mission with  
your visit  
to the M. A.



Resume List enclosed in  
your letter of the 27th of Sept.

N<sup>o</sup> 11058/12

I am to request that  
if the P. M. S. has no objection,

steps may be taken to

receive from ~~the Board~~  
<sup>Dr. Thomson and Mr. Dyson.</sup>  
~~Mr. and~~ Dr. Bennett, the

copies of the Handbook entitled

'Notes for Officers appointed  
to East Africa and Uganda'

which were enclosed in the

letter from this Dept.

speaking therein.

I am

MO 32702:132 cap

Downing Street,

9 Oct 1913.

Sir,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in the East African Postal and Telegraph Department with salary at the rate of £150 per annum rising by annual increments of £9 to £180 per annum. Government quarters free of rent (but not of rates or other similar outgoings) are provided for single men when such quarters are available. When such quarters are not available, a hut or other temporary shelter is provided or in certain cases an allowance in lieu of quarters is granted at the discretion

- Mr. W. H. Pain
- Mr. J. S. MacLusker
- Mr. E. A. Pocock
- Mr. S. F. S. Kelly
- Mr. J. P. Cunningham

D. J. 7.10.13  
B. H. 7.10.13

J. J. J.

12 Nov 35781  
11 Nov 35805  
11 Nov 35825  
11 Nov 35853

Up to 901

discretion of the Government. Free second class passages are provided to and from East Africa. Half pay is granted as from the date of leaving England and full pay as from the date of arrival at Bombay. It is to be understood that you will be liable to service in the East Africa Protectorate or in Uganda according as the Government may direct.

Afr. 973 March 1913

Afr. 974 October 1911

Afr. 839 October 1911

Colonial Regulations

2. A memorandum, showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations for civil officers, are enclosed herewith; but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. You will be seconded in the first instance to the Home Service for a tour of thirty months in East Africa and the leave incidental thereto on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period provided that your services have been satisfactory it will be open to you to remain permanently in Colonial employment or to return to the Home Service.

4. If you do not wish to accept the conditions of these conditions you should present yourself to one of the Medical Advisers to the Department whose name appears on the enclosed lists or to the Medical Director of the Department. Your report direct to the Department.

fee for the examination will be paid by the Government and you may apply to this Department for a refund of return railway fare (3rd class) in connexion with your visit to the Medical Adviser. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa

where your services are urgently required.

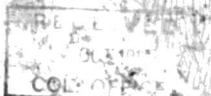
G. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

Officers appointed to East Africa and Uganda are enclosed.

I am, &c.

Notes for Officers.





THE SECRETARY, GENERAL POST OFFICE, presents his compliments to THE UNDER SECRETARY OF STATE FOR THE COLONIES and with reference to the letter of the 25th of September No. 32702/1913 conveying the offer of an appointment as Postal and Telegraph Clerk in British East Africa to Mr. D. Broadway, begs to return the enclosures to that letter, Mr. Broadway having declined the appointment.

GENERAL POST OFFICE, LONDON.

7 October 1913

THE SECRETARY, GENERAL POST OFFICE, presents his compliments to THE UNDER SECRETARY OF STATE FOR THE COLONIES and with reference to the letter of the 25th of September, No. 32702/1913 conveying the offer of an appointment as Postal Clerk and Telegraphist in British East Africa to Mr. H. A. Bennett begs to return the enclosures to that letter, Mr. Bennett having declined the appointment.

POST OFFICE, LONDON.

13 October 1913.

422

RECEIVED  
15 OCT. 1913  
COL OFFICE

THE SECRETARY GENERAL POST OFFICE presents his compliments to the UNDER SECRETARY OF STATE FOR THE COLONIES and with reference to the letter of the letter of the 25th of September No. 32702/1913 offering an appointment as Postal Clerk and Telegraphist in British East Africa to Mr. L. A. Dymoke begs to return the enclosures to that letter Mr. Dymoke having declined the appointment.

AL POST OFFICE, LONDON.

4 October 1913.

RECEIVED  
17 OCT 1913  
COL OFFICE

THE SECRETARY, GENERAL POST OFFICE, presents his compliments to the UNDER SECRETARY OF STATE, COLONIAL OFFICE, and with reference to the letter of the 9th instant, No. 34320/1913, containing an offer of appointment as Postal Clerk and Telegraphist in British East Africa to Mr. F. G. McCusker, begs to return the enclosures in that letter Mr. McCusker having declined the appointment.

POST OFFICE, LONDON.

October 1913.

CO

THE SECRETARY, GENERAL POST OFFICE presents his compliments to the Under Secretary of State for the Colonies and with reference to the letter of the 9th instant No. 34320/1913 containing an offer of appointment as Postal Clerk and Telegraphist in the East African Postal and Telegraph Department to Mr. S.F. Skully begs to return the enclosures to that letter Mr. Skully having declined the appointment.

GENERAL POST OFFICE.

25 October 1913.

no  
A. 30046/1913 E.A.P.

32707

DOWNING STREET,

25 October 1913

94  
300232  
Sir,

P.O. 32702

**DRAFT.**

SECRETARY

GENERAL POST OFFICE

MINUTE

Mr. Harper 23.10.13  
accp 23/10/13  
Mr. Bostwick 23.10.13  
Mr. P. 23  
Sir G. Piddis

Sir H. Just

Sir J. Anderson

Lord Emmott

Mr. Harcourt

not to overlook  
63513 E.A.P.)

To Mr. Snow  
not retained

2 drafts

Gov. A. J. For

With reference to your letter  
of the 18th of September, (No. 141058/13)

and subsequent correspondence, I am  
directed by Mr. Secretary Harcourt to

request that, if the Post Master

General has no objection, the ac-

companying letter may be forwarded

to Mr. Snow offering him an appoint-

ment as a Postal Clerk, in the East  
and Telegraphist

African Postal and Telegraph Depart-

ment.

I am also to state for  
the information of Mr. Samuel that ap-

pointments as Postal Clerk and Tele-

graphist in the East African Postal

and Telegraph Department have now

been

copy for 94 32702

been offered to all the fifteen candidates recommended in your letter of the 18th of September.

(32702)

The offers have been accepted by three candidates only (Messrs Fielden Riddell and Hale) and declined by ten (Messrs Anthony, McCueker, Hudson, Dymoke, Thomson, Long, Broadway, Bennett, Pain and Scully) while Mr. Pocock has not yet replied to the offer addressed to him. The remaining candidate is Mr. Snow referred to in the preceding paragraph.

Thomson, not Thompson  
vide 34698

Pain and Scully have declined  
since minute was written  
(P.P. annexed)

3. Mr. Harcourt is much surprised at the number of applicants who have refused the appointments when the offer has been made, and he would be glad to learn whether the Postmaster General can offer any explanation that several of the candidates have based their refusal on the ground that the salary is inadequate. It would appear that the candidates



candidates did not know the terms of appointment as otherwise they would presumably not have come so far as to send in their names. If ~~then~~ the salary was not mentioned in the circular advertising the vacancies, I am to suggest that it would be advisable to ~~do so in future cases~~ *amend the circular in this respect,* and further that, ~~if Mr. Samuel concurs~~ *it should contain a list* the advertisements might set out *briefly* the establishment of the

RAFT.

Postal and Telegraph Department in East Africa with a view to showing the prospects to which the Clerks appointed on the scale of £130-£6-£160 may look forward. The present establishment (which may from time to time be varied) is as follows:-  
 Post Master General £500-£250 with £50 duty allowance.  
 Deputy Post Master General and Chief Telegraph Engineer - £600.  
 2 Assistant Postmasters General - £350-£20-£450.  
 4 1st Class Post Masters - £300-£15-£360  
 10 2nd Class Post Masters - £200-£10-£300, with £20 duty allowance.

*Ref includes that appd for next year & now to be put selected all?*

1. Chief Clerk \$200.

2. Postal Clerks and Telegraphists  
\$160 - \$8 - \$200

3. Do: \$150 - \$8 - \$160.

4. Mr. Harcourt would be glad

if the Post Master General could re-

commend four more candidates to fill

the remaining vacancies, unless he

considers that ~~any useful purpose~~

*it would be better,*  
~~to be put in the way of~~ communication

Further with those who have withdrawn

on the ground that the salary is in-

adequate *(to find them)* information as to

their prospects of promotion.

5. I am also to request that

Messrs Hudson and Scully may be asked

to return the copies of "Notes for

Officers" forwarded to them.

I am, etc.,

(Sd)

*+ Skully has now  
returned them  
Crd  
170*

No 132702  
A-35526/1913  
Lat

Downing Street,

25 October 1913.

Sir,

I am directed by Mr. Secretary  
Harcourt to inform you that, subject to  
your being passed as physically fit for  
service, he proposes to select you for  
appointment as a Postal Clerk and Tele-  
graphist in the East African Postal and  
Telegraph Department with salary at the  
rate of £130 per annum rising by annual  
increments of £8 to £160 per annum.  
Government quarters free of rent (but  
not of rates or other similar outgoings)  
are provided for single men when such  
quarters are available. When such  
quarters are not available, a hut or  
other temporary shelter is provided,  
or in certain cases an allowance in  
lieu of quarters is granted at the  
discretion

Draft

L. B. Snow

Ans'd 39191

W.F.S. to J.P.A.

22/10/13

KEEP 22

Notionally 23/10/13

(3 enclosures)

W.F.S. 25 Oct

and disembarking at other ports. Second class passages are provided to and from East Africa. Half pay is granted as from the date of leaving England and full pay as from the date of arrival atombase. It is to be understood that you will be liable to serve either in the East Africa Protectorate or in Uganda according as the Governor may direct.

Afr. 973 March 1913.

Afr. 974 October 1911

Afr. 639 December 1912

Colonial Regulations

2. A memorandum showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa and the leave incident thereto on the understanding that the period of your seconding (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period, provided that your services have been satisfactory it will be open to you to remain permanently in Colonial employment or to revert to the Home Service. If you are required to accept the appointment on these conditions, you should pass yourself to one of the Medical Advisers of this Department whose names are given in the enclosed letter for the purpose of being medically examined. The results to be sent to them and the report should be reported direct to this Department.

*H. H. H. H.*







At the same time it is  
obviously impossible to  
guarantee promotion as this  
must depend upon the number of  
vacancies & your own qualifications. etc

6. I am to request that you will  
inform me as soon as possible whether  
you wish to accept this offer. You  
should also inform me what is the  
earliest date on which you will be  
able to leave for East Africa  
where your services are urgently  
required.

7. At the same time you  
should furnish me with an address  
to which communications intended  
for your relatives or friends can  
be sent during your absence from  
this country?

8. A copy of "Notes for  
Officers appointed to East Africa  
and Uganda" is enclosed.

If you wish  
an advance of one month's  
salary for the purchase of  
a ticket

Notes for Officers