

EAST PROT
36026

C.O
36026
REC
OCT 13

P.O.

1913

Female Post. Accountants

7 Oct
of previous Paper.

Nominates Messrs E. Jones, Ann Nichols,
M. J. Johnstone & M. M. Scott. - also
four others as reserve candidates

his
night

M. B. Skemley

These 4 appointments were proposed
in The P.M.S.'s letter (p. 20) enclosed in Govt's draft
for 1522/13 and was approved by Treasr 1639/13
The Govt's decision submitted.

99D 11/10/13

M. B. Skemley

Ann Nichols has refused. (see minutes on 37586/13)

99D 11/13

To name in 1913
to name in 1913

540-1 Johnstone
3458 Nichols

GENERAL POST OFFICE, LONDON.

C. O.
36026
17 OCT 13

17 October 1913.

Sir,

21639

With further reference to your letter of the 4th of July No. 21639/13, I am directed by the Postmaster General to state for the information of the Secretary of State for the Colonies that he can recommend for appointment as Female Assistant Accountants in the British East African Postal and Telegraph Department the officers named on the accompanying schedule, which also contains in order of merit the names of four officers, who can be recommended as reserve candidates if any of the originally recommended officers fail to pass the medical examination or decline appointment.

I am,

Sir,

Your obedient Servant,

Lamarshall

C.O
36026Candidates recommended for appointment as Female
Assistant Accountants.

British East Africa Postal and Telegraph Department.

Jones E. H.	Woman Clerk National Health Insurance Commission (England).	38 on 27 Oct. 1913.	11 January 1900 in Post Office
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Nichols A. M.	Woman Clerk Accountant General's Department.	35	4 August 1899
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Johnstone M. J.	Woman Clerk Savings Bank Department	26	28 May 1905
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Scott M. M.	Woman Clerk Money Order Department	32	17 February 1900
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Reserve Candidates.

Payne M. A.	Woman Clerk Accountant General's Department	32	17 August 1898
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Ray F. E.	Woman Clerk Accountant General's Department	32	1 June 1904
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Wade E. C.	Woman Clerk Money Order Department	26	3 December 1906
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Clarke G. M.	Woman Clerk Accountant General's Department	25	12 October 1901.
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GPO. 36026/913

471

E.A.P.

Draft

The Secretary

GPO

24 Oct 1913

Sir,

I am directed by Mr Secretary Harcourt to acknowledge the receipt of your letter of the 17 of Oct (No. 18465) and to ~~inform you that~~ request that if the P.M.S. has no objection the accompanying letters may be transmitted to Mrs E. H. Jones Mrs A. M. Nichol's Miss M. J. Johnstone and Mrs M. M. Salt, opening them appointments

W.H. 21/10/13

W.H. 21/10/13

Letters

The Assistant Female
Accountants in the
Postal Dept of East
Africa

J

G.P.O. 36026/1913

Gal

472

24 October 1913

Madam

I am to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as an Assistant ~~General~~ Accountant in the Postal Dept of East Africa with salary at the rate of £125 per annum, rising by annual increments of £6 to £150 per annum.

2. Post quarters free of rent but not of rates or other similar outgoings, are provided when available. When such quarters are

DRAFTS

Mrs. E. H. Jones,
 Mrs. A. M. Nichols,
 Mrs. M. J. Adamstone,
 Mrs. M. M. Scott.

MINUTE

Mr. Harper 21 Oct 1913
 Mr. Bottomley 21/10/13
 Mr. G. Fiddes.
 Mr. H. Jast.
 Mr. J. Anderson.
 Mr. Emmott.
 Mr. Harcourt.

1913. Mar 1913
 1914. Oct 1911
 1914. Oct 1911
 General Regulations
 Rules for Officers
 Instructions to Agents
 etc.

Wp GPO 216 Oct

44 14 44

5. You will be seconded in the first instance in the Home Service for a term of 30 months in East Africa and the leave incidental thereto; and at the end of that period you may either be employed in your appointment in the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Post, or you may revert to the Home Service.

6. In the event of your being married during the term of your service in East Africa, you will be required to resign your appointment and to refund to the Post the cost of your passage to East Africa. If, however, you give 6 months notice to the Post of your intention to marry, the S. of S. may, on the recommendation of the Post, abate a proportionate amount of the passage money according to the period served. In the event of your being married you will be granted a gratuity (not exceeding 12 months pay in the aggregate) of one month's pay for each year's service provided that you have completed 2 years' service in East Africa and an aggregate of 5 years' service in the Home and East African Postal Services.

7. In the event of your returning to the Home Service at the end of the period for which you are seconded, pension or gratuity will be granted

9-5. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required. 474

10- At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

11- A copy of "Notes for Officers appointed to East Africa and Uganda" is enclosed for your information, together with some suggestions as to the outfit with which you should provide yourself.

Draft

~~No. 37586/1913~~ East
S.P.O. 36026/1913

475

36026/1913

DOWNING STREET

Miss M.A. Payne

~~London~~

Wife to S.P.O.

11 November 1913

Madam,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as an Assistant Accountant in the Postal Department of East Africa with salary at the rate of £125 per annum, rising by annual increments of £6 to £150 per annum.

2. Government quarters free of rent, but not of rates or other similar outgoings, are provided when available. When such quarters are not available an allowance in lieu is granted at the discretion of the Government, but in such cases it may be conditional upon residence in a particular house or neighbourhood. Free second class passages are provided to and from East Africa and a free pass on the Uganda railway. Half pay is granted as from the date of leaving England and full pay as from the date of arrival at Mombasa. You will be provided with free medical attendance in East Africa while in the service of the Government.

3. A memorandum, showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

36026/1913

East

36026/1913

Wife to S.P.O.

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4. It is necessary that you should understand that you are liable to serve either in the East African Protectorate or Uganda and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government.

5. You will be seconded in the first instance in the Home Service for a tour of 30 months in East Africa and the leave incidental thereto, and at the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service.

6. In the event of your being married during the term of your service in East Africa, you will be required to resign your appointment and to refund to the Government the cost of your passage to East Africa. If, however, you give six months' notice to the Government of your intention to marry, the Secretary of State may, on the recommendation of the Governor, abate a proportionate amount of the passage money according to the period served. In the event of your being married you will be granted a gratuity (not exceeding 12 months' pay in the aggregate) of one month's ^{pay} for each year's service, provided that you have completed 2 years' service in East Africa and an aggregate of six years' service in the Home and East African Postal Services.

In the event of your returning to the Home Service at the end of the period for which you are seconded, pension or gratuity will be granted to you from East African funds in respect of that period on final retirement from the Home Service, provided that you are entitled to pension or gratuity in accordance with

the principles of the Superannuation Act of 1892. The amount of the pension or gratuity from Protectorate funds will be reckoned on the salary drawn at the date of leaving the East African service, in accordance with the regulations as to pensions and gratuities applicable to East Africa.

8. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee for the examination will be paid by the Government, and if it is necessary for you to make an railway journey to visit the Medical Adviser, you may submit a claim for the refund of the return railway fare (3rd class).

9. I am to request that you will inform me as soon as possible whether you wish to accept this offer. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

10. At the same time you should furnish me with an address to which communications intended for your relatives or friends can be sent during your absence from this country.

11. A copy of "Notes for Officers appointed to East Africa and Uganda" is enclosed for your information together with some suggestions as to the outfit with which you should provide yourself.

I am, &c.,

(SD)

W. H. JONES.
A. M. NICHOLS.
R. J. JOHNSTONE.
H. B. SCOTT.

~~27586/1913~~

Sal.

~~Received~~
~~Cancelled~~

Draft

4 Nov 1913

The Secretary
G. P. O.

(870
36026)

With reference to the letter from this Office of the 24th of October, I am glad to request you to inform the P.M.G. that Mrs Nichols has reported that, owing to family affairs, she is unable at present to accept the appointment ^{offered to her} as an Assistant Accountant in the Postal Dept of S Africa.

2. In the circumstances I am to request that, if the P.M.G. has no objection, the accompanying letter

~~1/11/1913~~

~~Attorney 3/11/13~~

~~275~~

circulate
to High Secy
letter

man
off
gpo 36026