



It would be difficult to lay down definite rules for extending the transport allowance in these cases, ~~and~~ since the amount to be allowed will differ widely in individual instances, and the matter can be best decided at the discretion of the Gov<sup>t</sup>.

I am not quite clear however whether the Gov<sup>t</sup> intends to allow free transport of all effects in the case of all officers transferred from one station to another, or only to grant this privilege to married officers who suffer special hardship by unexpedited conveyance. I think the privilege should be confined to the latter, at the Gov<sup>t</sup>'s discretion.

Perhaps we should first ask us at A how much and also ask what ~~the amount~~ <sup>amount</sup> in a rough estimate of the annual cost of the arrangement ~~is estimated to be~~ <sup>is proposed</sup>.

H. D. 20214

As regard A, I think the Gov<sup>t</sup> does not propose to confine it to married men, & cases must arise in which emergency transfers from hardly or single men also. But I do not quite see how the proposal is to be worked. "The sanctioned allowances are on the whole perfectly satisfactory," & as officers are liable to ~~transfer~~ <sup>transfer</sup> at any time it must be presumed that there is only hardship in special cases.

There is sure to be a corresponding demand from Mysore, but for such financial authority could be used, but I do not think that need deter

as from attorney the S. M. proposed

624

? Approval of the principle of  
defend in cases of hardship but say  
that care must be taken to avoid  
its application to cases of ordinary  
transfer & that it will be desirable  
for the S. M.'s approval to be  
then applied to a each instance,  
with effort to show that  
in cases where the authorized  
amount was necessary in the  
particular instance

W. S. M. 1914  
4 3 14

to be taken by Mr. Beatty

at once

A. J. R.

5/11/14

GOVERNMENT HOUSE,

NAIROBI,

BRITISH EAST AFRICA

5568

January 19th 1914.

REC

JAN 24 1914

EAST AFRICA PROTECTORATE.

No. 59

Sir,

*Incas*  
*1/18/14*

I have the honour to refer to the correspondence which with your despatch No. 191 of the 11th of March 1913 on the subject of the regulations governing transport facilities for officers travelling on the Uganda Railway.

2. The sanctioned allowances are on the whole perfectly satisfactory and I do not propose that any change should be made. I wish however to bring to your notice the fact that instances have occurred in which the regulations have borne somewhat heavily upon certain officers and it is with the desire to remedy this state of affairs that I am now addressing you on the subject.

3. The furniture supplied by the Government officers, though no doubt adequate for the bare necessities of life, is strictly limited in quantity and makes but little provision for comfort; it is therefore only reasonable that most officers should seek to supplement the Government allowance by private purchase. Moreover, a considerable proportion of the Staff are now married and in such cases it is almost impossible for them to

confine

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

(2)

confine their household effects to the quantity for which free transport is allowed by Government and in consequence any transfer involves them in heavy expense. The following examples will serve to illustrate this argument.

4. Mr. F.W. Isaac, District Commissioner, has recently been transferred from Kyambu to Lamu to act as Provincial Commissioner of Tanaland. This move entailed the expenditure by him of £1,283.75 in the transport of his effects.

5. In August last, it was reported to the Director of Public Works that the officer who was acting as Executive Engineer at Mombasa was not performing his duties and that his wife was not cooperating with other staff at the station. The Director of Public Works accordingly ordered Mr. L.M. Macnaghten, Assistant Engineer at the station at Myeri, to proceed to Mombasa to take over the duties. This transfer cost Mr. Macnaghten the sum of Rs. 132.15.

6. These instances might be multiplied by one of the same nature. The maintenance of an officer's health in the tropics depends very largely on his environment, and I think it is very desirable that the Staff should be encouraged to live in as comfortable a way as possible and to surround themselves with the ordinary domestic amenities. Some limit must of course be imposed but the present allowance is quite insufficient and it seems inequitable that where an officer is trying to live like a civilised being he should be penalised whenever he is transferred particularly in cases where

the

(3)

the transfer is unexpected and is due to his capacity to meet an emergency. Taking the instances above quoted, Mr. Isaac, apart from being the senior District Commissioner, is the officer best qualified to fill the post which will be rendered vacant by the retirement of Mr. Reddie, while Mr. Macnaghten was selected to take up the duties of Executive Engineer, on the ground of the fact that he possesses the qualifications and willingness to cooperate which are very necessary in the holder of that appointment.

7. These cases, however, are judged from the ordinary standpoint and may rightly be regarded as exceptional. I do, therefore, propose that some discretion might be exercised in such cases if officers are transferred, such transfers being in no way due to their own fault but being rather in the interests of the service and I now ask your general sanction to permit, after consulting my Executive Council, any expenses incurred by officers who may be so transferred.

I have the honour to be,

Sir,

Your most obedient servant,

*Albany Bayard*

GOVERNOR.

Gov. 5368/1914 G.P. 628

DRAFT.

11 March 1914.

G.P.

No 215

Gen. H. C. Belknap

Sir,

I have the honor to  
acknowledge the receipt of  
your despatch No 59,  
of the 19<sup>th</sup> of January ~~and to~~  
~~inform you that~~ relating to  
the transport facilities  
for officers, and to  
inform you that I  
approve <sup>in</sup> principle of  
your ~~agreement~~ <sup>provision</sup> of a  
refunding of the expenses of  
officers incurred in cases  
where an officer is  
transferred in the interest of

And file 5368/14

W. B. P.

Attorney of 3/14 f.