



EAST AFR. PROT  
11565

11565  
ECR

for Belfield 217

1914  
5 inch

Last previous Paper.  
File 4020 EA

Ans 413 30 April 14

Next subsequent Paper.  
11579

D. van Someren  
Employment as Dental

Submit copies resp. medical & dental duties of D. van Someren showing that combination of duties has proved to be unsatisfactory. Recommends that he be appl. Govt Dental Surgeon £500-2000, with terms re private practice treatment of European officers & families etc. No set forth in enclosed memorandum.

For Dittion  
to Read.

It was D. van S. was originally a candidate for dental post in Uganda but it was decided on W. Batters file (in circulation) that it was not necessary to consider him for the Ugandan post.

The terms to be offered to him seem generous, but there can be no doubt that it will be an excellent thing to have a thoroughly good Govt dental available. The despatch is silent as to whether he has so far requested himself for the post given satisfaction in his dental work but I suppose he can assure this.

The Governor's proposals regard the post seem reasonable. W.B. 14/14

The Gov. was quite in harmony in regarding dental work beyond that (extractions) which any general practitioner would do as a matter of course. The dental surgeons (for rather surgical) profession, they all had, in quite distinct terms, the agreement to its highest extent - on the Government's contention they could have required Mr. van Soest to do nothing but dental work. The terms of par. 6 of our letter of 8 Nov 1911 must be read with par. 10, & those of the second part of the letter of Nov 16, & those of the distinction between "private dental practice" & "your official duties as a Gov Medical Officer."

The Gov.'s view (quoted in Mr. van Soest's letter to Sir J. Anderson) that "a knowledge of dentistry was on the same footing as a knowledge of eye work or ear, nose & throat" is embodied in the proposals as regards the fact - see par. 5 - I cannot agree with Mr. Bostanly that these proposals are reasonable.

The Gov. goes so far as to speak of "official dental duties." He had none. The Gov. should be asked to revise his proposals in the light of this circumstance.

If any doubt is felt on this point, I can only suggest reference to the Dental Council, or the Advisory Med. & S. C. etc. In any case, I think the proposals for the future should be referred to them - but Prof. Simpson should replace Dr. [unclear] on the S. C. etc. for the purpose. He has great knowledge, his less experience. The agenda proposals might go to the S. C. etc.

A

at the same time, if Treas? do not veto the whole idea first.

AF 3/6/14  
What has happened to the dentist in private practice at Nairobi? - see on 14 Dec 11  
I have not commented on the extraordinary impropriety of the action of the Gov, who, having been directed in the S. of S. Dept. No. 703 of 5 Dec 1911 to give Mr. van Soest, on his arrival, a "formal letter" stating that he appointed him on the terms embodied in the letter from the C.O. of 8 Nov, deliberately inserted into those terms a condition which the S. of S. had not embodied in the letter from the C.O. of 8 Nov, which was, in fact, altogether beyond the conditions which were embodied in that letter.

Par. 6

at once  
H. J. R.  
4/12/14  
Mr. Reed - on return  
At their meeting on the 7th inst, the Advisory Med. & S. C. etc. for Prof. H. agreed to the reference of the question to the Dentistry Sub-Committee, recommending the S. C. as follows:-  
Mr. Reed (via Mr. Shackley)  
Sir James Fowler.  
Mr. W. H. DoLamore  
Professor Simpson (via Dr. Pratt).  
The next question is, what is to be referred to them

as it is not clear from your minute whether you wish them to consider the first action of the S.C. in regard to the van Someren & the proposals for adjusting the terms of the contract, or only his plan for the future.

If the former I think this whole def. should be printed & circulated to the S.C. with copies of the documents referred to in para. 2. But the case seems to me so clear that I should deprecate asking the S.C. to sit in judgment on Sir H. Balfour, & I would prefer to proceed as at A, when the S.C. has formulated its views on the proposals for the future, & they have been approved.

If this is agreed to, I should print the sixth, seventh and eighth paragraphs of this def. (omitting first 3 1/2 lines of para. 6) & send to circulate to the Secretary S.C. to, with a short memo. stating the terms on which Mr van Someren is employed, & the nature of his doubtful training, qualifications & experience. I should also circulate for comparison the terms on which Mr. Hardee in W. A. & Mr. Bateman in Uganda have been employed, & the terms on which the Uganda Govt propose to employ Mr. Bateman or some one else. We are not yet in a position to ask the S.C. to consider the latter terms as we do not know whether the appt is to be proceeded with; but no doubt the S.C. will consider them, incidentally.

with full effect as by precedent of my minute 3. Aff.

See 6455

9/4/14

Mr. Bottomley has arranged for a sub-committee next Tuesday. Mr. Bottomley has taken it must be taken at once. As it is, there is no time to print, & copies must be circulated instead.

AF 15/4/14

Mr. Bottomley  
I agree as to Mr van Someren. I do not refer the past history to the S.C. but only the proposals you suggest.

We should I think also take the opportunity of asking the S.C. to consider the Bateman terms; but the Govt proposes for a decision & we promised the Secretary a further communication of the £400 provision on the estimate, was allowed to stand. If the S.C. will say that £400 is necessary we can I think merely inform the Secretary that S.D.S. is so ordered & so proceed without waiting for their reply.

W.C. 15.4.14

Mr. Bottomley for G. Fielder  
These are the minutes of the S.C. in 1884. As regards Mr. Bateman, I have mounted on this file. As to Mr. van Someren, with some former part of the minutes & also last year (The S.C. did not consider the first action of the Govt of the E.A. in regard to Mr van Someren; as indicated

... it may be decided not to ask them to do so.  
In this respect, as you say, I think only with a  
view to the... of 3... - fully in compliance  
with... (Hence)

At 24/4/14

Mr van Someren, brother-in-law to Mr  
J. Anderson about this. See File  
4. J. A. 4020

24/15/14

365

1358



GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA

March 5th 1914.

EAST AFRICA PROTECTORATE.

11685  
REC'D  
128 MAR 1914  
POST OFFICE

No. 217

Sir,

I have the honour to transmit a copy of a letter from Dr. Van Someren dated May 16th 1913, on the subject of the medical and dental duties he has been called upon to perform in the service of this Protectorate.

~~Dr. Van Someren  
May 16th 13~~

~~List~~

~~Let. of Appt.  
Nov. 18th 12~~

~~Memorandum~~

I regret the delay which has occurred in submitting this letter for your consideration; it was caused by a variety of circumstances which prevented me from forming a definite opinion on the subject in consultation with the Principal Medical Officer.

2. On Dr. Van Someren's arrival in the Protectorate in May 1912, he was posted to Nakuru. While at this station he performed a certain amount of dental work which was treated as private practice whether Government officials or private individuals were concerned. About December 1912 the propriety of his charging Government officers for dental work was raised and on December 11th he was informed that paragraph 4 of Colonial Office letter No. 26607/1911 of November 8th 1911, enclosed in your despatch No. 703 of December 5th 1911, must be interpreted as including a liability

*being 26607/11  
file 4000*

THE RIGHT HONOURABLE  
LEWIS HARCOURT, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

*\* Not printed in 700 26607*

*d & San*

to be employed as a Dental Surgeon. Some correspondence then ensued between Dr. Van Someren and the Principal Medical Officer which resulted in the former's letter of May 16th. He had in the meantime been transferred to Nairobi where the Principal Medical Officer had allotted to him such purely medical duties only as in his opinion would leave him free to devote the necessary time to his official dental duties, besides affording him reasonable facilities for a considerable private practice.

3. The medical store not being equipped with the necessary dental instruments and materials and Dr. Van Someren being in possession of a supply of his own, a "list of operations and scale of charges for same" was prepared with effect from May 1st 1913. A copy of this list is enclosed and you will observe that two scales of charges are provided. It was arranged that for work on officials, their wives and families the charge on the lower scale should be made and the fees retained by Dr. Van Someren to reimburse him for the cost of materials and wear and tear of instruments used by him.

4. This list and charges were, however, never notified to the Staff as Dr. Van Someren's official duties were still under consideration. A large number of officials have in the meantime availed themselves of his services and he has submitted vouchers claiming refunds on the prescribed scale. As it is obviously wrong that he should be put to any pecuniary loss while his case is undecided, I have instructed the Treasurer to pay him the amounts

(3)

amounts claimed and to recover the same from the officers concerned. In the meantime one or two officers have left the service and it may be necessary later on to ask that certain small sums be written off. Should this be necessary I will address you again on the subject at a later date. Dr. Van Someren has been informed that all dental work undertaken by him before May 1st 1913 will be considered to be private practice and that he must make his own arrangements for recovering any outstanding fees.

5. Having now gone thoroughly into the whole question with the Principal Medical Officer, I am in a position to state my opinion on the case and to make definite recommendations as to future arrangements. The duties, apart from his dental work, which have been assigned to Dr. Van Someren since he was brought in to Nairobi have consisted of:-

(a) Medical Officer, Lunatic Asylum

(b) Anaesthetist at the European Hospital.

He has in addition on ten separate occasions been detailed to investigate outbreaks of plague and cerebro-spinal meningitis in the neighbourhood of Nairobi.

The Principal Medical Officer has recommended that he be given a honorarium in respect of the medical and dental duties he has been called upon to perform in the past. I am not prepared to support this recommendation as it is not apparent to me that he has been called upon to do work in excess of that which Government has a right to expect of him.

Dr. Van

*File 4020*

Dr. Van Someren appears to have assumed that his work for Government would be confined to medical duties and to have interpreted paragraph 4 of your despatch No. 703 of the 5th of December 1911<sup>\*</sup> as granting him permission to exercise his dental qualifications by way of private practice and to charge all patients in respect thereof whether Government officials or members of the public. I consider, however, that this assumption is negatived both by the terms of his engagement in which connection I would refer to paragraph 4 of Colonial Office letter to him No. 26607 of 8th November 1911,<sup>\*</sup> and by his letter of appointment, a copy of which is attached.

*Treas 26607*

*Phil*

6. My recent perusal of the files and consultation with the Principal Medical Officer have convinced me that the position up to the present has been quite unsatisfactory and I now submit for your consideration the following recommendations, which have been submitted by Dr. Milne and with which I am in accord:-

(i) Dr. Milne is emphatically of opinion that in consequence of the highly destructive effect of the climate upon the teeth of Europeans it is desirable that all such officers should present themselves for examination by a Dentist at least three times a year when stationed at places which render such visits reasonably possible and that a circular instruction should be issued to that effect when the services of a Government Dental Surgeon are available.

(ii) That Dr. Van Someren should be relieved of all medical duties and should be gazetted as

*\* Not printed ; see File 4020 EA* Government



(5)

Government Dental Surgeon. That he should be stationed at Nairobi and should pay regular visits to Mombasa, Nakuru, Kisumu and Fort Hall, and possibly proceed occasionally to the Coast stations. The Principal Medical Officer considers that the number of European officials is now becoming so large that the performance of these duties will occupy his time fully.

(iii) That European Government officials, their wives and families, shall receive free of charge all such dental assistance as can be classed as conservative work but that they must pay for all constructive work by arrangement with the Dental Surgeon.

(iv) That, as Dr. Van Someren will thereby be required to perform an amount of work quite out of proportion to the emoluments he receives, the scale of salary attaching to his post be increased to £500 by £20 to £600 per annum. As I have stated above, the performance of these duties will fully occupy his time, and having regard to the fact that a Dental Surgeon in private practice would earn far more than the salary now proposed I consider the suggestion to be perfectly reasonable.

(v) That the Government Dental Surgeon be permitted to engage in dental private practice provided such practice does not interfere with his official duties and that he pays into the Treasury the cost of any Government materials used by him at a prescribed scale.

7. I do not propose to act on the above recommendations pending receipt of your views on the subject and it would in any event be impossible

to

to act completely in conformity therewith until next financial year when we shall be able to obtain a proper supply of Government instruments and material from funds provided under the Medical Vote.

8. In the meantime I have instructed the Principal Medical Officer to relieve Dr. Van Someren of all purely medical duties and I have approved of certain rules for the guidance of the latter which are embodied in the attached Memorandum entitled "Duties of Government Dental Surgeon"

9. I trust that my action as regards the present interim arrangements and my recommendations for the future will meet with your approval.

*etc*  
I have the honour to be,

Sir,

Your humble, obedient servant,

*A. G. B. B. B.*

GOVERNOR.

In Despatch No. 24 of

1914

No Nairobi,

16th May 1913.

~~11585~~

Sir,

1. I have the honour to submit the following views regarding the nature and extent of duties to which I understand I am liable, under despatches No. 26607/1911 of 8th November 1911 and No. 4020/ E.A. of November 18th 1911, for submission to His Majesty's Secretary of State for the Colonies.

2. In the first place I was, and am still asked to perform duties which include both those of Medical Officer and Dental Surgeon. My liability to this letter being para 4 of No. 26607 of November 8th from the Colonial Office and His Excellency the Governor's letter of appointment No. 1391 of November 18th 1912 paragraphs 5 and 6.

3. With all due respect I would point out:-

(a) That at the time of my interview with the Committee for Colonial Medical appointments, no mention was made regarding dental work for the Government of East Africa.

(b) That dental surgery and medicine are two separate professions at home and elsewhere, and are paid for as such; and that, being

The Principal Medical Officer  
for Submission to

The Chief Secretary of State for  
the Colonies.

U. F. S. The Principal Medical Officer  
& His Excellency the Governor.

two separate subjects they necessitate two different courses of instruction extending over 4 and 5 years respectively and require a separate outlay of funds.

(c) That before receiving the letter of appointment from the Colonial Secretary, I raised the question regarding dental work, the reply being that there was no objection to my undertaking private dental work.

Vide No. <sup>316</sup>4020/E.A., Colonial Office of November 18th 1911, para. 2 clause 1.

(d) That up to January 6th 1913 no instructions regarding dental work for the Government, were issued.

(e) That under ordinary circumstances, I should have been liable to perform dental work (under rules governing the practice of surgery - the Government supplying every facility)

(f) That in paras 5 and 6 of His Excellency the Governor's letter of appointment and para. 4 of <sup>316</sup>26607/1911 from the Colonial Office, nothing is mentioned which precludes me from extra remuneration for extra work done.

(g) That dentistry is special surgery and that our rules allow of a charge <sup>being</sup> made for surgical operations.

(h) That in other departments, an acting allowance is given.

(i) That His Excellency has ruled that under the term "Government Officials" - no difference,

difference, racially, is to be made; the opinion of the Acting Principal Medical Officer being, that such classes as Coans, Indians, and African Officials will not seek dental attendance. From experience during the last year I am of opinion that such classes will seek attendance under the advantageous terms proposed, seeing that they came to me when practicing as a private Dental Surgeon and will continue to do so as the importance of care of the teeth in the tropics becomes better known to them.

4. On these points I base my views which are:-

(A) That had the Colonial Appointments Committee any intention that I should be called upon to do dental work free of charge to Government Officials their wives - families and households, mention would have been made at the time of my interview.

(B) That as my appointment was to a post of Medical Officer, under no letter yet received can I be called upon to do additional work, though possibly, other work, c. f. para 5 and 6 of 1391 of November 18th 1912 from His Excellency and para. 4 of No. 26607/11 of 8th November 1911 from the Colonial Office: and that if instructed to perform such I am in all fairness entitled to receive extra salary commensurate with such work.

(C) That, having obtained the sanction of the Secretary of State for the Colonies, regarding

regarding performance of dental work, that <sup>17</sup>  
it would be private, (this including officials  
and otherwise) I do not consider that I can  
be called upon to give my services free for  
the benefit of Government Officials, their  
wives, families and households, under any  
regulations.

(D) That under the present Medical rules I  
am quite within my rights to charge officials  
for dental attendance.

5. In view of the foregoing, I submit,  
that as regards the duties laid down in  
His Excellency's issued instructions and  
those from the Principal Medical Officer,  
that my requests are just and fair.

I am willing to accept the post of  
dentist to the Government under the instruc-  
tions issued by His Excellency, with the  
exceptions as noted in my D 21/13 which are:-

(1) That the word "households" be omitted.  
(2) That debts for dental services, contracted  
by Government Officials, prior to May 1st  
1913 be left as a private matter, or that  
the amount be collected by the Honourable  
Treasurer and credited to me, minus the cost  
of materials, which materials will be  
refunded out of the Government supply

(Vide scale submitted).

(3) That I am willing to continue the duties  
of Anaesthetist to the European Hospital.

(4) That for the duties as Medical Officer  
in charge of the Lunatic Asylum, I receive  
just and fair remuneration, or that these  
duties be withdrawn.

(5) That after having accepted the post of Government Dentist all liability to duties as a Medical Officer ceases, or, if such duties be requested of me, adequate salary be given.

(6) That the salary attached to the post of Government Dentist and Anaesthetist to the European Hospital be the same and on the same basis as that of a Medical Officer.

(7) That the duties of Government Dentist be the performance of those operations as detailed in the scale submitted for approval - this includes practically all dental operations.

(8) That until such time as the Government supply of instruments accessories etc. be provided, Government work will be performed with the undersigned's own instruments and materials (under letter of instructions, from His Excellency, paras b and c). This obtains at present.

I might mention that, whereas all dental work has been private up to May 1st 1913, I am now asked to give up this source of income, for the benefit of Government Officials at large. Am I not to expect any return for expenses incurred during my training?

I am not refusing to do the work but I ask - in all common fairness that the points raised by me may be considered and forwarded to His Majesty's Secretary of State for decision. This, Sir, is my second request that the matter be referred the Home Authorities.

I might point out that the number of Government Officials in the Protectorate for 1911 was roughly 2285 (not counting Railway subordinates) besides which the wives families and households included in the scheme numbered nearly double the above. These figures have increased considerably since the beginning of 1911.

Is not dental attendance on the above number of individuals, sufficient for one man's work without any extra duties as a Medical Officer?

I have the honour to be,

Sir,

Your most obedient servant.  
V.G.I. van Someren.



INCLOSURE No 2

In Despatch No. 211 of S 3 1944

Encl 2 in No

C.O.  
565

List of operations and scale of charges for same.

Present private charges.      Suggested cost to Government officials

**Fillings.**

	Rs. 30.	Rs. 5
Gold		5
Silicate	15.	3
Cement	10	2
Amalgam Ag.	15	3
Amalgam Cn.	10	2
Permanent G.P.	5	1
<b>Mechanical Additions</b>		
Shell crowns	30	15
Pivot crowns	30	10
Other crowns	30	15
Bridging		10 per tooth Rs 15 if in gold

**Dentures**

Single      Gold plus vulcanite by weight

= cost price- market value per oz.

Vulcanite- Rs. 30. In both cases

Rs. 2 to be charged per tooth.

Extractions- under an anaesthetic-Rs. 2 per tooth.

Cleaning and scaling Rs. 1.

General conditions of the mouth such as Stomatitis, Parotiditis, alveolitis, etc, not chargeable to Government.

Encl. 3 (No. 111)  
INCLOSURE 1-3

In Despatch No. 214 of 5

1911

No. 1391.

LETTER OF APPOINTMENT.

November, 15th, 1912.

Sir,

I have the honour to inform you that you are hereby appointed a Medical Officer on three years probation under the Administration of the East Africa Protectorate.

1. 2. Your appointment will date as from the day of your embarkation for your post, namely the 26th of April 1912.

3. The salary attached to your post is at the rate of 2400 per annum. Should you be confirmed in your appointment at the end of your period of probation, you will be placed on the incremental scale of salary approved for Medical Officers on the permanent establishment, viz 2400 per annum rising by annual increments of 220 to 2500 per annum. Government quarters free of rent (but not of rates or other similar outgoings) will be provided for single men when such quarters are available but when such quarters are not available you will be provided with a tent or other temporary shelter, or, in certain cases, you will be granted an allowance in lieu of quarters at the discretion of the Government.

4. The present appointment does not carry with it any claim to Government employment beyond the East Africa Protectorate, and you must understand that you enter the service of this Protectorate subject

Dr. V.G.L. Van SOEREN,

to

L.R.C.P., L.R.C.S., L.D.S.,

NARURU.

to all Regulations affecting it which are now in force or which may be promulgated from time to time by, or with the sanction of, the Secretary of State. Copies of the Regulations for the employment of officers in the Protectorate, and the grant of pensions or superannuation allowances are sent herewith. In other respects you will be subject to the Colonial Regulations for the time being.

5. You are liable to be transferred at any time to another branch of the Protectorate Service at the discretion of His Excellency the Governor.

6. You may also be called upon to do dental work free of charge to Government officials, their wives and families under such regulations as are approved by the Government.

7. You should place yourself in communication with the Treasurer, Nairobi, who will inform you of the arrangements to be made regarding the payment of your salary.

8. You should also furnish an address to which such communications as it may be desired at any time to make to your relatives or friends during your absence from England should be forwarded.

I am, etc

Sir,

Your obedient servant,

S/- H.C. Belfield.

GOVERNOR.



17 Dec 1914

DUTIES OF GOVERNMENT DENTAL SURGEON

1. The Government Dental Surgeon will be required to undertake as part of his official duties, free of charge, such conservative work as is necessary for the preservation of the teeth of all European officers in the service of Government, their wives and families.

2. "Conservative work" includes fillings of all description, ~~restoring~~ and cleaning teeth and extractions without an anaesthetic other than a local anaesthetic.

3. All other dental work will be a matter of arrangement between the Surgeon and the patient.

4. The Dental Surgeon will be permitted to use Government instruments and material for all work on non-officials, their wives and families. He will be required to pay to Government the following prescribed charges, from the fees received by him, as a reimbursement of the cost of Government materials used by him:-

MECHANICAL ADJUSTIONS

Shell Crowns	Rs. 15
Pivot Crowns	" 10
Other Crowns	" 10
Bridging (if in gold)	" 15 per tooth
Other Bridging	" 10 per tooth
Gold fillings	" 7.50 per tooth

DENTURES

Single Gold ~~plus vulcanite~~ - by weight - cost price, market value per ounce, vulcanite - Rs. 30. In both cases Rs. 2.50 to be charged per tooth.

(2)

5. If an anaesthetist is used the ~~Surgeon~~ <sup>Anaesthetist</sup> will be entitled to make a charge of Rs.15.

6. All attendances will be by appointment. The hours of attendance at the Surgery will be:-

9 a.m. to 4 p.m. Weekdays

9 a.m. to 12 noon Saturdays.

7. The Government Dental Surgeon will be stationed at Nairobi and will visit Mombasa, Fort Hall, Nakuru and Kisumu at stated intervals.

8. The Government Dental Surgeon will be permitted to engage in private dental practice provided that such practice does not interfere with his official duties as detailed above and that he pays into the Treasury the cost of any Government materials used by him in accordance with the scale in paragraphs 4 and 9.

9. Until such time as the Government Dental Surgeon is provided with Government instruments and materials, he will be permitted to make the following charges for conservative work, such charges to be defrayed by the patient:-

Gold fillings	...	Rs.5
Silicate fillings		" 3
Amalgam Ag. fillings		" 3
Amalgam Co. fillings		" 2
Cement fillings	...	" 2
Permanent G.P. fillings		" 1
Temporary fillings		" 1
Extractions (Per tooth)		" 2
Cleaning and scaling		" 1

4020

Copy 4/1/1914  
E. Africa  
4020 Ra

1357

(No 413)

30 April 1914



Sir,

23

I have the honour to acknowledge the receipt

(11565)

of your despatch No 217 of the 5<sup>th</sup> of March 1914\* on the subject of the duties of D<sup>r</sup> van Someren and the proposal to appoint him as Gov<sup>t</sup> Dental Surgeon in the P.A.O.

I concur in your opinion that D<sup>r</sup> van Someren's position has hitherto been unsatisfactory, & I am unable to agree with that he has not been called upon to do work in excess of that which the Gov<sup>t</sup> has a right to expect of him.

I am, Sir, as a 2 of your despatch yours

DRAFT.

P.A.O. No 413

To: Sir H.C. Belfrage

MINUTE.

Mr. Downie 27.4.14

Mr. Fiddian 28

Mr. Read 28

Sir G. Fiddes 29

Sir H. Just.

Sir J. Anderson 29

Lord Emmott.

Mr. Harcourt.

for Anderson

Recirculate papers as to van Someren for reply to letter from his brother - file 4020 Ra

\* No 11565

4 drafts  
ed & San

you refer to his official dental duties.

Though it is stated in the letter offering him app't that his services will be available for any duties upon which the Govt, in the interest of the public service may think it desirable to employ him.

The terms of the letter ~~do not~~ warrant a reference to official dental duties. ~~Case~~ ~~is~~ that para. 6 of your letter of app't dated the 18th of Nov<sup>r</sup> 1912 goes beyond the terms offered to D<sup>r</sup> van Sonceur from this Dept.

It is ~~to be regretted~~ that you will revise your proposals with regard to the remuneration of D<sup>r</sup> van Sonceur for dental duties work performed in the past, with a view to harmonizing the remuneration

The limitations of the condition of app't are well understood, & having regard to the clearly marked separation of dental from medical & surgical work in the professional world, I do not consider that

have accordingly to request  
\* 7-10-12  
+ Encl 3 in  
No 11565  
Kington (encl)  
Kington (encl)

5. I have asked a sub. appointed by Advisory Medical Service of the ~~Army~~ ~~Office~~ to consider ~~the~~ the terms which you propose for the future app't of D<sup>r</sup> van S. as Port Dental Surgeon. The sub. ~~Office~~ recommended after discussion that the app't should be approved subject to the following motivations, in which I concur.

- (i) That the app't should be experimental for a term of 30 months, service and leave.
- (ii) That the wages and families of European Officers should not be entitled to free dental attendance but that the Port Dental Surgeon should be allowed to make charges for such attendance calculated at 75% of the scale allowed.

Prof. H. to deal with questions relating to the position of dental facilities in Prof. H.

you refer to of his special  
~~dentist~~ dental duties.

Though it is stated in  
the letter offering him  
appt. that his services will  
be available for any duties  
upon which the Govt., in the  
interest of the public service  
may think it desirable to  
employ him, the terms  
of the letter ~~do not~~  
~~myself~~ warrant  
a reference to special  
dental duties.

It is <sup>35</sup> ~~clear~~ that para 6 of  
your letter of appt.  
dated the 18th of Nov<sup>r</sup> 1912  
goes beyond the terms  
offered to D<sup>r</sup> van Soncam  
from this Dept.

I ~~think~~ that you will  
revise your proposals  
with regard to the  
remuneration of  
D<sup>r</sup> van Soncam for  
dental ~~work~~ work  
performed in the past,

with a view <sup>to bringing</sup>  
into harmony with this decision

File  
1912  
The limitations of the  
condition of appt. are well  
understood, & having  
regard to the clearly marked  
separation of dental from  
medical & surgical work in  
the professional world,  
I do not consider that

I am accordingly to  
request

\* File 4629  
+ Encl 3  
No 11565

bringing (written  
into harmony with this decision

5. I have asked a sub.  
appointed by Admiralty (Madsen)  
to deal with questions relating to the terms  
of dental facilities in Prof. H.  
to consider the terms  
which you propose for the  
future appt. of D<sup>r</sup> van S.  
as Port Dental Surgeon.

The sub. ~~recommends~~  
after discussion that the  
appt. should be approved  
subject to the following  
modifications, in which I  
concur:-

(i) That the appt. should be  
experimental for a term  
of 30 months, service and  
leave.

(ii) That the wages and  
family of European Officers  
should not be entitled to  
free dental attendance, but  
that the Port Dental Surgeon  
should be allowed to  
make charges for such  
attendance calculated  
at 75% of the scale  
allowed

(iii) That the wages and  
family of European Officers  
should not be entitled to  
free dental attendance, but  
that the Port Dental Surgeon  
should be allowed to  
make charges for such  
attendance calculated  
at 75% of the scale  
allowed



allowed to the Port Dental  
Surgeon in W. Africa for  
~~the same services and~~  
Office and  
the than ordinary  
operations, he should be  
entitled to charge Officers  
themselves fees at the rate  
of 75% of those prescribed  
in the scale in question.

The following is the scale  
of fees which the Port Dental  
Surgeon in W. Africa is  
allowed to charge in his private  
practice.

Plastic fillings 10%  
Pain fillings and dressings 10%  
Extractions 10%  
Extractions under gas £1.1.0  
Gold fillings £1.1.0 (provided  
fillings are of ordinary nature.  
If an extraordinary expenditure  
of time is required, the fee  
to be at the rate of 10% per  
half hour in excess of the  
original half hour)

Vulcanite dentures 10% per  
tooth, or gold band with a  
minimum

(see cl. 3 (iii) of Regs  
in File 4581 W.A. 1946)

I have etc  
I Hancock

minimum of £4.0.0 except  
when the cost of £2.2.0  
Gold dentures £1.1.0  
per tooth or gold band with  
a minimum of £4.0.0 except  
where the teeth to be replaced  
are molars on both sides of  
the mouth then the minimum  
fee per denture to be £6.6.0  
5. The sub. Com. expressed  
the view that the Dental  
Surgeon would not be able  
to carry out effectively the  
duties of his post, and  
engage in private practice  
at the same time, and that  
had the benefit of the services  
of a mechanical assistant, and  
they thought that your attention  
should be drawn to the point  
but having regard to the scheme  
on which the Dental Surgeon  
was to be employed, they did  
not consider that the Port  
should bear any part of the  
expense of employing such  
assistant