

come into effect as from
the 1st of April 1914 without
retrospective application, and
2. In the circumstances,
no action need be taken

on my despatch no. 83
of the 20th of May relating
to the case of Lieut. Lawford
R.N.

file
4313 Ca

EAST AFR. PROT

19720

REC'D
REG'D 30 MAY 14

19720

Belfield H.H.

1914

6 May

See previous Paper.

P. W. D. Staff

Reports that in order to carry through the
programme of Public Works sanctioned on the 6th 11/14 that
Engineers will be required. If approved, asks that they may be engaged
on authorized scale for 12 mths in first place, salaries & passages being
paid from provision for works on which they are engaged to consider that
further strengthening of staff will be necessary in 1915-16 & proposes to absorb
some of the men into attachment, in connection with next year's estimate

~~Mr. P. W. D. Staff~~
Mr. P. W. D. Staff, Sir G. Fisher

Yes: it is useless to deny the
S.P.W. the staff required for
extensive P.W., even though
the P.W.D. has been strengthened
liberally. The difficulty will
probably be to get the men.

? to ask C.A. to engage
send out to East as soon
as possible (in addⁿ to the
men already asked for) six
Temporary Asst. Engineers

See subsequent Paper.

File 6005 (Genl)
6030 (Buckley)
Ca 35126

for the P.W.D. @ £300 per a
period of 12 months in 2a.
the agreement to provide for us
leave & only for half pay
on the voyage home. allowances
& passages & gratifications
as in letter of 25 Feb. in
Supp 1862/100 - & tell Col.
that possibly increased
provision for P.W.D. will be
made in next year's Ests.
in wh. case the best of them
6 men will undoubtedly be
~~to be~~ absorbed in the P.W.D. permanent establishment.

ack. & tell Gov. what
we are doing. All
2/16/14

We shall certainly want a big increase
for the loan programme, I think
there can be no doubt that we should
in view of this despatch start getting
the men at once.

as proposed Est. 3/6/14

H. J. R.
3/10/14

Atone P.W.D. 3.6.14

19720

GOVERNMENT HOUSE,
NAIROBI
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 444.

May 6th, 1914.

Sir,

I have the honour to refer to the programme of Public Works sanctioned in the Estimates for the current year and to report that after careful consideration I have satisfied myself that the Departmental Staff required to supervise the various projects will need to be strengthened to ensure their being carried out with due regard to efficiency and economy.

I attach a copy of a communication addressed to me by the Director of Public Works from which you will observe that in order to provide adequate superintendence for the works which have been approved six additional Assistant Engineers are necessary in addition to the three already asked for to replace Messrs. Linnell,

Hamp

THE RIGHT HONOURABLE

LEWIS HARGOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

Hamp and Stevenson.

3. Dealing seriatim with the requirements detailed in paragraph 3 of Mr. Ross's letter I would say in regard to (a) that the need for additional assistance in the Head Office of the Public Works Department is very patent to me, the Director and Deputy Director being so fully occupied that it has often proved impossible for them to furnish reports which I have called for on important matters without considerable delay.

4. The three Assistant Engineers mentioned in (b) are undoubtedly required for the execution of works in Nairobi. The programme is an extensive one and includes items of great moment to the future of the town.

5. Additional assistance to the Executive Engineer in the Nyanza Province is, as the Director of Public Works says in (c), another urgent need. Great progress is being made in this region and improved communications will result in a large increase of trade and an enhanced revenue for the Railway.

6. The provision made for the Coast in (d) appears to me by no means excessive. As you
are

are aware, special attention is now being paid to the littoral and I have alluded to the subject in my Confidential despatch No.87 of the 6th instant on the points raised in Major Guest's memorandum.

7. As regards (e) the existing staff is required ~~for the works~~ on which they are engaged and the opening up of the Trans Nzoia district for white settlement demands the presence of one Assistant Engineer. Another is needed at the Amala River, as indicated by Mr. McGregor Ross, even if the assistance promised to Mr. Watts for the improvement of the water-supply in the Masai Reserve is withheld, which will probably be the case, vide (h).

8. No member of the Staff being available for the Kenya Province (f) a newly engaged Assistant Engineer must be sent there as a temporary measure.

9. It would be very undesirable to withdraw any of the officers at present engaged on the Mombasa Water Supply (g), as it is imperative that this important project should be carried through as soon as possible.

10. The net result of these proposals, as I have stated above, will be an immediate

increase

increase of six Assistant Engineers and I am strongly of opinion that such an increase is absolutely necessary, Indeed, to embark upon the sanctioned programme for the year without an adequate superintending staff would be merely to invite unproductive expenditure and waste of Government funds.

11. If you concur, as I trust you will, in this opinion, I would ask that the men be engaged at once on the authorised scale for Assistant Engineers, for 12 months in the first place, their salaries and passages being paid from the provision for the works on which they will be employed.

12. As regards the future I am convinced that the necessary expansion of our programme of works will necessitate a further strengthening of the Public Works Department engineering staff in 1915-16 and I shall take the opportunity, in connection with the estimates for that year, of recommending that some of the men, for whose appointment I am now asking, should be absorbed into the establishment.

I have the honour to be,

Sir,

Your humble, obedient servant,

A. Conway Beckett

GOVERNOR.

19720

REC'D
Rec'd 30 MAR 1944

In reply please quote No.

and Date: April 24th 1944.

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THE HONOURABLE CHIEF SECRETARY,
NAIROBI.Engagement of Temporary Assistant
Engineers.Ref. Sectt. No.S.2338 of December 27th 1943.

Early in the current year I was to lose the services of Messrs. Reynolds, Spence, Macpherson, Tyler-Smith, Linnell, Kemp, Gordon Wright and Stevenson — the last four permanently and the others for approximately half the financial year. Tyler-Smith in Nyeri is being kept at duty beyond his full period of 30 months as there is no relief available for him.

2. I have one Engineer returning from leave, Mr. E. M. Crosswell, and he will relieve Mr. Macpherson at Mombasa during May.

3. A staff that I should consider adequate for the effective control of this year's programme of works would be as follows:-

- (a) IN THE HEAD OFFICE. One A.E. as Personal Assistant to D.P.W.
- (b) NAIROBI. Mr. Bush, (E.E.) and three A.E.
- (c) KISUMU. Mr. Todd, (Ag.E.E.) and one A.E.

(d) MOMBASA. Mr. Creswell, (E.E.) and one A.E.

(e) MALVASHA. Mr. Birch, (E.E.) and the following

Assistant Engineers,
 ON THE UASIN GICHU, A.E. Mr. Nicholson.
 ON MAKURU WATER SUPPLY, A.E. Mr. Peters.
 IN TRANS-NZOIA, One A.E.
 ON THE AMALA, One A.E.

(f) NYERI. One new A.E. as Acting E.E.

(g) MOMBASA WATER SUPPLY. Mr. Blain, Resident Engineer
 with Mr. MacFeat, A.E.

and Mr. McClelland, A.E.

(h) SOUTHERN MASAI RESERVE. Mr. G. K. Watts.

4. Apart from Assistant Engineers mentioned by name, this list presents nine other Assistant Engineers. Of these nine unnamed Assistant Engineers, three are already on order, to replace Messrs. Linnell, Hamp, and Stevenson. That leaves six new Assistant Engineers whom I should like to engage at once, and pay from the votes for the works upon which they would be employed. As explained in my previous letter No. 621/18 of December, 12th 1913, I should be relieved to have sanction to pay for their passages from savings which are sure to accrue somewhere or other in the P.W.D. Votes. It has only once been the case that all three P.W.D. Schemes have been fully spent up or overexpended, in one year. Savings are, as a matter of fact, already accruing on the conclusions of vacant Assistant Engineer-ships. However, even if sanction for this step should not be forthcoming, it will still be necessary to engage this additional supervising staff and to meet both salaries and passages from the votes for works. I might go further and say that if this minimum amount of supervision for out-door works is not available, there can

be little doubt that unproductive or misapplied expenditure will take place to an extent far beyond the sum total of the six salaries in question.

5. Brief comment is perhaps required on the items of paragraph 3.

(b) Three A.E.s in Nairobi. The Executive Engineer in Nairobi is this year to have a record programme of buildings and works --- amounting to some £48,000 in value. I consider that £16,000 - worth of scattered works of the class required in the Ukaaba Province, amply justifies the allocation of the whole time of one Assistant Engineer. On a previous occasion when the work of the Nairobi office approached this figure, the Executive Engineer had four Assistant Engineers at his disposal --- Messrs. Sikes, Stedman, Linton and Grant Davie.

(c) I have made frequent representations as to the necessity of supplying the Executive Engineer in the Wuy Nyansa Province with an Assistant. For want of this provision, which every year becomes more urgent, some items of work in the Nyansa Province remained literally untouched and unattempted, e.g. the Sendu River bridge.

(d) If there is only one Engineer at the coast, namely the Executive Engineer at Mombasa, it is impossible to give adequate attention to the roads on the coast or to any scheme of development in Tana-land or Jubaland. I shall subsequently have to make a representation as to special staff for the Juba River, but apart from and in addition to this, an Assistant Engineer has proved necessary during last year and will not be less so in the current year.

(e) It is impossible without serious dislocation of work to remove Mr. Peters from the Makuru Water Supply or Mr. Nicholson from the Uasin Gishu road. Numerous settlers are already in trans-Mazoi where no road or other work has yet been done, and the question of bridges, drifts, and buildings in the Anala River district cannot receive from the Executive Engineer, who is fully employed with inspection and control of such scattered works as he is in charge of, such attention as Administration officers and the traders ask for.

(f) It will be realised that the suggested scale of staff is not an extravagant one when it is seen that it is proposed to attempt again to carry on all work in the Kenia Province with one man only, and that a new Assistant Engineer just out from home.

(g) Two staff Engineers are at present employed on this work which reduces the number available for ordinary duties.

(h) When Mr. Watts started work in the Southern Masai Reserve in 1912, Mr. Launer informed him that Government would eventually send an Assistant Engineer to work with him, and subsequently to take over from him. It remains with Government to decide whether an Assistant Engineer should be obtained to take on the improvement of Water Supply in the Southern Masai Reserve. I do not recommend the course as I consider that if relief of Mr. Watts is contemplated, it might be effected towards the end of the financial year when some of the members of staff now proceeding on leave will be returning to duty.

6. These recommendations have no connection with proposals recently put forward for the development of a separate Road Branch in the P. .D. The duties of officers of such a branch would be special and separate, as outlined in paragraph 6 of my letter No. 244/18 dated Jubaland April 13th 1914.

Sd/- W. McGregor Ross,
Director of Public Works.
(Jubaland, April 14th, 1914.)

FORWARDED.

Sd/- W. H. Trencher
By Director of Public Works.

(3).

Gov. 19720/1914. E.A.P.

C.D.
4 JUN.

5 June 1914

Draft.

The Crown Agents

J.H.S. 4/6/1914.

Bottomley 4/6/1914

1914 5576
[Encl. 193/6]
Amos file 6230 (Buckley)
46000 (Richardson)
Amos file 6091 (Gunn)

Gentlemen,

With reference to the letter from this Office of the 28th of May I am pleased to inform you that, in addition to the vacancies for Assistant Engineers in the R.W.D. of the E.A.P. for which you have been asked to select candidates, he approves of your engaging six temporary Asst. Engineers for service with the Dept.

Drafts.



at a salary of £ 300 a
year for a period of
12 months service in East
Africa.

The selected
candidate, who should be
sent to the B. I. as soon
as possible, should enter into
Agreements which provide for
no leave of absence and for
only half salary on the homeward
voyage.

Allowances,
passages and qualifications
required are similar to those
specified in the letter from
his Office of the 25th of Febry.

[
L. J. R.
5562
]

2. I am to add that it is
possible that increased provision
for the P. I. D. will be made in
the Estimate for next year in
which case the best of the
six ^{temporary candidates} ~~candidates~~ now asked for
will, no doubt, be absorbed in
the permanent ^{establishment} ~~staff~~ of the
Dept

Gov. 19720/1914 E.A.P.

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DRAFT.

5 June 1914

Sir

I have the honour to acknowledge
the receipt of your despatch,
no 444, of the 6th of May,
and to inform you that I
approve of the engagement
of six additional Assistant
Engineers for the P.W. Dept.
The C.A. for the cols. are being
asked to select six
candidates for twelve months
service in East Africa with
salary at the rate of £300
per annum.

(Signed) L. MURPHY

E.A.P.

547

Sir H. B. Belfield

June 4/1914

Bottomley 4/6/1914

Drafts.