

EAST AFR. PROT.

20643

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REC'D  
MAY 6 1914

For  
Kelfield 458

1914

8 May

Last previous Paper.

3978  
Nigeria

*Security of Railway Officials.*

States & explains procedure in regard  
to meeting amount of default on the  
Railway Provident Fund

~~Topic of the~~

the Board

On the first point, the power to draw  
upon deposits is actually used, but the  
Governor does not take the point whether  
it amounts to a sufficient guarantee.  
However, they seem to be well satisfied  
with the arrangement.

As regards the second point, the view  
that the Gov. contributions are for the  
benefit of the staff seems hardly tenable.  
The Provident Fund is not a "mutual"  
institution. I still don't see why the  
Govt. should not see to itself for any  
excess of defaulters over deposits, though  
as I said in 3978 I doubt whether it  
should make a profit out of contributions  
based through dismial simply.

Part by

Next subsequent Paper.

1914 10/15

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Para 4 seems quite illogical. They might  
as well claim that when a pension  
is forfeited by dismissal, the amount  
should be paid to some Fund  
for the ~~the~~ benefit of other officers  
in the service

A. J. H.  
15/6/14

Dr. G. Fildes

Put by

A. J. H.

15/7/14

at once  
16.6.14

EAST AFRICA PROTECTORATE.

No. 158.

20642  
GOVERNMENT HOUSE,  
NAIROBI.

BRITISH EAST AFRICA.

14th May 1914.

Sir,

*London  
3978  
Nigeria*

I have the honour to acknowledge the receipt of your despatch No. 100 of the 5th of March on the subject of the security to be given through the medium of the Public Officer's Guaranteed Fund by railway officials who contribute to the Railway Provident Fund.

The practice on the Uganda Railway is to require security to be given by Pay Clerks, the Station Train Clerk and the Sub-storekeeper. In other cases a security is not demanded, as the majority of the staff are not in receipt of a salary large enough to enable them to deposit a sum sufficient to constitute an adequate guarantee. Thus, though no definite steps to that end have been taken, the Provident Fund may be considered as having, in its results, an effect similar to a system of security.

THE RIGHT HONOURABLE  
LEWIS HARCOURT, M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, W.

security deposits.

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3. The contributions to this Fund are utilized, when necessary, for the recovery of shortages owing to defalcations and carelessness, and of balances of monies due to the Railway from various causes, and the Manager reports that this procedure has been adopted in more than fifty cases. It may be regarded as axiomatic that the deposits are only drawn upon when the salary of the contributor is insufficient to meet his liabilities to the Railway.

4. With regard to paragraph 3 of your despatch, the method of applying Rule 23 of the Uganda Railway Provident Fund is similar to that adopted by the Government of India. The reason appears to be that the Government contributes to the Fund for the benefit of the staff, and not for the discharge of the liability of any member of the staff towards itself. If a contributor is dismissed under circumstances which justify the withholding of his deposits, his own contributions are still available for the payment of his liabilities, while those of the Government are placed to the credit of the Benevolent Fund which is used solely for the benefit of the staff in cases where Government monies could not be employed. The bonuses and interest are therefore ultimately employed in the manner for which they were originally intended.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Alauwa Beyield*

GOVERNOR: