

## EAST AFR. PROT

26421

REC'D  
JUL 14

200424

Monson 599

for Govr

1914

RETIREMENT OF SERGT SURURU PADMILLA  
LATE SERGT IN GAOL, ELDORET

20th June

Last previous Paper.

Reports difficulty in obtaining usual particulars relating to Superannuation. In circumstances recommends grant of gratuity of one year's pay.

W Hunter

Do you know of any parallel for granting a year's pay as gratuity on retirement? i.e. is there any Superannuation Act wh. makes such provision, assuming that we should try to bring the case within the terms of one of those Acts.

Alec

25/7/14

Mr Parkinson

The gratuity proposed is in accordance with sec 14 of the Superannuation Act, 1887. The Treasury ruled that (in 411495 Somalia) that the maximum gratuity must not exceed one year's pay. The proposal is therefore quite regular.

Lth July 24, 1914

Next subsequent Paper.

W. K. L.

Section 4 of Superannuation Act  
1867 seems clearly to be the  
authority under wh. in this  
case a gratuity should be  
granted - cf. Reg<sup>ns</sup> for subordinate  
Staff in E.M. & J. 5.  
£1 or 1 week's pay, whichever  
is greater, for each year of  
service may be granted under  
that section - subject to a  
maximum of 1 year's pay  
(see Reg<sup>s</sup> 41495709 & 51495709).

Except for the proviso in Reg<sup>s</sup>  
41495709, the max. gratuity  
wd. be  $27 \times R15 = £27$ :  
The Gov. propose £12 (R180)  
? approve gratuity of  
one year's pay i.e. R180.

Accd

27/7/14

alone

H. J. R.

27/7/14

26424

RECD  
GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 592.

June 20th, 1917.

Sir,

I have the honour to bring to your notice the case of Sergeant Süruru Fadulla late Sergeant in the Gaol at Eldoret.

2. It has been difficult to obtain any reliable information respecting this man's service under Government, as we have no records relating to the earlier part of it, and therefore we have had to rely largely on his own account which I think may be taken as substantially correct.

3. His age is stated as 60 and his period of service under Government as 27 years. He claims to have come down from the Sudan with Captain Lugard about 1888 and was probably

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THE RIGHT HONOURABLE  
LEWIS HARCOURT, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

one of the Sudanese taken into the service of the late Imperial British East Africa Company in 1891, transferred later to the Uganda Administration on April 1st, 1893, and eventually taken over by this Protectorate on April 1st, 1902. He spent a considerable time in Uganda and served in the King's African Rifles under Colonel Ternan and also in the Police force.

4. He has, therefore, completed a long period of loyal service, but, for the reasons mentioned in paragraph 2, it is not possible to furnish the form of particulars relating to Superannuation in accordance with the instructions contained in your despatch No. 269 of the 5th of April 1913.

Y. S. Rao  
11000  
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5. His salary for the past three years has been at the rate of Rs. 15/- per mensem, and I would recommend that a gratuity of one year's pay be granted him. His case is in some respects analogous to that of Sergeant Bhiro Adidal to whom a gratuity of Rs. 150/- was sanctioned in your despatch No. 754 of December 23rd, 1910.

Y. S. Rao  
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6. I trust that you will sanction

this

this proposal.

I have the honour to be,

Sir,

Your humble, obedient servant,

*W. Morrison*

GOVERNOR.

No. 26424/1914  
E.A.P.

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DRAFT

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30 June 1914

Sir

I have the honour to acknowledge  
the receipt of your despatch,  
No 599, of the 20<sup>th</sup> of June,  
and to inform you that I  
approve of the grant of  
a gratuity equal to  
one year's pay, namely  
Rs. 180 to Serjeant  
Suturn Fadmulla,  
late Serjeant of the  
Gaol at Uddeet.

E.A.P.  
No 726

Sir Sir St. K. S. S. S. S.

28/7/1914

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(Signed) L. H. BODDERT.