

EAST AER. PROT  
31370

C O  
31370  
Recd. 20 AUG 14

Governor 691

Belfield

1914

22nd July

Last previous Paper.  
500  
24437

EUROPEAN STAFF  
CONDITIONS OF SERVICE

States cases in Post Office in which it was unnecessary and undesirable to concede ordinary conditions for European Staff. Asks that ruling may be waived in case of Postal Dept and that P.M.G. may be allowed to use his discretion.

Ans'd 8.10. cons 28 Aug 14.

*Mr. Bostomley* <sup>W. Rea</sup>

It is rather hard to consider this question without knowing clearly what the conditions of service are for Europeans not appointed on the usual conditions. We have asked for a copy of these conditions, in our despatch on 24437, but have not yet received a reply.

It seems clear that cases (b) + (c) now mentioned are not suitable for the usual conditions, case (a) would need to be looked into.

Reply that the ruling may be waived in cases (b) + (c), but that, before a decision is taken with regard to (a), the S of S. will await further

500 (Special Post) 48374 (Seminis)

Next subsequent Paper:

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44795

for the  
particular information which you wish  
but as 711 of the with regard to  
the conditions under which these  
telegraph lines were

A.C. 24/8/14

~~I don't think it need ask this~~

The answer to the last point is no  
doubt that they are in the ordinary  
"low European" climatic conditions, and  
have a rate of 1 month or more

as proposed.

C.S. 24.8.14

at once

H. J. R.

25/8/14

C O  
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GOVERNMENT HOUSE,  
NAIROBI REC-20 AUG 14 1  
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 691

July 22nd 1914.

*For  
File  
6068*

Sir,

With reference to paragraph 2 of your Confidential despatch of April 24th, I have the honour to inform you that the Postmaster General has asked that the ruling therein contained should not apply in the case of the Postal Department for the following reasons:-

2. During the past few years a number of Europeans have been engaged to whom it was unnecessary and undesirable to concede the ordinary conditions of service of the European staff. These may be roughly classified as follows:-

- (a) European girls, who had just left school, engaged as telegraph learners.
- (b) Male European adults who have been employed temporarily as clerks in order to avoid closing down Post Offices. These have only been engaged pending the arrival of trained men from England and their services have been terminated as soon as these have arrived.

(c)

THE RIGHT HONOURABLE,  
LEWIS HARCOURT, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S. W.

(c) Adult European males who have been desirous of taking up contracts for the working of Sub-Post Offices and who have been given temporary employment in this Department - usually at a nominal salary of Rs.120/- p.m. - in order that they might learn telegraphy.

There are at present five Post Offices worked by men who were first employed in this way.

3. In neither of the cases mentioned above would it be desirable to appoint on conditions appertaining to the European staff generally though it might eventually be desirable to do so in the case of the girls mentioned in class (a) supra should they turn out to be useful clerks.

4. In the circumstances therefore I think that the Postmaster General might be allowed to exercise his discretion in the matter and should be glad if your ruling could be waived in so far as the Postal Department is concerned.

I have the honour to be,

Sir,

Your humble, obedient servant,

*A. C. ...*

GOVERNOR.

R 25 AUG  
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Gov. 31370/1914

*E.A.P.*  
~~\_\_\_\_\_~~

28 August 1914.

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DRAFT

*E.A.P.*

No 810.

Gov. Sir A. Belfield.

MINUTE.

Mr. Harper 25/8/14

Mr. Bottomley 25.8.14 f.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Sir,  
I have the honour to acknowledge the receipt of your despatch No. 691 of the 22<sup>nd</sup> of July, and to inform you that I approve of the proposal that the ruling that in future no Europeans are to be engaged in Dept. other than the Rly. except under the conditions of service of the European staff may be waived at your discretion in so far as the appl. in the

*E.A.P.*

Postal Dept. referred to  
under in para 2 (b) and  
(c) of your despatch are  
concerned.

2. With reference to  
the apps referred to in  
under para 2 (a), I shall  
await further info as to  
the conditions under which  
the telegraph bearers serve.

2

(Signed) J. CLARKE