

EAST AFR. PROT

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1914  
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Governor 809  
Belfield

EDUCATION  
APPT OF INSPECTOR OF SCHOOLS

1914

4th September

Last previous Paper.  
3.6/4690

Submit's case for Director of Education recommends appt of MR A. J. TURNER on £450 p.a. Trust's recommendations will be approved.

for promotion in 1915-6 Excls

*Mr. Belfield*  
at present the two senior posts in the E.A.P. Education Dep are

Director (Mr J. R. Orr) - £500  
Head teacher (Mr A. J. Turner) - £300 - £400

Mr A. Belfield proposes in effect to create an intermediate post of Inspector of Schools on £450 and appoint Mr Turner to it.

Quite apart from the desirability or otherwise of setting up the new appointment (and the reasons which Mr A. Belfield puts forward certainly seem good ones)

Armed 10/12. 13 Nov 14

Next subsequent Paper.

73658/19

It is, I think, an unfortunate  
time to <sup>make</sup> ~~put~~ forward a  
proposal of this kind. We  
have enforced a policy of  
drastic economy on the Government  
for the present and while  
this is so, the creation of  
additional appointments should  
be avoided. I think we

might therefore suggest to  
the Gov. Cab, owing to the  
financial position & the reasons  
for drastic economy, the  
proposal had better be held  
over for the present.

Eggs 11/11/14

Sagres, though I think the idea is a good  
one & that Mr. Turner would make a good  
Inspector.

It might be well to take the opportunity  
to say to the Gov. that he will no doubt  
receive all your further wisdom to  
take up proposals for an abate or  
reduction of salary in connexion with  
the 1915-16 Estimates.

Clab. 11/11/14

at mee  
H. J. D.  
11/21/14

GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 809.

September 4th, 1914.

Sir,

I have the honour to report that the Director of Education has represented to me the desirability of creating an appointment of Inspector of Schools and has asked for permission to include the necessary provision in his draft Estimates for 1915-16.

The reasons for his request are as follows: The schools in the Protectorate are very scattered and, in some instances, somewhat remote and require more frequent visits than the Director of Education can give them. In particular, owing to the increase of salaries of educational posts in India, well-trained and efficient teachers for our Indian schools are

THE RIGHT HONOURABLE  
LEWIS HARCOURT, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

are difficult to obtain and constant supervision is required. It would contribute considerably to the efficiency of the Department if an Inspector could be appointed who would be continually on tour, visiting each school at least once a term, and spending a few days in guiding and assisting the teachers and criticising the educational methods employed.

3. Examinations are held in all schools at the end of each term. These will be personally conducted by the Director of Education once in each year according to the following schedule:-

(a) July. European School, Nairobi

Do. \ Nakuru

Do. Eldoret

(b) December. Indian School, Nairobi

Do. Mombasa

Arab School, Mombasa

Dutch Schools, Uasin Gishu

(c) March. All Mission Schools.

In the remaining two terms of the year Government Schools will be examined either by the teachers or by an interchange of staff, but all written papers will be submitted to the Director of Education for criticism.

4. For the post of Inspector the Director  
of

of Education recommends Mr. A. J. Turner, Headmaster of the European School, Nairobi. Mr. Turner has had over ten years' service in this Protectorate and deserves great credit for his teaching and his general management of the School. He is also thoroughly conversant with Indian languages and would therefore be of great assistance in dealing with the Indian Schools. During his last leave of absence, he utilized the opportunity to undergo a course of study of the latest educational methods in vogue both in England and on the Continent, and I am satisfied that he is fully qualified to fill the proposed post. His present salary is £300 by £20 to £400 per annum, and in view of the emoluments enjoyed by Inspectors of Schools in England I consider that a fixed salary of £450 per annum would be by no means excessive.

5. You are aware that the alleged lack of facilities offered for the education of European children in this Protectorate has recently been the subject of much adverse criticism, and I feel that we should do everything that is possible to meet these criticisms and to render the Department more efficient. Mr. Turner recently submitted an

application

*File*  
*4690*

application for promotion, forwarded to you in my despatch No. 79 of the 26th of January, and the Director of Education is very anxious that his services shall not be lost to the Department. I trust therefore that my recommendations may be approved and that he may be offered this appointment at the salary proposed.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Henry Bejant.*

GOVERNOR.

Gov. 40342/1914  
E.P.

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73658  
19

13 November 1914

Sir,

I have the honour to  
acknowledge the receipt of  
your despatch No 809  
of the 4<sup>th</sup> of September  
~~and to inform you that on the~~  
subject of the proposed  
appointment of Inspector  
of Schools, and to inform  
you that, owing to the  
financial <sup>difficult position</sup> and  
the necessity for drastic  
economy, I am of  
opinion that the

DRAFT

E.P.

No. 1012

for Mr. H. J. Fiddes  
MINUTE

Mr. Hesper Nov 12/1914

Mr. Bottomley 12/11/14

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott, Lexington.

Mr. Harcourt.



proposal had better be  
held over for the present.

2. I take this opportunity  
to observe that you will  
no doubt give further  
consideration to all past  
proposals for new appointments  
and increases of salary in  
connection with the Estimates  
of 1915-1916.

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(Signed) L. H. B. 1915