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of the Railway they are of no use whatever and I do not see why the Government should be compelled to pay for their impertation and repatriation.

5. For the future I must ask you not to engage men with dependents unless they are prepared to execute a bond to the effect that they will refund the cost of the dependents passages to Mombasa and back.

6. With reference to my cable of the 10th instant I shall be glad to know if Bookbinder Abdool Gaffar understood verbally that he would have to refund the passage money. He is now objecting. Up to the present the passage advanced for dependents has always been recovered and cheerfully paid by employees.

I have etc.

si/- J. W. SWENNIE.
for General Manager,
Uganda Railway.

COPI.

502

No. M/340.

Office of the Agents in India,
KARACHI, 12th December 1913.

To,

The Manager,
Uganda Railway,
NAIROBI.

Sir,

We have the honor to acknowledge the receipt of your letter No. C/19/4/105 of 19th ultimo and note contents.

In future we shall advise you to engage artisans who have no dependents, or only those whose dependents agree to defray the cost of their expenses and fares to Mombasa.

The execution of a Bond, as suggested by you would be in contravention to clause 7 of the Cooly Agreement, and unless sanction was obtained from Government to delete the words "and his dependents" in this clause, we do not consider we would be justified in asking employees to sign such a Bond.

With reference to the last paragraph of your letter, book-binder Abdeol Gaffar understood that passage money for his dependents would be recovered in Uganda and he verbally assented to this.

We shall be glad to hear if you wish us to approach the Government of India with the view of obtaining their sanction to delete the words referred to in clause 7 of the agreement.

We have etc.

S/- MACKINNON MACKENZIE & Co

Agents in India,
Uganda Railway.

(4) 30

COPY.

UGANDA RAILWAY.

507

No. G/19/4
42

General Manager's Office,
NAIROBI, 28th April 1914.

To,

Messrs Madkinnen Mackenzie & Co.,
Agents in India,
Uganda Railway,
KARACHI - INDIA.

Gentlemen,

Cooly Agreements.

With reference to your letter No. M/71 of March 27th last, regarding the above-mentioned subject, I have the honor to ask that you will arrange through the Protector of Emigrants for representation to be made to the Government of India for the words "and his dependents" to be deleted from Clause 7 of Cooly Agreements with the Uganda Railway, for the following reasons:-

I understand that there is a possibility of the Uganda Railway incurring responsibility for the passage of dependents of our employees. In our present Cooly Agreements the employee either signs or gives his thumb mark, both being attested, which enables us to form identification if necessary; it is also the formal completion of the contract, but in the case of dependents there is neither signature nor thumb marks and there is no formal recognition on the part of the Uganda Railway that we acknowledge the dependents and there is no proof that the name of the dependents were in the agreements at the time they were executed.

Under the clauses of these agreements our liabilities are very great as we have to give them passages, medical attendance, quarters, etc., and under the present agreement

agreement it is possible we might be held responsible to the same extent for the dependents.

I believe the origin of the clause was for emigrants going to settle on farms or to work on tea and other plantations where the dependents would be of service, but in the case of the Railway they are of no possible service but rather a source of considerable inconvenience and might possibly cause us a liability which is of no service whatever to us. The dependents, unlike the employee, do not have to pass any medical examination and in every way it is not desirable that they should accompany the employee, and for this reason I would ask that the words "and his dependents" may be deleted from Clause 7 of every agreement executed in the future.

I have etc.

sd/- H. B. TAYLOR.
General Manager,
Uganda Railway.

COPY.

No.M/141.

Office of the Agents in India,
KAPACHI, 25th June 1914.

To,

The Manager,
Uganda Railway,
NAIR BI.

Sir,

With reference to your letter No.C/19/4/12 of the 25th April last, we have the honor to enclose copy of the Protector of Emigrants' letter to us, under date the 23rd instant, with enclosures, and await your further instructions in the matter.

Whilst sending out dependents along with the employees, we will either make them pay their own passages, or obtain a declaration from the employee concerned to repay the cost of such passages to the Uganda Railway Administration.

We have etc.

sd/- MACINNON MACPHERSON & Co
Agents in India,
Uganda Railway.

No.399 of 1914.

509

From,

The Protector of Emigrants,

KARACHI.

To,

The Agents in India,

Uganda Railway,

KARACHI.

Protector of Emigrants' Office,

KRAMARI, 23rd June 1914.

Dear Sirs,

Re: Alteration in Cooly Agreement
as regards "Dependents".

With reference to your letter No.A/977 of
25th May 1914, I have the honor to forward herewith
copy of letter No.740 dated 18th June 1914 from the
Commissioner in Sind, together with a copy of my let-
ter No.337 of the 3rd instant, for information.

Yours faithfully,

sd/- M'W' PARKWELL.

Commander, R.I.M.

Protector of Emigrants,
Karachi.

No. 399 of 1914.

508

From,

The Protector of Emigrants,
KARACHI.

To,

The Agents in India,
Uganda Railway,
KARACHI.

Protector of Emigrants' Office,
KARACHI, 23rd June 1914.

Dear Sirs,

Re: Alteration in Cooly Agreement
as regards "Dependents".

With reference to your letter No. A/977 of
25th May 1914, I have the honor to forward herewith
copy of letter No. 740 dated 18th June 1914 from the
Commissioner in Sind, together with a copy of my let-
ter No. 337 of the 3rd instant, for information.

Yours faithfully,

sd/- M. W. FARWELL.

Commander, R.I.M.

Protector of Emigrants,
Karachi.

No. 740 of 1914.

General Department.

Office of the Commissioner in Sind,
Government House, Karachi, 18th June '14

500

Memorandum,

With reference to letter No. 337 dated the 3rd June 1914, from the Protector of Emigrants, Karachi, forwarding a copy of letter No. C/19/4/42, dated the 25th April 1914, from the General Manager of the Uganda Railway, on the subject noted in the margin,

Requesting that the words "and his dependents" may be deleted from the existing form of agreement for labourers recruited in India for employment on the Uganda Railway.

The Commissioner in Sind has the honor to state that in his opinion sufficient reasons have not been advanced in support of the proposed amendment. From paragraph 3 of the Protector's letter under reference it appears that the omission proposed is really

not necessary, and the Railway Administration should be informed that for their proposal to receive the consideration of the Government of India, it should be supported by such stronger reasons setting forth more clearly the difficulties actually experienced by them from the operation of the law as it stands at present.

By Order,

sd/- J.A. SHILLIDY.

Asst: Commissioner in Sind

To,

The Protector of Emigrants, Karachi.

From,

The Protector of Emigrants,

K A R A C H I.

To,

The Commissioner in Sind,

K A R A C H I.

Protector of Emigrants' Office,

KRAMARI, 3rd June 1914.

Sir,

I have the honor to forward the accompanying copy of a letter No.C/19/4/82 dated 28th April 1914 from the General Manager of the Uganda Railway requesting that the words "and his dependents" may be deleted from the existing form of Agreement for labourers recruited in India, for employment on the Uganda Railway.

2. The form of Agreement referred to above was sanctioned under Government Resolution, General Department, No.2056 dated 15th April 1897, and it was subsequently amended, vide correspondence ended with Government Resolution, No.9293 dated 20th December 1913.

3. The subject under reference appears to me to be a question for the employer and the employee to determine before executing their Agreement as to whether the latter should be allowed to be accompanied by his dependents or not. The wording of the existing form of agreement as to dependents is not compulsory, and does not become operative unless the names of dependents are entered in the table of particulars annexed to the agreement. But considering the fact that

only

only one labourer was accompanied by a dependent during the last 3 years, and that the period of Emigrants' service not being more than 3 years, I am of opinion that the words relating to dependents might be omitted altogether from the form of agreement as requested by the General Manager of the Uganda Railway.

3. A copy of the existing form of agreement showing the proposed alterations scored out in red lines is herewith forwarded for information.

I have etc.

sd/- M. W. FAREWELL.

Commander R.I.M.

Protector of Emigrants,

Karachi.

80th. July, 1914.

(6) 27

The Principal Medical Officer,
Nairobi.

513

Medical Attendance at Ladies.

One of the grievances of our staff is the insufficiency of Medical attendance.

It is said that Medical aid is not always at hand when wanted necessitating the engagement of private doctors and it is suggested a properly equipped and staffed Hospital should be opened near the Ladies.

(2). I am quite in accord with this view as to more Medical attendance. Could it be possible to make one of the new ladies into a temporary hospital until such time as a regular hospital be provided; or at least a Dispensary might be built with an Hospital Assistant or Sub-assistant Surgeon in charge.

(3). A hospital is urgently wanted as when a man gets sick on the line another man has to stay away from work to look after him and has asked to give this man full pay. It will be better economy to have a small hospital where all sick could go to. Something like 20 to 50 beds would be wanted to hold all the sick but no doubt a smaller number would suffice.

(4). Could you kindly advise me what will be best to do to meet the demand and as to whether you can supply the Medical Staff.

I have the honour to be,
Sir,
Your obedient servant,

Signed W.S.Taylor.

General Manager.

Uganda Railway.

25/149.

P.M.O.'s Office,
Nairobi,
8th August, 1914.

513

I have the honour to acknowledge the receipt of your letter
D/19/48/2915 dated the 30th July, 1914.

I do not think that the grievance referred to in the first
paragraph of your letter as regards medical aid not being always at hand
should the residents at the Ladies require the same is a well-founded
one. The Staff at the Native Hospital should be able to meet all
ordinary demands in that respect.

The need of a new Civil Hospital has been recognised by
Government and £4,000 has been provided in the current year's estimates
for the purpose of commencing the construction of the buildings
expanding the Institution. This being so, it is to be expected that,
in the immediate future, ample accommodation for the reception of
patients will be available.

Under the circumstances, I would advise that the
completion of the sanctioned Hospital be awaited and that no special
arrangements be undertaken by the Railway Administration on its own account.
If money available for such a purpose would, I suggest, be more
profitably expended in additions to contemplated current construction
of the new Civil Hospital.

I have the honour to be,
Sir,
Your obedient servant,

Signed
for Principal Medical Officer.

The Honourable The General Manager,
Uganda Railway,
Nairobi.

511

UGANDA RAILWAY.

Notice is hereby given that all the Employees concerned in the General Strike must be at work at 6.30.A.M. on Monday July 27th 1914.

Agreement men who do not resume work will be dismissed under Clause 11 of their Agreements, and returned to India by the Steamer sailing from Mombasa on 1st August 1914.

Non-agreement men will be dismissed and ejected from the Maudies.

(Sgd) H. F. Taylor.
General Manager.

General Manager's Office,
Nairobi. 25th July 1914.

40
MEDICAL DEPARTMENT,

HEADQUARTER OFFICES,

NAIROBI.

29th July, 1914.

No 23/147

Sir,

Rations - Uganda Railway.

As my attention has been directed to several complaints made by the Uganda Railway Staff in respect of the rations issued to them by the Uganda Railway, the tardy redress of which has in some measure influenced them in continuing the present strike, and I have discussed the matter with the Honourable the General Manager, Uganda Railway, and have the honour to inform you that I have made enquiries and inspections, and desire to present my report.

2. Complaints. It has been stated that the rations as issued are defective in two directions:-

- (a) They are of inferior quality.
- (b) "Sufficient Variety" is not provided.

N.B. No complaints of any kind have been received from the Native Employees. On very few occasions by the Asiatics.

3. The authorized Scale sanctioned for issue by the Railway Authorities is as follows:-

The Hon'ble,

ASIATICS.

FLOUR OR RICE

The Ag: Chief Secretary,

Nairobi.

through,

The Hon'ble the General Manager,
Uganda Railway.

Nairobi.

ASIATIC.

FLOUR or Rice	1½ lbs.	per man per diem
Chee.....	1½ oz.	" " " "
Salt	2/8 "	" " " "
Dhall.....	4 "	" " " "

NATIVES.

Maise flour	2 lbs.	" " " "
Salt.....	1 "	" " " mensum.

516

It is optional for any man to refuse rations, in which case Rs.5/- per mensum is given in lieu of them, but I am informed that this option is very rarely exercised, and the equivalent money value taken.

4. A comparison between the amount issued (Asiatic Rations) per mensum, and the actual Basaar cost at Nairobi of the same commodities, shows that to obtain an equal quantity per month would cost any individual more than Rs.5/-. In considering the cost of rations per month issued to Employees from Mombasa to Kisumu, and the varying rates paid for them at the different centres, it may be taken for granted that the amount issued on the whole system per man per month, exceeds that which any one individual could purchase locally for Rs.5/-.

That this is so, is substantiated by the fact that money, in lieu of rations, is practically universally refused, and the actual food commodity demanded.

5. The following table is instructive:-

Average

Average amount of materials issued in 12 months

<u>Material.</u>	<u>Quantity.</u>	<u>Source.</u>	<u>Contractors.</u>
Fleur	230 tons per annum.	India	Messrs. Jevanjee & Co.
Rice	1800 " "	"	-do-
Dhall	30 " "	"	-do-
Ghee	30 " "	Kampala	Messrs. Allidina Visram
Salt	18 " "	Aden	" Italian Trading Co.
Maize	600 " "	Local	" Clutterbuck.

i. e. 2108 tons per annum are, therefore, distributed over some 600 miles of Railway, cost of rationing being £23800.

No. of Asiatics rationed in 1913 19,458.
 " " Natives " " " 70,174.
Total 89,632.

N.B. The quantity of material consumed and the number of men rationed is, therefore, considerable.

6. Method of Supply.

Fleur. Dhall. Rice.

- (a) The Railway authorities give 6 weeks notice in writing to Messrs. Jevanjee & Co. of the quantity required on a given date.
- (b) This is sent by Steamer to Kilindini by the Contractors.
- (c) The Contractor delivers to the central Railway Store, Kilindini.
- (d) The Railway authorities store, and finally distribute to the men.

Ghee and Salt are supplied in such quantities and at such times as may be required.

These contracts have been in existence for 18 years.

7. Precautions taken to ensure good quality of the "Testing Samples" at the time the contract is made:-

Item: Flour, Dhall.

(a) It is stated that,

Rice shall be "Malwa" Rice

Flour " " "Atta" Flour

Dhall " " "Grain" Dhall (yellow)

} shall be supplied

It is observed that red Dhall is not issued.

(b) Sealed samples of these materials are not submitted or kept in glass bottles for comparison with the material supplied subsequently by the Contractor and issued to the Staff.

(c) Medical opinion at the time of giving the contract is not sought, nor has it been since the Railway Medical Department was absorbed in 1904.

8. Precautions adopted to ensure material of good quality being issued.

(a) No systematic Medical inspection is undertaken at any time.

(b) The receiving Staff at Kilindini are furnished with "grain scale", and a large percentage of sacks are examined; if the contents are not upto the standard, which is determined by the "Ration Store Staff", the sample is rejected.

(c) Final rejection of any stores can be determined by the Chief Storekeeper.

(d) The rations are issued from the store, packed in trucks, which travel over the whole line in the middle of each month. This ration train is always accompanied by one or two Railway Officers

via Assistant and District Engineers and Assistant Loco Superintendent; and from intimate enquiries I find that at no time is the ration train left in charge of subordinates, each issue of pay at this time is initialed by a Railway Officer, so when any Employee has the opportunity of making a complaint at the time the rations are issued to him.

Ghee.

All Ghee is received from Kampala and sent to the Railway Stores, Nairobi; on its receipt a number of Asiatics employed in the works are called in and every tin is opened in their presence, and examined by them; if the contents meet with their approval the tins are again sealed in their presence, and subsequently issued for distribution.

All tins rejected by the men, or those that may be objected to during the period of distribution are withdrawn and are replaced by the Contractor.

To this procedure no exception has practically ever been made.

Maize.

"Hickory King" is demanded and samples are selected by a Board of Railway Officers; the Medical Department is not represented; samples selected are retained in linen bags in the safe at the Chief Storekeeper's office for comparison with the material subsequently issued.

I am informed that rebagging and sieving is conducted at the Coast and not elsewhere. The sieve used is a 275 mesh.

9. Method of Storing RATIONS AT THE COAST.

All feed stuff at the Coast is stored on sleepers resting

vis Assistant and District Engineers and Assistant Loco Superintendent; and from intimate enquiries I find that at no time is the ration train left in charge of subordinates, each issue of pay at this time is initialed by a Railway Officer, so when any Employee has the opportunity of making a complaint at the time the rations are issued to him.

Ghee.

All Ghee is received from Kampala and sent to the Railway Stores, Nairobi; on its receipt a number of Assistants employed in the Works are called in and every tin is opened in their presence, and examined by them; if the contents meet with their approval the tins are again sealed in their presence, and subsequently issued for distribution.

All tins rejected by the men, or those that may be objected to during the period of distribution are withdrawn and are replaced by the Contractor.

To this procedure no exception has practically ever been made.

Maize.

"Hickory King" is demanded and samples are selected by a Board of Railway Officers; the Medical Department is not represented; samples selected are retained in linen bags in the safe at the Chief Storekeeper's office for comparison with the material subsequently issued.

I am informed that rebagging and sieving is conducted at the Coast and not elsewhere. The sieve used is a 275 mesh.

9. Method of Storing Rations Prior to Use.

All food stuff at the Coast is stored on sleepers resting

resting on a cement floor in a building that was originally intended to be a "general store" though this is kept scrupulously clean it is not rat proof, is in a defective state of repair, and is placed in the centre of an area which has been and is "plague infected". There can be no question that the community is exposed to a very real danger by the retention of such conditions.

At Nairobi, flour and grain are stored on the ground in an open shed for generally 7 days a month; here again, any reasonable precautions to safeguard the food supply is conspicuous by its absence.

10. Comments on the precautions adopted to ensure a proper food supply are called for; but I desire to pay a high tribute to the care exercised by the Chief Storekeeper and his Staff in selecting samples and accepting material in bulk for issue, his experience in dealing with such matters is unequalled in the Country.

(a) The precautions adopted by the Central Tender Board in selecting samples are not carried into effect.

(b) Samples accompanying selected tenders are either not retained, or kept in a manner that prejudices their value when produced for comparison with the same material in bulk.

(c) Medical opinion is not obtained at any time.

(d) The Medical Department through its Sanitation Division is precluded in the terms of contract from examining any article of food supplied, and no provision is made in the articles of contract by which powers are conferred on that Division to undertake these important duties.

(e) The storage of food is such that no reasonable

guarantee can be afforded to the Public that precautions are adopted to keep the various commodities free from rat infection or deterioration due to weather.

It is right to say that all sweepings from trucks, stores, as well as condemned stores, are reported on by a board of Survey on the 15th of each month at Nairobi, and any stores so condemned are destroyed by burning; this precaution precludes the possibility of their being re-issued

11. Inspection of Ration Train on 26th July, 1914.

Accompanied by the Chief Storekeeper I made an exhaustive inspection of the Ration Train standing in the stores siding on the 26th instant.

I Bogie. Open containing bags of flour, rice, dhall and salt and tins of ghee.

II Bogie. Closed and sealed containing unopened bags of flour, rice and dhall issued direct from the Ration Store Kilindini on the 21st instant.

I Bogie. Flour. All examined and of good quality, colour, odour and taste satisfactory. Brist and husk normal quantities. Weevils not found.

Rice. All bags examined, with one exception, were found to contain "white rice" not Halwa; but it was of excellent quality, neither broken or holed, no weevils.

N.B. One bag of "Halwa Rice". quality generally good, but the sample not quite so satisfactory as the white rice.

Dhall. One bag (yellow). Colour and odour satisfactory. Rather a mixed sample, quality

might be improved; but in this case no serious exception could be taken to it.

Salt. White grain salt of excellent quality.

Ghee. 29 tins were examined. Of these 7 were placed apart to be returned to the Contractor. These were objected to by the Employees on the line, though it had originally satisfied the Indian Staff at the Railway works.

Taken as a whole the contents of the tins were satisfactory; colour, odour and consistency being quite up to the Standard. Those to be returned were deficient in colour and in three instances there was some amount of dirt to be found in it.

I Bogie. Sealed. This on being opened was found to contain 203 bags of rice and flour; of these I examined the contents of ten, chosen haphazardly. In all instances the flour was of the same excellent quality as that contained in I Bogie. Samples from this Bogie I subsequently showed to several coolies who pronounced it of excellent quality.

Ghee. In the Stores waiting for issue. 42 tins hermetically sealed, that had already received the approval of the Asiatic Staff were found. Some of these were opened in my presence and the contents were equal to the best "Machakos Ghee", which is regarded as the best in the country.

Maize flour. 147 bags were stored on the ground under an iron roof. Grain awl samples showed that "Hickory King" and "Mixed" were ready for issue. The samples in each case were satisfactory, though the colour, relative percentage of bran to flour, naturally pre-
judicial

prejudiced the "mixed" when compared to the milled specimen of "Mickery King".

It was observed that samples were "once crushed" samples.

I give it as my definite opinion that the samples of food I examined on the 29th instant were of good quality, and suitable in every way as human food.

Notes. It frequently happens that if bags become damp that a certain amount of the contained material adheres to the bag, and becomes rolled and fibrous. It is this material that is often produced by a discontended recipient. I am assured by the Chief Storekeeper that if any bags are observed that show signs of moisture or dampness, the contents, if on investigation are found to be free from mould and of good quality; is sieved, rebagged and issued.

12. "Sufficient Variety".

On enquiry I find that the issue of the following commodities to the Staff has been discontinued for many years.

Chillies, Curry Powder, Fish, Jaggery (Sugar)
Fresh Vegetables (Pumpkins, Potatoes).

A comparison between the scales of diets authorised by the Medical and Railway Departments is here shown.

RAILWAY.

Flour and Rice
Ghee
Salt
Dhall
Sugar
Curry Powder
Vegetables

ASIATICS.

1½ lbs. daily
1½ oz "
½ " "
4 " "

MEDICAL.

1½ lbs daily
2 oz "
2/3 " "
4 " "
" "
" "
as ordered

AFRICANS.

Flour (Mahindi) 4 lbs daily

1½ lbs daily
whimbi or
matama,
or potatoes or
beans 2 lbs
daily.

Salt ½ oz daily

½ oz daily.

In ^{each} early case it is assumed that the issue of rations is on a basis of sufficiency to maintain a working Man in a healthy condition. It should be borne in mind that in addition to the scale shown above, the Medical diet includes the issue of a meat ration in certain cases.

The Railway diet is deficient in nitrogenous elements (meat); carbo hydrate value (sugar) corrective constituents (curry); vegetable salts, legumins and extractives, but in every case these deficiencies would appear to be supplied by the individual, though at one period they were certainly issued as rations.

If it be the intention of the Railway to supply a full and satisfactory diet to all their employess, then their release should at once be made; if on the other hand, the diet issued is considered to be a substantial addition to the salaries enjoyed, and a ration to supply the bare necessities of life, then it is amply sufficient. I am in ignorance which intention it is desired to satisfy.

13. The following recommendations should without delay be adepated:-

- I. The provision of properly built rat proof, well ventilated grain and flour stores in all localities where it is found desirable that such commodities should be stored.
- II. The inclusion of a clause inter alia in the articles of contract by which powers to inspect and condemn any sample, at all times, be given to the Medical Department.
- III. The Medical Department should be represented on all occasions when samples of feed stuffs are considered, and the opinion of the

representative

representative of that Department recorded as to the quality of any selected sample.

- IV. Selected samples to be retained in glass bottles, sealed, numbered and dated at the head office. Such accepted samples to be available for inspection at all times by any person authorized to superintend the food supply.
- V. The medical Department should be instructed to inspect, report on and condemn, if necessary, any food commodities, at all times and in all places where it may be considered desirable.

I have the honour to be,

Sir,

Your obedient servant,

W. H. H. H. H. H.

CHIEF SANITATION OFFICER.

Dietary for Indians and Arabs for the first three months of their imprisonment:-

6 A.M. One shepatti, made of 4 oz. of atta flour.
12 Noon. Rice, 8 oz.
Dhall, 3 oz.
Sim Sim oil, 1 oz.
Onions, $\frac{1}{2}$ oz.
Salt, $\frac{1}{2}$ oz.
Condiment, $\frac{1}{2}$ oz.
5 P.M. Two chopattis, made of 8 oz. of atta.
Meat, 6 oz.
Sim Sim oil, 1 oz.
Onions, $\frac{1}{2}$ oz.
Vegetables, 2 oz.
Salt, $\frac{1}{2}$ oz.
Condiment, $\frac{1}{2}$ oz.

Dietary for Indians and Arabs after the first three months of their imprisonment:-

The same as in the foregoing scale, except that at 12 Noon they are to receive 10 oz. of rice and 4 oz. of dhall.

N.B. The quantity of mtama refers to the grain which has been deprived of its outer husk before being weighed.

The quantity of rice refers to dry rice before it is cooked, and not to rice after cooking.

52

23 Nov 1904

Sir,

I have etc to ~~not~~ confirm
my tel of the 20th of Nov.
informing you that I approved
of your proposals for dealing
with the grievances of Indian
artizans serving on the Uganda
Railway and in the O.W.D.

I would offer the following
suggestions on the various points
mentioned in your despatch:-
Paragraph 9. The question of
modifying to a certain extent
the incidence of the poll tax
has previously engaged my
attention. ~~and~~ ^{Conf} my despatch
of the 25th of April I asked
you

DRAFT

(All Revenue)
(40353)

P. A. O. Confl.

Genl Sir H. C. Balfour
Kerny

MINUTE.

M. Dornie 20.11.14

M. Bostromley 20/11/14

M. Reid 20

M. [Signature]

M. F. Fettes

M. H. J. J. J.

M. J. Anderson

Lord Kinnaird Islington

M. H. J. J. J.

Erconson

Redrafted

Instructions

from McRead

(36707)

you to consider whether some
principle of graduation might
not be desirable and
you disp of the 20th of June
1913 you informed that
you had already approved of
a partial remission of the tax
in certain cases. I ~~will~~
concur in your proposal
that in the case of Indian
artisans drawing a salary
less than Rs 60 per
tax should be paid by the Govt.

3. Para. 10 I concur in your
recommendation with regard
to leave

4. Para 11 ~~Relative to~~
that Dr. Radford's re-
commendations for the storage
and medical inspection of
food stuffs which are to be
issued as rations to Indians

on the Rlys should be appear to me to
be sensible & if you can
arrange to effect it without
delay and I have no
objection to their being carried into effect

regard that you will make
the necessary arrangements,
and will report on the steps
which you propose to take
5. I concur in the
recommendations contained
in paragraphs 12-14 of your
disp. Para 15.

6. 7. Copies of the correspondence
which has passed between
the Railway and the
Indian Govt. relating to
proposals for amending the
Agreement for labourers
employed in India ~~is being~~
sent to the D.C. ~~and I~~
I will address you further
proposals to send the Govt. for
on this subject.
India to consider the question

7. Paragraphs 16-17. I
concur in your views and
note that the requisite
postal facilities have been
provided.

Paragraphs 20, 21
I agree that the Indian employees have
I hope that ~~nothing~~

practicable

will be made to provide better
medical attendance and
hospital accommodation, ~~as soon~~
a ~~possible~~ ~~as~~ ~~fast~~ and
improved quarters as soon
as possible.

Paragraphs ²² ~~22~~ I concur
in your decisions.

*10. I note with satisfaction the
terms in which you refer to the
action of the Director of Public
Works in connexion with the
sympathetic strike which
occurred in his Dept. I ~~think~~
agree with you however, in thinking
that the Indian artisans in
the P.W. Dept. should have
the benefit of the concessions
which are to be made to the
Araway artisans.

~~Good~~ Sent by post
Cuth
20/11/02

Genl. Dep. of 10 Sept. Confl

148 - Proposals approved
despatch follows

DRAFT

Telegram

Minutes

Minutes

MINUTE.

Dronia 19/11/04

Bloomby 13/1/05

and 20

...

...

...

...

...

In conon

Harcourt

52

~~80~~

~~85~~

Handwritten notes in left margin, partially illegible.

DRAFT.

The Secretary of State,

Foreign Office,

Whitehall,

London, 23 November, 1911.

MINUTE.

Source 20 14

B. Homley

Read 20

W. H. L. J.

J. Anderson

East Africa Station

M. Harcourt

for consideration

The Director of the Secretary
Harcourt to transmit to you for the
consideration of the largeness of crews
the accompanying copies of correspondence
relating to a proposal made by the
General Manager of the East Africa Railway
for an amendment of the terms of agree-
ment which is entered into by Indians
recruited in India for employment on
the Railway.

Copy of memo to research of
sent from Gov. E.A.P. 40353

Copy for Card 17 put in file

The Governor of the East Africa

Protectorate supports the objection of

the general Manager to the words in
the agreement which provide for the
payment by the Railway of passages
and medical attendance for such
dependents of the employee as are
named on the form.

3. The court considers
that the Uganda Railway might reasonably
refuse to accept any liability
with regard to the dependents, and
that misunderstanding and consequent
discontent would be better avoided by
the deletion of the words to which
objection is raised than by allowing
the words "and his dependents" to
remain and requiring the prospective
employee to insert the
names of his dependents in the
title of particulars.

4. The court will be glad if
the Board will consider the question,
and if they will invite

the Government of India to reconsider
their decision.

I am, etc.