

EAST AFR. PROT

24

L 2 f 2

Governor
Belfield 853

1914

26th Sept.

Last previous Paper

Govt
34834

HOUSE ALLOWANCES

3

Submits proposals as to allowances for officers residing in their own houses.

Mr B. Stomby Dr. S. Fielder

The decision that the rate of house allowance should be fixed in accordance with the pensionable value of quarters was made on 1st Sept. on AG/28276/09.

The rule has already been modified by the dep. on 34834/13 approving the recommendation that the minimum rate should be £40 (see 2142/13) - in some cases only £30 was drawn.

The Govt. here points out that the decision of 6 Sept. 09 penalizes the man who builds his own home in some cases, as, if the man drawing an "allowance in lieu of quarters" (i.e. was not using quarters ~~in~~ or staying at a hotel) he would receive a larger allowance.

E.g. Under the present rule house allowance for a Class I Officer drawing salary at £147 is £40. (see sec. 285 of Code annexed)
Whereas "allowance in lieu of quarters" for all

Next subsequent Paper

See file 1163/99
to CromptonGovt
34834

(88,195) wt. 31,086/- 12,45,000. 12/13. A 415 W.

all Class I. Officers in £60. (See 2nd 1918 of
Code annexed)

The Govt recommend therefore that the rates
of house allowances should be the same as
those of Allowances given to Quartered men

Class I Officers £60/- p.m.

£40/- a week

The Govt have been granting House Allowances
at the above rates by an order-in-Council
and the authorisation will be legislative by regulation
practice.

I know that the proposal is fair and
that we may approve, but the document
should correct the ruling made in our
Circular 28276/09, and not see 1918 of
the Code, which we do not recognise as
an official document, as we do not under-
take to receive it and authority for the
various rules is not quoted.

I acknowledge and say that the Govt
approves the proposal to make the
rates of house allow the same as the
rates of allowances in lieu of quarters, or
instead of equivalent to, condition that the value of quarters

for pension purposes as laid down in
(28275) Sub. 4 of 6 Sept 09, on the understanding
that the value of quarters for pension
purposes is not affected.

I am not sure that the Govt is right
in saying that the man who hires a house
lodging or the man who builds a house
should be treated alike. Usually a
man builds a house for economy's sake.

H.D.D.-5.11.14

There can however be no doubt that officers
help to solve the general & housing problem
in this way & we may agree or propose?

W.C.B.

3/11/14

H. J. R.

4/21/14

alone

G.R. 7.11.14

Demar 1/3 ref
EAST AFRICA PROTECTORATE.

No. 853.

2224
RECEIVED
GOVERNMENT HOUSE,
NAIROBI,

BRITISH EAST AFRICA

September 26th, 1914.

5

Sir,

I have the honour to refer to my despatches Nos. 994 of December 23rd 1913 and 732 of the 4th ultimo respecting the allowances payable to European officers residing in their own houses and to amplify to some extent the recommendations made in the former despatch with a view to the establishment of a general principle governing all such cases.

2. Under the existing Regulations, vide Government Code Chapter V Miscellaneous Nos. 190 and 191, it is laid down that 1st class European officers entitled to quarters may be paid house allowance at the rate of £60 per annum irrespective of salary, whereas, if they occupy their own houses they can only receive an allowance,

THE RIGHT HONOURABLE

LEWIS HARBOUR, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

allowance, which is, though heretical to be so, calculated on the value of quarters for pension purposes, i.e. a sliding scale varying from 140 to 180. As a matter of fact no officer on a salary of more than 1700 per annum is residing in his own house, so that in no case is more than 160 per annum being paid, but in several cases officers drawing less than 1500 per annum are occupying their own residences and are therefore entitled to 140 or 150 only instead of the 160 which they would receive if they were renting quarters.

3. I would submit that it is undesirable to penalize officers who build their own houses. It is a practice which I should like to encourage as it relieves Government of a large amount of capital expenditure and makes it easier to arrange for the accommodation of the staff. Moreover the existing arrangement as laid down by regulation appears to me to be anomalous, as there would seem to be no reason why an officer living in a hotel or in a rented house should be more literally treated than one who erects his own residence.

4. I would therefore recommend that Section 191 be amended to read as follows:-

"European

*European officers who own houses may, when occupying them, draw house allowance at the following rates:-

European officers 1st Class 100 per annum
2nd

This would not affect the value of quarters for pension purposes, which would remain as laid down in the Government Code Chapter Pensions Section 285. To make this quite clear the section in question should read

"In the case of officers occupying Government Quarters or residing in their own houses etc. etc."

5. This proposal embodies the recommendation which I previously made and at the same time extends it to officers on 1st Class Appointments. It will not involve any increase in the sanctioned estimates, as provision has been made for the payment of allowances on the basis of Section 190 of the Code and they have actually been paid at that rate, the fact that this practice was contrary to regulation having been overlooked. The effect of your approval, which I hope will not be withheld, will be to remove an anomaly, to regularize a reasonable but, under existing rules, illegitimate practice and to obviate

the

the necessity for exacting refunds from
officers who will bitterly resent having to
make them.

I have the honour to be,

Sir,

Your humble, obedient servant,

H Conway Brigd.

GOVERNOR.

Acc. 42124/1914
E.A.P.

9

for

12 November 1914.

sir,

DRAFT.

E.A.P.

No 1010

For Sir Herbert Baker

MINUTE.

Mr. Major Gifford

Postmaster 9/1/14 p.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmett Islington.

Mr. Harcourt.

I have the honour to acknowledge the receipt of yours despatch No 53 of the 26 of Sept & to inform you that I approve of your proposal to make the rates & house allowance ^{wages} to officials occupying their own houses the same as the rates & allowances in lieu

quarters instead of them being
equivalent to the value
of quarters for pension
purposes as laid down
in Lord Fawcett's despatch.

No. 535 3rd Oct 6th Sept
909.

2. It must be
understood that the
value of quarters for
pension purposes will
not be affected.

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(sd.) S. Flaccus.