

EAST AFR. PROT

42125

Governor 854

Bellfield

1914

26th September

RAILWAY STAFF  
WOOD WORKING MACHINERY CHARGE HAND

Last previous Paper.

L.A.  
27208

Explains that there is no specific provision in the Estimates States as to agreement leave etc.

Mr. Redd  
Mr. Bellfield Also File 6229/6

The Govt. states that a Charge-hand is a 1<sup>st</sup>-class artizan. In 3007/13 is a list of Railway Subordinate apprentices with proposed new scales of salary. In this list the salary proposed for a 1<sup>st</sup>-class artizan is Rs 160-200 per. Get in writing to C.A. (and to C.A. 17205/14) with regard to this appent. The G.M. puts the salary at Rs 200-250 p.m.

It is true that the Govt. (Abstracts Board) do not make specific provision for artizans and perhaps it is inconvenient to make such provision when it cannot be foreseen how far artizan labour will be required. But I think that we should insist on the

Railway Dept. sticking to the approved rates of salary, and for this reason alone it would be better if negotiations were sent down in the first instance, the suggestion in the last

Next subsequent Paper

Govt 11068  
15

on depo on 27/2/08.

With regard to the agreement the Govt have sent a full reply in his depo of 9 Sept.  
and regard to NW Bank (see File 3473/10)

and we have therefore decided that the revised  
f Class II Agreement (July 1914) is adequate  
as well as a few amendments of which  
CP have been informed.

All negotiations for Railway Officers have  
been cancelled until further notice see  
Parl. tel of 21 Oct (CD/4141/14) and we may  
O. submit to CP as H ref. to our letter on  
Oct 2/208/14 and say that in view  
of the Govt's tel. which was communicated  
to us in our letter of 27 Oct (4141/14) they  
need not proceed with the agreement.

(2) ? does not say that in view of the  
tel of 23 Oct the Govt <sup>has</sup> ~~does not~~ propose  
to proceed with the app't. Point out  
the difference between the salary  
proposed by the P.M. and the approved  
salary (referring to our depo on 3/2/08/14)  
and say that while the Govt can not  
lessen the suggestion that all these app't  
requirements should be ~~referred~~ sent to him first  
it must be clearly understood that no  
deviations from approved rates of salary  
should or will be had without the prior approval of  
the Govt.

As to the form of agreement refer to our depo of 29 Oct 08 (File 3473/10) in which the  
CP approving of the Rly Agreement as  
on 1st July 1914 subject to certain  
conditions

This file 6229

H. F. D. - 11/11/08

6/2/08 11/11/08 R

6/2/08 11/11/08 R

42125

11

GOVERNMENT HOUSE,  
NAIROBI,

BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 854.

September 26th, 1914.

Sir,

*ba*  
*2nd Aug*

I have the honour to acknowledge the receipt of your despatch No. 738 of the 5th of August on the subject of the engagement of a wood-working machinery charge-hand in the Locomotive Department of the Uganda Railway.

2. In reply I have the honour to inform you that specific provision for this appointment does not appear in the Revenue Estimates of the Department. These Estimates include details only of the supervising and clerical staff in connection with work done in the locomotive workshops, and do not show the number of artizans of different classes and grades that

THE RIGHT HONOURABLE

LEWIS BARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOINGING STREET,

LONDON, S.W.

that will be employed, but merely the value of the work to be done by them. For instance in the various sub-heads of all the Revenue Abstracts a lump sum includes both labour and stores.

3. A charge-hand is a first-class artizan and comes under the staff employed as given in the scale of salaries sanctioned by you in your Confidential despatch of the 19th of November 1913. The work performed by him will not be entirely chargeable to Revenue, and the allocation of the cost as regards Revenue would probably be charged against Abstract P.VII(i) and as regards Capital or Loan Works to the actual work concerned.

4. Any mention of the Non-Native Poll Tax in the Agreement is unnecessary, and I would refer to my despatch No. 820 of the 9th instant in reply to your despatch No. 666 of the 11th of July on the subject of Railway agreements generally.

5. As regards leave the ordinary conditions contained in Clause 16 of the Class IX Agreement are all that is required.

6. I venture to submit that, in the light

light of the above remarks, the procedure suggested in the last paragraph of your despatch under reply would not be of material assistance. Under existing arrangements ~~any~~ check on the individual employment of this class of labour is impracticable and I do not recommend that ~~any~~ alteration be made.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway Ryall

GOVERNOR.

Govt. 4.2125/1914

E.A.P.

14

11068/5  
11068/5

11 November 1914

Sir,

I have the honor to acknowledge the receipt of your despatch No. 854 of the 26 of Sept., and to inform you that in view of your telegram of the 23<sup>rd</sup> Octo (No. 324) the C.A for the Cols. have been instructed not to proceed with the engagement of a wood-working machinery charge-hand for the Uganda Rly.

I have to observe that

DRAFT

E.A.P.

No. 998

Govt. Secy. to Sir H.C. Belfield

MINUTE

Mr. Harper 7/11/4

Mr. Bottomley 7/11/4

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord E.

Mr. Hadcourt.

(404)

2/2  
12/12/4

With the scale of salary furnished  
in the letter for first class artizans which was enclosed  
in the list approved  
by the Govt. of Uganda  
for despatch no 781 of  
the 3<sup>rd</sup> of October, 1913.]  
While the scale given in the  
letter of particulars furnished  
to the C.R. by the Genl. Manager  
is Rs. 200 - 250 per annum.

While I do not wish the  
suggestion that all requisitions for  
such posts should be sent to the  
S.G.S. in the first instance, it  
~~it~~ should be understood that  
no divergence from the approved  
rate of salary ~~may~~ be made  
without prior sanction being  
obtained.

With regard to the form of  
agreement to be required, you will  
have learned from my despatch no 973,  
of the 29<sup>th</sup> October that a revised  
form has been approved for  
officials of the Uganda Railway  
staff.

(file 3473)

J. (Signed) L. D. BOOCHESTER.

Govt. 42125/814

Pass

15

S/NOV  
10

1 November 1914.

DRAFT

The f. A

(27208)

MINUTE.

Mr. Harcourt 9/11/14

Mr. Bottomley 9/11/14 /

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Istington.

Mr. Harcourt.

Dear Gentlemen  
With reference to the letter from  
this Office of the 5<sup>th</sup> of  
August I am directed &c.  
to inform you that, in  
view of the telegram  
from the Govt. of the  
E.A.P., a copy of  
which was sent to  
you on the 27<sup>th</sup>  
Octo. no steps  
should be taken for  
the present to proceed  
with the appointment

[for]  
[41141]

2 draft

of a Wood working  
Machinery Chargehand  
for the Uganda Ry,  
referred to in your  
letter (M. 7131) of the  
25<sup>th</sup> July.

[27206]  
[ca]

(Signed) H. J. READ.  
for the Under-Secretary of State

of a Wood-working  
Machinery Chargehand  
for the Uganda Ry.

referred to in your  
letter (M. 7131) & the

[<sup>ca</sup>  
27208]

25<sup>th</sup> July

(Signed) H. J. READ

for the Under-Secretary of State