

E. AFRICA

C. O.
36803

REC'D
REC'D 28 SEP 14

36803

Agents

TESTIMONIALS

1914

th Sept

States prepared to send copies if desired but considers it would be more useful to send certain particulars together with copy of confidential enquiry form. Encloses copies of proposed forms and requests instructions

Previous Paper.

5132
28901
Burl

Mr. Reed
Mr. Rattaway

? Tell Gov substance

of C.A.'s obsvns and ask whether he would prefer their suggestion to be adopted, adding that, if he wishes, testimonials could be sent instead or as well.

[I should think these enquiry forms would be more useful & reliable than testimonials.]

A.C. 1809/14

The form of particulars corresponds to an M, & gives the info to which the Gov ($\frac{5132}{8}$) objects as being supplied by the candidates themselves. The conf. enquiry form (corresponding to one referred to) should give good info if filled up carefully by a former employer, but it is not essential that it should be filled up by anyone who knows anything of the candidate's technical qualifications.

The C.A. I believe require 3 referees. It might

copy above into 5132

483M1

be stipulated that ~~above a candidate has~~
two of the three should be people
whom
who have knowledge of the candidate's
experience

? Suggest this effort is contingent on the Cooke
proposal. We may ^{perhaps} also point out that
the amount of work involved in copying
letters is very considerable.

[On this point, the candidate to not be
made to send two copies of each letter, but this
is a good test of respect of a man whose application,
as likely as not, will be unsuccessful.]

Walt 3/1/14

at home

H. J. R.

3/1/14

Room 3



ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE ABOVE REFERENCE AND THE
DATE OF THIS LETTER BEING QUOTED.

TELEGRAMS "CROWN, LONDON"
TELEPHONE 7780 VICTORIA (6 LINES)

WHITEHALL GARDENS,

LONDON, S. W.

25th September 1914

RECEIVED
26 SEP. 1914
COL. OFFICE

Sir,

I have the honour to acknowledge the receipt of your letter No. 5132 E.A. of the 19th June last requesting us to furnish the Secretary of State with our observations on a suggestion made by the Governor of the East Africa Protectorate that copies of testimonials of candidates selected for appointment in that Protectorate should be sent to the Protectorate Government.

1. We are of course prepared to send copies of testimonials to East Africa if desired, but we think that it would be more useful to the Protectorate Government to have, in addition to certain particulars to the candidate's age, training and experience, etc., copies of our confidential character books, which are in our opinion more to be relied upon than testimonials.

2. I transmit herewith a draft of the form giving particulars respecting the candidate, which we would propose to use, and I also enclose a copy of our confidential character books referred to above.

3. We await the Secretary of State's further instructions in the matter.

I have the honour to be,

Sir,

Your Obedient Servant,

Under Secretary of State

C. O. & C. O.

Colonial Office

W. H. Murray
For Crown Agents

C. O.
36803

REC'D
26 SEP 14

RECEIVED
26-SEP-1914
COL. OFFICE

412

Particulars concerning the
 man selected for the post of
 of birth
 age
 children
 married

Training and Experience

| Dates | Place and Service | Position held and reasons for leaving |
|-------|-------------------|---------------------------------------|
| To | By Project | |
| | | |

C. D.
R. 2007
2

20
20

Mod 4834

2 October 1914

Sir,
With reference to your despatch No. 482 of the 14th of May, I have the honour to inform you that the Crown Agents for the Colonies have reported that they will if desired be prepared to comply with your suggestion that copies ~~(to be furnished by)~~ of the candidates for appointment in the P.O. selected by them should be ^{sent} furnished to you. They ^{think} ~~are~~ however of opinion that it would be more useful to the P.O. to have, in

DRAFT.

E.A.P.

No. 903

Gov. Sir H. Salfield

Inc. 6.
on
5732
ca.

MINUTE.

Mr. *Shagan Oct 1/14*

Mr. *Bottomley 1.10.14*

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Gov
copy to a 12 Dec 14 4834/1

copy form

addition to certain particulars
as to the candidate's age,
training and experience, etc.,
copies of their confidential enquiry
forms, which, in their opinion,
are more to be relied upon than
testimonials. A copy of the
form referred to is enclosed.

I ^{shall be glad if you will if we} ~~hope~~ to enquire whether
you would prefer that the
proposal of the C.A. should
be adopted, or whether
you would wish to have copies
of the testimonials in addition
to, or instead of, the proposed
information. I would
point out that the amount
of work involved in copying the
testimonials would be ^{very} considerable.

In the event of your
concurring in the C.A.'s suggestion
I propose to ~~have~~ inform them
that ~~two~~ of the referees in each case
^{if possible} should be persons who have a
knowledge of the candidate's ^{technical} experience.

2
(Signed) I. HARCOURT.