

E. AFRICA

C.O.

36803

REC'D

REG'D

26 SEP 14

36803

to Agents

1914

th Sept

previous Paper.

51B2  
25001

J. G. Burt

## TESTIMONIALS

States prepared to send copies if desired but considers it would be more useful to send certain particulars together with copy of confidential enquiry form. Encloses copies of proposed forms and requests instructions.

*To Read  
Mr. Bottomley*

? Tell Gov substance of C.A.'s observations and ask whether he would prefer their suggestion to be adopted, adding that, if he wishes, testimonials could be sent instead or as well.

? I should think these enquiry forms would be more reliable than testimonials.

A.C. 28/9/14

The form of particulars consists of an off & gear the info. which the Gov (51B2) objects as being supplied by the candidate himself. The off. enquiry form (consisting of ten questions) should give good info. if filled up carefully by a former employer, but it is not essential that it should be filled up by anyone who knows anything of the candidate's technical qualifications.

The C.A. I believe require 3 referees. It might

Subsequent Paper.

483/1

be stipulated that one candidate be  
known to all three above be people  
who have knowledge of the candidate's  
experience.

Suggest this before writing on the letter  
proposes. We may <sup>perhaps</sup> point out that that  
the amount of work involved in copy of  
books is very considerable.

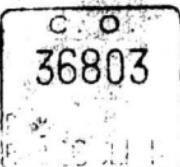
On this point, the candidate should be  
asked to send two copies of each book, as this  
is a good test of a man's knowledge and ability  
as they are not, will be unsuccessful.

Call 307/14

at once  
A. J. R.

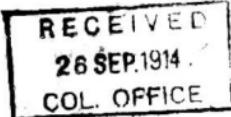
307/3/14

Room 3



ALL COMMUNICATIONS  
TO BE ADDRESSED TO THE  
CROWN AGENTS FOR THE COLONIES,  
THE ABOVE REFERENCE AND THE  
DATE OF THIS LETTER BEING QUOTED.

TELEGRAMS, "CROWN, LONDON".  
TELEPHONE 7780 VICTORIA (6 LINES)



WHITEHALL GARDENS,  
LONDON, S.W.

25th September 1914

Sir,

I have the honour to acknowledge the receipt  
of your letter No. 5132 E.A. of the 13th June last  
requesting us to furnish the Secretary of State with our  
observations on a suggestion made by the Governor of the  
East Africa Protectorate that copies of testimonials of  
candidates selected for appointment in that Protectorate  
should be sent to the Protectorate Government.

1. We are of course prepared to send copies of  
testimonials to East Africa. If desired, but we think  
that it would be more useful to the Protectorate Government  
to have, in addition to certain particulars as to the  
candidate's age, training and experience, etc., copies of  
our confidential enquiry forms, which are in our opinion  
more to be relied upon than testimonials.

2. I transmit herewith a draft of the form giving  
particulars respecting the candidate, which it would  
please to use, and I also enclose a copy of our  
confidential enquiry forms referred to above.

3. We await the Secretary of State's further  
instructions in the matter.

I have the honour to be,  
Sir,  
Your obedient servant,

Under Secretary of State

cc cc cc

Colonial Office

*Blackwell*  
for Crown Agents

L. O.  
36803

Rec'd

Rec'd 26 SEP 14

RECEIVED  
26 SEP 1914  
COL. OFFICE

412

Parcels concerning Mr.

..... been selected for the post of.....

..... of birth..... age and family.....

..... single, married, or widower.....

..... address.....

..... agency, or office, where.....

..... entitled.....

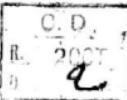
..... direction of.....

.....

## Training of experience

From	Name and address of sender.	Person sent the parcel for sending.
To		

Cd. 36803/1914 Edfrca 413



1  
Nov 4/83/41  
Mond 4/83/41

DRAFT.

Ed. P.

No. 903

for Sir H. G. Selfield

[box  
on  
5732  
etc.]

MINUTE.

Mr. Harpur Oct 1/1914

Mr. Bottomley 1/10/14/14

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emslie.

Mr. Harcourt.

for 2  
4/83/41

Dec 1/4  
2

3

4

5

Sir,  
With reference to  
your despatch No. 482  
of the 14<sup>th</sup> of May, I  
have the honour to inform  
you that the Crown Agents  
for the Colonies have  
reported that they will  
if desired be ~~for~~  
prepared to comply with  
your suggestion that copies  
~~of the documents for~~  
apprenticeship selected  
by them should be furnished  
to you. They ~~will~~ think  
however of opinion that it  
would be more useful to  
the M. P. to have, in

addition to certain particulars  
as to the candidate's age,  
training and experience, etc.,  
copies of their confidential enquiry  
forms, which, in their opinion,  
are more to be relied upon than  
testimonials. A copy of the  
form referred to is enclosed.

I shall be glad if you will advise  
me whether I shall be required to enquire whether  
you would prefer that the  
proposal of the C.A. should  
be adopted, or whether  
you would wish to have copies  
of the testimonials in addition  
to, or instead of, the proposed  
information. I would  
point out that the amount  
of work involved in copying the  
testimonials would be <sup>very</sup> considerable.

4. In the event of your  
concurring in the C.A.'s suggestion  
I propose to have inform them  
that two of the referees in each case  
<sup>possible</sup> should be persons who have a  
knowledge of the candidate's <sup>technical</sup> experien-