

1911

E. AFRICA

C O  
12995

12995

1/20/11  
Comday

Date.

1911

5<sup>th</sup> Apr

at previous Paper.

Leave

Transferred

Leave & Salary

Take attention to his position, & submit case for early grant of leave due under the terms of his appl. & for some increase in his emoluments.

W. Butler

This has crossed our letter of 17<sup>th</sup> March in 6439 and I have not had again an answer. When he has finally agreed, he must grant him a previous pay as he can

Wait

WAB

April 11

W. Butler

5th April 1911.

Chief European Clerk.

Sir,

With all respect and submission I beg to be allowed to invite attention to the condition into which my position here has passed since the retirement, through ill health, of Mr. C. B. Jeaffreson, my late chief European Clerk.-

2. The appointment of a Chief European Clerk was definitely sanctioned as a permanent arrangement by the Secretary of State for Foreign Affairs, by his telegram dated the 23rd of August 1901, but although Mr. Jeaffreson was finally retired from the service on the 19th April 1908, his appointment has not yet been filled.-

3. Owing to the additional work thrown upon me, I am unable to avail of the Special Leave to which I am annually entitled and my home leave has not been granted when due.- I feel that the circumscribed life and the continuous unbroken attention to duty demanded of me are telling upon my health and earnestly beg that the definite promise of the Secretary of State for Foreign Affairs may be carried into effect as early as possible.-

4. It was sought, by deputing an Officer from Africa, to relieve me when my leave became due, to carry on the work without a European Chief Clerk but that system has proved unsatisfactory and not so economical as ~~the present system~~.

UNDER SECRETARY OF STATE,  
COLONIAL OFFICE,  
L O N D O N.

5. By the terms of my Covenant I am entitled to  
(a) 1 month's leave in India on full pay annually non-cumu-

lative, and  
(b) 2 months' home leave annually cumulative up to six months  
in all,  $\frac{1}{2}$  on full pay and  $\frac{1}{2}$  on  $\frac{1}{2}$  the pay.-

6. I fully grant that unforeseen circumstances may at any  
time arise to prevent an Officer from being able to avail of leave  
due, but since 1905 I have on no single occasion received my leave  
when due and, excepting during the period of Mr. Jeaffreson's illness,  
there was no impediment to it beyond the fact that no successor to  
him was appointed.- Several months of my leave are lost beyond re-  
-call being non-cumulative.-

7. The question of my emoluments I beg leave <sup>also</sup> to bring for-  
-ward.-

8. My present pay and house allowance were fixed in the  
year 1902, since which it is an unquestionable fact that the cost  
of living, servants pay, house rent &c., have greatly risen.- Since  
Mr. Jeaffreson left India on leave on the 26th May 1906 he was  
practically lost to this Office as a working unit for when he re-  
-turned (29th ~~May~~ <sup>March</sup> 1907) he was not fit for full duty and was com-  
-pelled by ill health to go on to the sick list again very soon  
(14th May 1907) being finally invalided out of the service on the  
19th April 1908.- A considerable amount of his work has devolved upon  
me but no compensating increments have on that score been made to  
my emoluments although usual in such cases.- Small increments have  
been granted to the Clerical Establishment as they have been pro-  
-moted to more responsible work and another junior clerk was engaged.-  
But the saving of Mr. Jeaffreson's pay represents an economy of  
£480/- per annum for I have recently (as the Staff has become more  
familiar with the work) been able to dispense with the services of  
the additional Clerk engaged, representing a saving of £11-10-0

-3-

£33-10-0 per annum.- A statement showing the cost of clerical Establishment in 1908 & 1911 is appended.-

9. A personal allowance of £100/- per annum for which I am very grateful was granted me from the 1st of April 1909 but my total emoluments are still short of what I received in private employ before I joined the Government Service in 1899.-

10. I much regret that I cannot feel satisfied with my present position and I have the honour therefore to request that this my present application may kindly be submitted to the Hon'ble Lewis Harcourt with an invitation that he may be pleased to favour it with his own personal consideration.-

I have the honour to be,

Sir,

Your most obedient humble servant,

Agent General.

Statement showing the cost of the Clerical Establishment in 1911 as compared with the cost in 1908 when Mr. Jeaffreson was retired from the service.-

At 31st March 1911 the total Clerical Establishment per month.....	Rs. 613-8-0
At 30th April 1908 it was.....	" 481-0-0
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Difference being increase	Rs. 132-8-0

Of which the following consists of special allowances granted owing to the increased cost of living and sanctioned by Colonial Office letters No. 34934/1908 dated the 20th November 1908 and No. 2003/1911 dated the 1st February 1911.- These allowances would have been entailed whether Mr. Jeaffreson had been retired or not - they are in no way attributable to his retirement, therefore deduct.....

80-8-0

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Net increase Rs. 52-0-0

Leaving ordinary promotion out of the question this shows that in lieu of Mr. Jeaffreson's pay of Rs. 600/- per month only Rs. 52/- per month are actually being paid - that is to say that Mr. Jeaffreson's retirement has brought about a clear saving to Government of Rs. 548/- per month or Rs. 6576/- per annum equal to Rs. 448/- per annum.

It may not be out of place here to note that the Office rent has been maintained at Rs. 175/- per month since 1901 although rents generally have risen **enormously.**-

Bombay, 5th April 1911.

AGENT GENERAL IN INDIA,  
FOR THE BRITISH PROTECTORATES IN AFRICA