

1911

E. AFRICA  
38465

C O  
38765  
REC'D  
Rm 2

nt General  
Bowling

Date.

leave pending retirement

15 Nov.

previous Paper

49

Submit further representation resp. his  
claim to take accumulated leave due to  
him

35564

Mr Butler

I am proving very kind of his Pension  
Mr. Lane told him that he will get his  
benefit of return leave under his new agree-  
ment that Bowling will be treated as an  
'unemployed' station for the purpose of  
calculating his leave Mr. Lane further  
told him in his letter of 29 Nov in 35564  
that he will be permitted to complete his  
years' service for purposes of Pension -  
a concession which may result in his

Copy made for Mr. Lane 27 Jan 12 60/12

413, W. 28, 032-50  
1906, 1130, A.S.E.W.

Subsequent Paper

33

644

11-12

... on Feb 3 ... he must  
... with these conditions.

... he cannot reconsider his decision with  
... to the Special Com, but after the  
... letter of the 29<sup>th</sup> of Nov, from which he  
... has learnt that the S.C. allows  
... completing 14 years' service including his  
... pension purposes - and after regard  
... his letter of the 5<sup>th</sup> of April (38765)  
... that no reply was returned to it,  
... in view of the decision to abolish  
... Agency, it did not appear to require  
... answer.

ABB. 5/xii.

W. F. ...  
I agree.

ABB

Dec 5

Alonice  
7

C O  
38765  
R/S: 2

34

ALL COMMUNICATIONS  
TO BE ADDRESSED TO  
THE AGENT GENERAL IN FORM  
THE ABOVE REFERRED AND THE DATE  
BY THIS LETTER BEING QUOTED

BRITISH PROTECTORATES IN AFRICA  
ADMINISTERED BY THE COLONIAL OFFICE  
APOLLO STREET, BOMBAY

15th November 1911.

Special Annual Leave

Sir,

I have the honour to acknowledge the receipt of your letter No. 35152 B.A. dated the 20th October 1911 informing me that Mr. Secretary Harcourt regrets that he is unable to reconsider his decision with regard to my special leave but approves of my being granted one month's special leave as from the 1st December next provided that I am able to make suitable arrangements for carrying on the work of the Agency during my absence without extra expense to the Governments concerned.-

2. My thanks are due to Mr. Harcourt for sanctioning my application but an erroneous conception of the work of this Office is entertained, if it is thought that it is within my power to fulfil the condition attached to this sanction - that is to arrange to carry on the work of the Agency during my absence without extra expense.- This condition renders it quite impossible for me to avail of the leave.-

3. With reference to the remark in the first para of your letter I cannot but think that some misunderstanding exists.- I have not questioned the fact that I accepted the Foreign Office decision that this leave should be noncumulative.- but I agreed to it in the full knowledge that the permanent arrangements made

by

THE UNDER SECRETARY OF STATE,  
COLONIAL OFFICE,  
LONDON.

getting the matter & making him the most  
to content with these conditions.

He keeps saying that the S. G. says  
that he cannot reconsider his decision with  
regard to his Special pay, but after the  
and letter of the 29<sup>th</sup> of Nov, from which he  
will have learnt that the S. G. allows  
of his completing 14 years' service including leave  
for pension purposes. - and after regard  
to his letter of the 5<sup>th</sup> of April (38765)  
and that so reply was returned to it.  
Because in view of his decision to abolish  
the Agency, it did not appear to require  
an answer.

ADB. 5/21

W. F. Allen

I agree

ADB

Dec 5

Almonie

7

C O  
38765  
Recd

31

ALL COMMUNICATIONS  
TO BE ADDRESSED TO  
THE AGENT GENERAL IN FORM  
THE ABOVE REFERRED AND THE DATE  
OF THIS LETTER BEING QUOTED.

BRITISH PROTECTORATES IN AFRICA  
ADMINISTERED BY THE COLONIAL OFFICE  
APOLLO STREET, BOMBAY

15th November 1911.

Special Annual Leave

Sir,

I have the honour to acknowledge the receipt of your letter No. 35152 B.A. dated the 20th October 1911 informing me that Mr. Secretary Harcourt regrets that he is unable to reconsider his decision with regard to my special leave but approves of my being granted one month's special leave as from the 1st December next provided that I am able to make suitable arrangements for carrying on the work of the Agency during my absence without extra expense to the Governments concerned.-

2. My thanks are due to Mr. Harcourt for sanctioning my application but an erroneous conception of the work of this Office is entertained, if it is thought that it is within my power to fulfil the condition attached to this sanction - that is to arrange to carry on the work of the Agency during my absence without extra expense.- This condition renders it quite impossible for me to avail of the leave.-

3. With reference to the remark in the first para of your letter I cannot but think that some misunderstanding exists. I have not questioned the fact that I accepted the Foreign Office decision that this leave should be noncumulative.- but I agreed to it in the full knowledge that the permanent arrangements made

by

THE UNDER SECRETARY OF STATE,  
COLONIAL OFFICE,  
LONDON.

-2-

by the Secretary of State for Foreign Affairs enabled me to avail myself of it whenever I might so desire, the only formality necessary being to notify to the Foreign Office when I intended absenting myself.- But in spite of the pledge of permanency the arrangements upon which my acceptance was based have been rescinded with the result that for many years I have been deprived of my leave.-

4. For facility of reference I append copies of certain correspondence and telegrams, specified at foot, bearing out my assertion.-

5. In the dilemma following upon Mr. Jeaffreson's illness I set my own convenience aside and remained at my post with a view to minimising the difficulties of the position as far as it lay within my power.- But by so doing I in no way relinquished my rights for the future.- The grant to me of one month's special leave annually was undertaken by His Majesty's Government as a solemn and binding obligation towards me but it has not been fulfilled.-

6. It is in view of these circumstances and because compensation in some form appears to be due to me that I suggested that this special leave should be allowed to accumulate and I further-  
-there- for the convenience and economy of Government - offered to abstain from claiming it if I might be allowed to enjoy the accumulation with my other leave after my return to Europe.-

7. I shall be satisfied if I am allowed to accumulate and thus enjoy the special leave which I have been prevented from benefiting by, since my last return to India namely that for 1910 and 1911 and any further to which I may still become entitled.-

8. I wrote on this subject and also with reference to my

emoluments

-5-

229  
12995

emoluments in my letter of the 5th April 1911 to which I have not been favoured with a reply.-

I have the honour to be,

Sir,

Your most obedient humble servant,

*William*

Agent General.

ENCLOSURES.

1. Foreign Office letter No.15 dated 19th June 1901.
2. My letter No.23 dated 12th July 1901.
3. Ditto do.No.28 do 23rd August 1901.
4. Foreign Office telegram dated 23rd August 1901
5. My letter No.31 dated the 30th August 1901.
6. My letter No.19 of 16th October 1903.
7. Foreign Office letter No.15 of 5th November 1903.
8. My letter No.22 of 4th December 1903.-

C O  
38765  
Recd  
File 2

Foreign Office,

No. 13.

June 19th, 1901.

Sir,

With reference to your letter No. 12 of April 19th, I am directed by the Marquess of Lansdowne to inform you that he has been in communication with the Lords Commissioners of His Majesty's Treasury respecting the arrangements to be made for carrying on the work of the Protectorate Agency during your leave of absence.-

Your are now authorized to engage a European Clerk at a salary not exceeding six hundred Rupees a month ( or say 480. Four hundred and eighty pounds per annum) who should be capable of assisting you generally and of replacing you during your absence.- This appointment is to be of a non-pensionable character.- The cost of four hundred and eighty pounds will be equally divided between the Protectorates of East Africa, Uganda and British Central Africa.-

I am, Sir,

Your most obedient humble servant,

ED. Clement LL.Hill.

Samson Esq.  
7 Colaba Causeway  
Bombay.



C O  
38765  
REC  
JUL 2 1907

No. 23.

12th July 1907

European Assistant

To

Sir Clement D. Hill K.C.M.G.

&c. &c. &c.

Foreign Office

London.

Sir,

I have the honour to acknowledge the receipt of your letter No. 13 dated the 19th. June conveying to me the authority of the Marquess of Lansdowne to engage a European Clerk at a Rs. 600. salary not exceeding Six hundred Rupees a month (or say Four hundred and eighty Pounds sterling per annum) who should be capable of assisting me generally and of replacing me during my absence.-

2. The appointment is to be of a non-pensionable character and the cost of Four hundred and eighty Pounds will be equally divided between the Protectorates of East Africa, Uganda and British Central Africa.-

3. I beg to submit my respectful thanks to His Lordship for sanctioning this arrangement (which disposes of my letter of the 15th. June) and am making enquiries for a suitable individual.- It appears to me desirable that these should be made privately and some time may elapse before a desirable man is found.-

4. If I understand rightly this appointment is not intended to terminate with my return from such leave as

His Lordship may be kind enough to sanction hereafter under my present agreement, but is to be practically permanent and I purpose offering the engagement for Three years reserving the power to cancel the same on giving Six months notice or Six months pay in lieu thereof.-

5. As the question of leave is likely to be brought forward by applicants I should be greatly obliged if instructions could be given as whether or not it should have place in the agreement.- As far as my knowledge goes it is customary in this country in connection with Europeans.-

6. I should esteem it a favour if His Lordship's wishes on the points alluded to could very kindly be communicated to me with as little delay as possible.-

I have the honour to be,

Sir,

Your most obedient humble servant,

sd/- J. A. Simson.

No. 28.

C O  
38765  
Rice  
23 August 1901

23. August 1901.

European Chief Clerk

To

Sir Clement L. Hill K.C.M.G.

&c. &c. &c.

Foreign Office

London.

Sir,

I have the honour to transmit copies of telegrams exchanged in reference to the appointment of a European Chief Clerk for this Office.-

2. On receipt of your intimation that no letter of the 12th. July had been received it was found that by an error in typing my letter No. 23 it had been dated June instead of July.- The error is much regretted and I request that the date may be corrected to the 12th. July.-

3. The object of my telegraphic reference was to ascertain whether the Marquess of Lansdowne would be pleased to sanction the proposal conveyed by Para. 4. of my letter No. 23 and whether it was His Lordship's intention that the engagement of a European Clerk should be not merely temporary.-

4. My enquiries so far have discovered only one suitable individual, a Mr. S. E. Jeaffreson, at present employed with Messrs. Crindley Broom & Co., Here.- A copy of his application is appended.-

5. Mr. Jeaffreson was not previously known to me and was first recommended by the Commissariat Storekeeper General.- The enquiries I have made respecting his suitability all testify in his favour.-

6. The period of his first engagement with his present employers being accomplished he is under no tie to them beyond a mutual oral promise to give 3 months notice before separating, and he is of opinion that they will not consent to waive it.-

7. His application for the post is made on the condition that it is not merely temporary but practically permanent, subject to the conditions specified in Para.4. of my letter No.25. It is hardly to be expected that a ~~man~~ man with confidence in himself would leave permanent employment for temporary.-

8. Mr. Jeaffreson mentioned the subject of leave but upon my observing that I was not in a position to make any conditions on the point he expressed his willingness to leave the matter to His Lordship's decision.-

9. It should be stated that Mr. Jeaffreson wishes his application to be treated as confidential unless accepted.-

I have the honour to be,

Sir,

Your most obedient humble servant,

sd/- J. A. Simson.

C O  
38765  
Rcd  
Reg: 2 HFC II

COPIES OF TELEGRAMS

to the Foreign Office 16th August 1901.

6 illuminating hocake tableshore orchestral menstrual four  
growlingly obtrusive reurged three onths lipogram  
present employers ephonesis.-

Meaning.

No.6. Referring to my letter of 12th July No.23 always provided  
that paragraph four in order can procure suitable man three  
months notice must be given to present employers.-

Foreign Office 16th. August 1901.

Your telegram of today not understood no letter of July 12  
received.-

to the Foreign Office 17th. August 1901.

7 rumpelpost resolutely June July morphine premising European  
cemeteries diuretic.-

Meaning.

No.7 In reply to your telegram of yesterday's date substitute  
following word for June July main point is will you sanction  
European Chief Clerk engagement to be for 3 years.-

TRUE COPY.

C O  
38765

Bombay 15th August 1897

File  
1897.2

The Agent

43

East Africa Protectorates

Bombay.

Sir,

I have been informed that you are engaging an Assistant and I herewith beg to apply for the post.-

As regards my business capabilities I have to inform you that from the year 1887 until the year 1896 I was employed in the London & Westminster Bank in England, serving during that period in the Head Office at Lothbury and in 3 different branches in different capacities.- In 1896 I left the Bank to take up the appointment of accountant in Messrs.Grindlay & Co., Calcutta, in which city I served for 10 months, Messrs.Grindlay being during that period Government Agents for the Uganda Railway I obtained a small insight into the shipping and rationing of Coelies for Africa.- In 1897 I was transferred, also as accountant, to the Bombay House (Messrs.Grindlay Groom & Co.) with whom I have been since that date, doing both accountants work & being at present in charge of the Shipping Department.-

For my personal character I would ask you to refer to The Hon.Mr.Justice L.P.Russell, Malabar Hill and to Dr.John Pollen L.L.B., Malabar Hill, both of whom I have reason to believe will give you a favourable answer to any questions which you may put to them, they have only known me since my arrival in Bombay in 1897 but to obtain a reference previous to that year I should have to ask you to refer to England.-

Trusting you will consider the above satisfactory and I may obtain the vacant appointment

sd/- C.E.Jefferson

Your obedient servant,

C O  
38765  
REC  
SEP 2 1901

44

Telegram from LORD LANSDOWNE to MR. J. A. SIMON, Dated LONDON,

23rd August 1901.

" Your telegram No. 6 engagement at end of three  
months approved arrangement permanent"

Date: 23rd August 1901.-

V<sup>o</sup> 31

30th August 1901.

European Chief Clerk

Sir Clement L. Hill, K.C. S.,  
 &c., &c., &c.,  
 Foreign Office,  
London.

Sir,

I have the honour to acknowledge the receipt of the Marquess of Lansdowne's telegram as follows:-

"Your telegram No. 6 engagement at end of three months approved arrangement permanent" 23 Aug/01.

2. Mr. Jeaffreson has been informed accordingly and has resigned his employment with Messrs. Grindlay, Groom & Co., as from the 26th August so that he will be able to join this office on the 28th November next,-

3. The replies have not yet been received from all his references but there is no reason to anticipate that they will be other than satisfactory, in which case his agreement will be drawn out and signed as early as possible.-

I have the honour to be,

Sir,

Your most obedient humble servant,

SD.

J. A. Gimson,

AGENT GENERAL.



C O  
38765  
RCC  
RFG 2 UFC II

No. 19.

16th October 1903.

Special Leave in India.

Sir,

With reference to the one month per annum special leave in India on full pay, referred to in Sub para (e) of Para 4 of my letter dated London the 12th August 1902 and sanctioned as non-cumulative, I have the honour to state for the information of the Marquess of Lansdowne, that I purpose availing of the same, provided that His Lordship's disapproval <sup>be</sup> ~~is~~ not communicated to me in the meanwhile, as soon as it may seem expedient after the return to duty of Mr. Jeaffreson in December next.-

I have the honour to be,

Sir,

Your most obedient humble servant,

(Signed)

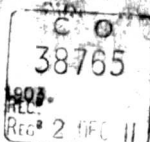
J. A. Simson.

Agent General.

Clement Ll. Hill, K.C.M.G.,  
Esq., Esq., Esq.,  
Foreign Office,  
London.

Foreign Office,

November 5, 1902.



No. 13.

Sir:-

47

With reference to your despatch No. 19 of the 16th Ultimo I am directed by the Marquess of Lansdowne to inform you that His Lordship agrees to your taking one month's special leave after the return to duty of Mr. Jeaffreson in December next.-

It is understood that the grant of leave is conditional on no claim for an acting allowance being put forward on behalf of Mr. Jeaffreson.-

I am,

Sir,

Your most obedient humble servant,

SD. Clement L. Hill.

marks by Mr. J. A. Simeon.

My letter to Sir C. Hill 12th August 1902 - Para 4, Subpara (e) "That one month per annum be sanctioned as special leave in India on full pay and cumulative up to three months.- This not to be added to and irrespective of the two months annual leave (ordinary) allowed by the Regulations and cumulative up to six months.- This I consider absolutely necessary for the preservation of health and without it the prospect of attaining a pension is but slender."

In the course of my subsequent interview with Mr. Fraser when the terms were finally settled the leave on full pay was confirmed but not cumulative.-

This was confirmed when I called at the Foreign Office on the 6th Oct. 1902 to see Mr. Fraser and in his absence saw Mr. Newman who in reply to my enquiries informed me that it was in order as stated and that all that was necessary was to report when I intended availing of the special leave.-

60785

Public Office

11/28

11/28

No. 22

C/O  
78785  
Recd

4th December 1903.

48

With reference to your despatch No. 13 of the 5th November last, and in reference to the last paragraph, for the information of the Marquess of Lansdowne, would with all deference venture to observe that the privilege of one month's leave annually in India, on full pay, but not cumulative, was mutually accepted as one of the conditions of my permanent service.

I have the honour to acknowledge the receipt of your despatch No. 13 of the 5th November last, and in reference to the last paragraph, for the information of the Marquess of Lansdowne, would with all deference venture to observe that the privilege of one month's leave annually in India, on full pay, but not cumulative, was mutually accepted as one of the conditions of my permanent service.

I have the honour to be,  
Sir,  
Your most obedient humble servant,  
J. A. SIMON.  
Agent General.

I have the honour to be,  
Sir,  
Your most obedient humble servant,  
J. A. SIMON.  
Agent General.

I have the honour to be,  
Sir,  
Your most obedient humble servant,  
J. A. SIMON.  
Agent General.

Special Leave in India.

Sir,

I have the honour to acknowledge the receipt of your despatch No. 13 of the 5th November last, and in reference to the last paragraph, for the information of the Marquess of Lansdowne, would with all deference venture to observe that the privilege of one month's leave annually in India, on full pay, but not cumulative, was mutually accepted as one of the conditions of my permanent service.

I have the honour to be,

Sir,

Your most obedient humble servant,

SD. J. A. SIMON.

Agent General.

Clement L. Hill, K.C.M.G.,

&c., &c., &c.,

Foreign Office, London.



to complete the year  
before including having  
~~for two purposes of the~~  
~~Calculation of your business~~

3. I am to add, with  
reference to the last para.  
of your letter, that  
no add was shown to  
your letter of the 5<sup>th</sup>  
of April, because, in  
view of the decision to  
abolish the Postage  
Agency, no answer  
appeared to be required

(12995)

L  
SH