

1911

EAST AFR. PROT.

15737

Chief Secretary and Treasurer

Number

Date

1911

May

Previous Paper

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Submit to him generally regarding business conditions of such affs. Agrees to salary proposed for the Governor as Ch Secy but cannot modify same with regard to salary to be assigned to Treasurer

W ~~Field~~ <sup>Lead</sup> ~~Field~~ <sup>Field</sup>

There are points in this letter on which a reply could be made, but I doubt whether Mr. Harcourt will desire to carry on warfare with the Treasury more than can be helped at the present juncture.

They now agree to the salary proposed for the <sup>Chief</sup> Secretary to the Govt viz £1000 p.a. with £100 duty allowance that is really the important matter

They also consider £500 p.a. with duty allowance of £500 p.a.

Treasurer under the altered conditions  
our proposed £700. £25. 1000. with  
duty all of £70. I think our best  
plan will be to try to find a  
suitable man at the lower figure  
suggested by the Treasury, and if  
we can't go back to them armed with  
our failure. The lower scale cuts out  
Mr Major, the present Chief of Customs  
in the G. A. P. who is already getting  
£700 p.a. and who was originally  
mentioned by Sir P. Crooked for  
the app't. of Treasurer in the event of  
Mr Bowring getting <sup>the</sup> promotion which he  
is now to have. But Sir Percy has not  
shown lately any special anxiety  
about <sup>getting</sup> Mr Major as Treasurer, and  
in any case the app't. is of such  
importance that the S. of S. would  
no doubt desire to consider, through the  
medium of the Patronage Committee,  
other candidates from the Colonial Service  
before the Govt. by telegraph  
that the app't. of Chief Secy is approved.

stating the salary, & saying that it  
will be offered to Mr. Bowring (who is  
now on his way home) with effect from the  
expiration of his leave of absence;  
say what is the salary approved for  
the appt. of Treasurer on Mr. Bowring's  
promotion, & ask whether there are  
his recommendations for filling the  
appt., adding that any candidate whom  
he may suggest will be considered  
with other candidates from the Colonial  
Service.

212

27AB

May 17.

H. J. R.

17/V

Mr Hancock

I agree provisionally. I see  
no reason to modify my view that the salary proposed  
is too low for the amount of work involved, having  
regard to the importance of the post, also to  
compare favourably with the salary of the  
corresponding post in the Protectorate & that with  
reference to the fact that the salary of the  
post is to be paid in advance in three instalments  
and that the Post Office can do so for the price

It may prove to be necessary to the  
change, but the price will be for one person  
as a compromise, but the new price  
will be at a point higher than the  
minimum. - ~~19.5~~ to give a proposed  
19.5

I agree

H. 19.5.11

C. O.  
10702

Number should be quoted

TREASURY CHAMBERS

7441

11.

3 May 1911

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Cox's letter of the 12th ultimo (10701/1911), further respecting the salaries to be assigned to the posts of Chief Secretary and Treasurer in the East Africa Protectorate.

In reply I am to disclaim on behalf of Their Lordships any intention to interfere with the action of the Secretary of State in purely administrative matters, but I am to say that They cannot concur in the view, implied in the letter under reply, that the questions now under discussion fall within this category. In their opinion increases of salary involve considerations of a special character. In the first place the expenditure which they entail is recurrent, while the economies or the growth of revenue by which at the moment they are justified may prove to be only temporary or casual. They tend moreover to raise the standard of personal remuneration not only throughout the Colony or Protectorate concerned but in other administrations as well, and it is a common experience of Their Lordships to be asked to increase the pay of a post in one Protectorate on the ground of the salary assigned to a similar post in another.

While therefore My Lords readily admit the evident regard for economy with which as a general rule Mr. Harcourt's various proposals are prepared and the consequent improvement in the finances of these Protectorates at any rate

rate in which Their Lordships are interested, They cannot agree to divest themselves, as apparently Mr. Harcourt desires, of the right to criticise proposals which either increase the remuneration of existing posts or diminish their duties or responsibilities without a corresponding reduction in salary.

In Their Lordships' opinion Mr. Harcourt's present recommendations are open to objection on both these grounds. Nor are They prepared to admit that the salaries paid in self-supporting Colonies can be generally taken as a proper measure of the remuneration to be granted in a Protectorate dependent upon the Imperial Exchequer.

Having regard, however, to the distinction which Mr. Harcourt has drawn in the letter under reply between the duties of the Chief Secretary in the East Africa Protectorate and those of similar posts in Uganda and Northern Nigeria and in view of the importance which he attaches to his proposal, My Lords are willing to agree to the salary which he recommends for Mr. Bowring.

But the considerations which have led Their Lordships to make this concession appear to Them to tell in favour of a greater reduction of the Treasurer's emoluments. It is unnecessary to remind Mr. Harcourt that Mr. Bowring's salary was increased in connection with the estimates for the current year mainly on the ground that he was at that time discharging many of the duties of Chief secretary also. The importance of those duties no doubt warranted the increase, but now that they have been transferred from the post of Treasurer My Lords consider that a corresponding reduction of salary might be looked for. In these circumstances They consider that there would have been some ground for asking that the salary of the post should be reduced below that hitherto drawn by Mr. Bowring; but at any rate They cannot

see anything unreasonable in the requirement that the remuneration for the diminished duties should not exceed that assigned to the post during Mr. Bowring's tenure of it. In these circumstances My Lords regret that They are unable to modify the view expressed in Their previous letter with regard to the remuneration to be assigned in future to the post of Treasurer and They hope that on re-consideration Mr. Harcourt will see his way to modify his proposals in this respect.

I am,

Sir,

Your obedient Servant,

A handwritten signature in dark ink, appearing to read 'J. M. Harcourt', written in a cursive style with a long, sweeping tail.

Henry Cap 1872  
 22 May 11  
 12.17 pm

DRAFT

- Mr. Naisb
- MINUTE
- Mr. B 2/6
- Mr. B 20
- Mr. Fiddes
- Mr. Just
- Mr. Cox
- Mr. C. Lucas
- Lord Lucas
- Col. ~~Stoby~~
- Mr. Harcourt

Appointment of  
 Chief Secretary  
 to be made per annum  
 with salary £1000 and  
 afforage per annum  
 and allowance £100  
 and with regard to  
 about  
 Boring with effect from  
 1st month  
 Suspension of law of  
 absence 0 per cent  
 to be paid £000 per cent  
 Salary of £700 2/6  
 in kind  
 rising by annual increment  
 of 5 per cent  
 £750  
 to be paid to the  
 and the other £60  
 for above to be  
 amount of



Bowling's formula  
genovato

Should be glad to reunite  
rate like  
your recommendations as

to belong later effort

Any candidate whom  
masquerade

the may suggest here

Confusable  
incidental with

Other candidate from  
Choralist

the Colonial service

Harcourt