

EAST AFR. PROT.  
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36712  
REC'D  
REG 1 DEC 10

Colonial

1910

Sono.

at previous Paper.

for  
1/26/11

Asst. Supt. of Police

vacancies caused by promotions.

Vacancy form for 2 Assts.

W. Read  
W. R. Butler

and v. f. herewith  
to P. S.

accp  
2/12

at once

H. J. R.

2/20

To Eng. 1120 12/20/11

Mr. Macraighlin  
would you like these two  
vacancies. and perhaps  
E. African Inspectors  
might be considered for promotion  
R.D. 7 10.XII.10

Mr. Read.

I entirely agree with the Private Secretary  
but we have not received any reports upon  
the Asst. Inspectors. The members of Asst. Inspector  
of the Secretary of State in the

agree

JFB

402

Dec 22

at home

York

Mr. Harriss

I think you should have this book first  
as you may have good men noted who have  
served elsewhere than in the States

I should have thought, however, that the  
greater the probability of Arch Inspectors like  
in a Inspector like being filled in future by  
men of the A.C.S. type, the greater the desirability  
of making sure that the interests of the men  
recently sent out are properly looked after. They  
if they have not been of the A.C.S. type, and  
it is probable that they have accepted the  
offer of the expectations of promotion to the  
Continued rank.

Mr. Harris.

I agree entirely with the Private Secretaries  
within the past eighteen months I make out that the  
Lab. Committee have recommended the following men  
who are still serving as Asst Inspectors either  
in Uganda or E.A.P. viz. Skinner, Harnage, Besser,  
Thom, Baker, Long.

James (temporarily) the slips of paper of them & the paper

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at these other men  
who have been  
left in disgust  
with





case will carry as much further. The question is to what extent certain of the Assistant Inspectors may have shown themselves, in the course of their work, qualified for commissioned rank. I should prefer to put to the O.A.C. the points raised by Mr. Macnaughten at A in his minute of the 19<sup>th</sup> of Dec<sup>r</sup>, & to keep the appts. open until we get the reply.

J.F.B.

Dec. 28

Mr. Fidler

I agree with Mr. Butler.

H. J. R.

31/12

at once

P.M.

31

Mr. Butler

In accordance with Mr. Fidler's instruction above, I told Sir Percy Pridmore what we proposed to say to the P.C.

He has now furnished a memorandum on the subject, which

attach

404  
I tel. today to say that appts. are not being filled & pending further course of the statutory procedure. The claims of Junior Police Officers for promotion & confirm by dispatch saying that the question of promoting inspectors & Assistant Inspectors to fill the vacancies requires very careful consideration & seeing that several men have been selected by the C.P.S. on the understanding that they would be eligible for promotion to the Commissioned ranks, that the matter has been discussed with Sir Percy Pridmore & that no action will be taken until he has returned to the P.C. had an opportunity of looking into the question with a view to making a final recommendation as to the position as regards  
① Insp. Appt. work already in the service & ② Appt. Insp. to be engaged in the future.

deef

Redd  
Fidler

J.F.B.

H. J. R.

7/1

I agree except as to the telegram.

I call no  
need telegraph  
(H)

fine for scoring & all other  
I should like to see in the light with  
and I should like to see in the light with  
workshop and Mr. [unclear]

P. 10

Mr. Read,

With reference to the vacancies now existing for Assistant District Superintendents of Police in British East Africa, I understand the question is being raised as to why certain Assistant Inspectors who are qualified in most ways for promotion should not now be so promoted in preference to choosing new men from Home.

I understand that one of these men is Mr. Skinner, appointed as recently as October 1910, and who was distinctly told with his letter of appointment that he would have the status of a Non-commissioned officer.

The only justification for Mr. Skinner's appointment as Assistant District Superintendent of Police, apart from his social qualifications, is the fact that he was a Constable in the South African Constabulary from 1906 to 1909.

The whole question of the position of Inspectors of Police in British East Africa requires very careful consideration, and seems to have been dealt with in the past in a somewhat haphazard fashion. It would I think be highly undesirable to promote junior officers like Mr. Skinner, with practically no Police knowledge, to the rank of Asst. District Supt. and thereby place them in direct command of old Inspectors of Police who may have from 5 to 10 years knowledge of police work.

2.

The courses only appear to be open, either that it should be definitely settled that all Inspectors of Police should be chosen from amongst the European Police constables, who in their turn should be of that social status which would not make it desirable to promote them to a Commissioned rank, or that all should be chosen in such a manner as to warrant eventual promotion to the rank of Assistant District Superintendent of Police.

If the Inspectors are chosen apart from the constables and made eligible for promotion, the constables have very little to look forward to, and inevitably become discontented. On the other hand, if all the lower ranks are to be considered eligible for promotion to Commissioned rank, undesirable or difficult situations might in the case of certain individuals arise.

I do not think that in the present instance, owing to the short police experience of certain police Inspectors who might be looked upon otherwise as qualified for promotion, that it is in any way desirable to promote them. I would prefer that the whole matter should be referred back to the Government of the Protectorate with the request that I should be consulted as to a final recommendation upon my return.

LONDON.

6th Jany. 1911.

30712  
10

Vacancy Form.

Vacancies Assistant Superintendents of Police.

Protectorate East Africa Protectorate.

Salary. £250 per annum, with quarters free of rent (but not of rates or similar outgoings) or an allowance in lieu.

Department paper O.A.P./36471/10 East Africa Protectorate.

Cause of vacancies. Promotions to rank of Superintendent in accordance with Supplementary Police Report E.A.P. paragraph 19, 20. (p. 304/30668 E.A.P.)

Remarks:

1. The appointments are pensionable (3 years probation).
2. Required as soon as possible.
3. They will not go through the Royal Irish Constabulary Course.
4. Inspector General of Police urges the necessity of "most careful selection".

For Assistant Inspectors he always prefers men with Colonial Police experience, and presumably he prefers such men (e.g. Mr. Walsley Bourne) for these commissioned ranks also.

A.C.G.P.

20/11/10

POSTAL DEPARTMENT OFFICE LONDON



CO/ 36712 - East

13.

13

DRAFT East No 20

only

13 Jan 1940

MINUTE

- Mr. Parkman
- Mr. Keble
- Mr. [unclear]
- Mr. [unclear]
- Mr. Cox
- Mr. C. Lucas
- Sir P. Hopwood
- Col. Seely
- [unclear]
- Mr. [unclear]

reference to my telegram of the 30<sup>th</sup> of November to inform you that I have given further consideration to the question of filling the two vacancies for Assistant Superintendent of Police

your attention to the fact that I have given further consideration with Sir [unclear]

2. Seeing that several men have been selected by my predecessor for

C.O. 388  
82  
PUBLIC RECORD OFFICE, LONDON

for apt. as Assistant  
Inspectors of Police <sup>in both of the last 2 years</sup>  
with the understanding that  
they would be eligible  
for promotion to the  
Commissioned ranks,  
provided <sup>that</sup> they should  
themselves apply for  
such promotion, <sup>and</sup>  
I explain that the  
classes of Inspectors  
or Assistant Inspectors  
to be provided  
to fill these vacancies  
in the ranks of Assistant  
Supts. require very  
careful care.

3. I have discussed  
the matter with Sir  
Percy Guinness

I have decided to  
take no action in 1890  
respect to these apts.  
until he has returned  
to the PA & has had  
an opportunity of  
looking into that  
matter, with a view  
to making final  
recommendations as  
to the position of  
Inspectors Assistant  
Inspectors of Police &  
especially in the classes  
& other class of men  
to be engaged in the  
future for the  
Assistant Inspectorships

Thames