African. No 773
Conditions of Service

Papers to be brought
up for next review

Mr. Butler.

See your minute of 21 oct. on file 2657 K.A.R.

I have slip printed to insert in African 775 & as 8 (a)

"No such deduction of pay during leave is made in the case of officers of the K.A.R. ~~Military officers~~ & ~~those~~ officers who hold appointments carrying duty pay."

As regards African 726, I feel some doubt if military officers can take 6 months leave after six months service. I suppose that they would not lose half pay for the last two months at the same time. If you give them full pay, there is no difft. between 6 months leave after six months & after 30 months.

alone, or in the case of a
Military officer taking leave
as above, the point cd be dealt
with when it arose. As
nearly all leave from Ny. is
on full pay, we had arisen
leave the duty all _____ also
alone _____ as present leave
rule in Ny. the [?] a [?] of
African 775 wd be nearly
inapplicable.

A.C.B. 1/11

Read

I agree as to Nyasaland
_____ the rest with the
modifications suggested above

_____

at _____
A.J.R.
1/11

M Dickinson
M Butler

The slip, which I saw after it was printed, does not
contain the exception which occurs in the case of officers

of the Indian Contingents, who are on consolidated
rates of pay and who are mentioned at the end
of the memo enclosed in 55 41/07. (The foot
of the E.A.P. did not refer to this exception
presumably because there is no Indian Contingent
in this Protectorate).

Jfcb
Nov 22

Mr Butler

See present note by Mr Bottomley
at end of memo in 55 21/07
K.O.H.

~~there was some doubt as to~~
~~whether it was difficult or not the~~
~~matter ... ... as far as~~
~~Uganda is concerned... indicate~~
~~expecting that ... of the other~~
~~first~~

There will be comparatively
few cases of officers of the
Indian Contingent, which so far
as African 775 is concerned, is
confined to Uganda. I do not
think we should have a second
step

ship printed.

I don't see why in the ——?
S.A.H.A.R. should not always
insert in ink when sending
a copy of 77. to Officers selected
for A.H.R. —— Contingent
have such —— —— and
of the ship as

Off —— deductions with ——
made in the case of Officers of the
Indian Contingent who receive
pay at consolidated rates.

Mr. Bull understand —— ——
—— to this ——

If African —— is done
he —— —— dropped —— the
result of the new ——
proposed —— then we should
remember to —— any not
necessary nof. to A.H.R. a bad
Contingent officers.

Mr. Bull is going to get —— ——
slight repair of the Memo in
184/11.07 —— for ——
also
W. Read.

—— made to the slip —— —— ——
special case of Officers of the ——
contingent. I think it should take
the form which I have shown in
pencil on the slip affixed to these
minutes.

I have spoken to Mr. Bottomley
about this Salaries of the K.A.R.
who are by the memo in C.O.
554/07
exempted from the deduction from
leave pay, are just as much on a
consolidated rate of pay as the officers
of the Indian contingent who are,
by the memo, still kept subject
to the deduction. This illogical distinction
was made I understand from
Mr. Bottomley because the officers of the
Indian contingent were thought to
be very highly paid already and
was not desirable to give them a
virtual increase of pay by relieving
them from the deduction from leave
pay. I had really nothing to do

with "consolidated pay."

The officers concerned will have no grievance if we maintain the distinction. But the parading of it in the general conditions of service will call special attention to it & we shall be rather hard put to it to explain it, unless we frankly take our stand on the —

on the whole (though I am very undecided) I think we had better

with "consolidated pay".

The officers concerned will have no grievance if we maintain the distinction. But the parading of it in the general conditions of service will call special attention to it, & we shall be rather hard put to it to explain it unless we frankly take our stand on the means [illegible] appears from argument.

If on the other hand we were to let the slip stand as [illegible] & so exempt K.A.R. officers in a body we should be encouraging the civil officers to press for their exemption from the deduction. As you know leave rules have been suggested & are under discussion which would introduce a system of leave on full pay throughout but we don't want to provoke a clamour for such a system before we are in a position to grant it.

On the whole (though I am very undecided) I think we had better slip in the terms of my pencil addition. If this is done new slips should be printed and substituted

HAB
Nov 24

at once
H J R
24/XI

No such deduction of pay during leave is made in the case of officers of the King's African Rifles other than officers of the Indian contingents, or in the case of officers who hold appointments carrying duty pay.

Substituted slip inserted in 7th edn of African [illegible]
[illegible] 3/12/00