

E. AFRICA
K. A. R.
38325

3352
1910

Local

1910

African - No 775
Conditions of Service

Handed over in order of amount to pass
& accompany Officer of K.A.R. & other from
Canton Department of pay money, etc.

In Baller

This has been registered for
records. All actions have been taken

Pat by

Club

Stat

Dec 20

at home

Papers to be brought
up for next review

all
62/4
1/255

of subsequent Paper.

W. Butler

See your minute of 21 Oct. and
file 2657 K.A.R.

33725
10/15/51

I have slip printed to insert in
African 7475 ^{1st Edn} as 8(a)

Such
No deduction of pay during
leave is made in the case of
officers of the K.A.R.
~~Military officers~~ & those
officers who hold appointments
carrying duty pay.

As regards African 126, I feel
same duty of military officers
can take 6 months leave after
20 months service, I suppose
that they will not be lose half
pay for the last two months
at the same time, if you give
them full pay, there is no
diff. between 8 months leave
after 20 months & after
30 months. I should be interested
to have Nigerian severely
done.

Somer
in immediately
the first
case of 8.
since it will
be to confer
privately from
deduction of
pay during
leave
P.B.

No such deduction of pay during leave is made in
the case of officers of the King's African Rifles and
officers who hold appointments carrying duty pay.

See para
10/15/51

case, in the case of some
Military Officer taking leave
as above, the point is to settle
with them at once. As
nearly all leave from NY is
on full pay, we had better
leave the duty all together also
alone. ~~It is not~~ present leave
rule in NY, the 8 a of
African 775, it is really
unworkable.

Recd
1/10

I agree with you regarding
the point to be set with the
military as suggested above.

W. Butler

at New
York
1/21

W. H. H. H.
W. Butler

The slip, which I saw after it was printed, does not
contain the exception which occurs in the case of officers

of the Indian Contingents, who are on consolidated
rates of pay and who are mentioned at the end
of the memo enclosed in 5541/07. (The Govt
of the S.P. did not refer to this exception
presumably because there is no Indian Contingent
in his Protectorate.)

JWB
Nov 22

Mr. Butler

See recent note by Mr. Bottomley
at end of memo in 5521/07

K.A.B.

~~There is a case that the rates are
worked out differently and the
rate is actually rather
higher than the rate indicated
in the table of rates for the
year.~~

There will be comparatively
few cases of Officers of the
Indian Contingent, which so far
as African 775 is concerned, is
confined to Uganda. I do not
think we should have a second
step

slip printed -

I don't see why in the case of
S.R. K.A.H. should not always
insert in with them sending
a copy of 775 to Officers selected
for K.A.H. Ind Contingent
same such papers at the end
of the slip as

of the deduction with increase, be
made in the case of Officers of the
Indian Contingent who receive
leave at consolidated rate.

Mr. Read understands and
agrees to this course.

If Officer 775 is found to
be ~~not~~ drafted as the
result of the new leave
proposals then we should
remember to make any not
necessary ref^s to K.A.H. a Ind
Contingent Officers.

Mr. Read is going to get four
length copies of the Memo. in
5/5/1917 typed for use -

All

Mr. Read.

In this addition

were made to the slip as at present
special case of Officers of the Indian
contingent. I think it should take
the form which I have shown in
pencil on the slip affixed to these
minutes.

I have spoken to Mr. Bottomley
about Mr. Selvarajoo of the K.A.P.
who are by the memo in C.O.
55/1/17
excepted from the deduction from
leave pay, are just as much on a
consolidated rate of pay as the Officers
of the Indian contingent who are
by the memo still left subject
to the deduction. No logical distinction
was made, I understand, from
Mr. Bottomley, because the Officers of the
Indian contingent were thought to
be very heavily paid already, and
was not desirable to give them a
virtual increase of pay if relieving
them from the deduction from leave
pay. It would really not be to do

with consolidated pay.
The officers concerned will have no grievance if we maintain the distinction. But the parading of it in the general conditions of service will call special attention to it. We shall be rather hard put to it to explain it unless we frankly take our stand on the merits of the proposal for argument.
If you are of the mind we were to consistently stand to allow 50% deduction of K.A.R. officers' pay body, we should be encouraging the officers to view the deduction favorably. As you know, they will have been disappointed & are under discussion of their service. It is a system of leave on full pay which we do not want to provoke a clamor for such a system before we are in a position to grant it.
On the whole (though I am very undecided), I think we had better

make an amendment to addition to the slip in the terms of my pencil addition. If this is done new slips should be printed and substituted.

2/23
Nov 24
at once
H.R.
24/21

No such deduction of pay during leave is made in the case of officers of the King's African Rifles other than officers of the Indian contingents, or in the case of officers who hold appointments carrying duty pay.

Substituted slip inserted in the order of officers 7/21

with "insolvent pay"
The officers concerned will have to
forgoance if we maintain the distinction.
But the parading of it in the general
conditions of service will call for special
attention to it. We shall have to make
hard work to it to explain it, unless
we frankly take our stand on the
merit of the case.

If these were made, we would
let the ship stand as it is, and
extend the R. officers in a body we
should be encouraging the work officer
to press for their exemption from the
deduction. As you know, leave rules
have been suggested, & are under
discussion which would introduce a
concession leave on full pay, but
but we don't want to make a
claimant for such a system, and
we are in a position to grant it
on the whole (though I am very
undecided) I think we had better

ship in the terms of appointment
addition of this and new ships
should be printed and substituted

slabs

No. 10

10/10

42R

24/11

No such deduction of pay during leave is made in
the case of officers of the King's African Rifles other
than officers of the Indian contingents, or in the case of
officers who hold appointments carrying duty pay.

Substituted rule inserted in the order
of 10/10/10