

EAST AFR. PROT.

5832

Board Conf

Date

1912

Bosoga Railway

Jan

Previous Paper

2614

2614

Notes with satisfaction of approval of arrangements. Strongly urges revision of decision with regards to the front bonus salary & asks that commencing salary may stand at £375. Request for reply.

W North

This is not very satisfactory - what is the use of having a minimum of £300 if it is impossible to fit a good sample man for that amount? But it is impossible to run a railway staff as we would an ordinary clerical establishment and, in all the cases, I would ask the Treasury to sanction

and that of the previous step

to the railway following party what to

Board Conf 27th Feb 1912
2614
2614

From a copy of the minutes what
has been said, and I have to mention
to some thing further a remaining salary
of £37 10s.

1875 28/2

W. Read

The Treasury have approved certain
minimum & maximum scales of salaries
for Railway officers, and do not trouble
themselves as to the increments given
with those limits. I think it would
hardly do to interpret the fact as
meaning that we are at liberty to
appoint a new man at something above
the minimum without their concurrence.
I would therefore go to them as
proposed.

Start

Feb 29

at once.

H. J. R.

29/II

EAST AFRICA PROTECTORATE.

CONFIDENTIAL (8)

January 31st 1912.

Sir,

I have the honour to acknowledge the receipt of your despatch Confidential of November 24th last and note with satisfaction your general approval of the arrangements proposed in connection with the working of the Busoga Railway.

2. I regret however that exception is taken to the salary suggested for Mr. Grant Davie. The Manager reports exceptionally well on him and describes him as a hardworking, tactful and pushing assistant with an excellent knowledge of the country, the natives and the language. He considers him well worth the salary proposed and states that in all probability Mr. Grant Davie will refuse anything less and seek employment elsewhere, an eventuality which he is particularly anxious to avoid.

3. Mr. Currie states that the men sent out from home on £300 per annum have not as a rule proved successful.

4. I feel bound to support the Manager most strongly in this matter, as I know that he is most unlikely to incur any unnecessary expense and his recommendations are always made in the

interests

THE RIGHT HONOURABLE

LEWIS HARCOURT, F. R. S., M. P.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

interests of economy and efficiency. I think with him that it would be most unfortunate if for the sake of a few pounds per annum we lost the services of a really suitable man and I trust therefore that you will find it possible to reconsider the matter and allow Mr. Grant Davie's commencing salary to stand at £375 as originally suggested.

5. He is at present on leave in England and I should be glad if you would inform him without delay of any decision arrived at in regard to his appointment. I should also be glad to receive a cablegram in reply to his despatch in order that the necessary arrangements may be made in the event of Mr. Grant Davie leaving the service.

I have the honour to be,

Sir,

Your humble obedient servant,

GOVERNOR.

For ELP
5832

O.D.
4 MAR

363

6 March
1912

ms. a. 9665

Sir

DRAFT

With reference to the
letter from this Dept. of the
23rd of Feb. last previous

Secretary to the
Inquiry (a. 720/16)

con. relation to the business

MINUTE.

Mr. 156 1/3

Mr. Porter
Mr. Fiddes

Sir H. Just.

Sir J. Anderson.

Lord Lucas.

Mr. Harcourt.

of the Inquiring Staff
of the Ipswich Railway
connected by the opening
of the Bury Railway.

I am so pleased
to you, for the fact that
hardly open to all of

the Inquiry, the accompanying
copy of a despatch from the
Office of the ELP

not para for case

Pro. cont. in Jan

copy for Mr. Sp. 2. 766

In this subject of the
 Commencing Salary of
 his Grant Danc ~~is~~
 proposed that his office
 should be raised to the former
 (Salary \$200-450)
 but at present held by
 his Banking who in his
 term will fill the post
 of his estate, the office
 relating to take charge of
 the banking of the Bureau
 Banking.

2. In this respect
 Banking has an employment
 proposed in connection
 with the banking of the
 Bureau ~~the former~~
 then made but his

Frank Davis Banking
 should be provided to
 fill the post ^{on the Uganda Railway interests} held by his estate
 the office relating to take
 charge of the banking of
 the Bureau Banking and
 that his Grant Danc, an
 experienced business manager for
 the operation of the Uganda Railway,
 should succeed to his
 Banking's post (Salary \$200-450)
 with a commencing salary
 of \$375 per ^{annum} ~~annum~~
 Harriet is proposed his
 approval of the appointment
 proposed, but states that
 he had no objection
 his Grant Danc should
 be granted a higher commencing
 salary than the
 maximum of the scale

attached to his part, 280

L280 pa.

I The former in his ability,
a copy of which is now
enclosed, reports that
presented, ~~supposed to be~~

~~rather than~~

the manner of his beyond

nothing considered that

his grant Dore is well

within his salary proposed,

and that he had in all

probably to his 2nd year

less paid in 6

anything by ~~the~~ The former

State had the ~~proposed~~

to be made, which strongly in the matter, &

may be considered

in this case, I have to

request that he will
his part in the matter,
~~and can then be paid~~
as a special case, to be paid
Dore being granted

a commencing salary of

L375 pa.

4 With reference to

para 3 of his ~~proposal~~

his letter ~~of~~

dispatch, it is proposed

to take up with his former

the question of his salary

necessary to secure sufficiently

good prices for the

part of ~~the~~ balance

in the Railway

DRAFT

MINUTE.

- Mr.
- Mr.
- Mr. Frides.
- Sir H. Just.
- Sir J. Anderson.
- Lord Edmonst.
- Mr. Harcourt.

PUBLIC RECORD OFFICE

END

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PUBLIC RECORD OFFICE

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CO 533

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THE WRITING IN THIS
VOLUME IS TOO CLOSELY
BOUND INTO THE VOLUME
TO REPRODUCED IN ENTIREY

DESP. NO.	DATE	SUBJECT
Tel.	1 Feb	L. Kiayadi contract.
"	1 "	Rly. Accts. books, &c.
"	2 "	Visit of Abyssinian mission to Harobi.
44	2 "	Free quarters
48	2 "	Weights & measures Order
Conf.	2 "	Visit of H. J. Read.
Tel.	3 "	European clerk for Secretariat.
50.	3 "	Transport facilities for officers
Tel.	5 "	Labour inspecting officers.
52.	5 "	Postal clerks & telegraphists
55	6 "	Plague at Harobi & Kisumu
Tel.	10 "	Suppl. estimates 1911-12.
93.	10 "	Hararwet patrol
Conf.	10 "	Rape and assault by coloured persons.
45	12 "	Head belonging to Mrs. Long.
47	13 "	Hiassa
98	13 "	Union castle line.
Conf.	13 "	Volunteer reserve.
103	14 "	lecting allowances.
Conf.	14 "	Land grants.
Tel.	15 "	Abyssinian mission to Harobi.
104	15 "	
110.	19 "	Railway works.
114	19 "	Weights & Measures Order, 109.
Conf.	19 "	Jana River Valley.
"	19 "	Report on Protectorate.
"	20 "	Local tax.
123.	21 "	Land returns Dec 1/2 yr. 1911.
125	21 "	Northern Frontier Dist.
124	21 "	Order 1.
125	21 "	" 3.