

EAST AFR. PROV. T
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July 17/2

Date
1912

7th Feb.

previous Paper.

12597

- 1. House Office to Ali bin Salim
- 2. Position of Arab & ...

- 1. Asst. Director of ...
to payment of ...
- 2. ...

of Road

There are ...
 (1) ...
 assistant to his father ...
 performing the duties of ...
 Salim bin Khalifa then in ...
 nothing? I gather that this must be ...
 since on his death an assistant ...
 will no longer be required. If this is the ...
 we cannot very well ...
 without knowing in what ...
 continue to give a ...
 Salim bin Khalifa, although his work ...
 is done by his son, who also has to have

subsequent Paper

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position of the Via Sabina without
making the more general questions
and get in a position to

31.

equ.
should be careful to
ally any general
wishes to make as to
vice for the Arab
very upon the minute on
is the matter over for

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J.R.

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the line to do
and look the
some with so peculiar

above P. 12

Garrett

The position of the Arab Staff in the Coast strip has been very unsatisfactory for some time past. It terminated by a request from Sheikh Abd bin Salim to be relieved of his duties in connection with the Arbitration Board now dealing with coast land settlement.

His defection from the work of this Board would have led to serious consequences, as his knowledge of coast land titles and of the Swahili population is unrivalled.

I could not understand his attitude and was in the habit of going to the opportunity of...
 ...officials generally were not...
 ...than by any other...
 ...of the Sultan...
 ...Sheikh Salim bin...
 ...great persons, and he...
 ...the honour and distinction of...
 ...receiving a salute of guns from all British war...
 ...vessels. They were... contents and purposes local...
 ...Governors of... on the coast...
 ...Throughout Si... they continued...
 ...to receive... and satisfaction...
 ...from the... their status...
 ...was... when...
 ...that of a Cooness clerk, their travelling allowance...
 ...being

being approximated to the facts.

immediately suffered under the

I have a

correspond

designary

and

of the Arab

for fifty years,

quite apart from

He has lately been awarded an honorary U.S.G.

presented in public

of the Arab

and naturally

of dimensions

he would have been

his aspect of

influencing Arab

settling difficulties out of court,

to and respected by the entire

only not

son,

has been

on the Arbitra

call. He has, at my request,

and those duties, and was largely instrumental

in the final arrangements come to with Sheikh Rashid

bin Salim, the head of the Muslim community in a final

settlement of their claims to certain land, which will

be the direct result of the Government's

policy of peace.

secret
Assistant
position of
Assistant
over fifty years,
quite apart from

an honorary U.S.G.
I think,
of the Arab
and naturally
of dimensions
he would have been
his aspect of
influencing Arab
settling difficulties out of court,
to and respected by the entire

son,
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in the final arrangements come to with Sheikh Rashid
bin Salim, the head of the Muslim community in a final
settlement of their claims to certain land, which will
be the direct result of the Government's
policy of peace.

Alli bin Salim has voiced the complaints of the Arab Staff, and I do not think they are unreasonable. It will not be possible to meet all of them this year, but so long as the Arab officials understand that they are going to be placed upon the same footing as District and Assistant District Commissioners, I think we will secure what is eminently desirable - their absolute loyalty in carrying on work at the coast. Without this we will certainly witness increasing difficulties.

I would propose in next year's estimates to put forward proposals to place Liwalis and Assistant Liwalis upon incremental salaries, as now approved for the European administrative staff. Their travelling allowances and number of porters should correspond; in fact this has already been approved. Where there are not provided ^{with} Government quarters, house allowance should be granted.

The appointments should be made pensionable, and thus obviate the retention in office of men grown too old in the service for good work.

The particular request of Alli bin Salim for a house allowance should, in my opinion, be approved as a special case. His position is quite the most important on the coast, and it is unfair upon him to demand that he should spend £12 per mensem from a somewhat small salary in house allowance. It is very essential that he should keep up the position he occupies.

The proposal put forward by the Acting Governor will only entail a payment of £5 per month.

E.P.C.

London.
10.5.12.

Ali bin Salim has voiced the complaints of the Arab Staff, and I do not think they are unreasonable. It will not be possible to meet all of them this year, but so long as the Arab officials understand that they are going to be placed upon the same footing as District and Assistant District Commissioners, I think we will secure what is eminently desirable - their absolute loyalty in carrying on work at the coast. Without this we will certainly witness increasing difficulties.

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The particular request of Ali bin Salim for a house allowance should, in my opinion, be approved as a special case. His position is quite the most important on the coast, and it is unfair upon him to demand that he should spend £12 per mensem from a ~~low~~ salary in house allowance. It is very essential that he should keep up the position he occupies

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E.P.C.

London.
10.5.12.

vogue

much better work; in fact it has been
 for these officials they should have been
 named. He has a considerable amount
 familiar character in influencing Arab
 settling difficulties of course, and
 represented by the entire Arab population
 bin Salim, his son, carries on the
 work of the office, and in addition has been
 as I have pointed out above, on the Arbitration
 under MacDougall. He has, at my request, resumed
 duties, and was largely instrumental in the final
 arrangements come to with Sheikh Rashid bin Salim,
 of the Maazul community in a final settlement
 of coast land, which will probably place
 at the disposal of Government one thousand acres.
 bin Salim has settled the complaints of the
 and is unreasonable. It
 all of them this year, but as
 bin Salim's understanding of the law
 affecting the subject and

Assistant District Commissioners think we will secure
...desirable & their absolute loyalty

...work at the coast. Without this we will
...increasing difficulties.

...propose in next year's estimates to put
...proposals to place Liwallis and Assistant Liwallis
...incremental salaries, as now approved for the Euro-
...administrative staff. Their travelling allowances
...number of porters should correspond. In fact this has
...already been approved. Where they are not provided with
...government quarters, house allowance should be granted.

The appointment should be made pensionable, and thus
...violate the retention in office of men grown too old in
...the service for good work.

The particular request of Ali bin Salim for a house
...allowance should

...Coast, and it is unfair upon him to demand that he
...should spend £12 per mensem from a somewhat small
...salary in house allowance. It is very essential that he
...should keep up the position he occupies.

C O
10330

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.
REC-4 APR 12

EAST AFRICA PROTECTORATE.

Sir,

I have the honour to report that a short while before proceeding to England Sir Percy Girouard sanctioned the payment to Sheikh Ali bin Salim, the Assistant Liwali of Mombasa, of a house allowance at the same rate as that paid to European officials of the Protectorate.

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By despatch No. 104 of May 3rd 1910 Sir Percy would discuss the position of the Arab officials at the Coast and gave as his opinion that they should hold equal rank with the European officials and have somewhat similar privileges to European officials. The result of the proposed terms of service for the Arab Civil Staff were sanctioned by the Secretary of State on December 15th 1910. No provision was made in the terms of service of the Arab staff for the accommodation or of paying an allowance for a house as in most cases Liwalis, Mudiris and other officials are provided with houses belonging to the Government. This is however not the case with Sheikh bin Salim, whose house is rather small and being nominal.

THE RIGHT HONOURABLE

J. M.P.

SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

father Sheikh Salim bin Khalfan, C.M.G., whilst in reality performing the duties of Liwal, Salim bin Khalfan occupies the house which was provided for the Sultans of Zanzibar for this purpose, and his son has to hire a house as there is no other Government house available. House rent in Mombasa is excessively high, and the amount paid by Ali bin Salim is actually Rs.175 a month whilst the allowance which it is proposed to pay him is only Rs.75.

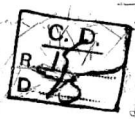
3. The payment of a house allowance to Ali bin Salim will in all probability not be for long, for his father is a frail old man, on whose death or retirement the post of Assistant Liwal will be abolished. I trust therefore that you will sanction the payment which can be met from the Public Works Department Vote Item 19.

4. I may here add that as not only European Staff but also the whole clerical staff of the Protectorate will shortly be placed on incremental scale, Sir Percy Girouard considers that the Arab and Native staff should enjoy similar privileges. I will submit proposals with ^{matter} to this in due course, but would suggest that advantage be taken of Sir Percy Girouard's presence in England to discuss the subject with him.

I have the honour to be,
Sir,
Your humble, obedient servant,

J. Bowring
ACTING GOVERNOR.

dag. / 1953



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Memo by [unclear]
attached to 70530

of house advance
Sheikh Ali bin [unclear]
Assistant Linali of
Mombasa