

DESP. TCH.

EAST AFR. PROT.  
No. 13509

C. O.  
13509  
15 APR 08

No. 132

(Subject.)

1908  
20

Extensions of leave

previous Paper

10867

Sample copy case names to officers to form of Co. Dec. 25 hr. 07. Show however that one may operate harshly in certain cases & asks permission to see direction allowed by 20 Dec. 188. 15 Apr 08.

(Minuter.)

minutes

I would think we were ever aware of the F.O. ruling quoted by the Govt.

? Reply that the general question of cond<sup>n</sup> of service & leave - etc is now under course & that the Govt. decision w. reg. to the point will not be overlooked.

~~13509~~ 21  
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at once  
H. J. R.  
21/4

Text subsequent Paper

for 10867

260  
18509  
Governor's Office,

Nairobi,

March 20th 1906.

EAST AFRICA PROTECTORATE.

No.132

(Incl. S)

My Lord,

I enclose copy of the Circular which was issued by the Lieutenant-Governor on the receipt of Your Lordship's despatch No. 100 of the 25th of November. It has, however, been subsequently brought to my notice by the Treasurer, copy of whose Minute is attached, that a rigid adherence to the letter of the Circular may operate harshly in cases where Officers may either have to overstay their leave by a few days or else forfeit perhaps a fortnight of their leave.

2. I quite agree that officers should not be allowed to apply at home for extensions of leave without sufficient and urgent reasons, and also that an officer has no cause for complaint if he has to sacrifice four or five days of his leave, but if it comes to giving up a fortnight's leave, the matter is somewhat different, and in such cases I would ask whether Your Lordship would have any objection to my exercising the discretion allowed by Foreign Office despatch No. 158 of the 15th April 1903 upon which

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H.M. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

Circular  
Dec. 20th 07  
Treasurer  
Feb. 16th 08  
Statement

R.

we have hitherto been acting.

3. I enclose a statement I have had prepared giving the instances in which such small extensions of leave have been granted from July 1883 to August 1907. In these four years there were altogether 46 such instances. In only two cases did the amount of the extra leave equal seven days, and the average is almost exactly 2.7 days.


I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,



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13509  
8  
1908

Governor's Office, 262  
Nairobi,  
Kenya  
ENCLOSURE No 7

CIRCULAR.

In Despatch No. 33 of 20 1908

Sir,

It has been brought to the notice of the Principal Secretary of State for Colonial Affairs that applications for extension of leave by officers of this Protectorate are becoming increasingly frequent.

2. Officers constantly apply for extension of leave of absence on insufficient grounds e.g. that unless such an extension were granted, they would arrive in East Africa a few days before the date on which they were due to resume their duties, or that private affairs of no great urgency require their presence in England.

3. The Secretary of State is of opinion that the leave of absence to which officers are entitled is on a very liberal scale, and wishes them to understand that for the future applications for extension of leave of absence on grounds such as those above mentioned will not be entertained.

4. Will you therefore so instruct all officials in your Department?

I have the honour to be,

Yours,

Your most obedient servant,

*sd. A. J. Wilson*

Secretary to the Governor.

INCL. No. 2  
 In Despatch No. 152 of 21st Dec. 1908

Your Honour,

With reference to your Circular of 20th December last on the subject of extensions of leave and as the question of leave pay is dealt with by my Department, I beg to bring the following to your notice:-

In practice we still continue to act on the ruling given in Foreign Office despatch No. 158 of April 18th, 1905, which reads as follows:-

"Any difference as to connection of steamers which might lead to an excess on the amount of leave granted, will be met by the power given to you to sanction such slight excess and to authorise the continuation of the leave rate of salary, until arrival at Mombasa".

The Colonial Office have, by the decision communicated in your Circular, now apparently upset the old Foreign Office concession.

This is I submit a very great hardship in a country where the steamship service is so infrequent and irregular. To quote an instance.

An Officer proceeding on leave by the next mail via the German of the 17th instant would be due back on the 17th of June, July or August according to the length of leave granted. The outward German mail boats arrive on the 10th of June, the 1st and 22nd of July, the 18th of August and the 2nd September.

If an Officer overstayed his leave the case would presumably be treated as an extension without pay and it has been ruled that such extensions shall not count as pensionable service.

If

(8)

If the Officer proceeded on 4 months' leave he would therefore be obliged to return 7 days before his leave expired or forfeit pay and pensionable service for 14 days.

If on 5 months, he would either return 14 days before his time or forfeit 5 days' pay and pensionable service.

If on 6 months, he would either arrive 8 days before his time or forfeit 16 days' pay and pensionable service.

I would therefore respectfully suggest that Colonial Office sanction be obtained for Officers to be allowed to return by the first available steamer after their leave has expired and that if no pay can be issued to them for the period of which they exceed their leave, they may at any rate not suffer loss of pension right for the period in question.

*W. H. B.*

15. 2. 48

*Sd/- C. C. Boring*  
*Lussum*

In Despatch No. 138 of June 20 1908

RETURNS OF OFFICERS WHOSE LEAVE HAS BEEN  
 EXTENDED ON LEAVE PAY WITH THE SANCTION  
 OF HIS MAJESTY'S COMMISSIONER AND HIS EX-  
 CELLENCY THE GOVERNOR UNDER THE RULING  
 CONTAINED IN DESPATCH NO. 156 OF APRIL 16th, 1908.

Name	No of days	Month & Year
Christensen J.J.	6	December 1908
Christstead C.A.	6	July 1908
James H.C.F.	1	January 1906
Ali H.F.G.	4	July 1907
Devallier C.L.	1	May 1906
Willyer A.J.L.	6	October 1905
Colber H.O.	1	January 1907
Holt J.A.R.	1	June 1905
Walt M.F.	2	January 1907
Walt J.P.	3	January 1904
Waltace Capt. R.W.F.	1	November 1906
Walt R.K.	4	May 1905
Waltson T.T.	2	May 1906
Walt H.C.G.	2	August 1906
Walt R.W.	1	January 1907
Walt F.W.	103	Jan. & Feb. 1904
Walt C.W.	1	June 1905
Walt J.O.W.	1	November 1905
Walt H.H.	1	November 1906
Waltson J.T.C.	2	December 1906
Waltson Stanley W.M.	2	December 1906
Waltson R.R.	2	June 1905
Waltson Capt. J.C.H.	1	September 1905
Waltson W.J.	3	October 1904
Walt G.O.	1	November 1905
Walt A.J.H.	1	June 1906
Walt A.B.	2	February 1904
Walt H.	2	December 1905
Walt G.E.	2	November 1905
Walt P.H.	2	November 1904
Walterson S.	2	October 1906
Walt R.	4	October 1904
Walt R.J.	6	October 1908
Walt D.D.	3	March 1904
Walt S.L.	1	April 1905
Walt E.L.	2	February 1904
Walt R.	2	September 1905
Walt Capt. A.T.	1	September 1905
Walt S.	6	June 1904
Walt L.D.	1	May 1906
Walt C.W.	6	February 1906
Walt F.G.	7	February 1905
Walt C.S.	3	June 1904
Walt A.C.	2	January 1905
Walt F.W.	7	Feb. & March 1904
Walt	6	

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Sir  
13509  
E.A.P.

Dear  
27 April 1905

DRAFT

E.A.P. No 202

Sir

MINUTE.

- Mr. Lobb
- Mr. Ross
- Mr. Juss
- Mr. Astorbus
- Mr. Coe
- Sir C. Lucas
- Sir J. Hopwood
- Mr. Churchill
- The Earl of Elgin

10/22/46

Sir

I have the honor to acknowledge the receipt of your despatch No 132 of the 20<sup>th</sup> of March last relative to extensions of the leave of absence of officers in the service of the

E.A.P.

2. The general question of the conditions of service & leave of absence for Govt-officers in E.A. is now engaging my attention, and the above recorded - your despatch under reply will