

DESPATCH

EAST AFR. PROT.
 S. Nigeria
 N^o. 21337

C. O.
 21337
 Rec^d
 13 JUN 08

Order No.
 1908
 13 June
 Last previous Paper.
 2059

(Subject.)

Chief Accountant, S. Nigeria Railway

Copies remain for reply.

(Minutes.)

M^r. Butler
 See also Sec
 20591.

(1) As to pension, you will see that M^r Cooper states in S E.A.P. that he is on the pensionable staff of the Aganda Railway, and this is repeated in the P/2 which is submitted with Sec/30261 E.A.P. that M^r Cooper is good enough to reply that there will be continuity of pensionable service.

(2) As to waiting 17th September, M^r Glasier says ^{near} the end of para 5 of the incl. to Sec S.N. that the aff^r is 'urgently required' but 14703 is a new appointment additional to

Copy conveyed to Nigeria 501 24 June
 Mr. Husband - 11/11/08. H. 30261 S. N. G. P.

Subsequent Paper
 2061

anything that the dep. Railway has had
as yet. a month or two's delay will
not be felt in quite the same way
as if it were a case of delay in
filling a vacancy in an old standing
post. It seems to me therefore that
we could hardly ^{make} the delay till September
a reason for not going on with the
selection of Mr. Cooper. You will see
from C that he was here on leave
22/34/07 last year which is a good thing as it
will make it easier for us to put
presence on him to proceed at once
to S. Nigeria on arrival here.
I submit a diff. Telegram dealing with
both points

RS, 13 June.

Mr. Butler

I suggest that the diff. sup. to the
Governor of S. Nigeria originally prepared on
the 21/22 might now be sent with the
allocation which I have made in it

RS, 17 June.

Mr. Sturges

I agree. But I think it would be well
to leave out the reference to the Ptge. Ct. in
para. 2. I have struck it out in pencil

RS, June 15



583

Telegram.

The Governor of East Africa Protectorate to the
Secretary of State for the Colonies.

Received Colonial Office 9.53 a.m. 13th June, 1908.

4/21
20591
No.112. 13th June. My telegram No.108, 5th June
Cooper anxious for reply as he wishes cable wife at
home respecting her arrangements for future.

BADLER.



THE EASTERN TELEGRAPH Co. Ltd

584

LONDON SECTIONS:
 CHIEF OFFICE, 11, OLD BROAD STREET, E.C. 4.
 BRANCH STATIONS:
 8, LINDEN GARDENS, ST. JAMES'S, S.W. 1.
 2, GREAT TOWER STREET, E.C. 3.
 3, D. HORN VIADUCT, E.C. 1.
 41, S. BOND STREET, W. 1.
 11, S. WALLS, S.E. 1.
 1, S. WALLS, S.E. 1.
 1, S. WALLS, S.E. 1.
 1, S. WALLS, S.E. 1.

21337

13 JUN 08

The following TELEGRAM Received at:

via "Eastern"
 Foreign No. 19 Dated 10 June 1908
 Wards 19

[Faded and mostly illegible handwritten text, possibly containing a telegram message or notes.]

REPLIES SHOULD BE ORDERED *Via Eastern*

Thoughtful words should be OFFICIALLY repeated. See Rule Book.
 No inquiry respecting this Telegram can be attended to without the production of this Copy.

E. A. P.
J. N.

to witness

Sent 4.10 p
W. M.
15/6

Halometer
15 June

Order

DRAFT Telegram

Referring to your telegram of
pathos

Sadler

Nairobi

23062

5th June
to Homeyrd

13th June
to Homeyrd

MINUTE.

Mr. Gribie 13 June

Mr. ~~Red~~ 13 June

Mr. ~~Lucas~~

Mr. Anthonis.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Col. Seely.

The Earl of Orama.

I agree to
alm's draft

appointment of
apocalypse

Copier

provided letters

substantive
exchange

sails

first steamer

remigo

September and

on arrival home

proceeds to
obligement

arrowhead

Santham, Africa
Libraire

without delay
sent

Bring back for Sadler
to Secretary of J. Nigeria

for Nigeria 501

inadequate service
interesting

should not be interrupted
problems hepatogynia

at you with
cards

recommendations for

various

releasing Cooper

I suggest that we
might put this in
the present telegram
so that no time may
be lost in getting to
work in finding a
successor to Mr. Cooper
on the Uganda Railway
and thus facilitating
his complete release at
the beginning of September.

RS

W. R. G.

East Africa Post
1. Nigeria.
21357

W. R. G.
May 508.

DRAFT

Eastern Nigeria No 501 Su.

Sir H. Esulton
R. C. N.S.

MINUTE.

Mr. Bickerton

Mr. Bader

Mr. J. St. John

Mr. Andrews

Mr. Cox

Sir C. Lucas

Sir J. Hayward

Mr. Churchill

The Earl of Elgin

I have the honor to
acknowledge the receipt
of your despatch No 49
of the 31st of March last
and to inform you that
I approve of the first three
proposals contained in
it, viz:-
(i) that the decision to
close the railway accounts
under the Open
lines Accounting Dept.
should be maintained;
(ii) that owing to the

see in copies
E.A.P. 7-11-50 (24205)
E.A.P. 7-11-50 (20091)
E.A.P. 7-11-50 (21357)
E.A.P. 7-11-50 (21357)

W. R. G.

~~letter in which
 last named request has
 been conveyed to said
 persons.~~

request
 here

3 In ^{approving} ~~sanctioning~~ this
 appointment, I would
 call your attention to the
 denunciation in which
 it will appear in the
 next issue of the
 of Mr. Mathew and
 of Mr. Scrimmon. The
 General Manager explains,
 (as indicated)
 in the 7th paragraph of your
 respectful letter reply,
 that with the appointment
 of a Chief Accountant
 will involve the withdrawal of
 all capital at once the

5/13/97

E. A. P.
S. N.

K. Williams

Sent 4.10 p
W. M. 15/6

Polometer
15 June

Index

DRAFT Telegram

Sadler

Nairobi

23082

MINUTE.

Mr. Quirk 13 June

Mr. ~~Reed~~

Mr. ~~Stur~~

Mr. ~~Antobus~~

Mr. Cox

Sir C. Lucas

Sir F. Hopwood

Col. Seal

The Earl of Crowe

Referring to your telegram of
Kathas

5th June
Letterhead

12th June
Photograph

I agree to
alm draft

appointment of
apocalypse

Cooper

David del Kathas

subject
orchard

sails

first steamer
remigo

September and

on arrival home

proceeds to

arrowhead

obligation

South American

without delay

Libraire

Bring back for Sadler
to Government of Nigeria

for Nigeria 501



E. A. P.
S. R.

L. Williams

Sent to 10/15/6

Index

Salometer
15 June

DRAFT Telegram

Sadler

Nairobi

Referring to your telegrams of
Kathos

23082

5th June
followed

12th June
telegram

MINUTE.

I agree to
above draft

appointment of
apocalypse

Mr. Quirk 13 June

Mr. Ruffles June 15

Mr. Ellis

Mr. Jones

Mr. Antropus

Mr. Ch.

Sir C. Lucas

Sir F. Hopwood

Col. Seely

The Earl of Creva.

Cooper

David's letter

subplots
orchard

sails

first steamer
remains

September and

on arrival home
arrowhead

proceeds to
obligation

Southampton
Libraire

without delay
public

Bring back for Sadler
to Sonnet of J. M. ...

for ... 501 ...

increased importance of
 the Railway, the greater
 length of the line and the
 extent of the Railway
 Construction Accounts a
 Chief Accountant on
 the scale of 700 per 1000
 with only pay at the rate
 of 1/40 should be of
 service and

That the High Commis-
 sioners of South Africa
 be requested to allow
 Mr. Brooks the Chief
 Accountant of the Central
 South African Railways,
 to select an officer for
 the new appointment,

in regard to
 ¶ 2. The proposal

I thought it desirable that an
 accountancy with practical
 recently not established,
 report to the Postoffice
 Committee. The Committee
 recommended that an
 offer should, if possible, be
 attempt should first be made
 to fill the appointment from the
 existing existing service, and
 I understood in its being
 offered to Mr. Dehwood, the
 Chief Accountant, or Mr. Cooper,
 the West Chief Accountant, of
 the Uganda Railway. I copy
 of the telegraphic communication
 has on the subject is enclosed
 from which you will observe
 that Mr. Cooper has accepted
 the post.

I enclose a copy of
 the despatch in which the
 subject has been discussed

~~Address in which
 last annual report has
 been conveyed to Lord
 Dalhousie, and~~

request for
 the

3. In ^{appointment of a Chief} ~~appointment~~
 appointment. I would
 call your attention to the
 denomination in which
 it will involve in the
 execution of matters to both
 of Mr. Dehwood and
 of Mr. Dehwood. The
 General Manager explains
 in the 7th paragraph of your
 despatch under reply,

Let ~~with~~ the appointment
 of a Chief Accountant
 will involve the withdrawal of
 both ~~lopes~~ at once the

allowance like to granted
 for the supervision of the
 construction accounts,
 which was granted at the
 rate of £200 per ~~year~~
 was divided into two
 separate allowances of
 £100 each in my prede-
 cessor's despatch of 1879
 of the 12th of September
 last. This being the
 case, the existing con-
 tract of Mr. Hubbard
 and Deuriman is com-
 parable with the new
 provisions under the
 new system work out
 as follows, taking a
 period of 18 months
 as a term of service with
 monthly leave for each month

(See
 30228/13)

(a) Gratuity earned in 18 months at present

- £500 - salary earned in a year
- £100 - duty pay attached to his post as Accountant for the lines, earned in a year.
- £100 - half of the old allowance for supervising construction accounts (sup. defunct 75% of £133 1/3) earned in a year.
- £250 - salary earned during six months leave

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr. Jant.
- Mr. Antrobus
- Mr. Cox.
- Sir C. Lucas
- Sir P. Hopwood.
- Mr. Churchill.
- The Earl of Elgin.

30228-1350.

(b) Gratuity earned in 18 months on the new prospective system

- £500 - salary earned in a year.
- £50 - duty pay attached to his post as Accountant for the lines, earned in six months
- £70 - duty pay at the rate of £140 which he would receive for the six months ^{leave} for which he would normally have to work but, for the ^{leave} _{leave} _{leave}

1250 - salary earned during six months leave

What/870

M^r Durriman

(a) Gross emoluments earned in 18 months at present

£500 - salary earned in a year
£50 - amount of his allowance (at the rate of £100 p.a. - see sgs. 717 of a 24/6) for his office in immediate charge of construction accounts for 6 months

£50 - amount of his daily pay at the rate of £100 p.a. attached to the post of Accountant, Office Lines, which could be drawn by M^r Durriman while discharging M^r Hubbard's duties during the six months absence of the latter on leave.

£50 - amount of M^r Hubbard's allowance of £100 p.a. for supervising construction accounts (sgs. 717 of 12/5/24) drawn by M^r Durriman during the six months of M^r Hubbard's absence on leave.

£250 - salary earned during six months leave.

(b) Gross emoluments earned in 18 months under the prospective option.

£500 - salary earned in a year.

£50 - amount of the daily pay at the rate of £100 p.a. which attached to the post of Accountant, Office Lines, & which could be drawn by M^r Durriman while M^r Hubbard was acting as Chief Accountant during the absence of the latter on leave.

£250 - salary earned during six months leave.

Total £800

It is M^r Hubbard's case you propose that he should be compensated for the loss described in the foregoing paragraph by making his salary one of £500 - £50 = £450 p.a. instead of, as at present,

the proposed I agree.
You propose at the end
of your report that Mr
Hubbard's increments be
considered to have com-
menced to accrue from the
date of his appointment
to his present office and
to Butler Wright's retirement
~~and that the same should~~
~~be as if Mr Hubbard was long~~
appointed accountant at
the end of 1855 when Mr
Butler Wright was made
Deputy Secretary General,
whereas the retirement of
the latter only took place
last year. I presume that
you mean ~~the latter~~
the latter date. But I
am inclined to think that

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr. Judd
- Mr. Anderson
- Mr. C.
- Sir
- Mr. F. Hayward
- Mr. Churchill
- The Earl of Elgin.

the earlier one might fairly
be taken, subject however
to the following arrangements
Mr Hubbard's salary shall
remain at £500 until
the date when the Chief
Accountant arrives in
Nigeria, which will
presumably be the date
from which both halves
of the old allowance
of £200 per. for expending
construction allowance (now
drawn by Mr H. Hubbard
and Dorrison) will cease.
From that date Mr Hubbard
shall at once rise to
the point which he would
have reached
if he had received increments

of \$20 a year from his first
appointment as Accountant
at the end of 1850, and
pay the
subsequent increments
which fall due on the
subsequent anniversaries
of that date. In his way,
assuming that
sufficient the Chief Accountant
is to arrive in S. Mexico
in the course of the ^{autumn} ~~spring~~
year Mr. Hubbard will
then be raised from \$500
to \$520 - an increase of
salary which, when a
period of 18 months is
taken, would amount
to \$60 and thus nearly
compensate him in full
for the loss mentioned in
the ~~present~~ ^{with} paragraph.

subsequent increments he would
receive, of course, more than
full compensation) 590
The 2^d Mr. Dickinson's
case - no compensation
is proposed in your
draft for the loss which,
as explained in paragraph
three of the present draft,
would amount to \$100
(i.e. the difference between
\$400 and \$500) in 18
months, and might even
amount to \$150 if, -
as might possibly be the case,
when Mr. Hubbard was
acting for the Chief Accountant
his own duty for at the
rate of \$100 per month
less to the next office

on the Open Lines branch
of the accountants Dept
and not to Mr Duriman
owing to the latter being
seconded for service on
the Construction branch of
the Dept. It is true of
course that with the
appointment of a Chief
Accountant Mr Hubbard
and Duriman will be
relieved of the special
duties in respect of which
they at present receive the
old allowance of £200
per annum for supervision
construction accounts, and
that accordingly they will
have no real grievance in
receiving no compensation
in the form of that suspended
allowance of that ~~kind~~ all round.

DRAFT

[^{Ver:}
30228/9]

MINUTE.

- Mr.
- Mr.
- Mr. Judd.
- Mr. Antrobus.
- Mr. Cox.
- Mr. C. Lucas.
- Mr. F. Hodgwood.
- Mr. Churchill.
- The Earl of Elgin.

But it is proposed to
compensate Mr Hubbard
by the grant of increments
and as moreover Mr
Hubbard has stated (in
his despatch of 11th 1905 of the
3rd of August last) that
Mr Duriman since his
appointment to the service
in 1905 has done his work
well, I would ^{strongly} for
your consideration that
a duty all round at
the rate of £100 per
(being 20% of his salary of £500)
should be attached
^{might perhaps} to ^{Mr Duriman's} ~~his~~ ^{as from the}
date of the arrival of
the Chief Accountant
in S. Nigeria.