

DESPATCH.

EAST AFR. PROT.

No. 46444

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REC
DEC 13 DEC 08

No. 1908
24 Nov 08
Last previous Paper No. 5090

(Subject.)

Mr Farrant

He has been with no prospect of reinstatement in rank of Dist. Commr. He is 40 years of age & is not therefore nearly approaching age for retirement. It is to be again approached as to allowing him to retain at least of least who will shortly be due to him.

General Dept (Minister)
H. J. R.
(18) xii

Mr Road
Mr Harris

Read Conf 23/11/08

I felt great doubt about the case when dealing with 36090, & now that the Gov definitely urges that we should reopen the question of Mr Farrant's retirement with the Treasury I feel convinced that we should do so.

I have read through the papers dealing with the case & have really nothing to add to the Minutes on this subject. The case is that of a man originally a clerk in the service of the H. E. S. S.

His appointment in India & he was a friend of Lord Dalhousie
who had been. On the formation of the Protectorate in
1850 he was appointed an Asst Collector: - (I do not
know why he was chosen or if many other men of a
similar type were also put thrust into administrative
posts at that time) - it is difficult to imagine
a worse type of man for an administrative post.

In ~~1856~~ ¹⁸⁵⁶ he was promoted to be a collector, & ~~was~~
his conduct detailed as ~~45321~~ ⁴⁵³²¹ was a most unusual result
of his promotion. To put the history of these troubles
shortly, Mr. Forrest was found to have been wholly unbusinesslike
& headless of regulations in his method of dealing with Govt
money, especially funds without authority to what he
considered the special needs of his station (Kotian). He
was also found to have been singular in his judicial
work, dealing summarily with criminal cases & inflicting
imprisonment or floggings ^{at times} without keeping a record, & juggling
with the Purne books.

There was no suggestion that he had misappropriated
Govt money to his own use, or that his judicial irregularities
were due to corrupt or unfair motives.

The Govt wrote at the time. I am unable to recommend his
employment in any other capacity. I must recommend
that he be required to leave the Protectorate service. He
~~was~~ ^{was} urged that he should be allowed such retiring
allowance as may be possible under the rules.

He wrote the Secretary his careful & reasoned letter (in
1855) saying that he had should be allowed to retire on a
pension somewhat smaller, but that to which he would be entitled

If he was returning on a medical certificate.

The Treasury clearly announced that "having regard to the general condition of the irregularities of which he has been guilty" they did not see on what grounds the grant of any pension from public funds could be justified.

In these circumstances the Govt ^{whom another man} reluctantly agreed that the Pension should be reduced to an Act Collectorship, but on his return to the colony he made points out that as it was intended for the Pension to exercise magisterial functions, he could only be kept at a headquarter station & could not be combined with the usual duties of an Act Collector: "the post which he could now occupy could perhaps be equally well filled by a European Clerk at a much lower salary".

In the present despatch the Govt urges the course of retaining him "is the most economical in the interests of the Protectorate".

Since the case was last brought up, we have heard a good deal in other ways as to the unsatisfactory condition of the E.A.P. Service. The Govt is anxious to do all in his power to improve the service, & we cannot in the circumstances keep a constant office as we ought to.

It was felt in 1906/7 that it would not be fair to discuss the Pension on these charges, & it is plainly impossible to do so now. It will be seen that the Protectorate is not a "great deal of allowance should be made for the imperfectly educated & half trained men who have been working fairly well for a good many years in remote districts without supervision, etc". I submit you are not

...to take up the question of allowing him again, & that it is essential that we should come on point with the Treasury -

There is only one difficulty, viz that since the 23rd of Sept 1808, the date of Mr F's suspension, he has received to the post of Post Collector in £200 a year, & according to the usual practice his salary ~~should~~ for pension would have to be calculated on the average ^{employments received} during the last three years. It would therefore according to rule ~~be~~ got a very much smaller pension than if he had been retired the year ago.

The difficulty might perhaps be met by giving him the pension he ~~was~~ had earned when his retirement was in contemplation the year ago, viz £120, (see Mr Goltzow's minute on 45861). If it were thought desirable to treat him with special indulgence he might ~~be~~ be given an extra £10 in respect of the last two years - (which would be rather less than he would get if he were going under medical certificate) & thus have his pension brought up to £130 a year, or almost exactly £2.10 a week.

I have seen Treasury the parchment copy of 45821, an acquittance No 3887 1308, 3600, an acquittance thereon & this copy, with all the Gov's certificates going in original - & say Lord Howe put himself expressly compelled to request this Lordship to recommend their previous decision in regard to Mr Herbert's retirement: say that Lord Howe had grounds for thinking that it is essential that measures should be taken for improving the service of the Protectorate & introducing as a more efficient type of officer, as

I doubt if we suggest reduction to that amount (i.e. £120) of Mr F's salary of 21/6

The Treasury has seen the copy with I think see minute of 21/6

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suitable opportunities occur, draw attention to the fact that Mr F's domicile is India & that he has a share of East India stock in him. say that Lord Howe is at present endeavoring to improve the service by introducing into the junior administration such young officers of about 20 years of age who have had public school & University training in this country in complete agreement with the views expressed by his predecessor, in Mr the post previous letter, both as to the merits of the case & as to the necessity for looking making allowance for men of the class to which Mr F. belongs, & he trusts therefore that no further case. This Lordship will no longer withhold their consent from the proposal that Mr F. should be retained on pension, especially as the Gov's recommendation that course as the most economical in the interests of the Protectorate.

T.C.H. 28/12

I think that we might hint to the Treasury that unless they show themselves a little less uncompromising in these matters & help us to deal with ~~these~~ our manufacturing officers, they may be importuned with a demand in South for a better paid service on the lines of the Southern Civil Service. J.P. 28/12

would not do in the first place I think we should pay more attention to the best place they have the best

Mr Goltzow's minute 45821 back to the

Treasurer in the case as a case - but I think
we might successfully approach them on the
principle of taking power to inter-feren on
unsubstantiated charges. They must at the
same time [then they cannot promote them to India
before we sayal difficulty for them, and we
must help them to reach a way out. Some
of the cases - indicated by Mr. Macpherson may
be embodied in a draft which will need careful
consideration & work.

C.H.

21/11/1901

Mr J Hopwood

I would not go to the Treasury
again, either by letter ^{or verbally} ^{in person}.
we have not a strong case for a
pension at all. The man ^{is not} ^{efficient}
strong on his inefficiency to the
 detriment of the service. ^{He is, however,}
not a very good Treasury worker.

Yes, I shall be obliged
if Mr Harris will see
what he can do.

J.H.
5-1
at home

Mr Harris.

He has called an unimpressive man;
the East Indian strain is not at all
conspicuous, but being aware of it - I noticed
it he has the regular dark Eastern eyes.
He says his present position is intolerable,
that when ever the District Commr goes on
safari, if ever for a few days, some one by and by
year his junior is put in to act over
him, & he is made ridiculous in the
eyes of all the native clerical staff.

He says that on the scale of his present salary
he would get a miserable pension, but on the
old scale it would not be so bad.

He is going to write me to apply for a transfer
but I imagine that is hopeless.

I remain strongly of the opinion expressed
in my previous minute, viz that it is essential
in the interest of the service that Mr Parrant
should be retired.

His permanent address is 18 Larkspur Terrace
Jermol
Newcastle-on-Tyne

He is due to go back in May.
T.C.R. 22/2

Mr. Antobas

I went over on the 5th to the Treasury and discussed this fully with Mr. Keams who who indicates his branch of the Treasury work. He says it may be one of the most profitable & profitable of Treasury officials.

As a result of our conference I am satisfied that the Treasury already have sufficient power to deal with cases of genuine misappropriation and they are quite ready to meet us by ^{retaining cases} ~~compro~~ in any case where they can be convinced that it is the right course.

But in the case of Mr. Farrant I am afraid as I indicated in my first report I am not certain we can see a better way than narrowly applied dismissal. On the papers as they stand it is a matter of course to go to the Treasury and have a decision as of the implement of the act of the Treasury. It is hardly a matter to discuss here.

If, after a few years in the new post the Treasury's quality of work is right then go to the Treasury or make out a case. As things stand I think Mr.

Farrant must stay on in his office until the instrument of the Treasury is made out.

(P.H.) 8/11/07

I see no reason to modify the view expressed in the letter which we wrote to the Treasury on 27 Feb. 1907. I would be unfair to Mr. Farrant to dismiss him without any pension, and it is to the advantage of the Treasury to dispense with his services even at the cost of paying him one. There was never any doubt as to the power of the Dept. to let him be granted a pension. The only question is whether the circumstances are such as to justify it. As, however, the Treasury has not been convinced that our view is the right one, there is no thing more to be done. But I could have wished that we

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13 DEC 28
Governor's Office,

Nairobi,

24th November 1908.

EAST AFRICA PROTECTORATE.

CONFIDENTIAL (126)

My Lord,

In acknowledgment of the receipt of Your Lordship's despatch, confidential, of the 11th inst. I have the pleasure to report that Mr. W. J. G. ... has been informed in ...
With regard to Mr. ... Mr. ... is due to leave on the 17th of this month. He is therefore not nearly approaching the time for retirement.
I venture to suggest that the Treasury be again moved to ... at the expiration of the leave which will shortly be due to him. I recommend this course as the most economical in the interest of the Protectorate.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

S. J. G.
In the absence of H.E. the Governor.

H.E. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

BRISTOL STREET,

LONDON. S.W.

~~and he will be furnished~~
permission to Mr. Barrett at present,
as such, as I do not consider
~~himself without~~
that it would be fair to require
him to retire without permission,
~~in these circumstances, if that~~
there is no alternative but
~~to allow him to return~~
to duty ~~the~~ ^{when} ~~the~~ ^{of} ~~the~~
present leave of absence expires.

~~I take the opportunity~~
of enclosing for your information
copy of correspondence with Mr.
Barrett on the subject of his
~~attendance for~~

Mr. Barrett
I
16 March
1888

I have,

~~... to Mr. ...~~
pension to Mr. ... of present,
as I do not consider
that it would be fair to require
him to retire without pension,
there is no alternative but
to allow him to return
to duty ~~the ... of his~~
present leave of absence officials.

~~I take the opportunity~~

of enclosing for your information
copy of correspondence with Mr.
Tarrant on the subject of his
~~attendance for ...~~

M. Tarrant
1883
14 March

(I have)