

EAST AFR. PROT.

No. 2011

2014

18 JAN 09

No. 005

(Subject.)

1908

Dec.

Lake Steamer Officers
Acting allowances

Last previous Paper.

In minutes by Mr. Ugr. how: Support in support of grant of no against introdⁿ of order scale of pay concurs in views of original proposal cannot be carried. suggests matter sh^d be dropped.

No. 59

^(Extracted Minutes.)
Mr. Ellis

I should like to submit Mr Sandiford's proposals to the Treasury. The cost is small, & an officer, ^{in a steamer} acting in a higher post assumes a far greater responsibility than a clerk in an office ordinarily does in similar circumstances.

That is
at the
quarter

I cannot see ^{how} that the responsibility assumed by these officers is greater than that assumed by an Assistant Commr. acting for a District Commr. or an officer of Police acting as a higher grade; when with any number there will be a certain number of these officers.

Last subsequent Paper.

affair to our satisfaction well paid
and I had written that the matter
may be dropped

1891

at once

C.O.
2014

Governor's Office,

Nairobi,

18 JAN 09

December 17th 1908.

673

EAST AFRICA PROTECTORATE.

No. 605.

(Incl. 2.)

My Lord,

I have the honour to acknowledge the receipt of Your Lordship's despatch No. 216 of the 14th October last on the subject of an Acting Allowance for Officers of the Lake Steamers acting in higher grades with increased responsibility.

2. I have noted Your Lordship's orders on the recommendations made; but I venture to submit the views of the Manager and Executive Superintendent, copies of whose minutes are transmitted herewith as the arguments advanced appear to me to be worthy of consideration. I must concur in the view that the introduction of another scale of pay would not be desirable, and I think Your Lordship will agree that it would be a mistake to do any thing which might result in our being unable to secure a good class of officer for a service, which involves great responsibilities to the public as well as to Government.

3. I would therefore suggest that if it is still deemed undesirable to give effect to the Manager's original

Proposal.

R.M. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, S.W.

proposal the matter may be allowed to drop.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

Humble servant,



MINUTE PAPER, 2014

SURE No. 7

Session No. 17 of Dec 17, 1908

61

With reference to Secretariat Minute Paper No. 1847/1908 dated 18th August 1908.

Secretary,

It is referred to Colonial Office despatch No. 1018 dated 10th July 1908. I enclose a memorandum by Mr. Sandiford.

I concur in his views. The present scale of salaries for the Marine Staff is as follows:-

	S.	E.
Commanders	350	450
Chief Officers	300	400
Second Officers	240	340
Chief Engineers	200	350
Second Engineers	180	300

To introduce another scale of pay into this small service would create great discontent; it would disadvantageously affect the leave allowances of the new appointments unless we raised the scale all round.

This I am not prepared to recommend.

Allowances on the scale Mr. Sandiford suggests would cost probably about £100 to £150 per annum and I do not think we could introduce any satisfactory alteration on the lines suggested by the Colonial Office or anything like the same extra expense.

H. A. S. CURRIE,

No. 2

Despatch No. 600 Dec 17 1908

No. 2127
100

From

The Loco. & Carriage Superintendent,

To

The Hon'ble the Manager,

Uganda Railway,

NAIROBI.

Dated Nairobi, November 19th 1908.

Sir,

DUTY ALLOWANCES.

In continuation of previous correspondence on the question of allowances to Chief Officers acting as Commanders and Second Officers as Chiefs, also of Second Engineers acting as Chiefs and Third as Seconds, the case bears no relation to nor can it be treated on all fours with allowances granted to Officers on leave, the circumstances are totally different; it is almost a daily occurrence for some one or other of our junior officers to act for men above them and the universal practice of Steamship companies is to grant a small allowance to the men who do so act.

The suggestion advanced by the Secretary for the Colonies in second paragraph of Despatch No. 516 of 16th of October does not offer a solution of present difficulty however it might work in the future nor would it as supposed tend to economy. It is quite impracticable to lower the scale of emolument extended to officers on the Lake Steamers, these are none too allured now nor as the unhealthiness of the service becomes generally known need we expect it to become more popular. In any case even if such conditions be introduced it will

take

take years before they can take effect to say nothing of the inconvenience of having two sets of conditions in force.

I recommend a scale such as under.

Chief Officer acting for Commander to be made an allowance at the rate of £.5 per month and Seconds acting as Chief Officer £.3 per month.

Second Engineer acting for Chief Engineer £.4 per month and Thirds as Seconds £.3 per month.

The amounts are insignificant and in accordance with usage and I hope may be sanctioned.

I have the honor to be,

Sir,

Your obedient servant,

sd/- G. SANDIFORD.

Loco: Superintendent,

Uganda Railway.

no. 2014 P. P.

638

9 May

4 Feb 09

I have the honor to ack. the recd. of your
desp. no. 606 of the 17th Dec.,
on the subject of the proposed acting
allowances for officers of the Lake
steamers.

I regret that I am still unable to
accept the original proposals of Mr Currie,
and I agree that the matter should be
allowed to drop.

DRAFT

S. A. S.

no. 65

MINUTE.

WOC 1/2
Mr. Ellis 10/15/26

- Mr. Just.
- Mr. Andrews.
- Mr. Cox.
- Mr. G. Lucas.
- Mr. F. Hopwood.
- Mr. Secy.
- Mr. Earl of Crew.