

DOMESTIC

EAST AFR. PROT.
UGANDA

No. 9585

C O

9585

Recd
18 MAR 08

(Subject.)

Reg^{no} for employ^t of subordinates

Does, for present at any rate, that same
 be not apply to all present European Office
 in two posts. Permitted number of subord^s posts to all
 permissible Europeans at each^t will be kept within maximum
 possible limits. Will give full consideration to any recommendation
 of a kind^o of service cont^d in order to G.O. letter of 30th August

(Minutes.)

To Read

It is true that our letter on 4576/06 did
 not expressly support the recommendation
 as to non-European subordinates. These
 recommendations had been discussed in detail
 in my minute on 15480/06 - see in particular
 the last section - "Rules for Clerical Staff"
 which contains some minor points which
 require settlement.

? I think we should reply that
 the rules had been examined in detail
 and generally approved by the S.O.,
 subject to certain modifications in
 minor details which it may be recom-
 mendable to make - but with which he
 had not thought it necessary to trouble
 us. We might say that the recommendations
 were expected to be reasonable
 and not likely to be in any way

File or Labelled

1908

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at previous Paper.

4336/1

To Genl Secy 462

10 Sept 1908

10/23

since the advancement of increments is likely
to render it possible to effect an economy
in initial salaries.

Also [express satisfaction at their having
agreed to our proposals as regards Europeans,
and] say that the Governor's attention will
be directed to the importance of substituting
non-European for European subordinates
whenever possible?

- City Council to pass accordingly.

Paper to be re-circulated as to temporary
officials' leave - see 5800 which I enclosed
(for this.)

WCB
23/3

to me.

X. J. R.

1/4

Omit.
A. J. R.

In the reply to this Letter the following
Number should be quoted.

C. O. 131
9585
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18 MAR 08

18443
07.

TREASURY CHAMBERS.

14th March 1908

Sir,

The Lords Commissioners of His Majesty's Treasury have had before Them Mr. Astrebus' letter (30021/1907) of the 11th October Last, further with regard to certain conditions of employment in the Protectorates of East Africa and Uganda.

In reply I am to say that in deference to the recommendation of Secretary of State in view of the information furnished by the Local Authorities are to be applied to any rate the same leave rules (force as regards superior officials) shall be applied to all permanent European Officers in the two Protectorates. Their Lordships presume that the number of subordinate posts to which pensionable Europeans are appointed will be kept within the narrowest possible limits, and that Indian and native labour will be employed in such subordinate appointments as far as possible.

My Lords note that the Secretary of State agrees that appointments (if any) carrying a salary of less than £100 per annum held by persons of European extraction shall be regarded as non-pensionable.

As regards the proposals concerning Subordinate (other than in the Railway Department) contained in the enclosure

The Under Secretary of State,
Colonial Office.

enclosures to Mr. Just's letter (45761/1906) of 30th May last. My Lords observe that no recommendations have been made by the Secretary of State. These proposals, presumably, have been, or will be, examined in detail in your Department, and, on hearing further on this point, Their Lordships will be happy to give favourable consideration to any recommendation which the Earl of Kinnaird may think proper to make with regard thereto.

In conclusion I am to express Their Lordships' regret that owing to pressure of other business this matter has been so long delayed.

I am,

Sir,

Your obedient servant,



be desirable to make
but with which he had
not thought it necessary
to trouble their Lordships.
The principal change ^{proposed} in the
case of the new European
subsidiaries is the establishment
of a permanent scale of
salary the rates suggested
appear to Lord Slys. to be
reasonable and not likely
to be a unduly expensive,
and the endorsement of
parliamentary value, will
probably render it possible
to effect an economy in

what rate of pay
3 this is likely will be given them that the Lords Comrs are willing
to sanction the Treasurer's proposals
the attention of the Government
will be directed to the
importance of establishing
new European for European
subsidiaries - be ever possible

(22) R 8 a