

Copy

COLONIAL PENSIONS, &c.

1. Name of Pensioner
 2. Rank or Office held
 3. Service to
 4. Salary or Wage
 5. Emoluments *Rs*
 (auth)

Total amount of which Sur

6. Cause of Retirement

7. Dates of

Nature of Allowance
 As per Col. [unclear]
 during the whole period.

... on the Fixed Estate

CHD. S. ...

Yes

Yes

Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise

No

13. If any kind of Pension or other Pensions, Compensation or Allowance so Contracted for has been contracted under the Impugned ... annual amount of Pension ... should be inserted.

14. Absence beyond ordinary Vacations last 10 years

Year	Period of Absence	Number of Days	Case of Absence
1906	From 24 April 1906	3 months	Sick leave
1908	28 th June	months	working on Half Pay
1905	24 Dec	6 days	
19			
19			
19			
19			
19			
19			
19			

15. Date of ... of 1905

July

17. Date from which, inclusively, Pension ... by 1906

statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person ... as long a period of his public services as can be authentically ... as to Special Service, Suspension, Reprimand, &c., with full ... claims or matters for consideration.

performed his duties with diligence and, to the entire satisfaction of his superiors. He rendered good service in the Tana district, of which he had charge for over 10 years, and was successful with a mission he undertook to ... a time of political intrigue

(sd) J. Hayes Siddle
Governor

Harare
4th May 1905

Treasurer
the Auditor-General, of the Pension &c

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to One hundred and seven, seven pounds six shillings and eightpence per annum and I base my Certificate on the following calculation

Date of first appointment	Oct 28 1893
Date of retirement	July 23 1906
Colonial Service	12 years 8 months 26 days
allowance	4 13
Total	16 years 1 month 9 days

Reasonable service - 16 years
Salary & emoluments - £400 per annum
Allowance 60ths - £114 6 8

Instructions

(sd) Henry P. Copie
for Treasurer

Instructions referred to on page 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copy must be duly attested

Head 1 of Paper.—In the case of an Officer serving on the West Coast of Africa, a statement is to be given whether he is a native of that Coast. Colonial Regulations, § 430

Head 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance or Gratuity, and its amount. In the case of Pensioning an addition to their Pensions in respect of Professional or other special qualifications, this is to be stated, and a reference should be given to the authority under which the claim is made.

Head 5.—If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the dates, and circumstances of the breaks should be stated under heading 9.

Head 6.—If the Pension retiring has been in receipt of the same salary in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages of that date should be inserted, preceded by the word "actual". In other cases the annual amount of salary or wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average". But if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

Head 7.—A separate statement should be inserted of the average Annual Value for the 36 months immediately preceding retirement of each Emolument exclusive of salary or wages, and is claimed in the calculation of the Pension or Gratuity.

Where the value of a House or House Allowance, or any other allowance, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salary at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the amount of Fees such Other Expenses as an officer may have had to defray from his resources in performing the services for which he was remunerated by Fees. A deduction is to be made from the Fees should be made in respect of Office Expenses provided from Public Funds for the discharge of those duties to which a Fixed Salary is annexed. Papers of Officers when forwarded to the Colonial Department should be accompanied by formal Declarations of the retiring Officers showing the amount received by them for Fees, and the amount defrayed for Office Expenses &c. in each of the three years immediately preceding the retirement, and it is the duty of the Colonial Governments concerned to satisfy themselves of the accuracy of statements before forwarding them to the Colonial Office. In the case of Officers receiving Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving was not given to the Public Service.

Head 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent. In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

Head 9.—As to "broken" service see Head 5. If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

Head 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

Head 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

Head 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

In reply to this letter the following Number should be quoted.

11143
08

27014
15 JUL 08
TREASURY CHAMBERS.

24 July 1908.

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Harcourt's letter of the 20th ultimo (21070/1908), relative to the grant of pension to Mr. J.J. Andersen on retirement from the Office of Collector in the East Africa Protectorate.

In reply I am to state, for the information of the Earl of Crewe, that My Lords are not prepared to make any addition to an officer's service for pension purposes under the Superannuation Act, in respect of a period of sick-leave immediately preceding retirement which is spent out of an unhealthy climate.

My Lords understand that Mr. Andersen's sick-leave from 24th April to 3rd July 1906 was spent out of East Africa, and accordingly They can only sanction the award to him from Protectorate funds of a pension of £110, calculated upon a service of 15 years.

I am to request that in future similar cases My Lords may be informed where the officer's sick-leave immediately preceding retirement was spent.

I am,

Sir,

Your obedient Servant,

S. L. Keall

The Under Secretary of State,
Colonial Office.

Instructions referred to on page 1

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- Head 1 of Paper**—In the case of an Officer serving on the West Coast of Africa, a statement is to be whether he is a native of that Coast. (Colonial Regulations, § 430)
- Head 3**—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pensioning an addition to their Pensions in respect of Professional or other special qualifications, this be stated, and a reference should be given to the authority under which the claim is made.
- Head 5**—If the service has been interrupted by one or more breaks the word "broken" should be before or after the number of years and months, and the dates, dates, and circumstances of the or breaks should be stated under heading 9.
- Head 6**—If the Person retiring has been in receipt of the same Salary or Wages for the 36 months immediately before the date of his retirement, the actual annual rate of his Salary or Wages; that date should be inserted, preceded by the word "actual". In other cases the annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average", but if the whole period of service is less than three years then the average for the whole period of service should be inserted.
- Head 7**—A separate statement should be inserted of the average Annual Value for the 36 months date of preceding retirement of each Emolument received of salary or wages which is claimed, included in the computation of the Pension or gratuity.
- Where the value of a House or House Allowance is claimed, it exceeds one-sixth salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth amount, so that it shall not exceed one-seventh of the whole.
- Fees which an Officer is allowed to retain for his own use will be taken into account for the purposes, with regular salary at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the amount of Fees said Officer Expenses as an Officer may have had to defray from his resources, in performing the services for which he was remunerated by Fees. No deduction ever from the Fees should be made in respect of Office Expenses provided from Public Funds when forwarded to the Treasury Department, which a Fixed Salary is assigned. Papers of Particulars the retiring Officers also with the amount received by them for Fees, and the amount detained above for Office Expenses, will be the duty of the Treasury Department to satisfy the positive of the accounts of Balance and Fees, the Fees will not be ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salary and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Office receiving was not given to the Public Service.
- Head 8**—In cases of infirmity of the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is incapacitated by infirmity of mind or body for discharging duties of his situation, and that such infirmity is likely to be permanent.
- In the case of less than 15 years service, the Certificate should be signed by two Officers, of whom at least one should, if possible, be a Senior Officer of the Government.
- Head 9**—In cases of broken service see **Head 3**.
- If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was nominated with the permanent Civil Service of the Colony.
- Head 11**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- Head 14**—If the Applicant is liable to any subordinate level of service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- Head 19**—The length of service and other particulars of the computation are to be given. When an average of Salary &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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I am to request that in future similar cases My Lords may be informed where the officer's sick-leave immediately preceding retirement was spent.

I am,

Sir,

Your obedient Servant,

D. Heath

The Under Secretary of State,
Colonial Office.

30 July 1906

Dear Sir,

I have the honor to refer you to the letter from the Department of the 3rd of May, 1906

relating the grant of an extension of leave to Mr J O Anderson collector, East Africa Protectorate, I am directed by the Earl of Cromer to acquaint you that Mr Anderson

retired from the Public Service as from the 31st July 1906 & that the

total amount of the leave to him is 40 days that date including 10 days of the leave of one hundred and ten

Yours faithfully

The Crown Agents
for the Colonies

London

30 July 1908

Mr Harris 28 July

Gentlemen,

With reference to the letter from

(1052)

this Department of the 3rd of May, 1906, notifying the grant of an extension of leave to Mr J J Anderson

Collector, East Africa Protectorate, I am directed by the Earl of Crewe to acquaint you that Mr Anderson

is to be removed from the Public Service as from the 21st July 1906, that his local duties of the same to be as from that date inclusive of his pay at the rate of One hundred and ten pounds per annum.

(Signed) H. BERTIN



RECEIVED

in of Pres

No 477

Governor Genl Hayes, Wash DC

23 Sept 68

MINUTE

Mr. Hunt

Mr. Harris

Mr. Just

Mr. Antrobus

Mr. Cox

Mr. C. ...

The ... of ...

... together ...

to acquaint you that ...

... the ...

24th of July 1868

The ... have returned ...

10/11/1914

10/11/14

44
10/27/14

have the honor to transmit

to you for your information & guidance

the enclosed copy of

which is being attached to the

of the East Africa Protectorate on

subject of the calculation for

purpose, of act to be sent out

to the Protectorate by the office immediately

transmit

and I have to draw your

special attention to this last

enclosed copy of the calculation

270