

EAST AFR. PROT.

C.O.

5137

Rec'd  
Rec'd 19 EL 10

5137

Board Set

1910

26 Jan.

at previous Paper.

Mr.  
4469  
TOMP

Leave &amp; Travelling allowances

to Subordinate Staff.

Leads desired report on privileges now enjoyed & estimate of cost of privileges now asked by. If leave conditions are altered as proposed there would be set saving after 11 years of £ 3000

W. Butler.

What better visit until we leave from Nyanaland. before going to the Meeting with the wife.

A.C.P

L.P.

Hans.

Feb 21

at office

M

S.R.

Copy This 21 Feb 1910

GOVERNMENT HOUSE,

Nairobi,

Rec'd 19 FEB 10

EAST AFRICA PROTECTORATE.

January 24th 1910.

No. 34

My Lord,

*Inclns  
38663*  
 In reply to Your Lordship's despatch No. 741 of December 9th, I have the honour to report that free passes on appointment, leave or transfer with a fixed amount of luggage have always been granted to clerks in this Protectorate since the construction of the Uganda Railway. A similar privilege is now asked for their wives and children, a concession which is, I understand, granted in other Crown Colonies both on Government Railways and Steamers.

2. It is impossible to estimate accurately the expenditure which would be entailed. There are about 400 clerks in the Protectorate, the majority of whom are bachelors; moreover junior grade married clerks cannot as a rule afford to bring their wives and families to the Protectorate. A liberal estimate of the numbers of wives and children would be 250, of whom say 225 would travel intermediate (Rs. 40) and 25 second class (Rs. 60) on the Uganda Railway.

Assuming that a clerk goes on leave three times in 11 years, this privilege would entail expenditure as follows:

THE RIGHT HONOURABLE

THE EARL OF CREWE, K.G.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

follows:-

$$\text{Rs. } 225 \times 40 = \text{Rs.} 9,000 \times 3 = \text{Rs.} 27,000$$

$$25 \times 60 = \text{Rs.} 1,500 \times 3 = \text{Rs.} 4,500$$

$$\text{Rs.} 31,500 = \text{£}2,100$$

Allowing in addition to this £200 for Contingencies i.e. transfers, &c. the total expenditure after 11 years would amount to £2,500.

3. With regard to the proposal to allow first and second grade clerks to travel 2nd class by the Uganda Railway, I have the honour to report that clerks drawing Rs.200 and over per mensem have hitherto enjoyed this privilege. There are about 63 first and second grade clerks in the Protectorate of whom 25 are stationed on the coast. The difference between 2nd class and Intermediate fares is Rs.10, or Rs.20 for the two journeys, so that the increased expenditure involved after 11 years would amount to  $\text{Rs.} 26 \times 20 \times 3 = \text{Rs.} 1,560 = \text{£}104$  say £100.

4. If the proposals to alter the leave conditions of the Subordinate Staff are sanctioned there would be a saving of £12,000 after 11 years; against this must be placed the additional expenditure referred to above amounting to £2,400, so that the net saving after 11 years would be £9,600.

5. These figures are necessarily very approximate.

I have the honour to be

Your Lordship's humble,

obedient servant.

*R. G. Ward*  
GOVERNOR.

follows:-

$$\text{Rs. } 225 \times 40 = \text{Rs.} 9,000 \times 3 = \text{Rs.} 27,000$$

$$25 \times 60 = \text{Rs.} 1,500 \times 3 = \underline{\text{Rs.} 4,500}$$

$$\text{Rs.} 31,500 = \text{£}2,100$$

Allowing in addition to this £200 for Contingencies i.e. transfers, &c. the total expenditure after 11 years would amount to £2,300.

3. With regard to the proposal to allow first and second grade clerks to travel 2nd class by the Uganda Railway, I have the honour to report that clerks drawing Rs.200 and over per mensem have hitherto enjoyed this privilege. There are about 63 first and second grade clerks in the Protectorate of whom 25 are stationed on the coast. The difference between 2nd class and Intermediate fares is Rs.10, or Rs.20 for the two journeys, so that the increased expenditure involved after 11 years would amount to  $\text{Rs.} 26 \times 20 \times 3 = \text{Rs.} 1,560 = \text{£}104$  say £100.

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Your Lordship's humble,

obedient servant,



SIR ALEXANDER GWYNNE  
GOVERNOR.