

EAST AFR. PROT
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... of the ... will increase ...
... and ... of ...
... of ... and ...

Mr. Butler

This is the best arrangement we can effect.

I also propose that ...
... further ...
... as new ...
... in April 1911

(ii) To give P. L. Moss, J. L. Moon, Marshall ...
... after 30 months

Subsequent Paper

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along with ...
... 17/11
... 18 ...

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

October 14th 1910.

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I refer to my despatch No. 500 of
the 1st inst. to which I referred
of the 2nd inst. the original terms of leave
which applied to all European officials in the pro-
tectorate and Foresters F.L. Moon and J. Hawking,
whose appointments have already been sanctioned in
Your Lordship's despatch No. 23 of the 6th of May
1909 and No. 10 of the 29th of January, 1909, and
F.L. Moon, G. H. Mitchell and C. Hubber, whose appoint-
ments have not, through some inadvertence been
submitted to Your Lordship, though they have been
some years in Government Service.

2. Forester Hawking has expressed his willing-
ness to accept the new conditions of service on
his return from his next leave which will be in
March 1911 and he has not as yet entered into
the remaining two and a half years of his
service respectively, and I do not consider that
it would be equitable to compel them to accept
the change.

3. Forester F.L. Moon's appointment had, as I
have

THE RIGHT HONOURABLE
THE EARL OF CREVE, K.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

have stated above already received Your Lordship's sanction and I would now propose, if Your Lordship approved, to give the others the customary letters of appointment, entailing a year after 24 months service or three months of such service as further specified in the same, and for the reasons already mentioned.

4. I regret that the expense of any agreement should not have been discovered before, but if Your Lordship approves these proposals, there will then only be four Foresters on the old terms of service and any surplus appointments will be on the terms detailed in Your Lordship's despatch No. 675 of the 20th of Octo. or 1899.

file
1/16/00

5. The present rates of pay of these Foresters are £125, £130 and £170, respectively, though their original appointments were on salaries of under £100 a year, which in a measure accounts for no reference being made to Your Lordship.

I have the Honour to be
Your Lordship's humble,
obedient servant,

[Signature]
GOVERNOR

in the Dept.

2. I approve further
also
well in paras. 2 & 3
the proposals of ~~the~~
~~the~~

He ~~is~~
has ~~been~~
retired from leave
in April 1911
to whom on which
proposals are not
usually appointed,
that in July 1911
he should be

from the customary
letter of appt.
in branding under the
embroidery leave
to

three months in full pay

after 30 months' service
with a further three
months on three-quarter
pay of pay - are

They