

Handwritten notes on the left side of the page, including "three" and "four".

EAST AFR. PROT.

36941

36941

1910

7th October

Last previous Paper.

304

FRYTHOLLS SALARY

Reports as to system of grants of the allowance to Head Clerks. Strongly recommend that Mr. Nicholls should be allowed to draw the £2 p.a. duty pay suggested even if the general scheme is not sanctioned.

Vertical handwritten notes on the left side of the main text block, including "Mr. Nicholls" and "£2 p.a.".

Mr. Nicholls
In that report they recommended higher salaries for Office Clerks viz £200 to £300 in addition to their £2 p.a. duty allowance for 4 Office Clerks. In Dept. or sub Dept. including Mr. Nicholls whose salary is to be £350 (i.e. £200 acc. to the P.C.) as recommended he is only head of a sub Dept.

Subsequent Paper.

3750

When replying to Manning
in Dec 25-38, we
did think send a copy
of this disk favorable
referring also to the
last part of an letter
to Manning on 1/1/39

As to immediate action, Uganda
& Nyaland will not have
any part of the scheme
but it will hang things up
inconveniently if we have to
refer it out & await replies
as to this part of the question
last when writing to Manning
points out that of the principle
of the 224 that it is applied
to the application of it
to Uganda & Nyaland, we
be extremely limited in
the end. But did not think
it worth while to hang up
the matter. In order to refer
to Uganda & Nyaland

to Uganda & Nyaland
S. Reed.

all of 1/2

Jan 9
Dec 9

at me
7.28 9/30

112
GOVERNMENT HOUSE,
NAIROBI,

BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

October 27th 1916.

No. 658

36941

with reference to paragraph 2 of Your Lordship's despatch No. 459 of July 29th respecting Mr. Nicholls' salary. I have the honour to express my regret that by inadvertent reference was made to a proposal in regard to duty allowance which had not been submitted to Your Lordship.

9. The scheme put forward in my despatch No. 545 of June 4th should have contained a clause providing for a duty allowance of £24 per annum for Head Clerks in small departments and in sub-departments of important offices. Of these there could only be four, viz: the Head Clerks in the Colonial Branch of the Survey Department, the Rent Department of the Land Office, and in the offices of the Provincial Commissioners, Nairobi and Kisumu. All these have important and responsible duties and it is thought that while it is scarcely necessary to raise them to the grade of Chief Clerk, they should receive slightly higher remuneration than ordinary clerks. The cost per annum, as at Your Lordship will observe, but trifling.

THE RIGHT HONOURABLE

SIR DAVID CRUICKSHANK, Bt.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

3. The post of Chief Clerk in the Provincial Commission's Office, Nairobi, is at present held by a Goanese, so that no duty allowance will be required unless and until he is succeeded by a European.

4. Mr. Nicholls being Head Clerk of the Cadastral Branch of the Survey Department is one of the officials concerned and in referring to his case in my despatch No. 309 of June 15th I inadvertently alluded to this suggested duty pay.

5. I understand that the whole scheme is under consideration and that the observations of the Governments of Uganda and Nyasaland are being invited, vide Your Lordship's despatch No. 516 of August 26th. I should be much obliged if Your Lordship would cause this supplementary proposal to be added to the recommendations previously made.

6. In regard to Mr. Nicholls himself I would solicit Your Lordship's most favourable consideration and would ask that even if the general scheme fails to obtain sanction that he may be allowed to draw the suggested duty pay suggested. He is a very capable man and the Director of surveys is anxious to retain his services, which he will probably not be able to do unless the increase is granted.

7. No excess on the Estimates is involved as they provide for a salary of £200 and £40 house allowance

(3)

allowance.

I have the honour to be
Your obedient servant

GOVERNOR.