

(iv) as clerks quartered in Nairobi become vacant they will be disposed of -
(v) list of clerks to be made - European staff referred to instructions for departmental names of the colonial Legislative Council.

Recs (i) (ii) (iv) (v) approved for E.A.F. Uganda not yet consulted - Nyamland.

(c) Govt 26203 E.A.F.

Reports not to be granted to clerks who have been engaged in service in case of new appointments.

Appd. for E.A.F. in C.O. Dir. 9 Sept & similar procedure suggested to Uganda - Nyamland in Dec 1928.

The present dispatch is concerned with recs (iii) which are queried.

Info not stated C.R. 237 gives the new European staff - any claim to have free quarters reckoned as possible emoluments, being that we have appd of free quarters being a privilege in new appts not a right.

See minutes action in Dec 30903 Uganda re W.D. & L. Pension - Treasury decision in Dec 1928.

Recs: this dispatch says that S.S. approves of sum. for staff who have had free quarters in the past retaining

retaining that privilege, subject to the proviso stated by you in your memorandum with regard to 301

in Govt 1928 E.A.F. - but that it has been expressly stated contrary at the time of appointment, the value of such quarters shall be reckoned as part of the pensionable emoluments. [I would point out that the proviso at K. above is going further than the Govt. himself proposes.]

I say that U.G. & N.Y. are being inf. of the E.A.F. arrangements in view of affecting uniformity where desirable.

Write to U.G. as in my view as Govt 30903 as modified by decision in rec (iii) - send copy of correspondence with files re W.D. & L. Pension for inf.

Send N.Y. copy of Govt 1928 E.A.F. Govt 39312 - ask what practice has been in value of free quarters for pension in case of sum. E.A.F.

do not do this here and there (C.H.)

I mean that the the are to be as the

for that K. H. H. H.

the in marked

rec 3 of Dir 1928

it we who

Recd 7/11

4/11 the end eight replies apply from in hand had to show up - (C.H.)

non-European staff. I ask for
Gov's views re possibility of
introducing arrangements similar
to those app'd for East. I say
that & in any case lay it down
that in case of new app'ts free
quarters (even if granted) will not
be part of the pensionable emoluments.

[This seems to be the only vital
point on which all the Ptes sh'd be
 alike. The other points are
really necessary for regard, but
not for Hyderabad.]

All
37.

~~Handwritten notes~~
Handwritten notes
Handwritten notes
Handwritten notes

... of supplying them. The Government
that only in cases where the natives suff
... the first acquire some sort of right to
... the value of quarters need that
privilege be granted.

From my knowledge of Hyderabad in
the past I should say it was better to leave
the question alone for the Provinces. I don't
if there are any.

(Att. 6 for

at once P. M. 7

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE

November 29th 1909.

No. 717

Sir,

In reply to Lord Crewe's despatch No. 427 of July 15th, I have the honour to note that recommendations 1, 2, and 4 contained in Sir Percy Girardin's despatch No. 373 of June 1st are approved, and also to state that His Lordship was correct in assuming that the alternative "allowance in lieu" was intended to be included in the term "free quarters" which occurs in the first of these recommendations.

As regards the justice of the claim made by the Asiatic Subordinate Staff in the despatch forwarded in my despatch No. 450 of August 28th 1909 that "the value of free quarters and house allowances count for pension purposes" I can only say that the grant of such quarters and allowances came to be made in the circumstances stated in Sir Percy Girardin's despatch referred to above and that as far as I can see the claim is not one which can be supported, unless it is held that paragraph 237 of the Colonial Regulations is to be interpreted

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

4/2
710/2

4/2
2086/1

interpreted as giving clerks the right to count the provision of an official residence as part of their pensionable emoluments.

3. It appears to me that the paragraph in question refers only to European officers, who are entitled to quarters wherever they may be stationed, and not to the members of the non-European clerical staff, who, as has been explained, have only been given quarters of attendance in certain stations, from which they are of course liable to transfer.

be,

ACTING GOVERNOR

copy 3000

to only two rows
Here make a note

DRAFT. E.P.N. 17

ady.

Jan 1911.

MINUTE

Hi

- Mr. P. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...

I have the honor to acknowledge the receipt of your disp. No 717 of the 29th of November in the subject of free quarters for the non-European clerical staff. I am sorry to inform you that I approve of clerks who have been allowed to occupy free quarters. I will draw allowance for the past continuing to do so, provided that (a) unless there has been

not quite clear
the N. ...
the committee ...
regards the
and ...
value of
quarters, but ...
the point
it have been
that ...
should have thought of
to get the situation
clear in ...
Y.P.R.
J.P.B.

and express statement
to the Contracting at the
time of engagement,
the value of such
quarters is reckoned
as part of the ^{total}
allowments of the
desk.

(b) the privilege of
full quarters is given
up on promotion to
a higher grade.

2. In consulting the
Ady. of Uganda as
to the desirability of
altering the terms of
service for the (Clerical)
and European staff
in that P^o, with a
view to effecting
uniformity ⁱⁿ between the
two P^{os}.

for existing

Now that the various
parts raised by the
Government in this
connection have been
settled. I should be
request that you will
furnish me with
six copies of the
conditions of service
for these clerks as
finally drafted.

oay / 39312 Eal.

12

Return to depts.
for dpr to N.Y.
when these 5/11
I have done all
9/11

DRAFT Yanda Conf:

Oay

9586

17 Jan 1911.

MINUTE.

- Mr. Jackson 9/11
- Mr. Beutler 9/11
- Mr. Fiddes 9/11
- Mr. Cox
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seal
- Mr. Harcourt

I have the honor to ack. the receipt of your Conf: Disps of the 12th of September relating to the retirement of Lynn, Herbert Intergate in the High Court and Deputy Registrar of Documents, & to transmit to you, for your and guidance, a copy of correspondence with the Treasury in the subject.

30903

Mr. Eal. - 1 June

19286 Mr. Eal. 15 July

19286 Mr. Eal. 24 Nov

39312 - 22 oay Eal 13 June 5/11

2. I take this opportunity
of bringing to you under
a copy of correspondence
with the Gov. of the East
dealing, ~~with~~ inter alia,
with the question whether the value of
free quarters occupied by a
member of the non-European
clerical staff is to be
reckoned as part of the
pensionable emoluments
of the clerk on retirement.
I have to request that
you will consider
carefully the desirability
of bringing ~~into line~~
~~with those of the East~~ the
conditions of service
for the non-European
clerical staff in
Uganda, in order
that

into line with those
prevailing in the East
or modified by the
enclosed correspondence

that the clerks may serve
on the same terms as those
of the Ples. In this
event of your seeing
no objection to the
arrangements which
have been proposed for
the East, you may
make the necessary
alterations in the
conditions of service
at once, if you
in due course that this
has been done.

day / 39312 Est

minutes on
9/11 to Est on this
page

DRAFT. Nyasaland No. 26

only

hr

27 January 1911

MINUTE

hr

- Mr. Parkinson 26/1
- Mr. Butler 28/1-3
- Mr. Baines
- Mr. Just
- Mr. Chas
- Sir C. Lucas

I have the honour to to acquaint
 to you, for your consideration, a copy
 of correspondence with the
 Governors of the East on the
 subject of five quarters (or less
 allowance in lieu) for
 members of the non-European
 clerical staff.

2. I should be glad
 to learn whether you consider
 it desirable to apply to
 the non-European clerks in
 Nyasaland regulations...

1 June
 1911
 29 Nov
 39312
 39312
 13 Jan

to have the value of $\frac{1}{2}$ of the
free grant ~~granted~~ that
be ~~in~~ a ~~allowance~~.
~~to~~ ~~is~~ ~~from~~ ~~free~~
~~grants~~ ~~or~~ ~~an~~ ~~allowance~~
in ~~line~~ reckoned as
part of his reasonable
allowance, when the
time comes for him to
retire or pass.

To prevent any mis-
understanding, I would
suggest that a statement
to that effect should be
~~included~~ included
in the course of service
of the non-European
Medical Staff of the P.M.

Page