

EAST AFR. PROT.  
No. 19323

C.O.  
19323  
Recd  
MAY 30 1906

No.  
241.  
906  
May  
Previous Paper.

(Subject.)

1. Resignation of Mr Rand-Overy
2. Successor as Chief Draughtsman, Survey

1. Reports
2. Asks for - Particular enclosed

(Minutes.)

W. Rand-Overy Antrolous.

After consulting Major Clow I find that there is no one on our survey list who would do. We must therefore ask C.A. to ~~engage~~ engage a man.

With regard to the grant of leave - proposed in the particulars - the practice has been not to offer leave to temporary officials, whether abpt. or agreement or by letter. The temporary Medical Officers in <sup>Wanda</sup> ~~the~~ not offered leave and none of <sup>either</sup> the Survey Staff except Mr. Townsend in whose favour an exception was made by offering

to him 3 months or full pay (which is not necessary to the reg<sup>ns</sup>)

Previous Paper.  
A  
1906

after 3 years service. All the military  
serving staff have been offered  
leave 6 months at up to date rates  
to be taken when convenient.

Before we make any more exceptions  
I think it ought to be considered whether  
the rule is worth keeping.

<sup>the following</sup> Mr. [Name] has recommended the  
<sup>rule as to the up to date</sup>  
grant of leave in all these cases - i.e.  
leave under the up to date, for superior  
officers (since he has also recommended  
that no distinction should be made  
between superior & subordinate  
Europeans.) It would seem reasonable to  
give a Company man as much leave  
as a permanent man under our  
existing law to recover from the effects  
of ~~obscure~~ residence in the tropics, and  
only fair to give him the same time to look  
round for another job.

The change would, however, require  
heavy sanction. It might be  
suggested to them in writing about  
the new subordinate leave regulations  
and, in the meantime, to show what  
offer have to the Drafting Office?

And what next approval of  
Raid [Name] resignation being  
accepted?

1895  
1896  
+ 2 years  
1896

to be read I think that

(Approved  
see last  
page  
1895  
1896)

The principle of the West  
African rule should be  
adopted, viz. that all  
men, whether temporary  
or permanent, should get  
the same amount of  
vacation leave, which should  
be sufficient to enable  
them to recover from the  
effects of residence in  
the tropics, but that  
men who are returning  
should get some addi-  
tional leave to enable  
them to lay in the  
additional stock of health  
required to enable them  
to resist the effects of  
further residence in the  
tropics.

W.H. Jones  
at once

274

19323

Commissioner's Office,

REC 30 JAN 06

Nairobi,

May 10th 1906.

EAST AFRICA PROTECTORATE.

No.241

(Incl.1)

My Lord,

I have the honour to report that Mr.Rand-Overy, who was engaged by the Crown Agents for the Colonies on a three years' agreement as Plan Examiner on July 20th 1904, has tendered his resignation. By the terms of his agreement Mr.Rand-Overy thus forfeits the sum of twenty three pounds, twelve shillings and six pence, which was deducted from his pay and placed on deposit, on account of his passage from England to East Africa.

2. I have the honour to enclose a requisition from the Deputy Director of the Cadastral Survey for a chief

Draughtsman

H.M.Principal Secretary of State

for the Colonies,

Downing Street,

L O N D O N, E. W.

Draughtsman to fill Mr. Rand-Overy's place in the event  
of Your Lordship accepting his resignation.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

*H. J. Fuller*

GOVERNMENT OF KENYA  
SURVEY AND LAND DEPARTMENT  
Nairobi,

April 30th 1906

19323  
RECORDED  
MAY 06

REGISTRATION for the Appointment of Chief Draughtsman to  
the Cadastral Survey Branch.

1. The person selected should be between the ages of 23 and 30, and unmarried.
2. He should possess a knowledge of survey draughting, particularly in relation to the conveyancing of properties, the checking of survey work, and the computation of areas. He should also be experienced in the compilation and charting of general maps, and will be required to take charge of the drawing office attached to the Cadastral branch of the Survey and Land Department of the Protectorate.
3. The salary allowed under the estimates is £200 per annum, with free quarters.
4. Term of engagement, three years, with passages out and home on completion of agreement. Leave rules according to regulations.
5. It may be pointed out that the person selected will be required to reside at Nairobi.

Sd/- E. L. WARING.

15 June 1906

DRAFT

Crown Agents

Ans 130491

MINUTE.

- Mr. Bottomley 12/6
- Mr. Read 10/14/06
- Mr. Anthonis
- Mr. Cox
- Mr. Lucas
- Mr. Graham
- Mr. M. Ommanney
- Mr. Churchill
- The Earl of Elgin

Gentlemen,

I am directed by the Earl of Elgin to request that you will take steps to engage, under the usual form of agreement, a suitable person for employment as Chief Draughtsman in the Survey Dept. of the East Africa

Protectorate.

to be engaged a copy of a despatch which has been received & a statement of the qualifications of and conditions attaching to the post.

10 May 1906  
241  
(19323)

from the Comd. report to the Secretary, together with

2d/5