

EAST AFR. PROT.

C. O

28598

No. 28598

REC
FILE 10 AUG 07

No.

(Subject.)

1907

Appts & Promotions
In reg Dept.

In copy letter from Dir of Surveys etc. has previously sanctioned & gazetted local appts. Requests approval.

(Mention)

Mr Read

Mr Read 27/35 was proceeded on
the basis of the proposals sent forward
in 7458 Company, this too, at least

	27/35	28598
3 District Surveyors £2500 - £4000	Gulbraith Clark Hamb	Gulbraith Clark 2 Shles
4 Senior Staff Surveyors £2300 - £300	Ayle Wright Woodruff Brightyale	Leah Wright Woodruff Brightyale
5 Junior Staff Surveyors £2000 - £280	Leah Smythe Manning Bosler Spalding	Smythe Manning Spalding Leah (probationary) as many - for which we are trying to get Crofts.

2 Probationary take
not from savings

Sills

Major Smith did not at the time know that

28598

... have would be help. do as
... lawyer ...
... the ...
... lord, who was originally thought
... enough for a ... but, is now
... as a doubtful junior, &
... has disappeared altogether.

... refer to our despatch on 29/35 as to
... say that if ... I consider
... he should remain a senior staff
... there will be no objection to
... appoin ... by ... with a view
... but ... as the ...
... (they may not work ...
... but he is a very good man &
... would gladly accept the transfer
... promotion)

... with regard to the junior ...
... to our despatch on ¹⁰⁸²² ...
... at ... of ... & with regard
... (at ... & ... of the
... agreement so far as 1907-8 is concerned
... make it clear that we cannot
... grant ... to an increase of the
... of next year.

... of the ...

22/8

C.O.
28598
REC
JUL 10 1907

Governor's Office

Nairobi,

319

July 17th 1907.

AFRICA PROTECTORATE.

No. 201

(Incl. 1.)

My Lord,

I have the honour to transmit herewith a copy of a letter from the Director of Surveys making certain recommendations as to appointments and promotions in his Department.

2. Major Smith's proposals have been endorsed by the Commissioner for Lands and the Treasurer and in view of the fact that the first quarter of the financial year has already expired I have provisionally sanctioned and gazetted the local appointments recommended.

3. The Junior Staff Surveyor to be appointed in England has already been asked for in my telegram of the 12th instant.

Principal Secretary of State

for the Colonies,

Downing Street,

London, S.W.

instant.

I trust that Your Lordship will approve the action
which has been taken.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

J. G. ...

COPY

ENCLOSURE

Director of Surveys

28598
JUL 10 AM 07

No. 37

Maibod

July 1907

321

Sir,

I have the honor with reference to the appointment recommended in your letter No. 36, of 22/12/1906, to make definite recommendations, and to draft a cable, which I have now met with His Excellency's approval, with a view to transmission here.

The matter is urgent, as we cannot fully use the available funds for the payment of what is due for the appointment. It is also urgent in view of the fact that the Government is approaching the end of the year and is offering an opportunity to the Government to have a good deal of work done in the month of July, and it would be extremely desirable to have his...

A further reason for the possibility of... which... for which...

all concern the... Branch...

The... of Deputy Director of Surveys, ... Branch, and Assistant Deputy Director of Surveys, ... Branch, are already filled.

A District Surveyors AL 2360 - 2.100

Secretary to the Administration.

President and Commissioners for Lands...

I recommend Mr. Calbraith and Mr. Clark.

I have no suitable candidate for the third post under this heading.

I have the honour to recommend, however, the name of Mr. [Name], who is now serving in Uganda.

A Senior Staff Surveyor, £ 300 - £ 340.

Mr. Lamb has been appointed from home, 31st May, 1907.

Recommendations:-

- Mr. Lloyds,
- " Nightingale and
- " Woodruff.

for the remaining three posts. Date of appointment is April, 1907.

A Junior Staff Surveyor, £ 260 - £ 280.

Mr. [Name] has been appointed from home, 31st May 1907.

Recommendations:-

- Mr. [Name],
- " [Name].

These candidates should be definitely appointed on the usual agreement. Date of appointment let.

I propose that Mr. [Name] be appointed Junior Staff Surveyor on probation for the remainder of the year. There is no doubt whatever of this gentleman's technical qualifications; but it is within His Majesty's knowledge that there was some doubt as to his character.

I consider that provision for the remainder of the current Financial Year should meet his case. The date of appointment should be 1st August 1957.

This leaves one vacancy among the Junior Staff Surveyors, which I recommend should be filled as early as possible for 1958.

All these appointments should have the usual conditions of service.

The 2 vacancies whose date of appointment I have recommended to be from 1st April, 1957, have been continuously employed during the meantime.

Messrs. T. S. Lloyd and Woodruff held last year the appointments of "Surveyor" on P.S.O., on three years' agreements.

Mr. Galbraith held the position vacated by Mr. C.H. Campbell, now Assistant Land Officer, but he did not sign an agreement.

The persons employed in the interim have been on temporary engagements.

If 20 people are approved, there will be a number of trainees who will be trained by experienced Messrs. Cotton and followed by probationary Junior Staff. The lowest rate of £1,100 per annum is offered to those who are fully qualified, but there is a possibility of their attaining sufficient technical knowledge at the end of the present year. They are men with knowledge of the country and native language which makes them useful. They are both hard workers.

The

Page 1.

The savings for these appointments accrue in the following manner:

District Surveyor not yet appointed. Say 4 months at £.360 per annum . . .	£.	120	0	0
Mr. Lamb appointed 31st May. Savings April 1st to May 30th at £.360 per annum . . .	£.	59	0	0
Mr. Lamb, half pay from 31st May to 18th June, inclusive	Say	9	10	0
Mr. Spalding appointed 31st May. Savings April 1st to May 30th	Say	41	0	0
Mr. Spalding, half pay from 31st May to 18th June, inclusive	Say	6	10	0
1 Junior Staff Surveyor not yet appointed. Savings of at least 4 months	Say	83	0	0
Total Savings		£.319	0	0

It is probable that the savings will be greater, since it is unlikely that the C. O. have appointed one Junior Staff Surveyor as early as 1st August, for which I have allowed.

Proposed Expenditure

Mr. Catania and Mr. Paillassu at £.160 - £.320.

I have &c., &c.,

Sd/- C.E. SMITH, Major, R.E.

Director of Surveys.

For 2410
28598

24
27
325

DRAFT.

Conf.

MS. A. 2. 2. 555

27 August
1858

Dear Sir,
I have the honor to

ack: the recd. of your
despatch no. 301 of
the 17th of July, on the
subject of the establish-
ment of the Cadetial
Branch of the Survey
Dept.

You will now have
received a copy of
the 1st of July, in
which I suggested that
the same might be given
the third appl. as
District Surveyor of the H.
I have, I am sure
considered that to slack

S.P.
For

Lt Col. J. Hayes, S. M. C. S.

MINUTE.

- Mr. Nottingham 23/8
- Mr. Read
- Mr. Just.
- Mr. Anrobus
- Mr. Cox.
- Mr. Lucas
- Sir F. Hopwood
- Mr. Churchill
- The Earl of Eglis

8

MS. A. 2. 2. 555

have also to point out,
with regard to the
probationary appl³²⁶ of
Mr Catania and Mr
Boileau, that it is
not possible for me
to commit myself
to an increase of the
establishment in 1908-9.

4. The arrangements
contemplated for
filling the fifth substitute
two appl. a. junior
Staff Surgeons have
been communicated to

you by my despatch no
437 of the 15th of August