

EAST AFR. PROT.

No. 37779

37779

RE 23.11.35

No.

Ann 5/4

1905

2<sup>nd</sup> Sept

at present Paper

(Subject.)

Mr. Waller - Acting Allowance.

Submitted for decision question as to whether acting allowance is payable during period for which he acted for Mr. Crockett.

(Minutes.)

Mr. Read

Under Cd. Regs 108 - the offices of Asst. Supt. of Telegraphs & Postals of Immigrants being distinct & separate offices in different Dept. Mr. Waller could have had the salary of the former part of it had he been available.

that he discharged the duties of both offices.

He may therefore be allowed the £475.10 available, printed Regs in the copy to Cd. Regs 107 & 108 adding that they are not fully applicable owing to the more liberal terms.

est. been salary at present in force in

26/10

H. J. R.  
7/10

In Africa it has been held  
Dunn in 2427 of the Col Regt  
that nos 107 and 108 do not  
apply to any officers also saying  
the benefit of the General will be  
coming under

It is not known what the General  
rule was in 1838 but if they  
are now in force then the rule  
is not in force and it is not stated that

The term  
E. A. P.  
more than  
to be taken  
and of  
the  
will be

Mr. ...  
Before drafting on new  
done with Mr. ...

The term  
E. A. P.  
more than  
to be taken  
and of  
the  
will be

should like to draw attention to the  
fact that, in accordance with  
the minutes on 17043/05  
grade 9 of Africa 475 as interpreted  
by these minutes, we have many  
generally allowed the additional  
-tions from an absent officer's  
salary to be paid to his substitute

The only reason why a special  
ruling was asked for on this  
was that the Mr. Waller  
was acting in a post, the salary  
of which was lower than that of  
his substitute's post

There does not seem to be anything  
in the rules to make this post  
a bar to the officer's substitution,  
that the F.O. practice appears  
to be in agreement.

But under C.O. and Regs,  
& I think by common sense,  
an officer like Mr. Waller, who  
is sufficiently versatile to  
discharge at the same time the  
any different duties of Protection  
of ... & ...

tendant of telegraphs demands  
 additional remuneration in  
 & not less than e.g. Mr. Hollis  
 Post-Deputy Commr. <sup>who</sup> acting  
 for the Deputy Commr. which  
 officers expect to be in addition  
 of superintendency & substitution

I think the best course will be  
 to apply Col. Key's 107 & 108  
 which will suit the irregularity  
 of their claims - which are here  
 generously allowed but well  
 computed. Mr. Walker's own

MM

the same  
 Mr. Walker's  
 the same as well as it seems very  
 much that we should have some  
 uniform arrangement which will  
 suit all cases & shall be best suited  
 to the  
 uniform arrangement would be  
 one a year & only all the similar  
 of the same kind have been compiled &  
 I think a list is being tried to  
 be made out of the W. Africa Colonies  
 & that it will take a long  
 time to prepare a volume & get  
 it sanctioned by the Treasury.

As a temporary expedient, I would  
 suggest the following.

At present, when an Officer goes on  
 leave he draws full salary for the first  
 3 months &  $\frac{3}{4}$  the salary afterwards, the  
 $\frac{1}{4}$  salary available for the latter period  
 being generally used in remunerating the  
 Officer who acts for the absentee  
 during that period. This is an  
 illegal system, as it may happen  
 that no man acts during the  
 first 3 months & gets nothing,  
 while a second man gets for a  
 shorter period, & draws the  $\frac{1}{4}$   
 salary available.

I would therefore suggest that

- (1) In the case of Officers on leave,  
 the total amount of the savings on  
 their salary - not exceeding  $\frac{1}{4}$  of  
 the salary for any period - should  
 be pooled & divided among all  
 the Officers who have acted for  
 him, in proportion to the periods  
 for which they have acted - This is  
 a logical arrangement & the whole  
 question could be left to the local  
 Govts.
- (2) In the case of an Officer who  
 dies,  $\frac{1}{4}$  of the salary should be

... and gets  
 ... for the  
 ... periods  
 ...  
 ... usually  
 ... the salary  
 ...

... will save the  
 ... of Officers  
 ... on 2 pay,  
 ... only allow  
 ... to  
 ... pay  
 ... R

be devoted to the remuneration of  
the officers discharging the duties of the  
app<sup>ts</sup> in proportion to the periods for  
which they perform those duties.

13) These acting all in only to be  
franked when a Junior Officer is  
acting for one of Superior rank  
If you would write to all the  
Superior Officers accordingly

49 R

1. As to the general principle - when  
the question is raised as to the  
amount of pay suggested it is  
very difficult to suggest a  
question that is not a  
question of the principle to be  
applied to the whole of the  
cases unless at first or otherwise to take  
a different line of applying as for  
from the Colonial regulations, as Mr  
Waller has suggested in this paper. I think  
it would be better to have a  
uniform rule for the whole of the  
Colonies. I think that half pay for  
acting officers is a  
question that is well understood that  
half pay and I think it is perfectly  
just that the officers should not be

The existing rule  
in the Protectorate  
is actually two  
separate practice  
and of these  
is better

see 42/74/20  
see 2/20/10

Two appear to  
be the spirit of  
decision on  
throughout the  
provisions  
of the

in two or three cases that this has been  
done.

I think it is better for the present to  
maintain the F.O. rule in all the Protectorates  
till the question of leave regulations is  
settled. That question is still a long way  
off. A letter is ready to discuss our  
leave regulations. The question of the  
payment of acting officers is closely  
connected with that of leave regulations.

As to the best arrangement for  
the future will be a scale of "duty  
allowances". It is a question which may  
be raised in the settlement as to  
leave. I think it may be - but I am  
certain that for the present we cannot  
carry out with the Treasury: set upon  
it as outside practical politics at present.

2. As to the special case - it  
is referred home because it is  
not contemplated by the F.O. regulation  
- would be excluded by it - then Mr  
Waller's note only and I agree with him  
that it would be equitable to apply the  
spirit of the Col. Regulations and give  
Mr Waller, if the facts are accurate, his  
£ 7. 5. 10.

I do not think on either side of these  
Waller's home on particular cases

which are not covered by the regulations,  
especially at a time when things are in  
such a state as it is, — as we have  
been doing hitherto. (A.T.)

22 May

As regards Somaliland Mr.  
Lynch may have something to  
say, and Mr. Graham as  
regards British Central Africa.  
But as regards Uganda and  
the East Africa Protectorate we  
had better proceed at once  
as Mr. Reed proposes.

Years ago we found it  
necessary in West Africa to  
get rid of slaves 107 and 108  
of the Col. Regulations, which  
could not be worked in con-  
nection with the Special West  
African Regulations (Chap. XVIII)  
without injustice both to indi-  
vidual officers and to the  
public. In W. Africa the system  
of July allowances has been  
adopted instead of 107 and  
108, but I am inclined to  
think that the plan of paying  
the 1/2 salary when available

may be better. At any rate,  
I do not apply 107 and 108  
to Eastern Africa, and I  
do not lay the 1/2 salary  
system in Uganda and East  
Africa for the present.  
See C.P. 2. W.L. May 28.  
at once

to Mr. S. L.

Please me write & draft on the  
general question on C/1920/14-15  
This case is dealt with on the C/3020/6  
in the draft embodied in C/3020/6  
S.A.P.

b.c.B.

18/10

C. O.  
37773  
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Commissioner's Office

MOMBASA.

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EAST AFRICA PROTECTORATE.

No. 514

September 23<sup>rd</sup> 1905.

Sir,

I have the honour to transmit to you herewith a copy of a despatch with enclosure which I have received from the Treasurer enquiring whether Mr. Waller, the Protector of Immigrants, who acted for Mr. Creighton during the latter's leave of absence, should be paid an acting allowance. As Mr. Waller is in receipt of a larger salary than that attached to Mr. Creighton's post, there is some doubt whether he is entitled to an allowance, and I give the honour to request a ruling on the matter.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

H. H. Commissioner  
Principal Secretary of State

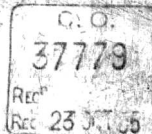
(In the absence of H. H. Commissioner)

for the Colonies.

Downing Street,

London, S.W.

DUPLICATE



The Treasury,

Mombasa, 30th September 1905.

MR. No. 100.

Sir,

I have the honour to inform you that an application for Acting Allowance has been received from Mr. D. D. Waller, Protector of Immigrants in respect of the period during which he acted as Assistant Superintendent of Telegraphs in the absence of Mr. Creighton.

As Mr. Waller is in receipt of a larger salary than that attached to Mr. Creighton's post there would appear to be some doubt as to whether he is entitled to an acting allowance. I have the honour to request, therefore, that the matter may be referred to the Secretary of State for his decision.

A statement of savings on Mr. Creighton's pay has been prepared and is submitted herewith.

I have the honour to be,

Sir,

Your most obedient,  
humble Servant,

sd/- H. P. Espie,

Acting Treasurer.

Name of Officer on leave.	Rank.	Rate of pay.	Date of commencement of reduced pay.	Amount of Deduction.	Name of Acting Officer.
H. Brighton	Assistant Supdt. of Telegraphs.	£350.	from 28 <sup>th</sup> July 1905	7/5/10.	O. O. Waller

NOTE SHOWING DETAILS OF DEDUCTIONS.

	From	To
Full pay	28 April 1905	27 May
Do.	28 May	27 June
Do.	28 June	27 July
3/4 pay	28 July	27 Aug.
Do.		
Do.		

Amount of deduction  
?

Mombasa, 21<sup>st</sup> September 1905.



C. O.  
37173

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Rate of pay	Date of commencement of reduced pay.	Amount of Deduction.	Name of Acting Officer.	Substantive salary of Acting Officer.	Period of Acting Service.
Supdt. \$350. Asst.	from 28 <sup>th</sup> July 1905	\$7.5.10.	D. O. Walker.	\$400.	from 28 <sup>th</sup> April 1905 to 27 <sup>th</sup> August 1905

NOTE SHOWING DETAILS OF DEDUCTIONS

	From	To	Actually drawn			Full pay		
			£	s.	d.	£	s.	d.
Full pay	28 April 1905	27 May 1905	29	3	4	29	3	4
Do.	28 May "	27 June "	29	3	4	29	3	4
Do.	28 June "	27 July "	29	3	4	29	3	4
Full pay	28 July "	27 Aug. "	21	19	6	29	3	4
Do.								
Do.								
		Amount of deduction	7	5	10			
			116	13	4	116	13	4

*[Signature]*

Acting Treasurer.

1905: