

EAST AFR. PROT.
No. 31257

31257
31 AUG 07

Governor No. 336
Order 336

(Subject)

1907

Native Affairs Dept

6 Aug

Last previous Paper

Resolves under transfer of Mr J. S. Forsyth
to Commissioner Staff. Proposes to do the same in
Mr Deacon suggests that in future all costs in
Native Affairs Dept sh^d. be accrued as asst Dist. Comm^r
independently in cases in East

(Minutes)

See as objection to this is the hearing
has agreed to the Native Affairs Committee
being permissible. We might approve
of the change now, so as to be in time
for the preparation of next year's estimate.

With regard to the Col^l on 24th Aug, the
statement that the staff had been filled
was due to a misapprehension as to the
number of assistants sanctioned. There
is still one unfilled and it is probable
that Mr Cooper is still acting.

It is well spoken of and has gained
experience of the work and if Mr Deacon
hearing has no objection he might be
appointed as the usual three years
probation. He is 40, but I do not see
that there is much reason to make any
special condition as to pension. He would
have

Next subsequent Paper

314

have to serve 10 years before he could retire, &
that is the period qualifying for pension on
retired certificate in any case

To the President & Secretary

CCS
4/9

Dear Sirs

Respect 31263. But
I think Mr. Fisher should have this
offt. His P is in 38 p 13 below

M 3/9

~~Mr. Fisher~~
Mr. Fisher

This proposal seems to raise all the
well-known questions about

1. the appointment of local candidates
2. the appointment of men above the
ordinary grade

4 There is a very good supply of candidates
here for Dist. District Commissionerships. There
is Bush, who has been promised such an offt.
He has had a University education & administrative
experience in Boston. There is Jackson, his
Nephew Jackson is well known here & has
a good record as District Secretary & the
Governor of Bermuda. And there are others

It seems that there is good reason to
suppose the candidates very obtainable here
could be of a better class than those who
present themselves locally. Sir Alfred Sharpe
points that the Council should not act
as a refuge for unsuccessful planters, &
worth mentioning.

2/ I understood that the Japs were
supposed to maintain homogeneity among

have to serve 10 years before he could retire &
that is the period qualifying for pension on
retiral certificate in any case

? To Private Secretary

608
2/7

Dear Sec.

See also 31268. But
I think Mr. Fisher should have this
offt. His P is in 38413 below

M 3/9

Mr. Fisher
Mr. Anderson

This proposal seems to raise all the
well known questions about

- 1. the appointment of local candidates
- 2. the appointment of men above the
ordinary grade.

4. There is a very good supply of candidates
here for Dist. District Commissionerships. There
is Orest, who has been promised such an appft.
He has had a University education & administrative
experience in Domes here in Jackson. He
knows Jackson as well as the District &
is good record as District Secretary to the
Governor of Bermuda. And there are others.

It seems that there is good reason to
suppose the candidates were obtainable here
could be of a better class than those who
found themselves locally. Sir Alfred Sturges
points that the District Secretaries should
be a step for successful planters, &
with mentioning

2/ I understood that the Dept. were
anxious to maintain homogeneity among

the Assistant District Commissioners in regard to age, & most of the men put forward lately have been between 29 & 30 - all, I think under 32.

Two points arise in connection with the appointment of a man of 40 (1) probability of service (2) probability of his having to serve under a younger man. The question of physical activity may sometimes be important.

All these considerations make me think that it is not advisable to appoint Mr. Fisher, but I feel some doubt in this matter as he has shown that he is well fitted for the work, & the reason for favoring a younger man is that we hope that a younger candidate would in a few years be better fitted for it.

Feb 29 1890
I think that Mr. Fisher's repeated recommendations of Mr. Fisher should lead us to waive our objections. Mr. F. was educated at Rugby & may be taken to be born of a gentleman (except for age) will do better than A. H. C. ~~Mr. Fisher~~

The objections are all very strong in Mr. Fisher's favor, but if it is made clear that the of

Governor's Office

31257

Nairobi,

August 6th

1907

REC-3 AUG 07

EAST AFRICA PROTECTORATE.

No. 536

My Lord,

With reference to Your Lordship's despatch No. 374 of July 5th informing me of the appointment of Mr. J. S. Forsyth as an Assistant in the Native Affairs Department, I have the honour to report that I have temporarily transferred that officer to the Administration, under Section 2 Paragraph 2 of the new Rules for the employment of officers. My reason for taking this step was in accordance with the principles expressed in my despatch No. 175 that an officer new to the country would, it appeared to me, be of very little use in the Native Affairs Department, in which a thorough knowledge of natives, their language and customs is necessary and I trust that my action in the matter will receive Your Lordship's sanction. I venture to suggest that, in future, in order to give a freer hand in the matter of

H. W. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.



transfers, all Assistant in the Native Affairs Department should be described as Assistant District Commissioners and included with them in the Estimates.

2. There is no real reason why they should be shown separately, as Your Lordship has decided that the Native Affairs Department is merely to be shown as a sub-division of Provincial Administration. I propose, subject to Your Lordship's approval, to adopt the same course in the case of Mr. Deacon as in that of Mr. Swarth.

3. The question of the ultimate employment of both these officers in the Native Affairs Department will, I presume, depend on the aptitude they display for such work, demanding as it does special qualities, the absence of which would not however necessarily render a man unfit for useful service in other branches of the Administration.

I have the honour to be,
With the highest respect,

My Lord,

Your Lordship's most obedient,
loyal servant,



Comptrol SAAD
31257

12
12

24

Recd 13 September 1907

Sir,

DRAFT.

Genl Dep Post no 506

for
Lt Col / Hayes Saddle CAS

MINUTE.

- Mr. ~~Arthur~~ 11/9
- Mr. ~~Sells~~
- Mr. ~~Just~~
- Mr. ~~Andrews~~
- Mr. ~~Chas~~
- Mr. ~~Lucas~~
- Sir P. Hopwood
- Mr. Churchill
- The Earl of Elyia

I have the hon. to ack.
the recd. of your despatch
no: 336 of the 6th of
Sept, and to inf you
that I approve of your
proposal that in future
all Assistants in the Native
Affairs Dept. should be
described as Asst. District
Comms and included with
them in the Estimates.

2. With regard to my
telegram of the 11th of July,
I have to explain that
it was at that time
thought, by a misapprehen-
sion, that the two words
referred to in my telegram
(the words "of the Dept.")

Subscription to the Daily
... the ...

with respect to
staff of Indian Affairs
the third add[re]ss
has however, never been
filled, and I presume
that the Mr. C. T. Fisher
is still acting as the
Act.

For this remaining
year I have decided
to appoint of the staff
Mr. Fisher's name to the
staff at the same time
of probation. I have not
mentioned this decision
without some hesitation,
as there are many candidates
to appoint and I am afraid
that we are more entitled
to and who may be more
deserving to become actually
well a better fitted
to the work than Mr.
Fisher. In view, however,
of the terms, which
you ^{offer} ~~offer~~ to forward and
of the

of the advantage that
he would all well afford
the new
Department, I am willing
to treat the matter as an
exceptional case.

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