

EAST AFR. PROT.

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Memor. No.

Mem 440

1909

14 Aug.

Previous Paper.

405

REPORT ON POLICE
BY INSPECTOR GENERAL.

Transmits Will submit any remarks he may wish
to make at a later date.

I understand that Capt. Edwards is
doing excellent work in the way of
reorganizing the Police, but I hope that
he are not going to have many reports
of the length of the present one. Before
he went out, I impressed upon him that
we did not want long & elaborate
reports - & that everything in the way of
returns, statistics, &c should be cut down
as much as possible.

We wait for the O-Staff remarks.

at once.

H. J. R.

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Governor's Office,

Nairobi,

August 14th 1909.

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EAST AFRICA PROTECTORATE.

No. 470.

(Incl. 1.)

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My Lord,

I have the honour to transmit herewith a copy of the Inspector General's report on the Police of this Protectorate. As this report was only received just in time to catch the mail, I am forwarding it without comments.

I will submit any remarks I may wish to make at a later date.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,



Principal Secretary of State
for the Colonies,
Downing Street,
LONDON, S.W.

I. G. P.
Report 1908-09.

Office of the Inspector General of Police
Nairobi.

12th. August 1909.

Sir,

I have the honour to offer the following recommendations in respect of the promotions and appointments foreshadowed in paragraph 65 of the report to which this memorandum forms an enclosure and at the same time to transmit for reference a roll of the Officers and European Non-Commissioned Officers now borne on the strength of the Force.

2. In paragraph 66 of the report to which reference has been made above I brought very forcibly to light how urgent a necessity it was that the post of Assistant Commissioner be created and I again take the opportunity of reiterating in the strongest possible terms the need of this Office for I consider that a capable Commissioner and Assistant Commissioner are the first requisites to the building up of an efficient police. The appointment if sanctioned would in the ordinary course

Secretary to the
Administration.

of events be filled by the promotion of the senior Police Officer but I regret to say that the senior Police Officer - Mr. R.M. Ewart - is not fitted in any respects to the office for he lacks that thorough knowledge and originality necessary in one filling so high an appointment, again his organising and administrative powers and grasp of detail are far below the standard required of a 2nd. in command of a Police Force. It will be remembered that Mr. Ewart has been passed over on the last two occasions for the office of 2nd. in command, this at a time when the Police was in a state of inefficiency, and since the Force is now at the stage of evolution where its future depends on the competence of every individual officer it is a matter of the highest importance that the 2nd. Command be a man of high and special qualifications.

3. I have given the matter the most careful thought and after due deliberation consider that the Office of Assistant Commissioner would be most ably filled by my Staff Officer - Mr. P.F. Browne - whom I accordingly recommend. Mr. Browne has had a considerable police experience for prior to his appointment to the East Africa Police he served a period

of 8 years in the South African Constabulary during the last 2½ years of which service he occupied the position of senior Staff Officer to the entire Constabulary. Mr. Browne is an Officer of high attainments, is conscientious and zealous with which distinctions he combines the rare qualities of tact and sound judgement; in addition he has the advantage of a thorough knowledge of the principles on which the Force must needs be administered as well as a thorough knowledge of the whole Protectorate, advantages acquired while accompanying me on my tour of inspection and certainly possessed by no other officer of the Force. I might here incidentally mention that Mr. Browne had been selected for the Office of Assistant Commissioner of Police, Uganda, prior to the abolition of that post in the Force.

4. In the event of Mr. Browne being appointed to fill the Office of Assistant Commissioner it would appear to me desirable that Mr. Ewart should be transferred to some other Colony, this since his third supersedure must needs constitute a serious blow to his prestige in the Force. I therefore press for the acceptance of this proposal.

3. Coming to the question of the 3 Superintendents to be appointed it will be observed that I recommend that 2 of the Assistant District Superintendents now serving in the Force be promoted to the new rank of Superintendent and that the two remaining vacancies be filled from home. The Officers I recommend for immediate promotion to Superintendents are as follows:-

Mr. R.M. Swart

Captain R.W.B. Robertsch-Eustace

Captain W. Rigby

Mr. J.P. Moore

Mr. F.B. Tyssen

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All the above are capable Officers with a good record and they are, I consider, well fitted for promotion to the rank of Superintendent.

It will be observed, however, that my recommendations extend to five Officers only, this since I wish to put the Officer I have in my mind for the sixth vacancy to a further test before committing myself to a definite decision in his case.

In concluding this paragraph I would urge in the strongest possible terms that the greatest care be exercised in respect of the

appointments to be made from home as in the interests of the whole Police Service it is imperative that the candidates selected to fill these higher appointments be men of wide police experience, high reputation and professional attainments. In no circumstances whatsoever should candidates falling below this standard be appointed.

6. I regret that I am unable to include in the foregoing recommendations the name of Mr. Tew, for, although he has a long service in the police his very indifferent health prevents him from carrying out his duties with that energy and alacrity required of an Officer of Police in this country. It will be remembered that His Excellency the late Governor - Sir James Hayes-Sadler K.C.M.G., C.B. - preferred in paragraph 35 of his Confidential despatch No. 58 of 19th. June 1908, a similar recommendation concerning Mr. Tew. While commenting on this Officer I think it only fair to state that Mr. Tew has an extremely good knowledge of the law and of police procedure in all its branches and I feel confident that Mr. Tew would prove a valuable officer in a climate less trying to the

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Physical susceptibilities of a man who, like himself, has suffered from such serious illnesses as blackwater fever and abcess of the liver and in a Force where his work would be more in the nature of supervision over a confined area, rather than ~~over~~ large over large tracts of country as is the case in this Protectorate, involving as it does exceptional fatigue which at times taxes to the fullest the endurance of the most robust. In view, however, of the disparaging impression which Mr. Tew's supersession in the Force must needs convey and taking into consideration the special circumstances of the case and his long police service, I desire to recommend most strongly that this Officer may be transferred to another Colony, such as Cyprus, where the climate and nature of the police work is more in keeping with his present weakened constitution.

7. Reverting to the question of the appointment of an Assistant Commissioner - vide paragraphs 2, 3 and 4 - I would desire to add the further recommendation that in the event of this appointment not meeting with approval my Staff Officer, Mr. F.P. Browne, be included in the list of names put forward for promotion

*Cyprus is
the only
one to be
with F.P. Browne*

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*Cyprus is
more suitable
with Police Force*

to the rank of Superintendent in paragraph 5 of the memorandum. Should this recommendation be approved I would wish that Mr. Browne remain seconded in his appointment as Staff Officer but on the other hand that he relinquish the SAC duty allowance now allowed to the holder of this Office, this since he will receive adequate compensation in the higher rate of pay that will accrue to him on promotion. In the event of effect being given to the above and foregoing measures the number of appointments to be made from home in the rank of Superintendent will be one only.

8. The absorption in the higher rank of Superintendent of 6 Assistant District Superintendents out of a present strength of 15 will deplete their numbers to 9 and as the new establishment of the rank has been fixed as 12 there will exist 3 vacancies. The measures which I advocate for the restoration of the establishment of Assistant District Superintendents are (1) that 2 of the vacancies be filled by direct appointment from home and (2) that the remaining vacancy be filled by the promotion of Inspector P.S.N. Fanner, a Non-Commissioned Officer in every respect fitted to the rank for which I find myself

i.e. Mr. Browne is to be promoted to Staff Officer in April 1941

Comm.

Copy - Long lines only 2 required

pleased to recommend him. I am however quite unable to recommend the promotion of any of the other Inspectors for they are either ^{to} professionally or socially unsuited. In view of the fact that the efficiency of the Force is in a great measure dependent upon the character, ability, professional qualifications ~~and~~ and social status of its Officers I would most respectfully urge, as in the case of Superintendents, that the candidates be most carefully selected.

9. Coming to the Establishment of Inspectors and Assistant Inspectors, which has been fixed as 6 in each rank, and after giving effect to the promotion of Inspector Tanner to the Commissioned ranks the remaining strength is found to be 4 Inspectors and 3 Assistant Inspectors, or 3 Inspectors over and 3 Assistant Inspectors under the authorised establishments of these ranks. The termination of the services of temporary Inspector FitzGerald, to which His Excellency has accorded his sanction, on account of his combined bad habits reduces the surplus in the rank of Inspector to two. It will be necessary therefore to maintain the strength of the Assistant Inspectors at 2 below establishment until such time

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as the surplus in the rank of Inspector can be absorbed, thus leaving one vacancy only of Assistant Inspector to be filled. For this appointment I am recommending a local candidate, a Mr. McRoberts, who is eminently suited for the position; his papers will be submitted in due course for His Excellency's approval.

10. I desire, however, to recommend in connection with all the promotions in the Commissioned ranks that they may be ante-dated to the 1st. August 1909, a proposal which I think only fair and equitable, seeing that the Officers in question have been performing the duties of the higher ranks and that the money has been voted and is available in the current year's estimates. I am anxious that these Officers should not be deprived of the benefits accruing to their promotion on account of the prolonged delay in submitting these recommendations, a delay which has been quite unavoidable owing to the immense amount of data ^{which} had to be collected for my report.

11. In view of the delay which must needs occur before the Secretary of State will be in a position to review the mass of detail embodied in my main report, and in order to

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relieve the uncertainty existing in the minds of my Officers as to their future position in the Force, I desire to make a special plea that the Secretary's of State decision in the matter of these promotions may be conveyed by cable, and accordingly I ~~would~~ venture respectfully to ask His Excellency when forwarding my recommendations, to support this request and to emphasize the desirability of such a course.

10. In conclusion I venture to express the hope that the recommendations contained in this memorandum will meet with the approval of His Excellency and that he will be pleased to accord them his fullest support when transmitting them to the Secretary of State for final decision.

I have the honour to be

Sir,

Your most obedient humble servant

W.S. Edwards Captain
Inspector General of Police.

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but Mr. Jackson
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ROLL OF OFFICERS AND INSPECTORS
IN EAST AFRICA POLICE.

1st August 1909.

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Rank.	Name.	Date of Appointment to East Africa Police.	Remarks.
<u>A. Commissioned Officers (Combatant)</u>			
Commissioner	W. K. Notley	10th Dec. 1908	Transferred from Uganda
Asst. District Superintendent	R. M. Ewart	8th Nov. 1895	
do. do.	G. McL. Tew	Oct. 1902	
do. do.	Capt. R. W. B. Robertson Eustace	10th May 1904	
do. do.	J. P. Moore	6th Oct. 1902	
do. do.	Capt. W. Rigby	16th May 1904	
do. do.	F. D. Tyssen	22nd May 1904	
do. do.	Capt. G. E. Smith	26th Oct. 1906	
do. do.	J. C. Bentley	15th Mar. 1907	
do. do.	F. Elliott	15th Aug. 1907	
do. do.	P. F. Browne	8th Nov. 1908	Staff Officer to I. G. P.
do. do.	K. Maturin	13th Feb. 1909	
do. do.	J. M. Lumley	1st June 1909	
do. do.	Fitzpatrick		Not yet gazetted, at present undergoing course at R.I.C.

B. Commissioned Officers (Non-Combatant)

Quartermaster	O. Gamble	24th Aug. 1907
Pay & Muster Master	J. B. Ellard	14th Oct. 1908

C. European Non-Commissioned Officers

Factor	W. J. Reilly	15th June 1905
do.	A. Madden	15th June 1905
do.	R. T. H. Anderson	1st Aug. 1908

Rank.

Name.

Date of appointment
to East
Africa Police.

Rank.	Name.	Date of appointment to East Africa Police.
Inspector	G.S. Long Innes	21st Oct. 1905
do.	G. Bowen	10th Jan. 1906
do.	P.S.E. Tanner	19th Jan. 1907
do.	H.L. Chevons	2nd Feb. 1907
do.	J. McClymont	9th Feb. 1907
do.	P.E. Bradney	15th Mar. 1907
do.	J.H. Milton	1st July 1904
do.	W.P. Fitzgerald	21st July 1904
Asst. Inspector	H.C. Lydford	22nd May 1906
do.	G.W. Richardson	28th June 1906
do.	S.C. Ward	15th March 1907
Sergeant	G. Wood	27th Apl. 1906
Instructor	M. Hartnett	15th Nov. 1906
do.	A.C.E. Darke	14th Nov. 1906
do.	G. Campbell	14th Nov. 1906
do.	E. Webb	14th ^{1st} ^{Sec} Nov. 1906
do.	T. Quinn	27th Jan. 1907

Awaiting
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Commissioner
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